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TASTY BAKING CO  
Form 10-Q  
August 04, 2004

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON D.C. 20549

FORM 10-Q

(Mark One)

(X) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the twenty-six weeks ended June 26, 2004  
-----

( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-5084  
-----

TASTY BAKING COMPANY

(Exact name of company as specified in its charter)

Pennsylvania

23-1145880

-----  
(State of Incorporation)

(IRS Employer Identification Number)

2801 Hunting Park Avenue, Philadelphia, Pennsylvania 19129

-----  
(Address of Principal Executive Offices) (Zip Code)

(215) 221-8500

-----  
(Company's Telephone Number, including area code)

Indicate by check mark whether the company (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the company was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X

No\_\_\_

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

Yes X

No\_\_\_

APPLICABLE ONLY TO CORPORATE ISSUERS:

Indicate the number of shares outstanding of each of the issuer's classes of

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common stock, as of the latest practicable date.

|                               |  |
|-------------------------------|--|
| Common Stock, par value \$.50 | 8,080,769  |
| -----                         |  |
| (Title of Class)              | (No. of Shares Outstanding<br>as of July 23, 2004) |

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## TASTY BAKING COMPANY AND SUBSIDIARIES

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Part I. FINANCIAL INFORMATION

Item 1. Financial Statements

TASTY BAKING COMPANY AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS  
(Unaudited)  
(000's)

|   | June 26, 2004 |
|---|---------------|
| <hr/>   |               |
| <b>Assets</b>   |               |
| <b>Current assets:</b>  |               |
| Cash  | \$ 99         |
| Receivables, less allowance of \$4,073<br>and \$3,648, respectively | 19,107        |
| Inventories   | 5,387         |
| Deferred income taxes   | 3,222         |
| Prepayments and other   | 3,446         |
| Total current assets  | 31,261        |
| <b>Property, plant and equipment:</b>                               |               |
| Land  | 1,033         |
| Buildings and improvements  | 40,274        |
| Machinery and equipment   | 162,988       |
|   | 204,295       |
| Less accumulated depreciation                                       | 139,709       |
|   | 64,586        |
| <b>Other assets:</b>  |               |
| Long-term receivables from sales distributors                       | 11,081        |
| Deferred income taxes   | 9,215         |
| Other   | 1,731         |
|   | 22,027        |
| <b>Total assets</b>   | \$ 117,874    |
| <b>Liabilities</b>  |               |
| <b>Current liabilities:</b>   |               |
| Current obligations under capital leases                            | \$ 689        |
| Notes payable, banks  | 3,600         |
| Accounts payable  | 7,527         |
| Accrued payroll and employee benefits                               | 7,430         |
| Reserve for restructures  | 718           |
| Other   | 2,167         |
| Total current liabilities   | 22,131        |
| Long-term debt  | 10,000        |
| Long-term obligations under capital leases,<br>less current portion | 4,482         |
| Reserve for restructures, less current portion                      | 814           |
| Accrued pensions and other liabilities                              | 20,820        |
| Postretirement benefits other than pensions                         | 16,869        |
|   | -----         |

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|   |             |
|---|-------------|
| Total liabilities   | 75,116      |
| <hr/>   |             |
| Shareholders' equity  |             |
| Common stock  | 4,558       |
| Capital in excess of par value of stock                     | 29,327      |
| Retained earnings   | 22,969      |
|   | <hr/>       |
|   | 56,854      |
| Less:   |             |
| Accumulated other comprehensive loss                        | 1,236       |
| Treasury stock, at cost                                     | 12,697      |
| Management Stock Purchase Plan<br>receivables and deferrals | 163         |
|   | <hr/>       |
|   | 42,758      |
|   | <hr/>       |
| Total liabilities and shareholders' equity                  | \$ 117,874  |
|   | <hr/> <hr/> |

See Notes to Consolidated Financial Statements.

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TASTY BAKING COMPANY AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF OPERATIONS  
(Unaudited)  
(000's, except per share amounts)

|                                     | For the Thirteen Weeks Ended |               |
|-------------------------------------|------------------------------|---------------|
|                                     | June 26, 2004                | June 28, 2003 |
| <hr/>                               |                              |               |
| Gross Sales                         | \$ 64,837                    | \$ 62,944     |
| Less discounts and allowances       | (24,782)                     | (22,753)      |
|                                     | <hr/>                        | <hr/>         |
| Net Sales                           | 40,055                       | 40,191        |
|                                     | <hr/>                        | <hr/>         |
| Costs and expenses:                 |                              |               |
| Cost of sales                       | 25,680                       | 26,970        |
| Depreciation                        | 1,825                        | 1,738         |
| Selling, general and administrative | 11,519                       | 11,010        |
| Restructure charge net of reversals | -                            | (95)          |
| Interest expense                    | 326                          | 220           |
| Gain on sale of routes              | (75)                         | -             |
| Other income, net                   | (258)                        | (241)         |
|                                     | <hr/>                        | <hr/>         |
|                                     | 39,017                       | 39,602        |
|                                     | <hr/>                        | <hr/>         |

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|   |        |        |
|---|--------|--------|
| Income before provision for<br>income taxes | 1,038  | 589    |
| Provision for income taxes                  | 384    | 199    |
| Net income                                  | \$ 654 | \$ 390 |
| Average common shares outstanding:          |        |        |
| Basic                                       | 8,092  | 8,098  |
| Diluted                                     | 8,099  | 8,101  |
| Per share of common stock:                  |        |        |
| Net income:                                 |        |        |
| Basic and Diluted                           | \$0.08 | \$0.05 |
| Cash dividend                               | \$0.05 | \$0.05 |

See Notes to Consolidated Financial Statements.

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TASTY BAKING COMPANY AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOW  
(Unaudited)  
(000's)

|   |               |
|---|---------------|
|   | For th        |
|   | June 26, 2004 |
| Cash flows from (used for) operating activities   |               |
| Net income  | \$ 1,137      |
| Adjustments to reconcile net income to net<br>cash provided by operating activities:                            |               |
| Depreciation  | 3,555         |
| Gain on sale of route   | (75)          |
| Restructure charge net of reversals   | -             |
| Restructure payments  | (843)         |
| Pension expense   | 1,055         |
| Deferred taxes  | 733           |
| Other   | 42            |
| Changes in assets and liabilities:  |               |
| Decrease (increase) in receivables  | 395           |
| Decrease in inventories   | 343           |
| Decrease (increase) in prepayments and other  | (1,139)       |
| Increase (decrease) in accrued payroll, accrued income<br>taxes, accounts payable and other current liabilities | (431)         |
| Net cash from operating activities  | 4,772         |

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|   |         |
|---|---------|
| Cash flows from (used for) investing activities             |         |
| Proceeds from sale of property, plant and equipment         | 67      |
| Purchase of property, plant and equipment                   | (4,730) |
| Proceeds from independent sales distributor loan repayments | 1,930   |
| Loans to independent sales distributors                     | (1,683) |
| Other   | (14)    |
| Net cash used for investing activities                      | (4,430) |
| Cash flows from (used for) financing activities             |         |
| Dividends paid  | (809)   |
| Payment of long-term debt                                   | (167)   |
| Net decrease in short-term debt                             | (1,300) |
| Additional long-term debt                                   | 2,000   |
| Net cash used for financing activities                      | (276)   |
| Net increase (decrease) in cash                             | 66      |
| Cash, beginning of year                                     | 33      |
| Cash, end of period   | \$ 99   |
| Supplemental Cash Flow Information                          |         |
| Cash paid during the period for:                            |         |
| Interest  | \$ 615  |
| Income taxes  | \$ 43   |
| Noncash investing and financing activities:                 |         |
| Capital leases  | \$ 155  |
| Loans to independent sales distributors                     | \$ 73   |

(a) Amounts have been reclassified for the twenty-six weeks ended June 28, 2003, for comparative

See Notes to Consolidated Financial Statements.

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TASTY BAKING COMPANY AND SUBSIDIARIES  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (000's, except share and per share amounts)

1. Significant Accounting Policies

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### Interim Financial Information

In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments, consisting only of normal and recurring adjustments, necessary to present fairly the financial position of the company as of June 26, 2004, and December 27, 2003, the results of its operations for the thirteen and twenty-six weeks ended June 26, 2004, and June 28, 2003, and cash flows for the twenty-six weeks ended June 26, 2004, and June 28, 2003. These unaudited consolidated financial statements should be read in conjunction with the consolidated financial statements and footnotes thereto in the company's 2003 Annual Report to Shareholders. In addition, the results of operations for the thirteen and twenty-six weeks ended June 26, 2004, are not necessarily indicative of the results to be expected for the full year.

### Property and Depreciation

During the first quarter of 2004, the company performed a comprehensive review of the estimated useful lives of all asset classes. As a result, the company evaluated the utilization of certain machinery and equipment and determined that its useful lives should be extended to 15 years from 7 years, consistent with similar assets already being depreciated over 15 years. The useful lives of buildings and improvements were standardized at 39 years from 15 to 35 years. These changes in estimates resulted in a decrease of depreciation expense of \$804 for the twenty-six weeks ended June 26, 2004. Also, depreciation expense increased by \$762 during the twenty-six weeks ended June 26, 2004, due to a change in estimated useful lives of certain machinery, leasehold improvements and the current Enterprise Resource Planning (ERP) system which is expected to be replaced within the next year. The company is currently evaluating the scope, timeline and specific implementation date for the new ERP system and anticipates implementation in the fourth quarter of 2004.

### Net Income Per Common Share

Net income per common share is presented as basic and diluted earnings per share. Net income per common share - Basic is based on the weighted average number of common shares outstanding during the year. Net income per common share - Diluted is based on the weighted average number of common shares and dilutive potential common shares outstanding during the year. Dilution is the result of outstanding stock options.

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### Stock-Based Compensation

In December of 2002, the FASB issued Statement No. 148 "Accounting for Stock-Based Compensation - Transition and Disclosure - an Amendment of FASB Statement No. 123 (FAS 148)." The provisions of this statement are effective for fiscal years beginning after December 15, 2003. The company measures stock-based compensation and reports the calculated differences between the reported and pro forma impact of the fair-value method on the interim and annual financial reports as required.

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|  | Thirteen Weeks Ended |         |
|--|----------------------|---------|
|  | 6/26/04              | 6/28/03 |
|  | -----                | -----   |
| Net income as reported   | \$ 654               | \$ 390  |
| Deduct: Total stock-based employee compensation expense determined under fair-value net of related tax effects | (66)                 | (24)    |
|  | -----                | -----   |
| Pro forma net income   | \$ 588               | \$ 366  |
|  | =====                | =====   |
| Earnings per share:  |                      |         |
| Basic and Diluted - as reported  | \$ 0.08              | \$ 0.05 |
|  | =====                | =====   |
| Basic and Diluted - pro forma  | \$ 0.07              | \$ 0.05 |
|  | =====                | =====   |

Pension Plan

The company's funding policy for its pension plan is to contribute amounts deductible for federal income tax purposes plus such additional amounts, if any, as the company's actuarial consultants advise to be appropriate. The company accrues normal periodic pension expense or income during the year based upon certain assumptions and estimates from its actuarial consultants in accordance with Statement of Financial Accounting Standard No. 87, "Employers' Accounting for Pensions." These estimates and assumptions include discount rate, rate of return on plan assets, compensation increases, mortality and employee turnover. In addition, the rate of return on plan assets is directly related to changes in the equity and credit markets, which can be very volatile. The use of the above estimates and assumptions, market volatility and the company's election to immediately recognize all gains and losses in excess of its pension corridor in the current year may cause the company to experience significant changes in its pension expense or income from year to year. Expenses or income that fall outside the corridor are recognized only in the fourth quarter of each year.

Recent Accounting Statements

In April 2004, the FASB released FASB Staff Position (FSP) No. FAS 106-2 to address the accounting and disclosure requirements of the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the "Act"), which was signed into law on December 8, 2003. The Act established a prescription drug benefit under Medicare Part D, and a Federal subsidy to sponsors of retiree health care benefit plans that provide a benefit that is at least actuarially equivalent to Medicare Part D. The company sponsors medical programs for certain of its retirees and expects that this legislation may reduce the costs for some of these programs. The FSP is effective for interim or annual periods beginning after June 15, 2004. The expected effects of the Act will be factored into the company's 2004 year-end measurement of postretirement medical obligations and related expense calculation for 2005. The company is currently evaluating the impact of FSP 106-2, but does not expect a material impact on the financial statements.



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### 2. Restructure Charges

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During the fourth quarter of 2003, the company incurred a \$429 pre-tax restructure charge related to specific arrangements made with senior executives who departed the company.

During the fourth quarter of 2002, the company incurred a \$4,936 pre-tax restructure charge related to the closing of twelve thrift stores and the specific arrangements made with senior executives who departed the company in the fourth quarter of 2002. There were 29 employees terminated as a result of this restructure, of which 25 were thrift store employees and 4 were corporate executives.

During the second quarter of 2002, the company closed six thrift stores and eliminated certain manufacturing and administrative positions. There were 67 employees terminated as a result of this restructure, of which 42 were temporary employees, 13 were thrift store employees and 12 were corporate and administrative employees. Costs related to these events were included in a pre-tax restructure charge of \$1,405.

During the fourth quarter of 2001, the company closed its Dutch Mill Baking Company production facility. In addition, the company closed two thrift stores. Costs related to these events were included in a pre-tax restructure charge of \$1,728.

#### Restructure Reserve Activity

|                             | Lease<br>Obligations | Severance | Fix<br>Ass |
|-----------------------------|----------------------|-----------|------------|
|                             | -----                | -----     | -----      |
| Balance Dec. 28, 2002       | \$ 2,078             | \$ 3,403  | \$3        |
| Q1 2003 Reclass of PP&E     | -                    | -         | (3)        |
| Q1 2003 Reversal of Reserve | (220)                | -         |            |
| Q1 2003 Payments            | (165)                | (475)     |            |
|                             | -----                | -----     | -----      |
| Balance March 29, 2003      | 1,693                | 2,928     |            |
| Q2 2003 Reversal of Reserve | (95)                 | -         |            |
| Q2 2003 Payments            | (229)                | (460)     |            |
|                             | -----                | -----     | -----      |
| Balance June 28, 2003       | 1,369                | 2,468     |            |
| Q3 2003 Reversal of Reserve | (129)                | -         |            |
| Q3 2003 Payments            | (154)                | (363)     |            |
|                             | -----                | -----     | -----      |
| Balance Sept. 27, 2003      | 1,086                | 2,105     |            |
| Q4 2003 Restructure Charges | -                    | 429       |            |
| Q4 2003 Reclass of SERP     | -                    | (683)     |            |
| Q4 2003 Reversal of Reserve | (56)                 | -         |            |
| Q4 2003 Payments            | (217)                | (366)     |            |
|                             | -----                | -----     | -----      |
| Balance Dec. 27, 2003       | 813                  | 1,485     |            |
| Q1 2004 Payments            | (125)                | (387)     |            |
|                             | -----                | -----     | -----      |
| Balance March 27, 2004      | 688                  | 1,098     |            |
| Q2 2004 Payments            | (112)                | (187)     |            |

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Balance June 26, 2004

\$ 576

\$ 911

The balance of the severance charges is expected to be paid as of December 2005 and the balance of the lease obligations and other charges is expected to be paid as of November 2006.

### 3. Inventories

Inventories are classified as follows:

|                            | 6/26/04  | 12/27/03 |
|----------------------------|----------|----------|
| Finished goods             | \$ 1,786 | \$ 2,397 |
| Work in progress           | 623      | 740      |
| Raw materials and supplies | 2,978    | 2,593    |
|                            | \$ 5,387 | \$ 5,730 |

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### 4. Stock Option Plans

On May 7, 2004, 8,000 options were granted to an employee of the company under the 2003 Long Term Incentive Plan. Under this grant, the options vest in three equal installments beginning on the first anniversary date with a five year retention period from the date of grant. The option price is determined by the Compensation Committee of the Board and, in the case of incentive stock options, will be no less than the fair market value of the shares on the date of grant. Options lapse at the earlier of the expiration date of the option term specified by the Compensation Committee of the Board (not more than ten years from the date of grant in the case of incentive stock options) or three months following the date on which employment with the company terminates.

### 5. Pension and Supplemental Retirement Costs

In December 2003, the FASB issued a revised SFAS No. 132 R, "Employers' Disclosure about Pensions and Other Postretirement Benefits," which requires additional disclosures for benefits plans. The standard requires interim disclosure of the various components of net periodic pension cost and expanded annual disclosures, such as describing the types of plan assets, investment strategy and plan obligations. The required interim disclosure is included below. Annual disclosures will be provided in the 2004 Form 10-K.

Components of Net Periodic Cost

|              | Twenty-Six Weeks Ended<br>6/26/04 | 6/28/03 |
|--------------|-----------------------------------|---------|
| Service cost | \$ 705                            | \$ 668  |

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|                                     |          |          |
|-------------------------------------|----------|----------|
| Interest cost                       | 2,574    | 2,430    |
| Expected return on plan assets      | (2,248)  | (2,086)  |
| Amortization of prior service costs | (2)      | (4)      |
| Amortization of net (gain) loss     | 26       | 32       |
|                                     | -----    | -----    |
| Net periodic benefit cost           | \$ 1,055 | \$ 1,040 |
|                                     | =====    | =====    |

### Employer Contributions

The company previously disclosed in its financial statement for the year ended December 27, 2003, that it was not required to make contributions to its pension plan in 2004. As of June 26, 2004, no contributions have been made. The company will evaluate whether or not to make a contribution to the plan before September 15, 2004.

## 6. Postretirement Benefits Other than Pensions

### Components of Net Periodic Postretirement Benefit Cost

|                               | Twenty-Six Weeks Ended |         |
|-------------------------------|------------------------|---------|
|                               | 6/26/04                | 6/28/03 |
|                               | -----                  | -----   |
| Service cost                  | \$ 208                 | \$ 168  |
| Interest cost                 | 471                    | 494     |
| Net amortization and deferral | -                      | (65)    |
|                               | -----                  | -----   |
| Net periodic benefit cost     | \$ 679                 | \$ 597  |
|                               | =====                  | =====   |

### Employer Contributions

Estimated company contributions for the twenty-six weeks ended June 26, 2004, are \$579.

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## TASTY BAKING COMPANY AND SUBSIDIARIES (000's, except share and per share amounts)

### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Results of Operations

##### Overview

Net income for the second quarter of 2004 was \$654 or \$.08 per diluted share, which included a \$75 gain from the sale of one route to a sales distributor in Maryland. Net income for the second quarter of 2003 was \$390 or \$.05 per diluted share, which included a \$95 pre-tax restructure charge reversal due to the favorable settlement of certain thrift store lease contracts.

Net income for the twenty-six weeks ended June 26, 2004, was \$1,137 or \$.14 per diluted share, which included a \$75 gain from the sale of one route to a sales

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distributor in Maryland. Net income for the twenty-six weeks ended June 28, 2003, was \$872 or \$.11 per diluted share, which included a \$315 pre-tax restructure charge reversal due to the favorable settlement of certain thrift store lease contracts.

### Sales

Gross sales increased by 3.0% in the second quarter of 2004 relative to the comparable quarter in 2003. Route sales increased by 2.5%, primarily driven by the impact of the new route territories in Pittsburgh and Cleveland. Without the increase from the new route territories, same route sales decreased 0.1% compared to the second quarter of 2003. Gross sales in non-route areas increased in the second quarter of 2004 by 4.6% compared to 2003.

Gross sales increased by 4.6% in the twenty-six weeks ended June 26, 2004, compared to the same period in 2003. Year to date route sales increased by 7.3% compared to the same period in 2003, primarily driven by the impact of the new route territories in Pittsburgh and Cleveland in 2004 and list price increases instituted on the Family Pack and single-serve pie product lines. Without the increase from the new route territories, year to date same route sales increased 4.5% compared to the same period of 2003. Year to date gross sales in non-route areas decreased during the twenty-six weeks ended June 26, 2004, by 2.7% as compared to the same period in 2003, primarily due to the exit from business on the West Coast during the first quarter of 2003.

In the second quarter of 2004, net sales decreased by 0.3% compared to the second quarter of 2003. For the twenty-six weeks ended June 26, 2004, net sales decreased by 0.8% compared to the same period in 2003. The decreases in net sales were due to increased price promotion spending in the route areas offset partially by the positive impact of list price increases instituted on Family Pack product lines. The decreases in net sales also were impacted by increased product returns in the route territories and discounts associated with the new markets in Pittsburgh and Cleveland.

### Cost of Sales

Cost of sales for the second quarter of 2004 decreased by 4.8%. As a percentage of gross sales, cost of sales decreased 3.2 percentage points to 39.6% in the second quarter from 42.8% in the second quarter of 2003. Cost of sales for the twenty-six weeks ended June 26, 2004, decreased by 5.5%. As a percentage of gross sales, cost of sales year to date decreased 4.2 percentage points to 39.0% from 43.2% in the same period in 2003. These decreases are primarily the result of sales volume reductions along with packaging and productivity initiatives, partially offset by the increased cost of eggs, oils, and butter.

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### Gross Margin

Gross margin after depreciation, as a percentage of net sales, was 31.3% and 28.6% for the second quarters of 2004 and 2003, respectively. The 2.7 percentage point improvement resulted from the combined effect of the Family Pack price increase and the decrease in cost of sales resulting from the company's productivity initiatives. These positive improvements were partially offset by increased price promotion spending and increased product returns.

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Gross margin after depreciation, as a percentage of net sales, was 31.1% and 28.0% for the twenty-six weeks ended June 26, 2004, and June 28, 2003, respectively. The 3.1 percentage point improvement resulted from the combined effect of the Family Pack price increase and the decrease in cost of sales resulting from the company's productivity initiatives. These positive improvements were partially offset by increased price promotion spending and increased product returns.

### Selling, General and Administrative Expenses

Selling, general and administrative expenses for the second quarter of 2004 increased by \$509 or 4.6% compared to the second quarter of 2003. Selling, general and administrative expenses for the twenty-six weeks ended June 26, 2004, increased by \$1,393 or 6.4% compared to the same period in 2003. These increases were due to investments in personnel to fill key positions and increases in selling expenses related to the expansion of the direct store delivery system into the Pittsburgh and Cleveland markets.

### Depreciation

Depreciation expense in the second quarter of 2004 increased 5.0% compared to the second quarter of 2003. This increase is primarily due to the amortization of new handheld equipment implemented during the second quarter of 2004. Depreciation expense for the twenty-six weeks ended June 26, 2004, increased 2.2% compared to the same period in 2003. During the first quarter, the company performed a comprehensive review of the estimated useful lives of all asset classes. As a result, the company evaluated the utilization of certain machinery and equipment and determined that its useful lives should be extended to 15 years from 7 years, consistent with similar assets already being depreciated over 15 years. The useful lives of buildings and improvements were standardized at 39 years from 15 to 35 years. These changes in estimates resulted in a decrease in depreciation expense of \$804 for the twenty-six weeks ended June 26, 2004. Also, depreciation expense increased by \$762 during the twenty-six weeks ended June 26, 2004, due to a change in estimated useful lives of certain machinery, leasehold improvements and the current Enterprise Resource Planning (ERP) system which is expected to be replaced within the next year. The company is currently evaluating the scope, timeline and specific implementation date for the new ERP system and anticipates implementation in the fourth quarter of 2004.

### Non-Operating Items

Interest expense increased by 48.3% in the second quarter of 2004 compared to the second quarter of 2003. Interest expense increased by 49.4% in the twenty-six weeks ended June 26, 2004, compared to the same period in 2003. These increases are due to increased average borrowing levels and increased average interest rates. The company is exposed to market risk relative to its interest expense as its notes payable and long-term debt have floating interest rates that vary with the conditions in the credit market. It is expected that a one percentage point increase in interest rates would result in additional quarterly expense of approximately \$38.

The effective income tax rate was 37% for the twenty-six weeks ended June 26, 2004, and 35% for the same period in 2003, which compares to a federal statutory rate of 34%. Differences between the effective tax rates and the statutory tax rate arise from the effect of state income taxes.

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### Liquidity and Capital Resources

Historically, the company has been able to generate sufficient amounts of cash from operations. Bank borrowings are used to supplement cash flow from operations during periods of cyclical shortages. A credit facility is maintained with two banks and certain capital and operating leases are utilized. Details of the credit facility can be found in the company's Form 10-K for the year ended December 27, 2003. The company expects to be in compliance with its Covenants this year.

Net cash from operating activities for the twenty-six weeks ended June 26, 2004, decreased by \$1,964 compared to the same period in 2003. This decrease was driven by an unfavorable change in assets and liabilities in 2004 compared to 2003. The unfavorable change in assets and liabilities resulted primarily from a decrease in accounts payable during 2004 compared to a significant increase in 2003. Prepayments increased in 2004 relative to 2003 due to the payment of a long-term maintenance contract and costs for new package designs across the entire product line. These unfavorable changes were partially offset by an increase in net income and a decrease in accounts receivable compared to an increase in the prior year, due to increased management focus on cash collections.

Net cash used for investing activities for the twenty-six weeks ended June 26, 2004, increased by \$1,996 relative to the same period in 2003 principally due to an increase of \$2,388 in capital expenditures for the new ERP system and a new production line at the company's Oxford manufacturing location.

Net cash used for financing activities for the twenty-six weeks ended June 26, 2004, decreased by \$4,226 relative to the comparable period in 2003, due to a \$2,000 increase in long-term borrowing, a \$1,300 decrease in repayments for short-term borrowing, and \$925 reduction in long-term repayments relative to the prior year.

For the remainder of 2004, the company anticipates that cash flow from operations, along with the continued availability of credit under the company's credit facility, will provide sufficient cash to meet operating and financing requirements.

### Forward-Looking Statements

Certain matters discussed in this Report, including those under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations," contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, and are subject to the safe harbor created by that Act. These forward-looking statements may include comments about legal proceedings, competition within the baking industry, availability and pricing of raw materials and capital, sales growth by distribution through direct sales programs, private label, institutional sales and other channels of distribution, changes in the company's business strategies and other statements contained herein that are not historical facts. Because such forward-looking statements involve risks and uncertainties, various factors could cause actual results to differ materially from those expressed or implied by such forward-looking statements which include changes in general economic or business conditions nationally and in the company's primary markets, the availability of capital upon terms acceptable to the company, the availability and prices of raw materials, the level of demand for the company's products, the outcome of legal proceedings to which the company is or may become a party, the actions of competitors within the packaged food industry, changes in consumer tastes or eating habits, the success of business strategies implemented by the company to meet future challenges, and the ability to develop and market in a timely and efficient manner new products which are accepted by consumers. The reader should review "Management's Discussion and Analysis" and "Risk Factors"

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in the company's 2003 Annual Report to Shareholders and "Management's Discussion and Analysis" in the company's annual report on Form 10-K for the year ended December 27, 2003, for a more complete discussion of other risk factors which may affect the company's financial position or operating performance.

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### Item 3. Quantitative and Qualitative Disclosures About Market Risk

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The company is exposed to market risk relative to its interest expense as its notes payable and long-term debt have floating interest rates that vary with the conditions in the credit markets and the company's financial performance. It is expected that a one percentage point increase in interest rates would result in additional quarterly expense of approximately \$38. Under current market conditions, the company believes that changes in interest rates would not have a material impact on the financial statements of the company. The company also has notes receivable from independent sales distributors whose rates adjust every three years, which would partially offset the fluctuations in the company's interest rates on its notes payable. The company also has the right to sell these notes receivable, and could use these proceeds to liquidate a corresponding amount of the notes payable.

### Item 4. Controls and Procedures

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The company maintains a system of disclosure controls and procedures designed to provide reasonable assurance as to the reliability of its consolidated financial statements and other disclosures included in this report. The company established a disclosure controls committee, which consists of certain members of management. The company carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the design and operation of the company's disclosure controls and procedures as of the end of the period covered by this report. Based on this evaluation, the company's Chief Executive Officer and Chief Financial Officer concluded that the company's disclosure controls and procedures are effective at a reasonable level of assurance for gathering, analyzing and disclosing material information the company is required to disclose in the reports it files with the Securities and Exchange Commission (SEC) pursuant to the Securities and Exchange Act of 1934, within the time periods specified in the SEC's rules and forms. In addition, the company reviewed its internal control over financial reporting and there have been no changes during the period covered by this report in the company's internal control over financial reporting, to the extent that elements of internal control over financial reporting are subsumed within disclosure controls and procedures, that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting.

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## TASTY BAKING COMPANY AND SUBSIDIARIES

### PART II. OTHER INFORMATION

#### Item 2. Changes in Securities and Use of Proceeds

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On May 7, 2004, shareholders approved the amendment of the company's articles of incorporation to increase the number of authorized shares of common stock from 15,000,000 to 30,000,000. This increase in the number of authorized shares of common stock provides the company with greater flexibility in connection with raising additional capital through the issuance of common stock, financing acquisitions with common stock, issuing common stock for stock dividends, stock splits and employee incentive plans, and issuing common stock in the event the rights under the company's shareholder rights plan, adopted July 30, 2003, become exercisable. It is possible that the additional shares of common stock could have an anti-takeover effect if used in conjunction with the shareholder rights plan or otherwise to discourage an attempt to acquire or takeover the company through dilution of the potential acquirer's stock ownership. Except as required by applicable law or New York Stock Exchange listing standards, the board of directors has the authority to issue the additional shares without further action by shareholders. Any issuance of shares, other than on a pro-rata basis to all shareholders, would reduce each shareholder's percentage interest in the company.

Item 4. Submission of Matters to a Vote of Security Holders

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(a) The company's annual meeting of shareholders was held on May 7, 2004.

(b) The directors elected at the meeting were:

|                         | For<br>--- | Against<br>----- | Withheld<br>----- |
|-------------------------|------------|------------------|-------------------|
| Philip J. Baur, Jr.     | 5,336,788  | -                | 927,316           |
| Judith M. von Seldeneck | 5,763,256  | -                | 500,849           |
| David J. West           | 5,762,868  | -                | 501,238           |

Other directors whose terms of office continued after the meeting are as follows: James E. Ksansnak, Fred C. Aldridge, Jr., G. Fred DiBona, Jr., Ronald J. Kozich, and Charles P. Pizzi.

(c) Other matters voted upon at the meeting and the results of those votes were as follows:

|  | For<br>--- |
|--|------------|
| Approval of Amendment of Company's Articles Of Incorporation to increase the number of authorized shares of common stock from 15,000,000 to 30,000,000 | 5,375,217  |
| Ratification of PricewaterhouseCoopers LLP as independent auditors   | 6,156,982  |

Item 6. Exhibits and Reports on Form 8-K

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(a) Exhibits:

Exhibit 3 - By-Laws of the company as amended July 28, 2004



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Exhibit 31.1 - Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 31.2 - Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

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Exhibit 32 - Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

(b) Reports on Form 8-K

The company filed the following reports on Form 8-K during the thirteen weeks ended June 26, 2004:

On April 27, 2004, the company furnished a report on Form 8-K under Item 12, Results of Operation and Financial Condition, attaching a press release announcing its financial results for the first quarter ended March 27, 2004.

On June 18, 2004, the company furnished a report on Form 8-K under Item 4, Changes in Registrant's Certifying Accountant. On June 14, 2004, the Tasty Baking Company 401(k) Thrift Plan (the "Plan") dismissed PricewaterhouseCoopers LLP (PwC) as the independent accountant for the Tasty Baking Company 401(k) Thrift Plan. PwC was also dismissed as the independent accountant for the Tasty Baking Company Pension Plan. On June 14, 2004, the Plan engaged Mitchell & Titus, LLP to audit the Plan for the year ended December 31, 2003. Mitchell & Titus, LLP was also engaged to audit the Tasty Baking Company Pension Plan and the Tasty Baking Oxford, Inc. 401(k) Savings Plan for the year ended December 31, 2003.

On June 28, 2004, the company furnished a report on Form 8-K/A to amend Item 4, Changes in Registrant's Certifying Accountant, as originally filed with the SEC, and to include Item 7, Financial Statements, Pro Forma Financial Information and Exhibits. Item 7 included Exhibit 16.1, which was a letter from PwC to the SEC dated June 25, 2004, confirming PwC's agreement with the company's disclosures.

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TASTY BAKING COMPANY AND SUBSIDIARIES

SIGNATURE

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Pursuant to the requirements of the Securities Exchange Act of 1934, the company has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TASTY BAKING COMPANY

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(Company)

August 4, 2004

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(Date)

/s/ David S. Marberger

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DAVID S. MARBERGER  
SENIOR VICE PRESIDENT AND  
CHIEF FINANCIAL OFFICER  
(Principal Financial and  
Accounting Officer)

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