

CRAWFORD & CO  
Form 8-K  
October 13, 2006

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported) OCTOBER 6, 2006**

**CRAWFORD & COMPANY**

(Exact Name of Registrant as Specified in Its Charter)

**Georgia**

(State or Other Jurisdiction of Incorporation)

**1-10356**

**58-0506554**

(Commission File Number)

(IRS Employer Identification No.)

**5620 Glenridge Drive, N.E., Atlanta, Georgia**

**30342**

(Address of Principal Executive Offices)

(Zip Code)

**(404) 256-0830**

(Registrant's Telephone Number, Including Area Code)

**N/A**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers  
(c) Appointment of Principal Officers.

On October 6, 2006, the Board of Directors of Crawford & Company (the Company) appointed W. Bruce Swain, Jr., age 43, as Executive Vice President Chief Financial Officer of the Company. Mr. Swain is responsible for managing all aspects of the Company's worldwide accounting and finance functions. He began his career with Crawford & Company in 1993, and has held several management positions within the Company's Finance unit. In January 2000, Mr. Swain was promoted to Senior Vice President and Controller, and in May 2006, he was named Interim Chief Financial Officer. Mr. Swain is a certified public accountant and holds bachelor's and master's degrees in accountancy from the University of Mississippi. He is a member of the American and Georgia Institutes of CPAs and Financial Executives International.

Also on October 6, 2006, the Company entered into an employment letter agreement with Mr. Swain. The agreement, a copy of which is attached as Exhibit 10.1, sets Mr. Swain's grade level, base salary, annual incentive compensation and tenders, subject to Board approval, a restricted stock grant under the Company's Executive Stock Bonus Plan.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

The following exhibit is filed herewith:

| Exhibit Number | Descriptions   |
|----------------|--|
| 10.1           | Offer of Employment, effective October 6, 2006, between W. Bruce Swain, Jr. and Crawford & Company |

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CRAWFORD & COMPANY

By: /s/ Allen W. Nelson

Allen W. Nelson  
Senior Vice President    General  
Counsel & Corporate Secretary

Dated: October 12, 2006