ULTRALIFE CORP Form 10-Q November 08, 2011

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-Q

(Mark One)

DESCRIPTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended October 2, 2011

or

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to _____ to _____ Commission File Number <u>000-20852</u> ULTRALIFE CORPORATION

(Exact name of registrant as specified in its charter)

Delaware 16-1387013

(State or other jurisdiction

(I.R.S. Employer Identification No.)

of incorporation or organization)

2000 Technology Parkway, Newark, New York 14513 (Address of principal executive offices) (Zip Code) (315) 332-7100

(Registrant s telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes þ No o Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes þ No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer o Accelerated filer b Non-accelerated filer o Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes o No b

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

Common stock, \$.10 par value 17,322,814 shares of common stock outstanding, net of 1,372,757 treasury shares, as of October 30, 2011.

ULTRALIFE CORPORATION INDEX

	Page
PART I FINANCIAL INFORMATION	
Item 1. Financial Statements	
Condensed Consolidated Balance Sheets - October 2, 2011 (Unaudited) and December 31, 2010	3
Condensed Consolidated Statements of Operations (Unaudited) - Three- and nine-month periods ended October 2, 2011 and September 26, 2010	4
Condensed Consolidated Statements of Cash Flows (Unaudited) - Nine-month periods ended October 2, 2011 and September 26, 2010	5
Notes to Condensed Consolidated Financial Statements	6
Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations	26
Item 3. Quantitative and Qualitative Disclosures About Market Risk	37
Item 4. Controls and Procedures	37
PART II OTHER INFORMATION	
Item 1. Legal Proceedings	38
Item 1A. Risk Factors	40
Item 6. Exhibits	40
<u>Signatures</u>	41
Index to Exhibits	42
EX-31.1 EX-31.2 EX-32 EX-101 INSTANCE DOCUMENT EX-101 SCHEMA DOCUMENT EX-101 CALCULATION LINKBASE DOCUMENT EX-101 LABELS LINKBASE DOCUMENT EX-101 PRESENTATION LINKBASE DOCUMENT EX-101 DEFINITION LINKBASE DOCUMENT	

Table of Contents

PART I FINANCIAL INFORMATION

Item 1. Financial Statements

ULTRALIFE CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS

(Dollars in Thousands, Except Per Share Amounts)

A CODETTO		(naudited) ectober 2, 2011	Dec	cember 31, 2010
ASSETS Current assets:				
Cash and cash equivalents	\$	4,493	\$	4,641
Restricted cash	Ψ	7,173	Ψ	464
Trade accounts receivable (less allowance for doubtful accounts of \$525 at				
October 2, 2011 and \$490 at December 31, 2010)		26,308		34,270
Inventories		29,482		33,122
Due from insurance company		1,724		
Deferred tax asset current		208		208
Prepaid expenses and other current assets		1,985		2,949
Total current assets		64,200		75,654
Property, plant and equipment, net		12,963		14,485
Other assets:				
Goodwill		18,349		18,276
Intangible assets, net		5,691		6,150
Security deposits and other long-term assets		144		270
		24,184		24,696
Total Assets	\$	101,347	\$	114,835
LIABILITIES AND SHAREHOLDERS EQUITY				
Current liabilities:				
Current portion of debt and capital lease obligations	\$	2,483	\$	8,717
Accounts payable		13,393		16,409
Income taxes payable		30		54
Other current liabilities		9,124		11,165
Total current liabilities		25,030		36,345

Long-term l	liał	oil	ities:

Debt and capital lease obligations		251
Deferred tax liability long-term	4,105	3,906
Other long-term liabilities	1,118	538
Total long-term liabilities	5,223	4,695

Commitments and contingencies (Note 11)

Shareholders equity:

Ultralife equity:

Preferred stock, par value \$0.10 per share, authorized 1,000,000 shares; none

issued and outstanding

issued and outstanding		
Common stock, par value \$0.10 per share, authorized 40,000,000 shares; issued		
18,695,571 at October 2, 2011 and 18,639,683 at December 31, 2010	1,872	1,865
Capital in excess of par value	171,952	171,020
Accumulated other comprehensive loss	(994)	(1,262)
Accumulated deficit	(94,063)	(90,200)
T. T. 1 272 757 1 2 2 2011 11 271 000	78,767	81,423
Less Treasury stock, at cost 1,372,757 shares at October 2, 2011 and 1,371,900 shares at December 31, 2010 outstanding	7,658	7,652
Total Ultralife equity	71,109	73,771
Noncontrolling interest	(15)	24
Total shareholders equity	71,094	73,795
Total Liabilities and Shareholders Equity	\$ 101,347	\$ 114,835

The accompanying Notes to Condensed Consolidated Financial Statements are an integral part of these statements.

3

Table of Contents

ULTRALIFE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (In Thousands, Except Per Share Amounts) (unaudited)

	Three-Month Periods Ended September		N	Nine-Month	Periods Ended September		
		etober 2, 2011	26, 2010	O	ctober 2, 2011		26, 2010
Revenues	\$	36,006	\$ 50,812	\$	108,017	\$	120,928
Cost of products sold		26,367	35,687		82,043		86,958
Gross profit		9,639	15,125		25,974		33,970
Operating expenses: Research and development (including \$77, \$95, \$234 and \$314, respectively, of amortization of intangible assets) Selling, general, and administrative (including \$78, \$79, \$235 and \$326, respectively, of		2,294	2,590		6,915		6,180
amortization of intangible assets)		5,761	6,484		18,732		18,965
Total operating expenses		8,055	9,074		25,647		25,145
Operating income (loss)		1,584	6,051		327		8,825
Other income (expense):		2			,		
Interest income Interest expense		2 (126)	(242)		4 (444)		(952)
Miscellaneous		49	436		339		353
Income (loss) from continuing operations before income taxes		1,509	6,245		226		8,226
Income tax provision-current Income tax provision-deferred		66 66	151 130		133 199		217 224
Total income taxes		132	281		332		441
Net income (loss) from continuing operations		1,377	5,964		(106)		7,785

Discontinued operations:

Edgar Filing: ULTRALIFE CORP - Form 10-Q

Loss from discontinued operations, net of tax		(1,466)	(3,796)	(2,974)
Net income (loss)	1,377	4,498	(3,902)	4,811
Net (income) loss attributable to noncontrolling interest	11	28	39	22
Net income (loss) attributable to Ultralife	\$ 1,388	\$ 4,526	\$ (3,863)	\$ 4,833
Net income (loss) attributable to Ultralife common shareholders basic				
Continuing operations	\$ 0.08	\$ 0.35	\$ (0.00)	\$ 0.45
Discontinued operations	\$ 0.00	\$ (0.09)	\$ (0.22)	\$ (0.17)
Total	\$ 0.08	\$ 0.26	\$ (0.22)	\$ 0.28
Net income (loss) attributable to Ultralife common shareholders diluted				
Continuing operations	\$ 0.08	\$ 0.35	\$ (0.00)	\$ 0.45
Discontinued operations	\$ 0.00	\$ (0.09)	\$ (0.22)	\$ (0.17)
Total	\$ 0.08	\$ 0.26	\$ (0.22)	\$ 0.28
Weighted average shares outstanding basic	17,313	17,225	17,295	17,131
Weighted average shares outstanding diluted	17,341	17,449	17,295	17,136

The accompanying Notes to Condensed Consolidated Financial Statements are an integral part of these statements.

Table of Contents

Table of Contents

ULTRALIFE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollars in Thousands) (unaudited)

		Nine-Month October 2, 2011		s Ended ember 26, 2010
OPERATING ACTIVITIES				
Net income (loss)	\$	(3,902)	\$	4,811
Loss from discontinued operations, net of tax		3,796		2,974
Adjustments to reconcile net income (loss) from continuing operations to net cash				
provided from operating activities:				
Depreciation and amortization of financing fees		2,790		2,790
Amortization of intangible assets		469		640
(Gain) loss on long-lived asset disposal and write-offs		90		(202)
Foreign exchange gain		(326)		(332)
Non-cash stock-based compensation		882		835
Changes in deferred income taxes		199		224
Changes in operating assets and liabilities:				
Accounts receivable		7,979		(16)
Inventories		1,586		(2,236)
Prepaid expenses and other current assets		29		(804)
Insurance receivable relating to fires		(1,724)		,
Income taxes payable		(24)		163
Accounts payable and other liabilities		(5,065)		(200)
1 3		() /		,
Net cash provided from operating activities from continuing operations		6,779		8,647
Net cash provided from operating activities from discontinued operations		39		195
Net cash provided from operating activities		6,818		8,842
INVESTING ACTIVITIES				
Purchase of property and equipment		(1,878)		(857)
Proceeds from asset disposal		22		445
Change in restricted cash		468		(475)
Payments for acquired companies, net of cash acquired		(50)		(137)
Net cash used in investing activities from continuing operations		(1,438)		(1,024)
Net cash provided from (used in) investing activities from discontinued operations		87		(25)
Net cash used in investing activities		(1,351)		(1,049)
The cush used in investing uctivities		(1,331)		(1,01)
FINANCING ACTIVITIES				
Net change in revolving credit facilities		(6,060)		(6,867)
Proceeds from issuance of common stock		57		(0,007)
Principal payments on debt and capital lease obligations		(6)		(169)
Timespai payments on door and captair lease congations		(0)		(10))

10

Net cash used in financing activities from continuing operations Net cash used in financing activities from discontinued operations	(6,009) (128)	(7,036) (119)
Net cash used in financing activities	(6,137)	(7,155)
Effect of exchange rate changes on cash	522	361
Change in cash and cash equivalents	(148)	999
Cash and cash equivalents at beginning of period	4,641	6,094
Cash and cash equivalents at end of period	\$ 4,493	\$ 7,093
SUPPLEMENTAL CASH FLOW INFORMATION Cash paid for income taxes	\$ 158	\$
Cash paid for interest	\$ 353	\$ 641
Noncash investing and financing activities: Issuance of common stock for purchase of acquired companies	\$	\$ 858
Purchase of property and equipment via notes payable	\$	\$ 252

The accompanying Notes to Condensed Consolidated Financial Statements are an integral part of these statements.

5

Table of Contents

ULTRALIFE CORPORATION NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollar Amounts in Thousands Except Share and Per Share Amounts) (unaudited)

1. BASIS OF PRESENTATION

The accompanying unaudited Condensed Consolidated Financial Statements of Ultralife Corporation and our subsidiaries have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals and adjustments) considered necessary for a fair presentation of the Condensed Consolidated Financial Statements have been included. Results for interim periods should not be considered indicative of results to be expected for a full year. Reference should be made to the Consolidated Financial Statements contained in our Form 10-K for the twelve-month period ended December 31, 2010.

The year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. Certain items previously reported in specific financial statement captions have been reclassified to conform to the current presentation.

Our current monthly closing schedule is a 4/4/5 weekly-based cycle for each fiscal quarter, as opposed to a calendar month-based cycle for each fiscal quarter. Prior to January 1, 2011, we utilized a 5/4/4 weekly-based cycle for each fiscal quarter. While the actual dates for the quarter-ends will change slightly each year, we believe that there are not any material differences when making quarterly comparisons.

2. DISPOSITIONS AND EXIT ACTIVITIES

On March 8, 2011, our senior management, as authorized by our Board of Directors, decided to exit our Energy Services business, which included standby power and systems design, installation and maintenance activities. As a result of management s ongoing review of our business segments and products, and taking into account the lack of growth and profitability potential of the Energy Services segment as well as its sizeable operating losses over the last several years, we determined it was appropriate to refocus our operations on profitable growth opportunities presented in our other segments, Battery & Energy Products and Communications Systems. In the fourth quarter of 2010, we recorded a non-cash impairment charge of \$13,793 to write-off the goodwill and intangible assets and certain fixed assets associated with the standby power portion of our Energy Services business.

6

Table of Contents

The actions taken to exit our Energy Services segment resulted in the elimination of approximately 40 jobs and the closing of five facilities, primarily in California, Florida and Texas, over several months. As of the end of the second quarter of 2011, all exit activities with respect to our Energy Services segment were completed. As a result, the presentation of results herein excludes the Energy Services segment from the results of continuing operations. The following amounts have been reported as discontinued operations for the three- and nine-month periods ended October 2, 2011 and September 26, 2010:

	Three-Month Periods Ended			Nine-Month Periods Ended				
	September					September		
	October 2, 26,		26,		tober 2,	26,		
	2011		2010		2011		2010	
Net sales	\$	\$	2,469	\$	3,895	\$	7,884	
Loss from discontinued operations			(1,333)		(3,796)		(2,845)	
Provision for income taxes			(133)				(129)	
Loss from discontinued operations, net of tax			(1,466)		(3,796)		(2,974)	

Included in the Loss from discontinued operations described above, we recorded the following exit charges:

Three-Months Ended		e-Months Ended
October 2, 2011	Octob	er 2, 2011
\$	\$	941
		703
		250
		1,030
•	4	2021
\$	\$	2,924
\$	\$	1,984
	Ended October 2, 2011 \$	Ended E October 2, 2011 Octob \$ \$

3. INVENTORIES

Inventories are stated at the lower of cost or market with cost determined under the first-in, first-out (FIFO) method. The composition of inventories was:

	October 2,	December 31		
	2011		2010	
Raw materials	\$ 17,754	\$	18,250	
Work in process	4,381		6,649	
Finished goods	7,347		8,223	
	\$ 29,482	\$	33,122	

4. PROPERTY, PLANT AND EQUIPMENT

Major classes of property, plant and equipment consisted of the following:

October 2,	December 31,
2011	2010

Edgar Filing: ULTRALIFE CORP - Form 10-Q

Land	\$ 123	\$ 123
Buildings and leasehold improvements	6,895	6,188
Machinery and equipment	44,725	45,714
Furniture and fixtures	1,890	1,702
Computer hardware and software	3,670	3,652
Construction in progress	895	582
Less: Accumulated depreciation	58,198 45,235	57,961 43,476
	\$ 12,963	\$ 14,485

7

Table of Contents

Depreciation expense for property, plant and equipment was \$875 and \$2,673 for the three- and nine-month periods ended October 2, 2011, respectively, and \$912 and \$2,674 for the three- and nine-month periods ended September 26, 2010.

5. GOODWILL AND INTANGIBLE ASSETS

a. Goodwill

The following table summarizes the goodwill activity by segment for the nine-month periods ended October 2, 2011 and September 26, 2010:

	Battery &		Battery & Communications Energy		s Disc	continued		
		Products		Systems		erations	Total	
Balance at December 31, 2009	\$	4,687	\$	13,701	\$	7,048	\$	25,436
Adjustments to purchase price allocation Effect of foreign currency translations		36		(183))	929		746 36
Balance at September 26, 2010		4,723		13,518		7,977		26,218
Adjustments to purchase price allocation Impairment charge Effect of foreign currency translations		35				(3) (7,974)		(3) (7,974) 35
Balance at December 31, 2010		4,758		13,518				18,276
Effect of foreign currency translations		73						73
Balance at October 2, 2011	\$	4,831	\$	13,518	\$		\$	18,349
b. Intangible Assets The composition of intangible assets was:								
				Gross		er 2, 2011 mulated		
				Assets	Amo	rtization		Net
Trademarks Patents and technology Customer relationships Distributor relationships Non-compete agreements			\$	3,563 4,491 3,989 377 396	\$	3,360 3,066 303 396	\$	3,563 1,131 923 74
Total intangible assets			\$	12,816	\$	7,125	\$	5,691

Table of Contents

	December 31, 2010 Accumulated								
		Gross Assets		Amortization		Net			
Trademarks	\$	3,559	\$		\$	3,559			
Patents and technology		4,474		3,108		1,366			
Customer relationships		3,955		2,820		1,135			
Distributor relationships		364		274		90			
Non-compete agreements		395		395					
Total intangible assets	\$	12,747	\$	6,597	\$	6,150			

Amortization expense for intangible assets was \$155 and \$469 for the three- and nine-month periods ended October 2, 2011, respectively, and \$174 and \$640 for the three- and nine-month periods ended September 26, 2010, respectively. The change in the gross assets value of total intangible assets from December 31, 2010 to October 2, 2011 is a result of the effect of foreign currency translations.

6. DEBT

On February 17, 2010, we entered into a new senior secured asset based revolving credit facility (Credit Facility) of up to \$35,000 with RBS Business Capital, a division of RBS Asset Finance, Inc. (RBS). The proceeds from the Credit Facility can be used for general working capital purposes, general corporate purposes, and letter of credit foreign exchange support. The Credit Facility has a maturity date of February 17, 2013 (Maturity Date). The Credit Facility is secured by substantially all of our assets. At closing, we paid RBS a facility fee of \$263.

On February 18, 2010, we drew down \$9,870 from the Credit Facility to repay all outstanding amounts due under the Amended and Restated Credit Agreement with JP Morgan Chase Bank, N.A. and Manufacturers and Traders Trust Company, with JP Morgan Chase Bank acting as the administrative agent. Our available borrowing under the Credit Facility fluctuates from time to time based upon amounts of eligible accounts receivable and eligible inventory. Available borrowings under the Credit Facility equals the lesser of (1) \$35,000 or (2) 85% of eligible accounts receivable plus the lesser of (a) up to 70% of the book value of our eligible inventory or (b) 85% of the appraised net orderly liquidation value of our eligible inventory. The borrowing base under the Credit Facility is further reduced by (1) the face amount of any letters of credit outstanding, (2) any liabilities under hedging contracts with RBS and (3) the value of any reserves as deemed appropriate by RBS. We are required to have at least \$3,000 available under the Credit Facility at all times.

On January 19, 2011, we entered into a First Amendment to Credit Agreement (First Amendment) with RBS. The First Amendment amended the Credit Facility as follows:

(i) Eligible accounts receivable under the Credit Facility (for the determination of available borrowings) now include foreign (non-U.S.) accounts subject to credit insurance payable to RBS (formerly, such accounts were not eligible without arranging letter of credit facilities satisfactory to RBS).

9

Table of Contents

(ii) Decreased the interest rate that will accrue on outstanding indebtedness, as set forth in the following table:

Excess Availability

Greater than \$10,000

LIBOR Rate Plus

3.00%

Greater than \$6,000 but less than or equal to \$10,000

3.25%

Greater than \$3,000 but less than or equal to \$6,000

3.50%

Interest currently accrues on outstanding indebtedness under the Credit Facility at LIBOR plus 3.00%. We have the ability, in certain circumstances, to fix the interest rate for up to 90 days from the date of borrowing. In addition to paying interest on the outstanding principal under the Credit Facility, we are required to pay an unused line fee of 0.50% on the unused portion of the \$35,000 Credit Facility. We must also pay customary letter of credit fees equal to the LIBOR rate and the applicable margin and any other customary fees or expenses of the issuing bank. Interest that accrues under the Credit Facility is to be paid monthly with all outstanding principal, interest and applicable fees due on the Maturity Date.

We are required to maintain a fixed charge coverage ratio of 1.20 to 1.00 or greater at all times as of and after March 28, 2010. As of October 2, 2011, our fixed charge coverage ratio was 1.51 to 1.00. Accordingly, we were in compliance with the financial covenants of the Credit Facility. All borrowings under the Credit Facility are subject to the satisfaction of customary conditions, including the absence of an event of default and accuracy of our representations and warranties. The Credit Facility also includes customary representations and warranties, affirmative covenants and events of default. If an event of default occurs, RBS would be entitled to take various actions, including accelerating the amount due under the Credit Facility, and all actions permitted to be taken by a secured creditor. As of October 2, 2011, we had \$2,481 outstanding under the Credit Facility. At October 2, 2011, the interest rate on the asset based revolver component of the Credit Facility was 3.22%. As of October 2, 2011, the revolver arrangement had approximately \$15,252 of additional borrowing capacity, including outstanding letters of credit. At October 2, 2011, we had \$413 of outstanding letters of credit under the Credit Facility.

7. SHAREHOLDERS EQUITY

a. Common Stock

In February 2011, we issued 11,276 shares of common stock to our non-employee directors, valued at \$77. In May 2011, we issued 17,036 shares of common stock to our non-employee directors, valued at \$76. In August 2011, we issued 15,981 shares of common stock to our non-employee directors, valued at \$77.

10

Table of Contents

b. Treasury Stock

At October 2, 2011 and December 31, 2010, we had 1,372,757 and 1,371,900 shares, respectively, of treasury stock outstanding, valued at \$7,658 and \$7,652, respectively. The increase in treasury shares related to the vesting of restricted stock awards for certain key employees, a portion of which were withheld to cover estimated individual income taxes, since the vesting of such awards is a taxable event for such employees.

c. Stock Options

We have various stock-based employee compensation plans, for which we follow the provisions of the Financial Accounting Standards Board s (FASB) guidance on share-based payments, which requires that compensation cost relating to share-based payment transactions be recognized in the financial statements. The cost is measured at the grant date, based on the fair value of the award, and is recognized as an expense over the employee s requisite service period (generally the vesting period of the equity award).

Our shareholders have approved various equity-based plans that permit the grant of stock options, restricted stock and other equity-based awards. In addition, our shareholders have approved certain grants of stock options outside of these plans.

In June 2004, shareholders adopted the 2004 Long-Term Incentive Plan (LTIP) pursuant to which we were authorized to issue up to 750,000 shares of common stock and grant stock options, restricted stock awards, stock appreciation rights and other stock-based awards. Through shareholder approved amendments to the LTIP in 2006, 2008 and 2011, the total number of authorized shares under the LTIP increased to 2,900,000.

Stock options granted under the LTIP are either Incentive Stock Options (ISOs) or Non-Qualified Stock Options (NQSOs). Key employees are eligible to receive ISOs and NQSOs; however, directors and consultants are eligible to receive only NQSOs. Most ISOs vest over a three- or five-year period and expire on the sixth or seventh anniversary of the grant date. All NQSOs issued to non-employee directors vest immediately and expire on either the sixth or seventh anniversary of the grant date. Some NQSOs issued to non-employees vest immediately and expire within three years; others have the same vesting characteristics as options issued to employees. As of October 2, 2011, there were 2,221,136 stock options outstanding under the LTIP.

On December 19, 2005, we granted our former President and Chief Executive Officer, John D. Kavazanjian, an option to purchase 48,000 shares of common stock at \$12.96 per share outside of any of our equity-based compensation plans, subject to shareholder approval. Shareholder approval was obtained on June 8, 2006. The stock option is fully vested and expires on June 8, 2013.

On March 7, 2008, in connection with his becoming employed by us, we granted our Chief Financial Officer and Treasurer, Philip A. Fain, an option to purchase 50,000 shares of common stock at \$12.74 per share outside of any of our equity-based compensation plans. The stock option is fully vested and expires on March 7, 2015.

On December 30, 2010, pursuant to the terms of his employment agreement, we granted our President and Chief Executive Officer, Michael D. Popielec, options to purchase shares of common stock under the LTIP as follows: (i) 50,000 shares at \$6.42, vesting in annual increments of 12,500 shares over a four-year period commencing December 30, 2011; (ii) 250,000 shares at \$6.42, vesting in annual increments of 62,500 shares over a four-year period commencing December 30, 2011; (iii) 200,000 shares at \$10.00, with vesting to begin on the date the stock reaches a closing price of \$10.00 per share for 15 trading days within a 30-day trading period, with such vesting in annual increments of 50,000 shares over the four anniversary dates of that date; and (iv) 200,000 shares at \$15.00, with vesting to begin on the date the stock reaches a closing price of \$15.00 per share for 15 trading days within a 30-day trading period, with such vesting in annual increments of 50,000 shares over the four anniversary dates of that date. All such options in items (ii) and (ii) shall expire on December 30, 2017. All such options in items (iii) and (iv) shall expire as of the later of December 30, 2017 and five years after the initial vesting commences, but in no event later than December 30, 2020. The options set forth in items (ii), (iii) and (iv) were subject to shareholder approval, which approval was obtained on June 7, 2011.

11

Table of Contents

On January 3, 2011, pursuant to the terms of his employment agreement, we granted our President and Chief Executive Officer, Michael D. Popielec, an option to purchase 50,000 shares of common stock at \$6.58 under the LTIP. The option vests in annual increments of 12,500 shares over a four-year period commencing December 30, 2011. The option expires on December 30, 2017.

In conjunction with FASB s guidance for share-based payments, we recorded compensation expense related to stock options of \$282 and \$683 for the three- and nine-month periods ended October 2, 2011, respectively, and \$175 and \$533 for the three- and nine-month periods ended September 26, 2010, respectively. As of October 2, 2011, there was \$1,552 of total unrecognized compensation costs related to outstanding stock options, which is expected to be recognized over a weighted average period of 2.26 years.

We use the Black-Scholes option-pricing model to estimate the fair value of non-market performance stock-based awards. The following weighted average assumptions were used to value non-market performance stock options granted during the nine-month periods ended October 2, 2011 and September 26, 2010.

	Nine-Month Pe	
	October 2, 2011	September 26, 2010
Risk-free interest rate	1.22%	2.09%
Volatility factor	60.63%	79.34%
Dividends	0.00%	0.00%
Weighted average expected life (years)	3.82	3.51

We use a Monte Carlo simulation option-pricing model to estimate the fair value of market performance stock-based awards. The following weighted average assumptions were used to value market performance stock options granted during the nine-month period ended October 2, 2011. There were no market performance stock options granted during the nine-months ended September 26, 2010.

Nine-Month Period Ended October 2, 2011

Risk-free interest rate	2.74%
Volatility factor	63.78%
Dividends	0.00%
Weighted average expected life (years)	5.51

We calculate expected volatility for stock options by taking an average of historical volatility over the past five years and a computation of implied volatility. The computation of expected term was determined based on historical experience of similar awards, giving consideration to the contractual terms of the stock-based awards and vesting schedules. The interest rate for periods within the contractual life of the award is based on the U.S. Treasury yield in effect at the time of grant.

12

Table of Contents

Stock option activity for the first nine months of 2011 is summarized as:

	Number of Shares	Av Exerc	eighted verage cise Price r Share	Weighted Average Remaining Contractual Term	Int	regate rinsic alue
Shares under option at January 1, 2011 Options granted Options exercised Options forfeited Options expired	1,794,694 795,900 (14,500) (105,116) (151,842)	\$	9.71 9.37 3.94 5.37 12.90			
Shares under option at October 2, 2011	2,319,136	\$	9.62	4.43 years	\$	342
Vested and expected to vest as of October 2, 2011	2,095,837	\$	10.05	4.27 years	\$	277
Options exercisable at October 2, 2011	1,065,311	\$	11.69	1.94 years	\$	107

The total intrinsic value of stock options (which is the amount by which the stock price exceeded the exercise price of the options on the date of exercise) exercised during the nine-month period ended October 2, 2011 was \$45. FASB s guidance for share-based payments requires cash flows from excess tax benefits to be classified as a part of cash flows from financing activities. Excess tax benefits are realized tax benefits from tax deductions for exercised stock options in excess of the deferred tax asset attributable to stock compensation costs for such stock options. We did not record any excess tax benefits in the first nine months of 2011 and 2010. Cash received from stock option exercises under our stock-based compensation plans for the nine-month periods ended October 2, 2011 and September 26, 2010 was \$57 and \$-0-, respectively.

d. Warrants

On May 19, 2006, in connection with our acquisition of ABLE New Energy Co., Ltd., we granted the sellers warrants to acquire 100,000 shares of common stock. The exercise price of the warrants was \$12.30 per share and the warrants had a five-year term. In January 2008, warrants to acquire 82,000 shares of common stock were exercised, for total proceeds received of \$1,009. In January 2009, warrants to acquire 10,000 shares of common stock were exercised, for total proceeds received of \$123. In May 2011, the remaining outstanding warrants to acquire 8,000 shares of common stock expired without being exercised.

e. Restricted Stock Awards

No restricted stock was awarded during the nine-month periods ended October 2, 2011 and September 26, 2010.

13

Table of Contents

The activity of restricted stock awards for the nine months of 2011 is summarized as follows:

	Number of Shares	_	hted Average int Date Fair Value
Unvested at December 31, 2010	9,048	\$	11.94
Granted			
Vested	(4,925)		12.01
Forfeited	(2,905)		12.07
Unvested at October 2, 2011	1,218	\$	11.33

We recorded compensation expense related to restricted stock awards of \$(8) and \$(31) for the three- and nine-month periods ended October 2, 2011, respectively, and \$27 and \$63 for the three- and nine-month periods ended September 26, 2010, respectively. As of October 2, 2011, we had \$4 of total unrecognized compensation expense related to restricted stock awards, which is expected to be recognized over the remaining weighted average period of approximately 0.28 years. The total fair value of these grants that vested during the nine-month period ended October 2, 2011 was \$32.

8. INCOME TAXES

The asset and liability method, prescribed by FASB s guidance on the Accounting for Income Taxes, is used in accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that are expected to be in effect when the differences are expected to reverse.

For the three- and nine-month periods ended October 2, 2011, we recorded \$132 and \$332, respectively, in income tax expense. For the three- and nine-month periods ended September 26, 2010, we recorded \$281 and \$441, respectively, in income tax expense. The expense is primarily due to the recognition of deferred tax liabilities generated from goodwill and certain intangible assets that cannot be predicted to reverse for book purposes during our loss carryforward periods. The remaining expense in 2011 was primarily due to the income reported for China operations during the period. The remaining expense in 2010 was primarily due to the income reported for U.S. operations during the period.

Our effective consolidated tax rate for the three- and nine-month periods ended October 2, 2011 and September 26, 2010 was:

		nree-Month		otember			Periods Ended September 26,		
Income (Loss) from continuing operations before Incomes Taxes (a)		2011	26, 2010		October 2, 2011		2010		
		1,509	\$	6,245	\$	226	\$	8,226	
Total Income Tax Provision (b)	\$	132	\$	281	\$	332	\$	441	
Effective Tax Rate (b/a)		8.7%		4.5%		146.9%		5.4%	

The overall effective rate is the result of the combination of income and losses in each of our tax jurisdictions, which is particularly influenced by the fact that we have not recognized a deferred tax asset pertaining to cumulative historical losses for our U.S. operations and our U.K. subsidiary, as management does not believe, at this time, it is more likely than not that we will realize the benefit of these losses. We have substantial net operating loss carryforwards which offset taxable income in the United States. However, we remain subject to the alternative

minimum tax in the United States. The alternative minimum tax limits the amount of net operating loss available to offset taxable income to 90% of the current year income. We incurred \$130 and \$195 in alternative minimum tax for the three- and nine-month periods ended September 26, 2010, respectively. However, the alternative minimum tax did not have an impact on income taxes determined for 2011. The payment of the alternative minimum tax normally results in the establishment of a deferred tax asset; however, we have established a valuation allowance for our net U.S. deferred tax asset. Therefore, the expected payment of the alternative minimum tax does not result in a net deferred tax asset. The tax provision for 2010 also includes a provision for state income taxes, for states in which we do not have the ability to utilize net operating loss carryforwards.

14

Table of Contents

As of December 31, 2010, we had foreign and domestic net operating loss carryforwards totaling approximately \$53,188 available to reduce future taxable income. Foreign loss carryforwards of approximately \$9,580 can be carried forward indefinitely. The domestic net operating loss carryforwards of \$43,608 expire from 2019 through 2029. The domestic net operating loss carryforwards include approximately \$2,910 for which a benefit will be recorded in capital in excess of par value when realized.

We have adopted FASB s guidance for the Accounting for Uncertainty in Income Taxes. We have recorded no liability for income taxes associated with unrecognized tax benefits during 2010 and 2011, and as such, have not recorded any interest or penalty in regard to any unrecognized benefit. Our policy regarding interest and/or penalties related to income tax matters is to recognize such items as a component of income tax expense (benefit). It is possible that a liability associated with our unrecognized tax benefits will increase or decrease within the next twelve months. As a result of our operations, we file income tax returns in various jurisdictions including U.S. federal, U.S. state and foreign jurisdictions. We are routinely subject to examination by taxing authorities in these various jurisdictions. Our U.S. tax matters for the years 2005 through 2010 remain subject to examination by the Internal Revenue Service (IRS). Our U.S. tax matters for the years 2004 through 2010 remain subject to examination by various state and local tax jurisdictions. Our tax matters for the years 2004 through 2010 remain subject to examination by the respective foreign tax jurisdiction authorities. The IRS has completed the examination of our 2009 U.S. federal income tax return, with no resulting material effect to our financial position or results of operations.

We have determined that a change in ownership, as defined under Internal Revenue Code Section 382, occurred during 2005 and 2006. As such, the domestic NOL carryforward will be subject to an annual limitation estimated to be in the range of approximately \$12,000 to \$14,500. The unused portion of the annual limitation can be carried forward to subsequent periods. We believe such limitation will not impact our ability to realize the deferred tax asset. The use of our U.K. NOL carryforwards may be limited due to the change in our U.K. operation during 2008 from a manufacturing and assembly center to primarily a distribution and service center.

9. EARNINGS PER SHARE

On January 1, 2009, we adopted the provisions of FASB s guidance for determining whether instruments granted in share-based payment transactions are participating securities. The guidance requires that all outstanding unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (such as restricted stock awards granted by us) be considered participating securities. Because restricted stock awards are participating securities, we are required to apply the two-class method of computing basic and diluted earnings per share (the Two-Class Method).

15

Table of Contents

Basic EPS is determined using the Two-Class Method and is computed by dividing earnings attributable to Ultralife common shareholders by the weighted-average shares outstanding during the period. The Two-Class Method is an earnings allocation formula that determines earnings per share for each class of common stock and participating security according to dividends declared and participation rights in undistributed earnings. Diluted EPS includes the dilutive effect of securities, if any, and reflects the more dilutive EPS amount calculated using the treasury stock method or the Two-Class Method. For the three- and nine-month periods ended October 2, 2011 and September 26, 2010, both the Two-Class Method and the treasury stock method calculations for diluted EPS yielded the same result. The computation of basic and diluted earnings per share is summarized as follows:

	Three-Month Periods Ended September				Nine-Month !		Periods Ended September	
		tober 2, 2011	•	26, 2010		etober 2, 2011		26, 2010
Net Income (Loss) from continuing operations attributable to Ultralife Net Income (Loss) from continuing operations attributable to participating securities (unvested restricted stock awards) (1,000, 10,000, -0- and	\$	1,388	\$	5,992	\$	(67)	\$	7,807
20,000 shares, respectively)				(3)				(9)
Net Income (Loss) from continuing operations attributable to Ultralife common shareholders (a) Effect of Dilutive Securities: Convertible Notes Payable		1,388		5,989 41		(67)		7,798
Net Income (Loss) from continuing operations attributable to Ultralife common shareholders Adjusted (b)	\$	1,388	\$	6,030	\$	(67)	\$	7,798
Net Income (Loss) from discontinued operations attributable to Ultralife common shareholders (c) Effect of Dilutive Securities: Convertible Notes Payable	\$		\$	(1,466)	\$	(3,796)	\$	(2,974)
Net Income (Loss) from discontinued operations attributable to Ultralife common shareholders Adjusted (d)	\$		\$	(1,466)	\$	(3,796)	\$	(2,974)

Table of Contents 25

16

Table of Contents

				ods Ended	Nine-Month Periods Ende			
	Octob	per 2,	Se	ptember 26,	Oct	tober 2,	Sep	tember 26,
	20	11		2010	4	2011		2010
Average Common Shares Outstanding Basic								
(e)	17,31	13,000		17,225,000	17	,295,000	1	7,131,000
Effect of Dilutive Securities:	,	ĺ		, ,		,		
Stock Options / Warrants	2	28,000		5,000				5,000
Convertible Notes Payable	-	20,000		219,000				2,000
Convertible Protes I ayable				217,000				
Avanaga Common Shanas Outstanding								
Average Common Shares Outstanding	17.0	11 000		17 440 000	17	205 000		7 126 000
Diluted (f)	17,34	11,000		17,449,000	1/	,295,000		7,136,000
EPS Basic (a/e) continuing operations	\$	0.08	\$	0.35	\$	(0.00)	\$	0.45
EPS Basic (c/e) discontinued operations	\$	0.00	\$	(0.09)	\$	(0.22)	\$	(0.17)
EPS Diluted (b/f) continuing operations	\$	0.08	\$	0.35	\$	(0.00)	\$	0.45
EPS Diluted (d/f) discontinued operations	\$ \$	0.00	\$	(0.09)	\$	(0.22)	ф Ф	(0.17)
Di Di Di discontinueu operations	φ	0.00	φ	(0.09)	Φ	(0.22)	φ.	(0.17)

There were 2,060,802 and 1,647,992 outstanding stock options, warrants and restricted stock awards for the three-month periods ended October 2, 2011 and September 26, 2010, respectively, that were not included in EPS as the effect would be anti-dilutive. The dilutive effect of 259,552 and 47,500 outstanding stock options, warrants and restricted stock awards were included in the dilution computation for the three-month periods ended October 2, 2011 and September 26, 2010, respectively. We also had 219,398 shares of common stock reserved under convertible notes payable, which were included in the dilution computation for the three-month period ended September 26, 2010. There were 2,320,354 and 1,647,992 outstanding stock options, warrants and restricted stock awards for the nine-month periods ended October 2, 2011 and September 26, 2010, respectively, that were not included in EPS as the effect would be anti-dilutive. We also had 221,117 shares of common stock for the nine-month period ended September 26, 2010, reserved under convertible notes payable, which were not included in EPS as the effect would be anti-dilutive. The dilutive effect of -0- and 47,500 outstanding stock options, warrants and restricted stock awards were included in the dilution computation for the nine-month periods ended October 2, 2011 and September 26, 2010, respectively.

10. COMPREHENSIVE INCOME

The components of our total comprehensive income (loss) were:

	Three-Month Periods Ended					Nine-Month Periods Ended			
		September					S	eptember	
	October 2,			26,	O	ctober 2,	26,		
		2011		2010		2011		2010	
Net income (loss) attributable to Ultralife	\$	1,388	\$	4,526	\$	(3,863)	\$	4,833	
Foreign currency translation adjustments		(19)		285		268		36	
Total comprehensive income (loss)	\$	1,369	\$	4,811	\$	(3,595)	\$	4,869	

11. COMMITMENTS AND CONTINGENCIES

As of October 2, 2011, we have made commitments to purchase approximately \$869 of production machinery and equipment.

a. Purchase Commitments

17

Table of Contents

b. Product Warranties

We estimate future costs associated with expected product failure rates, material usage and service costs in the development of our warranty obligations. Warranty reserves are based on historical experience of warranty claims and generally will be estimated as a percentage of sales over the warranty period. In the event the actual results of these items differ from the estimates, an adjustment to the warranty obligation would be recorded. Changes in our product warranty liability during the first nine months of 2011 were as follows:

Balance at December 31, 2010	\$ 1,314
Accruals for warranties issued	616
Settlements made	(706)

Balance at October 2, 2011 \$ 1,224

c. Contingencies and Legal Matters

We are subject to legal proceedings and claims that arise in the normal course of business. We believe that the final disposition of such matters will not have a material adverse effect on our financial position, results of operations or cash flows.

Energy Services Litigation

In May 2010, we were served with a summons and complaint by a customer of one of our subsidiaries that performed energy services. The complaint sought damages in an amount of at least \$1,500 and included claims of breach of contract, negligent installation, and breach of warranty against us and breach of warranty against the manufacturer of the installed batteries. In January 2011, we settled all claims related to the litigation. Pursuant to the settlement, we agreed to pay the customer \$1,100, of which, \$1,075 was paid by our insurance providers.

9-Volt Battery Litigation

In July 2010, we were served with a summons and complaint filed in Japan by one of our 9-volt battery customers. The complaint alleges damages associated with claims of breach of warranty in an amount of approximately \$1,100. We dispute the customer s allegations against us and intend to vigorously defend the lawsuit. At this time, we have no basis for assessing whether we may incur any liability as a result of the lawsuit and no accrual has been made or reflected in the condensed consolidated financial statements as of October 2, 2011.

Environmental Matter

In conjunction with our purchase/lease of our Newark, New York facility in 1998, we entered into a payment-in-lieu of tax agreement, which provided us with real estate tax concessions upon meeting certain conditions. In connection with this agreement, a consulting firm performed a Phase I and II Environmental Site Assessment, which revealed the existence of contaminated soil and ground water around one of the buildings. We retained an engineering firm, which estimated that the cost of remediation should be in the range of \$230. In February 1998, we entered into an agreement with a third party, which provides that we and this third party will retain an environmental consulting firm to conduct a supplemental Phase II investigation to verify the existence of the contaminants and further delineate the nature of the environmental concern. The third party agreed to reimburse us for fifty percent (50%) of the cost of correcting the environmental concern on the Newark property. We have fully reserved for our portion of the estimated liability. Test sampling was completed in the spring of 2001, and the engineering report was submitted to the New York State Department of Environmental Conservation (NYSDEC) for review. The NYSDEC

Table of Contents

reviewed the report and, in January 2002, recommended additional testing. We responded by submitting a work plan to the NYSDEC, which was approved in April 2002. We sought proposals from engineering firms to complete the remedial work contained in the work plan. A firm was selected to undertake the remediation and in December 2003 the remediation was completed, and was overseen by the NYSDEC. The report detailing the remediation project, which included the test results, was forwarded to the NYSDEC and to the New York State Department of Health (NYSDOH). The NYSDEC, with input from the NYSDOH, requested that we perform additional sampling. A work plan for this portion of the project was written and delivered to the NYSDEC and approved. In November 2005, additional soil, sediment and surface water samples were taken from the area outlined in the work plan, as well as groundwater samples from the monitoring wells. We received the laboratory analysis and met with the NYSDEC in March 2006 to discuss the results. On June 30, 2006, the Final Investigation Report was delivered to the NYSDEC by our outside environmental consulting firm. In November 2006, the NYSDEC completed its review of the Final Investigation Report and requested additional groundwater, soil and sediment sampling. A work plan to address the additional investigation was submitted to the NYSDEC in January 2007 and was approved in April 2007. Additional investigation work was performed in May 2007. A preliminary report of results was prepared by our outside environmental consulting firm in August 2007 and a meeting with the NYSDEC and NYSDOH took place in September 2007. As a result of this meeting, the NYSDEC and NYSDOH requested additional investigation work. A work plan to address this additional investigation was submitted to and approved by the NYSDEC in November 2007. Additional investigation work was performed in December 2007. Our environmental consulting firm prepared and submitted a Final Investigation Report in January 2009 to the NYSDEC for review. The NYSDEC reviewed and approved the Final Investigation Report in June 2009 and requested the development of a Remedial Action Plan. Our environmental consulting firm developed and submitted the requested plan for review and approval by the NYSDEC. In October 2009, we received comments back from the NYSDEC regarding the content of the remediation work plan. Our environmental consulting firm incorporated the requested changes and submitted a revised work plan to the NYSDEC in January 2010 for review and approval. Upon approval from the NYSDEC, environmental remediation work was completed in July and August 2010. Our environmental consulting firm prepared a Final Engineering report which was submitted to the NYSDEC for review and approval in October 2010. Comments on the Final Engineering report and associated documents were received from the NYSDEC in December 2010. Our environmental consulting firm revised the Final Engineering report and submitted the report and associated documents to the NYSDEC for review and approval in January 2011. In May 2011, the NYSDEC administratively closed remedial activities associated with the approved work plan. In September 2011, the NYSDEC issued an Assignable Release and Covenant Not to Sue document. As a result, anticipated costs are not expected to exceed those currently reserved. Through October 2, 2011, total costs incurred have amounted to approximately \$375, none of which has been capitalized. At October 2, 2011 and December 31, 2010, we had \$13 and \$22, respectively, reserved for this matter.

19

Table of Contents

Workers Compensation Litigation

From August 2002 through August 2006, we participated in a self-insured trust to manage our workers compensation activity for our employees in New York State. All members of this trust had, by design, joint and several liability during the time they participated in the trust. In August 2006, we left the self-insured trust and obtained alternative coverage for our workers compensation program through a third-party insurer. In the third quarter of 2006, we confirmed that the trust was in an underfunded position (i.e. the assets of the trust were insufficient to cover the actuarially projected liabilities associated with the members in the trust). In the third quarter of 2006, we recorded a liability and an associated expense of \$350 as an estimate of our potential future cost related to the trust s underfunded status based on our estimated level of participation. On April 28, 2008, we, along with all other members of the trust, were served by the State of New York Workers Compensation Board (Compensation Board) with a Summons with Notice that was filed in Albany County Supreme Court, wherein the Compensation Board put all members of the trust on notice that it would be seeking approximately \$1,000 in previously billed and unpaid assessments and further assessments estimated to be not less than \$25,000 arising from the accumulated estimated under-funding of the trust. The Summons with Notice did not contain a complaint or a specified demand. We timely filed a Notice of Appearance in response to the Summons with Notice. On June 16, 2008, we were served with a Verified Complaint. Subject to the results of a deficit reconstruction that was pending, the Verified Complaint estimated that the trust was underfunded by \$9,700 during the period of December 1, 1997 November 30, 2003 and an additional \$19,400 for the period December 1, 2003 August 31, 2006. The Verified Complaint estimated our pro-rata share of the liability for the period of December 1, 1997 November 30, 2003 to be \$195. The Verified Complaint did not contain a pro-rata share liability estimate for the period of December 1, 2003-August 31, 2006. Further, the Verified Complaint stated that all estimates of the underfunded status of the trust and the pro-rata share liability for the period of December 1, 1997-November 30, 2003 were subject to adjustment based on a forensic audit of the trust that was being conducted on behalf of the Compensation Board by a third-party audit firm. We timely filed our Verified Answer with Affirmative Defenses on July 24, 2008. In November 2009, the New York Attorney General s office presented the results of the deficit reconstruction of the trust. As a result of the deficit reconstruction, the State of New York has determined that the trust was underfunded by \$19,100 instead of \$29,100 during the period December 1, 1997 to August 31, 2006. Our pro-rata share of the liability was determined to be \$452. The Attorney General s office proposed a settlement by which we could avoid joint and several liability in exchange for a settlement payment of \$520. Under the terms of the settlement agreement, we could satisfy our obligations by either paying (i) a lump sum of \$468, representing a 10% discount, (ii) paying the entire amount in twelve monthly installments of \$43 commencing the month following execution of the settlement agreement, or (iii) paying the entire amount in monthly installments over a period of up to five years, with interest of 6.0, 6.5, 7.0, and 7.5% for the two, three, four and five year periods, respectively. We elected the twelve monthly installments option and on May 3, 2010, we received written notice from the Attorney General s office that the Compensation Board had decided to proceed with the settlement, as proposed, and that payments would commence in June 2010. As of October 2, 2011, we have made all payments under this settlement and have no further obligations outstanding relating to this matter. On October 11, 2011, an order was filed with the Albany County Clerk wherein this lawsuit was discontinued against us.

d. Post-Audits of Government Contracts

We had certain exigent , non-bid contracts with the U.S. government, which were subject to audit and final price adjustment, which resulted in decreased margins compared with the original terms of the contracts. As of October 2, 2011, there were no outstanding exigent contracts with the U.S. government. As part of its due diligence, the U.S. government has conducted post-audits of the completed exigent contracts to ensure that information used in supporting the pricing of exigent contracts did not differ materially from actual results. In September 2005, the Defense Contracting Audit Agency (DCAA) presented its findings related to the audits of three of the exigent contracts, suggesting a potential pricing adjustment of approximately \$1,400 related to reductions in the cost of materials that occurred prior to the final negotiation of these contracts. In addition, in June 2007, we received a request from the Office of Inspector General of the Department of Defense (DoD IG) seeking certain information and documents relating to our business with the Department of Defense. We cooperated with the DCAA audit and DoD IG inquiry by making available to government auditors and investigators our personnel and furnishing the requested

information and documents. The DCAA Audit and DoD IG inquiry were consolidated and the US Attorney's Office represented the government in connection with these matters. Under applicable federal law, we may have been subject up to treble damages and penalties associated with the potential pricing adjustment. In light of the uncertainty, we decided to enter into discussions with the U.S. Attorney's Office in April to negotiate a settlement which would be in the best interests of our customers, employees and shareholders. On April 21, 2011, we were advised by the government that there was a \$2,730 settlement-in-principle to resolve all claims related to the contracts, subject to final approval by the Department of Justice. As a result, we recorded a \$2,730 charge as a reduction in revenues for the first quarter of 2011. On June 1, 2011, we entered into a Settlement Agreement with the United States of America, acting through the United States Department of Justice and on behalf of the Department of Defense which provides that we shall pay the U.S. \$2,700 plus accrued interest thereon at the rate of 2.625% per annum from May 6, 2011, with principal payments of \$1,000, \$567, \$567 and \$566 being due on June 8, 2011, December 1, 2011, June 1, 2012 and December 1, 2012, respectively. Each principal payment will be accompanied by a payment of accrued interest. As of October 2, 2011, we have made the first required payment.

20

Table of Contents

e. Government Grants/Loans

In conjunction with the City of West Point, Mississippi, we applied for a Community Development Block Grant (CDBG) from the State of Mississippi for infrastructure improvements to our leased facility that is owned by the City of West Point, Mississippi. The CDBG was awarded and as of October 2, 2011, approximately \$480 has been distributed under the grant. Under an agreement with the City of West Point, we agreed to employ at least 30 full-time employees at the facility, of which 51% of the jobs had to be filled or made available to low or moderate income families, within three years of completion of the CDBG improvement activities. In addition, we agreed to invest at least \$1,000 in equipment and working capital into the facility within the first three years of operation of the facility. While we have yet to receive formal notice from the applicable government agency confirming the closure of the grant, we believe that both of these commitments were satisfied as of March 2011 and, therefore, have not recorded an accrual with respect to any potential liability for the grant amounts received under the CDBG. In conjunction with Clay County, Mississippi, we applied for a Mississippi Rural Impact Fund Grant (RIFG) from the State of Mississippi for infrastructure improvements to our leased facility that is owned by the City of West Point, Mississippi. The RIFG was awarded and as of October 2, 2011, approximately \$150 has been distributed under the grant. Under an agreement with Clay County, we agreed to employ at least 30 full-time employees at the facility, of which 51% of the jobs had to be filled or made available to low or moderate income families, within two years of completion of the RIFG improvement activities. In September 2010, we received an extension for this commitment to March 31, 2011. In addition, we agreed to invest at least \$1,000 in equipment and working capital into the facility within the first three years of operation of the facility. While we have yet to receive formal notice from the applicable government agency confirming the closure of the grant, we believe that both of these commitments were satisfied as of March 2011 and, therefore, have not recorded an accrual with respect to any potential liability for the grant amounts received under the RIFG.

12. BUSINESS SEGMENT INFORMATION

On January 1, 2011, we began to report chargers in the Battery & Energy Products segment, to better align the portfolio of chargers with customers for those products and with how we manage our business operations. Previously, we had reported chargers in the Communications Systems segment.

On March 8, 2011, our senior management, as authorized by our Board of Directors, decided to exit our Energy Services business, which previously was a stand alone business segment. See Note 2 in these Notes to Condensed Consolidated Financial Statements for additional information.

We report our results in two operating segments: Battery & Energy Products and Communications Systems. The Battery & Energy Products segment includes: lithium 9-volt, cylindrical and various other non-rechargeable batteries, in addition to rechargeable batteries, uninterruptable power supplies, charging systems and accessories, such as cables. The Communications Systems segment includes: power supplies, cable and connector assemblies, RF amplifiers, amplified speakers, equipment mounts, case equipment, integrated communication system kits and communications and electronics systems design. We look at our segment performance at the gross profit level, and we do not allocate research and development, except for research, design and development contract revenues and expenses which are captured under the respective operating segment in which the work is performed, or selling, general and administrative costs against the segments. All other items that do not specifically relate to these two segments and are not considered in the performance of the segments are considered to be Corporate charges.

21

Table of Contents

The components of segment performance were as follows: **Three-Month Period Ended October 2, 2011**

Revenues Segment contribution Interest expense, net Miscellaneous Income taxes-current Income taxes-deferred Loss from discontinued operations Noncontrolling interest Net income attributable to Ultralife Total assets	F	ttery & Cnergy roducts 28,834 7,929	Co \$	ommunications Systems 7,172 1,710		continued erations	C 0\$	(8,055) (124) 49 (66) (66)	\$ \$	Total 36,006 1,584 (124) 49 (66) (66) 11 1,388 101,347
Three-Month Period Ended Sep		,		30,700	Ψ	120	Ψ	2,000	Ψ	101,517
	Battery & Energy Products		nergy Communi				Co	orporate	e	Total
Revenues Segment contribution Interest expense, net Miscellaneous Income taxes-current Income taxes-deferred Loss from discontinued	\$	22,682 5,226	\$	28,130 9,899	\$		\$	(9,074) (242) 436 (151) (130)	\$	50,812 6,051 (242) 436 (151) (130)
operations Noncontrolling interest Net income attributable to						(1,466)		28		(1,466) 28
Ultralife Total assets Nine-Month Period Ended Octo	\$ <u>ber 2</u>	58,978 2, 2011	\$	41,027	\$	19,330	\$	11,685	\$ \$	4,526 131,020
Revenues Segment contribution Interest expense, net Miscellaneous Income taxes-current Income taxes-deferred Loss from discontinued	E	ttery & energy roducts 84,321 18,223	Co :	mmunications Systems 23,696 7,751		ontinued erations	C 0 \$	(25,647) (440) 339 (133) (199)	\$	Total 108,017 327 (440) 339 (133) (199)
operations Noncontrolling interest						(3,796)		39		(3,796)

Net loss attributable to Ultralife
Total assets \$ 54,661 \$ 36,766 \$ 120 \$ 9,800 \$ 101,347

22

Table of Contents

Nine-Month Period Ended September 26, 2010

	Battery & Energy Products		Communications Systems		Discontinued Operations		Corporate		Total	
Revenues	\$	72,359	\$	48,569	\$		\$		\$	120,928
Segment contribution		16,433		17,537				(25,145)		8,825
Interest expense, net								(952)		(952)
Miscellaneous								353		353
Income taxes-current								(217)		(217)
Income taxes-deferred								(224)		(224)
Loss from discontinued										
operations					(2,974)				(2,974)
Noncontrolling interest								22		22
Net income attributable to										
Ultralife									\$	4,833
Total assets	\$	58,978	\$	41,027	\$ 1	9,330	\$	11,685	\$	131,020

13. FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of cash, trade accounts receivable, trade accounts payable, accrued liabilities, and our revolving credit facility approximates carrying value due to the short-term nature of these instruments. The estimated fair value of other long-term debt and capital lease obligations approximates carrying value due to the variable nature of the interest rates or the stated interest rates approximating current interest rates that are available for debt with similar terms.

14. FIRE AT MANUFACTURING FACILITY

In June 2011, we experienced a fire that damaged certain inventory at our facility in China. The fire occurred after business hours and was fully extinguished quickly with no injuries, and the plant was back in full operation shortly thereafter with no disruption in supply or service to customers. We maintain adequate insurance coverage for this operation.

The total amount of the loss pertaining to assets and the related expenses was approximately \$1,569. The majority of the insurance claim is related to the recovery of damaged inventory. As of October 2, 2011, we reflect a receivable from the insurance company relating to this claim of \$1,437, which is net of our deductible of approximately \$132. The deductible charge was expensed in the second quarter of 2011 and reflected as a component of cost of products sold in the Condensed Consolidated Statements of Operations.

15. RECENT ACCOUNTING PRONOUNCEMENTS AND DEVELOPMENTS

In September 2011, the FASB issued Accounting Standards Update (ASU) No. 2011-08, Intangibles Goodwill and Other (Topic 350): Testing Goodwill for Impairment . ASU No. 2011-08 permits entities to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. An entity would not be required to calculate the fair value of reporting unless the entity determines that it is more likely than not that its fair value is less than its carrying amount. ASU No. 2011-08 is effective for annual and interim goodwill impairment tests performed for years beginning after December 15, 2011, with early adoption permitted. We are currently evaluating the impact that ASU NO. 2011-08 will have on our financial statements.

Table of Contents

In June 2011, the FASB issued ASU No. 2011-05, Comprehensive Income (Topic 220): Presentation of Comprehensive Income . ASU No. 2011-05 requires entities to present the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements of net income and other comprehensive income. ASU No. 2011-05 eliminates the option to present the components of other comprehensive income as part of the statement of changes in shareholders—equity, which is our current presentation. ASU No. 2011-05 does not change the items that must be reported in other comprehensive income or when an item of other comprehensive income must be reclassified to net income. ASU No. 2011-05 will be effective retrospectively for annual and interim reporting periods beginning after December 15, 2011, with early adoption permitted. The adoption of ASU No. 2011-05 will only impact the presentation of our consolidated financial statements.

In December 2010, the FASB issued ASU No. 2010-29, Business Combinations (Topic 805): Disclosure of Supplementary Pro Forma Information for Business Combinations a consensus of the FASB Emerging Issues Task Force (EITF) . ASU No. 2010-29 amends accounting guidance concerning disclosure of supplemental pro forma information for business combinations. If an entity presents comparative financial statements, the entity should disclose revenue and earnings of the combined entity as though the business combination that occurred in the current year had occurred as of the beginning of the comparable prior annual reporting period only. The accounting guidance also requires additional disclosures to describe the nature and amount of material, nonrecurring pro forma adjustments. ASU No. 2010-29 is effective for fiscal years beginning on or after December 15, 2010 and will apply prospectively to business combinations completed on or after that date. The adoption of this pronouncement did not have a significant impact on our financial statements. The future impact of adopting this pronouncement will depend on the future business combinations that we may pursue.

In December 2010, the FASB issued ASU No. 2010-28, Intangibles Goodwill and Other (Topic 350): When to Perform Step 2 of the Goodwill Impairment Test for Reporting Units with Zero or Negative Carrying Amounts . ASU No. 2010-28 modifies Step 1 of the goodwill impairment test so that for those reporting units with zero or negative carrying amounts, an entity is required to perform Step 2 of the goodwill impairment test if it is more likely than not based on an assessment of qualitative indicators that a goodwill impairment exists. In determining whether it is more likely than not that goodwill impairment exists, an entity should consider whether there are any adverse qualitative factors indicating that an impairment may exist. ASU No. 2010-28 will be effective for annual and interim reporting periods beginning after December 15, 2010, and any impairment identified at the time of adoption will be recognized as a cumulative-effect adjustment to beginning retained earnings. The adoption of this pronouncement did not have a significant impact on our financial statements.

In April 2010, the FASB issued ASU No. 2010-17, Revenue Recognition Milestone Method (Topic 605): Milestone Method of Revenue Recognition a consensus of the FASB EITF. ASU No. 2010-17 is limited to research or development arrangements and requires that this ASU be met for an entity to apply the milestone method (record the milestone payment in its entirety in the period received) of recognizing revenue. However, the FASB clarified that, even if the requirements in this ASU are met, entities would not be precluded from making an accounting policy election to apply another appropriate policy that results in the deferral of some portion of the arrangement consideration. The guidance in this ASU will apply to milestones in both single-deliverable and multiple-deliverable arrangements involving research or development transactions. ASU No. 2010-17 will be effective prospectively for milestones achieved in fiscal years, and interim periods within those years, beginning on or after June 15, 2010. Early adoption is permitted. The adoption of this pronouncement did not have a significant impact on our financial statements.

24

Table of Contents

In January 2010, the FASB issued ASU No. 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements , which provides additional guidance to improve disclosures regarding fair value measurements. ASU No. 2010-06 amends Accounting Standards Codification (ASC) 820-10 to add two new disclosures: (1) transfers in and out of Level 1 and 2 measurements and the reasons for the transfers, and (2) a gross presentation of activity within the Level 3 roll forward. ASU 2010-06 also includes clarifications to existing disclosure requirements on the level of disaggregation and disclosures regarding inputs and valuation techniques. ASU 2010-06 applies to all entities required to make disclosures about recurring and nonrecurring fair value measurements. ASU No. 2010-06 will be effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances and settlements in the roll forward of activity in Level 3 fair value measurements, which is effective for fiscal years beginning after December 15, 2010. The partial adoption of ASU 2010-06, as of January 1, 2010, did not have a material impact on our financial statements. The adoption of the deferred portions of ASU 2010-06, as of January 1, 2011, did not have a material impact on our financial statements.

In October 2009, the FASB issued ASU No. 2009-13, Revenue Recognition (Topic 605): Multiple-Deliverable Revenue Arrangements—a consensus of the FASB EITF—. ASU No. 2009-13 eliminates the residual method of accounting for revenue on undelivered products and instead requires companies to allocate revenue to each of the deliverable products based on their relative selling price. In addition, this ASU expands the disclosure requirements surrounding multiple-deliverable arrangements. ASU No. 2009-13 will be effective for revenue arrangements entered into for fiscal years beginning on or after June 15, 2010. The adoption of this pronouncement did not have a significant impact on our financial statements.

25

Table of Contents

Item 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements. This report contains certain forward-looking statements and information that are based on the beliefs of management as well as assumptions made by and information currently available to management. The statements contained in this report relating to matters that are not historical facts are forward-looking statements that involve risks and uncertainties, including, but not limited to, future demand for our products and services, addressing the process of U.S. defense procurement, reduced U.S. defense spending, the successful commercialization of our products, the successful integration of our acquired businesses, the impairment of our intangible assets, general domestic and global economic conditions, including the uncertainty with government budget approvals, government and environmental regulation, finalization of non-bid government contracts, competition and customer strategies, technological innovations in the non-rechargeable and rechargeable battery industries, changes in our business strategy or development plans, capital deployment, business disruptions, including those caused by fires, raw material supplies, and other risks and uncertainties, certain of which are beyond our control. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may differ materially from those forward-looking statements described herein. When used is this report, the words anticipate, believe, estimate or expect or words of similar import are intended to identify forward-looking statements. For further discussion of certain of the matters described above and other risks and uncertainties, see Item 1A, Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2010 and in this Quarterly Report on Form 10-Q. Undue reliance should not be placed on our forward-looking statements. Except as required by law, we disclaim any obligation to update any factors or to publicly announce the results of any revisions to any of the forward-looking statements contained in this Quarterly Report on Form 10-Q to reflect new information, future events or other developments.

The following discussion and analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes thereto appearing elsewhere in this Form 10-Q and our Consolidated Financial Statements and Notes thereto contained in our Form 10-K for the year ended December 31, 2010. The financial information in this Management s Discussion and Analysis of Financial Condition and Results of Operations is presented in thousands of dollars, except for share and per share amounts. All figures presented below

represent results from continuing operations, unless otherwise specified.

General

We offer products and services ranging from portable power solutions to communications and electronics systems. Through our engineering and collaborative approach to problem solving, we serve government, defense and commercial customers across the globe. We design, manufacture, install and maintain power and communications systems including: rechargeable and non-rechargeable batteries, communications and electronics systems and accessories, and custom engineered systems and solutions. We sell our products worldwide through a variety of trade channels, including original equipment manufacturers (OEMs), industrial and retail distributors, national retailers and directly to U.S. and international defense departments.

On January 1, 2011, we began to report chargers in the Battery & Energy Products segment, to better align the portfolio of chargers with customers for those products and with how we manage our business operations. Previously, we had reported chargers in the Communications Systems segment.

26

Table of Contents

We report our results in two operating segments: Battery & Energy Products and Communications Systems. The Battery & Energy Products segment includes: lithium 9-volt, cylindrical and various other non-rechargeable batteries, in addition to rechargeable batteries, uninterruptable power supplies, charging systems and accessories, such as cables. The Communications Systems segment includes: power supplies, cable and connector assemblies, RF amplifiers, amplified speakers, equipment mounts, case equipment, integrated communication system kits and communications and electronics systems design. We look at our segment performance at the gross profit level, and we do not allocate research and development, except for research, design and development contract revenues and expenses which are captured under the respective operating segment in which the work is performed, or selling, general and administrative costs against the segments. All other items that do not specifically relate to these two segments and are not considered in the performance of the segments are considered to be Corporate charges.

We continually evaluate ways to grow, including opportunities to expand through mergers, acquisitions and joint ventures, which can broaden the scope of our products and services, expand operating and market opportunities and provide the ability to enter new lines of business synergistic with our portfolio of offerings.

On March 8, 2011, our senior management, as authorized by our Board of Directors, decided to exit our Energy Services business. As a result of management s ongoing review of our business segments and products, and taking into account the lack of growth and profitability potential of the Energy Services segment as well as its sizeable operating losses over the last several years, we determined it was appropriate to refocus our operations on profitable growth opportunities presented in our other segments, Battery & Energy Products and Communications Systems. In the fourth quarter of 2010, we recorded a non-cash impairment charge of \$13,793 to write-off the goodwill and intangible assets and certain fixed assets associated with the standby power portion of our Energy Services business. The actions taken to exit our Energy Services business resulted in the elimination of approximately 40 jobs and the closing of five facilities, primarily in California, Florida and Texas. We completed all exit activities with respect to our Energy Services segment by the end of the second quarter of 2011, and have reclassified our Energy Services segment as a discontinued operation.

In connection with the exit activities described above, we recorded total restructuring charges of approximately \$2,924. The restructuring charges include approximately \$703 of employee-related costs, including termination benefits, approximately \$250 of lease termination costs, approximately \$941 of inventory and fixed asset write-downs and approximately \$1,030 of other associated costs. The cash component of the aggregate total restructuring charges was approximately \$1,984.

In 2011, we implemented a series of Lean initiatives throughout the entire organization. Lean is a disciplined management philosophy which is 100% focused on using resources more effectively and the elimination of non-value add functions to any process. The expected result is a reduction in costs through becoming more efficient. Overview

Consolidated revenues for the three-month period ended October 2, 2011 decreased by \$14,806, or 29.1%, from the three-month period ended September 26, 2010, reflecting the absence of SATCOM systems sales offset in part by higher Battery & Energy Product sales. Gross profit for the third quarter of 2011 was \$9,639, or 26.8% of revenues, compared to \$15,125, or 29.8% of revenues, for the same quarter a year ago. Included in gross profit for the third quarter of 2011 was a non-cash charge of approximately \$1,100 to write-off components for legacy amplifiers that we have discontinued and replaced with higher technology products that hold greater growth and margin potential. Adjusting for the approximate \$1,100 write-off, gross margin for the third quarter of 2011 was 29.7%. Operating expenses decreased to \$8,055 during the three-month period ended October 2, 2011 compared to \$9,074 during the three-month period ended September 26, 2010, resulting from continued actions to reduce general and administrative expenses while investing some of the savings in the development of new products and the expansion of the sales force to increase our geographic coverage and penetrate new markets.

27

Table of Contents

Adjusted EBITDA from continuing operations, defined as net income (loss) attributable to Ultralife before net interest expense, provision (benefit) for income taxes, depreciation and amortization, plus/minus expenses/income that we do not consider reflective of our ongoing continuing operations, amounted to \$3,063 in the third quarter of 2011 compared to \$7,918 for the third quarter of 2010. See the section Adjusted EBITDA from continuing operations beginning on page 33 for a reconciliation of Adjusted EBITDA from continuing operations to net income (loss) attributable to Ultralife.

The outstanding balance on our credit facility was \$2,481 at October 2, 2011. By comparison, at September 26, 2010 and at December 31, 2010, the outstanding revolver balance under our credit facility was \$8,633 and \$8,541, respectively. The decrease is primarily attributable to financial performance and cash generated from our Lean initiatives, including a reduction in inventory.

Outlook

Management has revised its guidance for 2011 and now expects total revenues of approximately \$150,000, with the reduction from the prior forecast of \$162,000 entirely attributable to lower expectations for Communications Systems sales. While high single-digit year-over-year revenue growth is expected in our Battery & Energy Products business, driven by strong demand for rechargeable batteries and chargers and increased business from our China operation, timing uncertainty in government funding for some large radio upgrade programs is impacting our Communications Systems segment. Accordingly, management now expects operating income of approximately \$5,500 for 2011, down from the previous forecast of \$7,800, which includes the impact of the third quarter \$1,100 non-cash write-off. Management cautions that the timing of orders and shipments may cause variability in quarterly results.

Results of Operations

Three-month periods ended October 2, 2011 and September 26, 2010

Revenues. Consolidated revenues for the three-month period ended October 2, 2011 amounted to \$36,006, a decrease of \$14,806, or 29.1%, from the \$50,812 reported in the same quarter in the prior year. Excluding sales of SATCOM systems, revenues increased by \$5,728, or 18.9%.

Battery & Energy Products sales increased \$6,152, or 27.1%, from \$22,682 during the third quarter last year to \$28,834 during the third quarter this year. Revenues for Battery & Energy Products increased due to higher shipments of rechargeable batteries and chargers and further penetration into the metering business in China, partially offset by lower shipments of 9-Volt batteries.

Communications Systems revenues decreased \$20,958, or 74.5%, from \$28,130 during the third quarter last year to \$7,172 during the third quarter this year primarily attributable to SATCOM sales. The year-over-year reduction in SATCOM system sales is due to reductions in the U.S. Department of Defense funding of the MRAP (Mine-Resistant Ambush Protected) armored vehicle program, which utilize our SATCOM systems and were higher in 2010. We have not been informed of any plans for the U.S. Department of Defense to procure additional SATCOM systems at this time. Excluding last year s sales of SATCOM systems, Communications Systems sales decreased by \$424, or 5.6%, reflecting an increase in sales of amplifiers offset by lower sales of communications accessories.

Cost of Products Sold. Cost of products sold totaled \$26,367 for the quarter ended October 2, 2011, a decrease of \$9,320, or 26.1%, from the \$35,687 reported for the same three-month period a year ago. Consolidated cost of products sold as a percentage of total revenue increased from 70.2% for the three-month period ended September 26, 2010 to 73.2% for the three-month period ended October 2, 2011. Correspondingly, consolidated gross margin was 26.8% for the three-month period ended October 2, 2011, compared with 29.8% for the three-month period ended September 26, 2010. Included in gross profit for the third quarter of 2011 was a non-cash charge of approximately \$1,100 to write-off legacy amplifier components that we have discontinued and replaced with higher technology products that hold greater growth and margin potential. Adjusting for the approximate \$1,100 write-off, gross margin for the third quarter of 2011 was 29.7%.

28

Table of Contents

In our Battery & Energy Products segment, the cost of products sold increased \$3,449, from \$17,456 during the three-month period ended September 26, 2010 to \$20,905 during the three-month period ended October 2, 2011. Battery & Energy Products gross profit for the third quarter of 2011 was \$7,929, or 27.5% of revenues, an increase of \$2,703 from gross profit of \$5,226, or 23.0% of revenues, for the third quarter of 2010. Battery & Energy Products gross margin as a percentage of revenues increased for the three-month period ended October 2, 2011, primarily as a result of improvements from our ongoing Lean initiative and favorable product mix, in comparison to the three-month period ended September 26, 2010.

In our Communications Systems segment, the cost of products sold decreased \$12,769 from \$18,231 during the three-month period ended September 26, 2010 to \$5,462 during the third quarter of 2011, Communications Systems gross profit for the third quarter of 2011 was \$1,710, or 23.8% of revenues, a decrease of \$8,189 from gross profit of \$9,899, or 35.2% of revenues, for the third quarter of 2010. Communications Systems gross margin, excluding the approximately \$1,100 charge, was 38.4%, compared to 35.2% last year, reflecting a higher mix of AMTI amplifiers. Operating Expenses. Total operating expenses for the three-month period ended October 2, 2011 totaled \$8,055, a decrease of \$1,019 from \$9,074 for the three-month period ended September 26, 2010, reflecting continued actions to reduce general and administrative expenses while investing a portion of our savings in the development of new products and the expansion of the sales force to increase our geographic coverage and penetrate new markets. Overall, operating expenses as a percentage of revenues increased to 22.4% during the third quarter of 2011 from 17.9% reported in the third quarter of 2010, which benefited from the volume of SATCOM shipments. Amortization expense associated with intangible assets related to our acquisitions was \$155 for the third quarter of 2011 (\$78 in selling, general and administrative expenses and \$77 in research and development costs), compared with \$174 for the third quarter of 2010 (\$79 in selling, general, and administrative expenses and \$95 in research and development costs). Research and development costs were \$2,294 in the third quarter of 2011, a decrease of \$296, or 11.4%, from the \$2,590 reported in the third quarter of 2010, due to timing of new product development projects in both business segments. Selling, general, and administrative expenses decreased \$723, or 11.2%, to \$5,761 during the third quarter of 2011 as compared to the third quarter of 2010, reflecting across the board general and administrative spending reductions.

Other Income (Expense). Other income (expense) totaled \$(75) for the third quarter of 2011, compared to \$194 for the third quarter of 2010. Interest expense, net of interest income, decreased \$118, to \$124 for the third quarter of 2011 from \$242 for the comparable period in 2010, mainly as a result of lower average borrowings under our credit facility. Miscellaneous income/expense amounted to income of \$49 for the third quarter of 2011 compared with income of \$436 for the third quarter of 2010. The income in the third quarters of 2011 and 2010 was primarily due to transactions impacted by changes in foreign currencies relative to the U.S. dollar.

29

Table of Contents

Income Taxes. We reflected a tax provision of \$132 for the third quarter of 2011 compared with \$281 during the third quarter of 2010. The effective consolidated tax rate for the three-month periods ended October 2, 2011 and September 26, 2010 was:

	Three-Month Periods Ended					
	October 2, 2011			September 26, 2010		
Income before Incomes Taxes (a)	\$	1,509	\$	6,245		
Total Income Tax Provision (b)	\$	132	\$	281		
Effective Tax Rate (b/a)		8.7%		4.5%		

See Note 8 in the Notes to Condensed Consolidated Financial Statements for additional information regarding our income taxes.

We have determined that a change in ownership, as defined under Internal Revenue Code Section 382, occurred in 2005 and 2006. As such, the domestic net operating loss (NOL) carryforward will be subject to an annual limitation estimated to be in the range of approximately \$12,000 to \$14,500. The unused portion of the annual limitation can be carried forward to subsequent periods. Our ability to utilize NOL carryforwards due to successive ownership changes is currently limited to a minimum of approximately \$12,000 annually, plus the carryover from unused portions of the annual limitations. We believe such limitation will not impact our ability to realize the deferred tax asset. In addition, certain of our NOL carryforwards are subject to U.S. alternative minimum tax such that carryforwards can offset only 90% of alternative minimum taxable income. We incurred \$151 in alternative minimum tax for the three-month period ended September 26, 2010. However, the alternative minimum tax did not have an impact on income taxes determined for the third quarter of 2011. The use of our U.K. NOL carryforwards may be limited due to the change in the U.K. operation during 2008 from a manufacturing and assembly center to primarily a distribution and service center.

Discontinued Operations. Loss from discontinued operations, net of tax, totaled \$-0- for the third quarter of 2011, compared to \$1,466 for the third quarter of 2010. The amount presented for the 2010 period reflects the operating losses for the discontinued Energy Services business. For more information, see Note 2 to the Condensed Consolidated Financial Statements.

Net Income Attributable to Ultralife. Net income attributable to Ultralife and income attributable to Ultralife common shareholders per diluted share was \$1,388 and \$0.08, respectively, for the three months ended October 2, 2011, compared to a net income attributable to Ultralife and income attributable to Ultralife common shareholders per diluted share of \$4,526 and \$0.26, respectively, for the third quarter of 2010. Average common shares outstanding used to compute diluted earnings per share decreased from 17,449,000 in the third quarter of 2010 to 17,341,000 in the third quarter of 2011, mainly due to a decrease in the number of potentially dilutive shares from unexercised stock options and convertible notes payable, offset by stock option exercises and shares of common stock issued to our non-employee directors.

Nine-month periods ended October 2, 2011 and September 26, 2010

Revenues. Consolidated revenues for the nine-month period ended October 2, 2011 amounted to \$108,017, a decrease of \$12,911, or 10.7%, from the \$120,928 reported in the same period in the prior year. Included in revenues for both periods were sales of SATCOM systems that amounted to \$7,549 in the year-to-date 2011 revenues and \$26,328 in the year-to-date 2010 revenues.

Battery & Energy Products sales increased \$11,962 or 16.5%, from \$72,359 during the first nine months last year to \$84,321 during the first nine months this year. Revenues for Battery & Energy Products increased due to higher demand for rechargeable batteries and chargers from our defense customers and further penetration into the utility metering market from our China operations, which were partially offset by a \$2,700 charge in the first quarter to reflect a settlement with the U.S. government related to exigent contracts. See Note 11 in the Notes to Condensed Consolidated Financial Statements for additional information on the settlement.

Table of Contents

Communications Systems revenues decreased \$24,873, or 51.2%, from \$48,569 during the first nine months last year to \$23,696 during the first nine months this year. Almost \$19,000 of the decrease is a result of lower sales of SATCOM systems in 2011 due to reductions in the U.S. Department of Defense funding of the MRAP (Mine-Resistant Ambush Protected) armored vehicle program, which utilize our SATCOM systems and were higher in 2010. We have not been informed of any plans for the U.S. Department of Defense to procure additional SATCOM systems at this time. Excluding sales of SATCOM systems, revenues decreased by \$6,094 or 27.4% primarily relating to lower shipments for communications accessories and amplifiers, resulting from delays in the funding of large radio programs.

Cost of Products Sold. Cost of products sold totaled \$82,043 for the nine-month period ended October 2, 2011, a decrease of \$4,915, or 5.7%, from the \$86,958 reported for the same nine-month period a year ago. Consolidated cost of products sold as a percentage of total revenue increased from 71.9% for the nine-month period ended September 26, 2010 to 76.0% for the nine-month period ended October 2, 2011. Correspondingly, consolidated gross margin was 24.0% for the nine-month period ended October 2, 2011, compared with 28.1% for the nine-month period ended September 26, 2010, primarily attributable to the negative impact of the \$2,700 charge recorded in the first quarter to reflect the settlement with the U.S. government related to exigent contracts and an approximate \$1,100 non-cash charge to write-off components for legacy amplifiers and replaced with higher technology products that hold greater growth and margin potential.

In our Battery & Energy Products segment, the cost of products sold increased \$10,172, from \$55,926 during the nine-month period ended September 26, 2010 to \$66,098 during the nine-month period ended October 2, 2011. Battery & Energy Products gross profit for the first nine months of 2011 was \$18,223, or 21.6% of revenues, an increase of \$1,790 from gross profit of \$16,433, or 22.7% of revenues, for the first nine months of 2010. Battery & Energy Products gross margin as a percentage of revenues decreased for the nine-month period ended October 2, 2011, primarily as a result of the \$2,700 charge to reflect a settlement with the U.S. government regarding exigent contracts, the completion of a low margin contract from 2009 and the write-off of certain inventories, partially offset by improvements from our ongoing Lean initiative and favorable product mix, in comparison to the nine-month period ended September 26, 2010.

In our Communications Systems segment, the cost of products sold decreased \$15,087, from \$31,032 during the nine-month period ended September 26, 2010 to \$15,945 during the first nine months of 2011. Communications Systems gross profit for the first nine months of 2011 was \$7,751, or 32.7% of revenues, a decrease of \$9,786 from gross profit of \$17,537, or 36.1% of revenues, for the first nine months of 2010. The decrease in both the gross profit and the gross margin percentage for Communications Systems was due to lower SATCOM and communications accessories shipments, as well as the approximate \$1,100 non-cash charge to write-off amplifier components that we have discontinued.

Operating Expenses. Total operating expenses for the nine-month period ended October 2, 2011 totaled \$25,647, an increase of \$502 from \$25,145 for the nine-month period ended September 26, 2010, due to higher research and development expenses associated with an increase in new product development activity, higher selling expenses resulting from our investment to further expand our sales force, costs associated with the relocation of our AMTI facility to a larger facility in Virginia Beach to allow for both growth and consolidation within our Communications Systems segment and severance costs associated with the elimination of certain staff positions. Overall, operating expenses as a percentage of revenues increased to 23.7% during the first nine months of 2011 from 20.8% reported in the first nine months of 2010, which benefited from the volume of SATCOM shipments. Amortization expense associated with intangible assets related to our acquisitions was \$469 for the first nine months of 2011 (\$235 in selling, general and administrative expenses and \$234 in research and development costs), compared with \$640 for the first nine months of 2010 (\$326 in selling, general and administrative expenses and \$314 in research and development costs). Research and development costs were \$6,915 in the first nine months of 2011, an increase of \$735, or 11.9%, from the \$6,180 reported in the first nine months of 2010, due to an increase in new product development activity for the Battery & Energy Products and Communications Systems segments. Selling, general, and administrative expenses decreased \$233, or 1.2%, to \$18,732 during the first nine months of 2011 as compared to the first nine months of 2010. This decrease reflects across the board general and administrative spending reductions.

Table of Contents

Other Income (Expense). Other income (expense) totaled \$(101) for the first nine months of 2011, compared to \$(599) for the first nine months of 2010. Interest expense, net of interest income, decreased \$512, to \$440 for the first nine months of 2011 from \$952 for the comparable period in 2010, mainly as a result of lower average borrowings under our credit facility. Miscellaneous income/expense amounted to income of \$339 for the first nine months of 2011 compared with income of \$353 for the first nine months of 2010. The income in the first nine months of 2011 and 2010 was primarily due to transactions impacted by changes in foreign currencies relative to the U.S. dollar. **Income Taxes.** We reflected a tax provision of \$332 for the first nine months of 2011 compared with \$441 during the first nine months of 2010. The effective consolidated tax rate for the nine-month periods ended October 2, 2011 and September 26, 2010 was:

	Nine-Month Periods Ended				
	Octo	September 26, 2010			
	2011				
Income before Incomes Taxes (a)	\$	226	\$	8,226	
Total Income Tax Provision (b)	\$	332	\$	441	
Effective Tax Rate (b/a)		146.9%		5.4%	

See Note 8 in the Notes to Condensed Consolidated Financial Statements for additional information regarding income taxes.

We have determined that a change in ownership, as defined under Internal Revenue Code Section 382, occurred in 2005 and 2006. As such, the domestic net operating loss (NOL) carryforward will be subject to an annual limitation estimated to be in the range of approximately \$12,000 to \$14,500. The unused portion of the annual limitation can be carried forward to subsequent periods. Our ability to utilize NOL carryforwards due to successive ownership changes is currently limited to a minimum of approximately \$12,000 annually, plus the carryover from unused portions of the annual limitations. We believe such limitation will not impact our ability to realize the deferred tax asset. In addition, certain of our NOL carryforwards are subject to U.S. alternative minimum tax such that carryforwards can offset only 90% of alternative minimum taxable income. We incurred \$216 in alternative minimum tax for the first nine months of 2010. However, the alternative minimum tax did not have an impact on income taxes determined for the first nine months of 2011. The use of our U.K. NOL carryforwards may be limited due to the change in the U.K. operation during 2008 from a manufacturing and assembly center to primarily a distribution and service center.

Discontinued Operations. Loss from discontinued operations, net of tax totaled \$3,796 for the first nine months of 2011, compared to \$2,974 for the first nine months of 2010. The increase in the loss was primarily due to the inclusion of costs associated with the previously announced exit from the Energy Services business. For more information, see Note 2 to the Condensed Consolidated Financial Statements.

32

Table of Contents

Net Income (Loss) Attributable to Ultralife. Net loss attributable to Ultralife and loss attributable to Ultralife common shareholders per diluted share was \$3,863 and \$0.22, respectively, for the nine months ended October 2, 2011, compared to a net income attributable to Ultralife and income attributable to Ultralife common shareholders per diluted share of \$4,833 and \$0.28, respectively, for the first nine months of 2010. Average common shares outstanding used to compute diluted earnings per share increased from 17,136,000 in the first nine months of 2010 to 17,295,000 in the first nine months of 2011, mainly due to the issuance of 200,000 shares of our common stock to the former principals of U.S. Energy pursuant to the Amended Purchase Agreement in April 2010, stock option exercises and shares of common stock issued to our non-employee directors.

Adjusted EBITDA from continuing operations

In evaluating our business, we consider and use Adjusted EBITDA from continuing operations, a non-GAAP financial measure, as a supplemental measure of our operating performance. We define Adjusted EBITDA from continuing operations as net income (loss) attributable to Ultralife before net interest expense, provision (benefit) for income taxes, depreciation and amortization, plus/minus expenses/income that we do not consider reflective of our ongoing continuing operations. We use Adjusted EBITDA from continuing operations as a supplemental measure to review and assess our operating performance and to enhance comparability between periods. We also believe the use of Adjusted EBITDA from continuing operations facilitates investors—use of operating performance comparisons from period to period and company to company by backing out potential differences caused by variations in such items as capital structures (affecting relative interest expense and stock-based compensation expense), the book amortization of intangible assets (affecting relative amortization expense), the age and book value of facilities and equipment (affecting relative depreciation expense) and other significant non-operating expenses or income. We also present Adjusted EBITDA from continuing operations because we believe it is frequently used by securities analysts, investors and other interested parties as a measure of financial performance. We reconcile Adjusted EBITDA from continuing operations to net income (loss) attributable to Ultralife, the most comparable financial measure under U.S. generally accepted accounting principles (U.S. GAAP).

We use Adjusted EBITDA from continuing operations in our decision-making processes relating to the operation of our business together with U.S. GAAP financial measures such as income (loss) from operations. We believe that Adjusted EBITDA from continuing operations permits a comparative assessment of our operating performance, relative to our performance based on our U.S. GAAP results, while isolating the effects of depreciation and amortization, which may vary from period to period without any correlation to underlying operating performance, and of non-cash stock-based compensation, which is a non-cash expense that varies widely among companies. We believe that by limiting Adjusted EBITDA to continuing operations, we assist investors in gaining a better understanding of our business on a going forward basis. We provide information relating to our Adjusted EBITDA from continuing operations so that securities analysts, investors and other interested parties have the same data that we employ in assessing our overall operations. We believe that trends in our Adjusted EBITDA from continuing operations are a valuable indicator of our operating performance on a consolidated basis and of our ability to produce operating cash flows to fund working capital needs, to service debt obligations and to fund capital expenditures.

The term Adjusted EBITDA from continuing operations is not defined under U.S. GAAP, and is not a measure of operating income, operating performance or liquidity presented in accordance with U.S. GAAP. Our Adjusted EBITDA from continuing operations has limitations as an analytical tool, and when assessing our operating performance, Adjusted EBITDA from continuing operations should not be considered in isolation, or as a substitute for net income (loss) attributable to Ultralife or other consolidated statement of operations data prepared in accordance with U.S. GAAP. Some of these limitations include, but are not limited to, the following:

Adjusted EBITDA from continuing operations does not reflect (1) our cash expenditures or future requirements for capital expenditures or contractual commitments; (2) changes in, or cash requirements for, our working capital needs; (3) the interest expense, or the cash requirements necessary to service interest or principal payments, on our debt; (4) income taxes or the cash requirements for any tax payments; and (5) all of the costs associated with operating our business;

Table of Contents

although depreciation and amortization are non-cash charges, the assets being depreciated and amortized often will have to be replaced in the future, and Adjusted EBITDA from continuing operations does not reflect any cash requirements for such replacements; while stock-based compensation is a component of cost of products sold and operating expenses, the impact on our consolidated financial statements compared to other companies can vary significantly due to such factors as assumed life of the stock-based awards and assumed volatility of our common stock;

to such factors as assumed life of the stock-based awards and assumed volatility of our common stock; although discontinued operations does not reflect our current business operations, discontinued operations does include the costs we incurred by existing our Energy Services business; and other companies may calculate Adjusted EBITDA from continuing operations differently than we do, limiting its usefulness as a comparative measure.

We compensate for these limitations by relying primarily on our U.S. GAAP results and using Adjusted EBITDA from continuing operations only supplementally. Adjusted EBITDA from continuing operations is calculated as follows for the periods presented:

	Three-Month Periods Ended September			Nine-Month Periods Ended September				
		tober 2, 2011		26, 2010		etober 2, 2011		26, 2010
Net income (loss) attributable to Ultralife	\$	1,388	\$	4,526	\$	(3,863)	\$	4,833
Add: interest expense, net		124		242		440		952
Add: income tax provision		132		281		332		441
Add: depreciation expense		914		951		2,790		2,790
Add: amortization expense		155		174		469		640
Add: stock-based compensation expense		350		278		882		835
Add: loss from discontinued operations				1,466		3,796		2,974
Adjusted EBITDA	\$	3,063	\$	7,918	\$	4,846	\$	13,465

Liquidity and Capital Resources

The following cash flow information is being presented net of continuing and discontinued operations.

As of October 2, 2011, cash and cash equivalents totaled \$4,493, a decrease of \$148 from December 31, 2010. During the nine-month period ended October 2, 2011, we generated \$6,818 of cash from operating activities as compared to the generation of \$8,842 for the nine-month period ended September 26, 2010. The generation of cash from operating activities in 2011 resulted mainly from decreased working capital requirements, including lower balances of accounts receivable, inventories and accounts payable mainly due to improved accounts receivable collections and our Lean initiatives.

Table of Contents

We used \$1,351 in cash for investing activities during the first nine months of 2011 compared with \$1,049 in cash used for investing activities in the same period in 2010. In the first nine months of 2011, we spent \$1,878 to purchase plant, property and equipment and \$50 was used in connection with the contingent purchase price payout related to RPS Power Systems, Inc. (RPS). In addition, we received \$109 in cash proceeds from dispositions of property, plant and equipment and received \$468 from the cancellation of a restricted cash fund in connection with our U.K operations. The increase in plant, property and equipment purchases in 2011 compared to 2010 was for leasehold improvements relating to the AMTI facility relocation in Virginia Beach and investments in equipment for the transition of our 9-Volt manufacturing to China. In the first nine months of 2010, we spent \$901 to purchase plant, property and equipment, \$475 was used to establish a restricted cash fund in connection with our U.K. operations, and \$137 was used in connection with the contingent purchase price payout related to RPS. In addition, we received \$464 in cash proceeds from dispositions of property, plant and equipment.

During the nine-month period ended October 2, 2011, we used \$6,137 in funds from financing activities compared to the use of \$7,155 in funds in the same period of 2010. The financing activities in the first nine months of 2011 included a \$6,060 outflow from repayments on the revolver portion of our primary credit facility, and an outflow of \$134 for principal payments on debt and capital lease obligations, partially offset by an inflow of \$57 from stock option exercises. The financing activities in the first nine months of 2010 included a \$6,867 outflow from repayments on the revolver portion of our primary credit facilities, and an outflow of \$288 for principal payments on debt and capital lease obligations.

Inventory turnover for the first nine months of 2011 was an annualized rate of approximately 3.3 turns per year, a slight decrease from the 3.4 turns for the full year of 2010. Our Days Sales Outstanding (DSOs) as of October 2, 2011, was 63 days, a slight increase from the 62 days at year-end December 31, 2010.

As of October 2, 2011, we had made commitments to purchase approximately \$869 of production machinery and equipment, which we expect to fund through operating cash flows or the use of debt.

*Debt Commitments**

On February 17, 2010, we entered into a new senior secured asset based revolving credit facility (Credit Facility) of up to \$35,000 with RBS Business Capital, a division of RBS Asset Finance, Inc. (RBS). The proceeds from the Credit Facility can be used for general working capital purposes, general corporate purposes, and letter of credit foreign exchange support. The Credit Facility has a maturity date of February 17, 2013 (Maturity Date). The Credit Facility is secured by substantially all of our assets.

On February 18, 2010, we drew down \$9,870 from the Credit Facility to repay all outstanding amounts due under the Amended and Restated Credit Agreement with JP Morgan Chase Bank, N.A. and Manufacturers and Traders Trust Company, with JP Morgan Chase Bank acting as the administrative agent. Our available borrowing under the Credit Facility fluctuates from time to time based upon amounts of eligible accounts receivable and eligible inventory. Available borrowings under the Credit Facility equals the lesser of (1) \$35,000 or (2) 85% of eligible accounts receivable plus the lesser of (a) up to 70% of the book value of our eligible inventory or (b) 85% of the appraised net orderly liquidation value of our eligible inventory. The borrowing base under the Credit Facility is further reduced by (1) the face amount of any letters of credit outstanding, (2) any liabilities under hedging contracts with RBS and (3) the value of any reserves as deemed appropriate by RBS. We are required to have at least \$3,000 available under the Credit Facility at all times.

On January 19, 2011, we entered into a Second Amendment to Credit Agreement (Second Amendment) with RBS that revised the eligible accounts receivable under the Credit Facility and decreased the interest rate that will accrue on outstanding indebtedness.

35

Table of Contents

The interest rate that will accrue on outstanding indebtedness under the Credit Facility is as set forth in the following table:

Excess Availability
Plus

Greater than \$10,000

3.00%

Greater than \$6,000 but less than or equal to \$10,000 3.25%

Greater than \$3,000 but less than or equal to \$6,000

3.50%

LIBOR Rate

Interest currently accrues on outstanding indebtedness under the Credit Facility at LIBOR plus 3.00%. We have the ability, in certain circumstances, to fix the interest rate for up to 90 days from the date of borrowing. In addition to paying interest on the outstanding principal under the Credit Facility, we are required to pay an unused line fee of 0.50% on the unused portion of the \$35,000 Credit Facility. We must also pay customary letter of credit fees equal to the LIBOR rate and the applicable margin and any other customary fees or expenses of the issuing bank. Interest that accrues under the Credit Facility is to be paid monthly with all outstanding principal, interest and applicable fees due on the Maturity Date.

We are required to maintain a fixed charge coverage ratio of 1.20 to 1.00 or greater at all times as of and after March 28, 2010. As of October 2, 2011, our fixed charge coverage ratio was 1.51 to 1.00. Accordingly, we were in compliance with the financial covenants of the Credit Facility. All borrowings under the Credit Facility are subject to the satisfaction of customary conditions, including the absence of an event of default and accuracy of our representations and warranties. The Credit Facility also includes customary representations and warranties, affirmative covenants and events of default. If an event of default occurs, RBS would be entitled to take various actions, including accelerating the amount due under the Credit Facility, and all actions permitted to be taken by a secured creditor. As of October 2, 2011, we had \$2,481 outstanding under the Credit Facility. At October 2, 2011, the interest rate on the asset based revolver component of the Credit Facility was 3.22%. As of October 2, 2011, the revolver arrangement had approximately \$15,252 of additional borrowing capacity, including outstanding letters of credit. At October 2, 2011, we had \$413 of outstanding letters of credit related under the Credit Facility.

Equity Transactions

In some of our recent acquisitions, we utilized securities as consideration in these transactions in part to reduce the need to draw on the liquidity provided by our cash and cash equivalents and revolving credit facility. See Note 7 in the Notes to Condensed Consolidated Financial Statements for additional information.

Other Matters

We periodically explore various sources of liquidity to ensure financing flexibility, including leasing alternatives, issuing new or refinancing existing debt, and raising equity through private or public offerings. Although we stay abreast of such financing alternatives, we believe we have the ability during the next 12 months to finance our operations primarily through internally generated funds or through the use of additional financing that currently is available to us. In the event that we are unable to finance our operations with internally generated funds or through the use of additional financing that currently is available to us, we may need to seek additional credit or access the capital markets for additional funds. We can provide no assurance that we would be successful in this regard.

36

Table of Contents

With respect to our battery products, we typically offer warranties against any defects due to product malfunction or workmanship for a period up to one year from the date of purchase. With respect to our communications accessory products, we typically offer a three-year warranty. We also offer a 10-year warranty on our 9-volt batteries that are used in ionization-type smoke detector applications. We provide for a reserve for these potential warranty expenses, which is based on an analysis of historical warranty issues. There is no assurance that future warranty claims will be consistent with past history, and in the event we experience a significant increase in warranty claims, there is no assurance that our reserves will be sufficient. This could have a material adverse effect on our business, financial condition and results of operations.

Critical Accounting Policies

Management exercises judgment in making important decisions pertaining to choosing and applying accounting policies and methodologies in many areas. Not only are these decisions necessary to comply with U.S. generally accepted accounting principles, but they also reflect management s view of the most appropriate manner in which to record and report our overall financial performance. All accounting policies are important, and all policies described in Note 1 (Summary of Operations and Significant Accounting Policies) to our Consolidated Financial Statements in our 2010 Annual Report on Form 10-K should be reviewed for a greater understanding of how our financial performance is recorded and reported.

During the first nine months of 2011, there were no significant changes in the manner in which our significant accounting policies were applied or in which related assumptions and estimates were developed.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the nine months ended October 2, 2011, there were no material changes to our quantitative and qualitative disclosures about market risk as presented in Item 7A of Part II of our Annual Report on Form 10-K for the year ended December 31, 2010.

Item 4. CONTROLS AND PROCEDURES

Evaluation Of Disclosure Controls And Procedures

Our president and chief executive officer (principal executive officer) and our chief financial officer and treasurer (principal financial officer) have evaluated our disclosure controls and procedures (as defined in Securities Exchange Act Rules 13a-15(e) or 15d-15(e)) as of the end of the period covered by this quarterly report. Based on this evaluation, our president and chief executive officer and chief financial officer and treasurer concluded that our disclosure controls and procedures were effective as of such date.

Changes In Internal Control Over Financial Reporting

There has been no change in our internal control over financial reporting (as defined in Securities Exchange Act Rule 13a-15(f)) that occurred during the fiscal quarter covered by this quarterly report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

37

Table of Contents

PART II OTHER INFORMATION

Item 1. Legal Proceedings

We are subject to legal proceedings and claims that arise in the normal course of business. We believe that the final disposition of such matters will not have a material adverse effect on our financial position, results of operations or cash flows.

Environmental Matter

In conjunction with our purchase/lease of our Newark, New York facility in 1998, we entered into a payment-in-lieu of tax agreement, which provided us with real estate tax concessions upon meeting certain conditions. In connection with this agreement, a consulting firm performed a Phase I and II Environmental Site Assessment, which revealed the existence of contaminated soil and ground water around one of the buildings. We retained an engineering firm, which estimated that the cost of remediation should be in the range of \$230. In February 1998, we entered into an agreement with a third party, which provides that we and this third party will retain an environmental consulting firm to conduct a supplemental Phase II investigation to verify the existence of the contaminants and further delineate the nature of the environmental concern. The third party agreed to reimburse us for fifty percent (50%) of the cost of correcting the environmental concern on the Newark property. We have fully reserved for our portion of the estimated liability. Test sampling was completed in the spring of 2001, and the engineering report was submitted to the New York State Department of Environmental Conservation (NYSDEC) for review. The NYSDEC reviewed the report and, in January 2002, recommended additional testing. We responded by submitting a work plan to the NYSDEC, which was approved in April 2002. We sought proposals from engineering firms to complete the remedial work contained in the work plan. A firm was selected to undertake the remediation and in December 2003 the remediation was completed, and was overseen by the NYSDEC. The report detailing the remediation project, which included the test results, was forwarded to the NYSDEC and to the New York State Department of Health (NYSDOH). The NYSDEC, with input from the NYSDOH, requested that we perform additional sampling. A work plan for this portion of the project was written and delivered to the NYSDEC and approved. In November 2005, additional soil, sediment and surface water samples were taken from the area outlined in the work plan, as well as groundwater samples from the monitoring wells. We received the laboratory analysis and met with the NYSDEC in March 2006 to discuss the results. On June 30, 2006, the Final Investigation Report was delivered to the NYSDEC by our outside environmental consulting firm. In November 2006, the NYSDEC completed its review of the Final Investigation Report and requested additional groundwater, soil and sediment sampling. A work plan to address the additional investigation was submitted to the NYSDEC in January 2007 and was approved in April 2007. Additional investigation work was performed in May 2007. A preliminary report of results was prepared by our outside environmental consulting firm in August 2007 and a meeting with the NYSDEC and NYSDOH took place in September 2007. As a result of this meeting, the NYSDEC and NYSDOH requested additional investigation work. A work plan to address this additional investigation was submitted to and approved by the NYSDEC in November 2007. Additional investigation work was performed in December 2007. Our environmental consulting firm prepared and submitted a Final Investigation Report in January 2009 to the NYSDEC for review. The NYSDEC reviewed and approved the Final Investigation Report in June 2009 and requested the development of a Remedial Action Plan. Our environmental consulting firm developed and submitted the requested plan for review and approval by the NYSDEC. In October 2009, we received comments back from the NYSDEC regarding the content of the remediation work plan. Our environmental consulting firm incorporated the requested changes and submitted a revised work plan to the NYSDEC in January 2010 for review and approval. Upon approval from the NYSDEC, environmental remediation work was completed in July and August 2010. Our environmental consulting firm prepared a Final Engineering report which was submitted to the NYSDEC for review and approval in October 2010. Comments on the Final Engineering report and associated documents were received from the NYSDEC in December 2010. Our environmental consulting firm revised the Final Engineering report and submitted the report and associated documents to the NYSDEC for review and approval in January 2011. In May 2011, the NYSDEC administratively closed remedial activities associated with the approved work plan. In September 2011, the NYSDEC issued an Assignable Release and Covenant Not to Sue document. As a result, anticipated costs are not expected to exceed those currently reserved. Through October 2, 2011, total costs incurred have amounted to approximately \$375, none of which has been capitalized. At October 2, 2011 and December 31,

2010, we had \$13 and \$22, respectively, reserved for this matter.

38

Table of Contents

Workers Compensation Litigation

From August 2002 through August 2006, we participated in a self-insured trust to manage our workers compensation activity for our employees in New York State. All members of this trust had, by design, joint and several liability during the time they participated in the trust. In August 2006, we left the self-insured trust and obtained alternative coverage for our workers compensation program through a third-party insurer. In the third quarter of 2006, we confirmed that the trust was in an underfunded position (i.e. the assets of the trust were insufficient to cover the actuarially projected liabilities associated with the members in the trust). In the third quarter of 2006, we recorded a liability and an associated expense of \$350 as an estimate of our potential future cost related to the trust s underfunded status based on our estimated level of participation. On April 28, 2008, we, along with all other members of the trust, were served by the State of New York Workers Compensation Board (Compensation Board) with a Summons with Notice that was filed in Albany County Supreme Court, wherein the Compensation Board put all members of the trust on notice that it would be seeking approximately \$1,000 in previously billed and unpaid assessments and further assessments estimated to be not less than \$25,000 arising from the accumulated estimated under-funding of the trust. The Summons with Notice did not contain a complaint or a specified demand. We timely filed a Notice of Appearance in response to the Summons with Notice. On June 16, 2008, we were served with a Verified Complaint. Subject to the results of a deficit reconstruction that was pending, the Verified Complaint estimated that the trust was underfunded by \$9,700 during the period of December 1, 1997 November 30, 2003 and an additional \$19,400 for the period December 1, 2003 August 31, 2006. The Verified Complaint estimated our pro-rata share of the liability for the period of December 1, 1997 November 30, 2003 to be \$195. The Verified Complaint did not contain a pro-rata share liability estimate for the period of December 1, 2003-August 31, 2006. Further, the Verified Complaint stated that all estimates of the underfunded status of the trust and the pro-rata share liability for the period of December 1, 1997-November 30, 2003 were subject to adjustment based on a forensic audit of the trust that was being conducted on behalf of the Compensation Board by a third-party audit firm. We timely filed our Verified Answer with Affirmative Defenses on July 24, 2008. In November 2009, the New York Attorney General s office presented the results of the deficit reconstruction of the trust. As a result of the deficit reconstruction, the State of New York has determined that the trust was underfunded by \$19,100 instead of \$29,100 during the period December 1, 1997 to August 31, 2006. Our pro-rata share of the liability was determined to be \$452. The Attorney General s office proposed a settlement by which we could avoid joint and several liability in exchange for a settlement payment of \$520. Under the terms of the settlement agreement, we could satisfy our obligations by either paying (i) a lump sum of \$468, representing a 10% discount, (ii) paying the entire amount in twelve monthly installments of \$43 commencing the month following execution of the settlement agreement, or (iii) paying the entire amount in monthly installments over a period of up to five years, with interest of 6.0, 6.5, 7.0, and 7.5% for the two, three, four and five year periods, respectively. We elected the twelve monthly installments option and on May 3, 2010, we received written notice from the Attorney General s office that the Compensation Board had decided to proceed with the settlement, as proposed, and that payments would commence in June 2010. As of October 2, 2011, we have made all payments under this settlement and have no further obligations outstanding relating to this matter. On October 11, 2011, an order was filed with the Albany County Clerk wherein this lawsuit was discontinued against us.

39

Table of Contents

Item 1A. Risk Factors

We have identified an additional risk factor to the risk factors that were included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2010.

The risk factor set forth below, as well as those set forth in our Annual Report on Form 10-K for the fiscal year ended December 31, 2010 could materially adversely affect our business, operating results and financial condition, as well as the value of an investment in our common stock.

Additional risks and uncertainties not presently known to us, or those we currently deem immaterial, may also materially harm our business, operating results and financial condition.

Reductions in military spending could have a material adverse effect on our business, financial condition and results of operations.

Currently, a significant portion of our revenues is comprised of sales of products used by the United States military. The U.S. military market is significantly dependent upon government budget trends, particularly the U.S. Department of Defense (DoD) budget. Future DoD budgets could be negatively impacted by several factors, including, but not limited to, a change in defense spending policy by the current and future presidential administrations and Congress, the U.S. Government s budget deficits, spending priorities, the cost of sustaining the U.S. military presence in overseas operations and possible political pressure to reduce U.S. Government military spending, each of which could cause the DoD budget to decline. A decline in U.S. military expenditures could result in a reduction in the military s demand for our products, which could have a material adverse effect on our business, financial condition and results of operations. Item 6. Exhibits

Exhibit		
Index	Description of Document	Incorporated By Reference from:
31.1	Rule 13a-14(a) / 15d-14(a) CEO Certifications	Filed herewith
31.2	Rule 13a-14(a) / 15d-14(a) CFO Certifications	Filed herewith
32	Section 1350 Certifications	Filed herewith
*101.INS	XBRL Instance Document	Filed herewith
*101.SCH	XBRL Taxonomy Extension Schema Document	Filed herewith
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	Filed herewith
*101.LAB	XBRL Taxonomy Label Linkbase Document	Filed herewith
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	Filed herewith
*101.DEF	XBRL Taxonomy Definition Document	Filed herewith

^{*} Pursuant to Rule 406T of Regulation S-T, the information in this exhibit is deemed not filed or part of a registration statement or prospectus for purposes of Section 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is otherwise not subject to liability under these sections.

40

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ULTRALIFE CORPORATION

(Registrant)

Date: November 7, 2011 By: /s/ Michael D. Popielec

Michael D. Popielec

President and Chief Executive Officer

(Principal Executive Officer)

Date: November 7, 2011 By: /s/ Philip A. Fain

Philip A. Fain

Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)

41

Table of Contents

Index to Exhibits

31.1	Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act
	of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act
	of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the
	Sarbanes-Oxley Act of 2002
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Calculation Linkbase Document
101.LAB	XBRL Taxonomy Label Linkbase Document
101.PRE	XBRL Taxonomy Presentation Linkbase Document
101 DEF	XBRI. Taxonomy Definition Document

42