

VERSAR INC  
Form 10-Q  
May 16, 2011

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934.**

**For the Quarterly Period Ended April 1, 2011**

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number 1-9309**

(Exact name of registrant as specified in its charter)

DELAWARE  
(State or other jurisdiction of  
incorporation or organization)

54-0852979  
(I.R.S. Employer Identification No.)

6850 Versar Center  
Springfield, Virginia  
(Address of principal executive offices)

22151  
(Zip Code)

Registrant's telephone number, including area code (703) 750-3000

Not Applicable

(Former name, former address and former fiscal year, if changed since last report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practical date.

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Class of Common Stock

Outstanding at May 1, 2011

\$.01 par value

9,340,224

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VERSAR, INC. AND SUBSIDIARIES  
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**VERSAR, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Balance Sheets**  
(In Thousands, except share and per share data)

|  | April 1,<br>2011<br>(Unaudited) | June 25,<br>2010 |
|--|---------------------------------|------------------|
| <b>ASSETS</b>                                  |                                 |                  |
| Current assets                                 |                                 |                  |
| Cash and cash equivalents                      | \$ 1,966                        | \$ 1,593         |
| Accounts receivable, net                       | 30,141                          | 26,807           |
| Inventory, net                                 | 1,487                           | 1,293            |
| Notes receivable, current                      | 1,012                           | 1,146            |
| Prepaid expenses and other current assets      | 2,589                           | 2,449            |
| Deferred income taxes, current                 | 1,277                           | 904              |
| Income tax receivable                          | 1,646                           | 2,339            |
| <br>Total current assets                       | <br>40,118                      | <br>36,531       |
| <br>Notes receivable, non-current              |                                 | <br>187          |
| Property and equipment, net                    | 3,843                           | 3,970            |
| Deferred income taxes, non-current             | 348                             | 619              |
| Goodwill                                       | 5,758                           | 5,758            |
| Intangible assets, net                         | 1,620                           | 1,885            |
| Other assets                                   | 807                             | 914              |
| <br>Total assets                               | <br>\$ 52,494                   | <br>\$ 49,864    |
| <br><b>LIABILITIES AND STOCKHOLDERS EQUITY</b> |                                 |                  |
| Current liabilities                            |                                 |                  |
| Bank line of credit                            | \$ 2,353                        | \$               |
| Accounts payable                               | 9,179                           | 12,422           |
| Accrued salaries and vacation                  | 2,386                           | 2,091            |
| Accrued bonus                                  | 1,559                           | 424              |
| Other current liabilities                      | 4,806                           | 3,877            |
| Notes payable, current                         | 2,202                           | 2,387            |
| <br>Total current liabilities                  | <br>22,485                      | <br>21,201       |
| <br>Notes payable, non-current                 |                                 | <br>1,059        |
| Deferred income taxes, non-current             | 103                             |                  |
| Other long-term liabilities                    | 1,123                           | 1,187            |
| <br>Total liabilities                          | <br>23,711                      | <br>23,447       |
| <br>Commitments and contingencies              |                                 |                  |

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|  |           |           |
|--|-----------|-----------|
| Stockholders' equity   |           |           |
| Common stock, \$.01 par value; 30,000,000 shares authorized; 9,546,974 shares and 9,467,324 shares issued; 9,307,079 shares and 9,258,617 shares outstanding | 95        | 95        |
| Capital in excess of par value   | 28,698    | 28,474    |
| Retained earnings (accumulated deficit)  | 1,413     | (679)     |
| Treasury stock, at cost (239,895 and 208,707 shares, respectively)   | (1,125)   | (1,021)   |
| Accumulated other comprehensive loss   | (298)     | (452)     |
| Total stockholders' equity   | 28,783    | 26,417    |
| Total liabilities and stockholders' equity   | \$ 52,494 | \$ 49,864 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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**VERSAR, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Operations**  
**(Unaudited in thousands, except per share amounts)**

|  | For the Three-Month<br>Periods Ended |                   | For the Nine-Month<br>Periods Ended |                   |
|--|--------------------------------------|-------------------|-------------------------------------|-------------------|
|  | April 1,<br>2011                     | March 26,<br>2010 | April 1,<br>2011                    | March 26,<br>2010 |
| GROSS REVENUE  | \$ 31,487                            | \$ 24,355         | \$ 102,691                          | \$ 73,456         |
| Purchased services and materials, at cost                        | 14,457                               | 13,750            | 53,565                              | 39,870            |
| Direct costs of services and overhead                            | 12,818                               | 9,346             | 38,443                              | 28,246            |
| <b>GROSS PROFIT</b>  | <b>4,212</b>                         | <b>1,259</b>      | <b>10,683</b>                       | <b>5,340</b>      |
| Selling, general and administrative expenses                     | (2,380)                              | (2,256)           | (6,384)                             | (6,469)           |
| Other expense  | (464)                                | (1,269)           | (564)                               | (1,269)           |
| <b>OPERATING INCOME (LOSS)</b>                                   | <b>1,368</b>                         | <b>(2,266)</b>    | <b>3,735</b>                        | <b>(2,398)</b>    |
| <b>OTHER EXPENSE (INCOME)</b>                                    |                                      |                   |                                     |                   |
| Interest income  | (35)                                 | (41)              | (155)                               | (106)             |
| Interest expense   | 44                                   | 25                | 144                                 | 47                |
| <b>INCOME (LOSS) BEFORE INCOME TAXES</b>                         | <b>1,359</b>                         | <b>(2,250)</b>    | <b>3,746</b>                        | <b>(2,339)</b>    |
| Income tax expense (benefit)                                     | 730                                  | (733)             | 1,654                               | (759)             |
| <b>NET INCOME (LOSS)</b>   | <b>\$ 629</b>                        | <b>\$ (1,517)</b> | <b>\$ 2,092</b>                     | <b>\$ (1,580)</b> |
| <b>NET INCOME (LOSS) PER SHARE BASIC</b>                         | <b>\$ 0.07</b>                       | <b>\$ (0.16)</b>  | <b>\$ 0.23</b>                      | <b>\$ (0.17)</b>  |
| <b>NET INCOME (LOSS) PER SHARE DILUTED</b>                       | <b>\$ 0.07</b>                       | <b>\$ (0.16)</b>  | <b>\$ 0.23</b>                      | <b>\$ (0.17)</b>  |
| <b>WEIGHTED AVERAGE NUMBER OF SHARES<br/>OUTSTANDING BASIC</b>   | <b>9,270</b>                         | <b>9,224</b>      | <b>9,247</b>                        | <b>9,107</b>      |
| <b>WEIGHTED AVERAGE NUMBER OF SHARES<br/>OUTSTANDING DILUTED</b> | <b>9,302</b>                         | <b>9,224</b>      | <b>9,270</b>                        | <b>9,107</b>      |

The accompanying notes are an integral part of these condensed consolidated financial statements.





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**VERSAR, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows**  
**(Unaudited in thousands)**

|   | For the Nine-Months Ended |                |
|---|---------------------------|----------------|
|   | April 1,<br>2011          | March 26, 2010 |
| Cash flows from operating activities  |                           |                |
| Net income (loss)   | \$ 2,092                  | \$ (1,580)     |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities |                           |                |
| Depreciation and amortization   | 1,191                     | 788            |
| Loss on sale of property and equipment  | 19                        |                |
| Provision for doubtful accounts receivable  | 569                       | 100            |
| Gain on life insurance policy cash surrender value                                      | (89)                      | (203)          |
| Share based compensation  | 127                       | 279            |
| Deferred taxes  | (111)                     | 44             |
| Changes in assets and liabilities   |                           |                |
| (Increase) decrease in accounts receivable  | (4,377)                   | 1,523          |
| Increase in prepaid expenses and other assets   | (15)                      | (4,060)        |
| Decrease in income tax receivable   | 693                       |                |
| Increase in inventories   | (110)                     | (113)          |
| (Decrease) increase in accounts payable   | (2,721)                   | 3,147          |
| Increase in accrued salaries and vacation   | 294                       | 524            |
| Increase (decrease) in accrued bonus  | 1,135                     | (914)          |
| Increase in other liabilities   | 1,883                     | 2,001          |
| Net cash provided by operating activities   | 580                       | 1,536          |
| Cash flows from investing activities  |                           |                |
| Purchase of property and equipment  | (851)                     | (1,124)        |
| Payment for Advent, net of cash acquired  |                           | (498)          |
| Payment for PPS, net of cash acquired   |                           | (4,380)        |
| Premium paid on life insurance policies   | (36)                      | (36)           |
| Investments in notes receivable   |                           | (950)          |
| Proceeds from notes receivable  | 321                       |                |
| Net cash used in investing activities   | (566)                     | (6,988)        |
| Cash flows from financing activities  |                           |                |
| Borrowings on line of credit  | 27,189                    |                |
| Repayments on line of credit  | (24,836)                  |                |
| Proceeds from issuance of common stock  |                           | 1              |
| Purchase of treasury stock  | (3)                       | (56)           |
| Repayment of notes payable  | (2,041)                   |                |

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|  |          |          |
|--|----------|----------|
| Net cash provided by (used in) financing activities          | 309      | (55)     |
| Effect of exchange rate changes on cash and cash equivalents | 50       | (39)     |
| Net increase (decrease) in cash and cash equivalents         | 373      | (5,546)  |
| Cash and cash equivalents at the beginning of the period     | 1,593    | 8,400    |
| Cash and cash equivalents at the end of the period           | \$ 1,966 | \$ 2,854 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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**VERSAR, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Comprehensive Income (Loss)**  
**(Unaudited in thousands)**

|                                       | For the Three-Month<br>Periods Ended |                   | For the Nine-Month<br>Periods Ended |                   |
|---------------------------------------|--------------------------------------|-------------------|-------------------------------------|-------------------|
|                                       | April 1,<br>2011                     | March 26,<br>2010 | April 1,<br>2011                    | March 26,<br>2010 |
| NET INCOME (LOSS)                     | \$ 629                               | \$ (1,517)        | \$ 2,092                            | \$ (1,580)        |
| Change in foreign currency adjustment | 20                                   | 56                | 154                                 | (38)              |
| Comprehensive income (loss)           | \$ 649                               | \$ (1,461)        | \$ 2,246                            | \$ (1,618)        |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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**VERSAR, INC. AND SUBSIDIARIES**  
**Notes to Condensed Consolidated Financial Statements**

(A) Basis of Presentation

The accompanying (a) condensed consolidated balance sheet as of June 25, 2010, which has been derived from audited financial statements, and (b) the unaudited interim condensed consolidated financial statements are presented in accordance with the requirements of Form 10-Q and Regulation S-X and consequently do not include all of the disclosures normally required by accounting principles generally accepted in the United States of America for complete financial statements or those normally made in Versar, Inc.'s Annual Report on Form 10-K filed with the United States Securities and Exchange Commission. These financial statements should be read in conjunction with the Company's Annual Report filed on Form 10-K for the fiscal year ended June 25, 2010 for additional information. The accompanying condensed consolidated financial statements include the accounts of Versar, Inc. and its wholly-owned subsidiaries (Versar or the Company). All significant intercompany balances and transactions have been eliminated in consolidation. The financial information has been prepared in accordance with the Company's customary accounting practices. Certain adjustments to the financial statements are necessary for fair presentation and are of a normal recurring nature as part of the operations of the business. In the opinion of management, the information reflects all adjustments necessary for a fair presentation of the Company's consolidated financial position as of April 1, 2011, and the results of operations for the nine-month and three-month periods ended April 1, 2011 and March 26, 2010. The results of operations for such periods, however, are not necessarily indicative of the results to be expected for a full fiscal year.

The Company's fiscal year is based upon a 52-53 week calendar, ending on the Friday nearest June 30. The fiscal year ending July 1, 2011 is a 53 week period and fiscal year ended June 25, 2010 is a 52 week period.

(B) Accounting Estimates

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America, which require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

(C) Contract Accounting

Contracts in process are stated at the lower of actual cost incurred plus accrued profits or incurred costs reduced by progress billings. The Company records income from major fixed-price contracts, extending over more than one accounting period, using the percentage-of-completion method. During performance of such contracts, estimated final contract prices and costs are periodically reviewed and revisions are made as required. The effects of these revisions are included in the periods in which the revisions are made. On cost-plus-fee type contracts, revenue is recognized to the extent of costs incurred plus a proportionate amount of fee earned, and on time-and-material contracts, revenue is recognized to the extent of billable rates times hours delivered plus material and other reimbursable costs incurred. Losses on contracts are recognized when they become known. Disputes arise in the normal course of the Company's business on projects where the Company is contesting with customers for collection of funds because of events such as delays, changes in contract specifications and questions of allowable costs or collectability. Such disputes, whether claims or unapproved change orders in the process of negotiation, are recorded at the lesser of their estimated net realized value or actual costs incurred and only when realization is probable and can be reliably estimated. Claims against the Company are recognized where loss is considered probable and reasonably determinable in amount. Management reviews outstanding receivables on a regular basis and assesses the need for reserves taking into consideration past collection history and other events that bear on the collectability of such receivables.

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)****(D) Income Taxes**

As of April 1, 2011 and June 25, 2010, the Company had approximately \$1.6 million and \$1.5 million, respectively, in net deferred income tax assets, which primarily relate to temporary differences between financial statement and income tax reporting. Such differences include depreciation, deferred compensation, accruals and reserves. A valuation allowance is established, as necessary, to reduce deferred income tax assets to the amount expected to be realized in future periods.

**(E) Debt**

The Company has a line of credit facility with United Bank (the Bank) that provides for advances up to \$10 million based upon qualifying receivables. The line of credit is subject to certain covenants related to the maintenance of financial ratios. These covenants require a minimum tangible net worth of \$17.5 million; a maximum total liabilities to tangible net worth ratio not to exceed 2.5 to 1; and a minimum current ratio of at least 1.25 to 1. Borrowings under the line of credit bear interest at prime less 1/2% with a floor interest rate of 4.5% (interest rate was 4.5% at April 1, 2011). Failure to meet the covenant requirements gives the Bank the right to demand outstanding amounts due under the line of credit, which may impact the Company's ability to finance its working capital requirements. As of April 1, 2011, the Company had approximately \$2,353,000 in outstanding borrowings and was in compliance with the financial covenants of the credit facility. The Company had no outstanding borrowings under this line of credit as of June 25, 2010. The Company has a letter of credit of approximately \$455,000 outstanding under the line of credit facility which serves as collateral for surety bond coverage provided by the Company's insurance carrier against project construction work. The letter of credit reduces the Company's availability on the line of credit. Availability under the line of credit at April 1, 2011 was approximately \$7.2 million. Obligations under the credit facility are guaranteed by Versar and each of its domestic subsidiaries individually and are secured mainly by accounts receivable and equipment plus all insurance policies on property constituting collateral of Versar and its domestic subsidiaries. The line of credit matures on September 25, 2011.

As part of the PPS acquisition in January 2010, the Company issued notes payable with principal amounts totaling \$940,000, which are payable quarterly over a two year period and bear interest of 5%. As part of the Advent acquisition in March 2010, the Company issued notes payable with principal amounts totaling \$1,750,000, which are payable quarterly over a two year period and bear interest of 5%. At April 1, 2011, the principal balances of the notes payable were approximately \$522,000 and \$875,000 for PPS and Advent, respectively. Principal plus accrued interest are included in notes payable current in the accompanying balance sheet.

**(F) Notes Receivable**

In June and July 2009, the Company provided interim debt financing to General Power Green Energy, LLC (GPC) to fund certain GPC project start up costs. The project involves the construction of a 15 mega watt co-generation plant that burns landfill gas in turbine engines equipped with a steam generation unit. The note has a current principal balance of \$550,000, carries an annual interest rate of 10%, currently is due in full in May 2011 (recently extended from a due date of March 31, 2011) and is secured by the assets of GPC. Accrued interest receivable on the GPC note is approximately \$87,000, at April 1, 2011. Versar received a 20% ownership interest in GPC in connection with providing the loan. As of April 1, 2011 and June 30, 2010, the carrying value of this 20% interest was \$0.

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)**

In July 2009, the Company provided a \$750,000 loan to Lemko Corporation (Lemko) for the purchase of long lead telecommunication equipment for several upcoming projects. The note bears interest at a rate of 12% and was originally due May 31, 2010. On May 28, 2010, the Company extended the loan to Lemko through September 30, 2011, and agreed to equal quarterly payments commencing on December 31, 2010 of \$187,500 plus accrued interest. In August 2010, Lemko paid approximately \$62,000 in interest due on the note. In December 2010, Lemko paid \$187,500 in principal plus outstanding interest of approximately \$32,000. In March 2011, Lemko paid the second installment of \$187,500 in principal plus accrued interest of approximately \$16,000. At April 1, 2011, outstanding principal on the Lemko note was \$375,000. In connection with the May 28, 2010 extension of the loan agreement, the Company received warrants from Lemko to purchase 182,400 shares of Lemko common stock with an exercise price of \$4.11 per share. The warrants expire on June 30, 2015. The Company has determined the fair value of the warrants is immaterial and has not assigned a value to them.

Because the Company only has two notes receivable within its portfolio of financing receivables, the methodology for determining the allowance for doubtful accounts is based on the review of specific facts and circumstances of both the receivables and the respective borrowers, including the inherent risk of the borrowers being private closely-held companies. During its analysis of collectability, management assesses factors such as existing economic conditions of the borrowers and the borrowers' industries, each borrower's repayment history related to the notes, and other external factors that may impact the repayment of the notes receivable by the borrower. A reserve against the notes receivable will be recorded when there is a specific risk of collectability. A write-off of a note receivable will occur when it has been deemed uncollectable, based on management's judgment. Management's collectability analysis has concluded that no allowance for doubtful accounts is appropriate as of April 1, 2011. During the nine-month periods ended April 1, 2011 and March 26, 2010, there were no changes to the allowance for doubtful accounts for the GPC and Lemko notes receivable because the Company did not deem it necessary to record any reserves for these notes during these periods.

**(G) Intangible Assets**

As part of the acquisitions of Professional Protection Systems Limited (PPS) and Advent Environmental, Inc. (Advent) in fiscal year 2010, the Company recorded intangible assets of \$1,311,000 and \$678,000, respectively. The intangible assets for PPS and Advent are being amortized over a 7 year and 5 year period, respectively, and consist of the following:

**Intangible Assets**  
(In thousands)

|                                | PPS             | Advent        | April 1, 2011<br>Balance |
|--------------------------------|-----------------|---------------|--------------------------|
| Customer Related Intangibles   | \$ 329          | \$ 512        | \$ 841                   |
| Marketing Related Intangibles  | 142             | 166           | 308                      |
| Technology Related Intangibles | 840             |               | 840                      |
| <b>Total Intangible Assets</b> | <b>\$ 1,311</b> | <b>\$ 678</b> | <b>\$ 1,989</b>          |
| Accumulated Amortization       | (233)           | (136)         | (369)                    |
| <b>Net Intangible Assets</b>   | <b>\$ 1,078</b> | <b>\$ 542</b> | <b>\$ 1,620</b>          |

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)**

Amortization expense of intangible assets was \$80,700 and \$242,300 for the three and nine month periods ending April 1, 2011, respectively. Expected future amortization expense is as follows (in thousands):

| <b>Fiscal Years</b> | <b>Amount</b><br>(in thousands) |
|---------------------|---------------------------------|
| 2011 (3 months)     | \$ 81                           |
| 2012                | 323                             |
| 2013                | 323                             |
| 2014                | 323                             |
| 2015                | 289                             |
| Thereafter          | 281                             |
| <b>Total</b>        | <b>\$ 1,620</b>                 |

Goodwill: The carrying value of goodwill is approximately \$5,758,000 as of April 1, 2011 relating to the acquisition of Versar Global Solutions, Inc., PPS, Limited and Advent. In performing its goodwill impairment analysis in the fourth quarter of each fiscal year or when a triggering event occurs that may indicate possible impairment, management utilizes a market-based valuation approach in addition to discounted cash flows to determine the estimated fair value of the acquired entities in the business segments where those entities reside. Management engages outside professionals and valuation experts annually, as necessary, to assist in performing this analysis and will test more often if events and circumstances warrant it. Should the business segment's financial performance not meet estimates, then impairment of goodwill would have to be further assessed to determine whether a write down of goodwill value would be warranted. If such a write down were to occur, it would negatively impact the Company's financial position and results of operations. However, it would not impact the Company's cash flow. No impairment charges were recorded in the three- and nine-month periods ended April 1, 2011 or March 26, 2010.

**(H) Net Income per Share**

Basic net income per common share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted net income per common share also includes common stock equivalents outstanding during the period, if dilutive. The Company's common stock equivalent shares consist of shares to be issued under outstanding stock options and unvested shares of restricted stock.

|  | For the Three-Month Periods<br>Ended |                   | For the Nine-Month Periods<br>Ended |                   |
|--|--------------------------------------|-------------------|-------------------------------------|-------------------|
|  | April 1,<br>2011                     | March 26,<br>2010 | April 1,<br>2011                    | March 26,<br>2010 |
| Weighted average common shares<br>outstanding basic  | 9,269,633                            | 9,224,425         | 9,246,675                           | 9,106,784         |
| Effect of assumed exercise of options and<br>vesting of restricted stock awards (treasury<br>stock method) | 31,940                               |                   | 23,575                              |                   |
| Weighted average common shares<br>outstanding diluted  | 9,301,573                            | 9,224,425         | 9,270,250                           | 9,106,784         |

For the three month periods ended April 1, 2011 and March 26, 2010, options to purchase approximately 163,000 and 270,000 shares of common stock, respectively, were not included in the computation of diluted earnings per share

because the effect would be anti-dilutive. For the nine-month periods ended April 1, 2011 and March 26, 2010, options to purchase approximately 163,000 and 300,000 shares of common stock, respectively, were not included in the computation of diluted earnings per share because the effect would be anti-dilutive.



**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)****(I) Common Stock**

The Company has an Employee Stock Purchase Plan (ESPP) to allow eligible employees of Versar the opportunity to acquire an ownership interest in the Company's common stock. As amended, the ESPP permits employees to purchase shares of Versar common stock from the open market at 95% of its fair market value. The ESPP qualifies as an employee stock purchase plan under Section 423 of the Internal Revenue Code.

**(J) Share-Based Compensation**

In November 2010, the stockholders approved the Versar, Inc. 2010 Stock Incentive Plan (the 2010 Plan). Directors, officers, and employees of the Company and its affiliates may be granted incentive awards to directors, officers, and employees of the Company and to affiliates and service providers to the Company. Under the 2010 Plan, although only employees may receive stock options classified as incentive stock options, also known as ISOs. One million shares of common stock were reserved for issuance under the 2010 Plan. The 2010 Plan is administered by the Compensation Committee of the Board of Directors. The per share exercise price for options and SARS granted under the 2010 Plan shall be established by the Committee. However, the per share exercise price shall not be less than 100% of the fair market value of the common stock on the date of the grant. At April 1, 2011, there were approximately 992,000 shares available for future issuance under the 2010 Plan.

The Company also maintains the Versar 2005 Stock Incentive Plan (the 2005 Plan), Versar 2002 Stock Incentive Plan (the 2002 Plan), the Versar 1996 Stock Option Plan (the 1996 Plan) and the Versar 1992 Stock Option Plan (the 1992 Plan). There are no shares available for future grants under these plans.

During the first nine months of fiscal year 2011, the Company awarded 51,500 shares of restricted stock to executive officers, employees and Board members. The awards were issued pursuant to the Versar, Inc. 2002, 2005 and 2010 Plans and they vest over a period of one to two years following the date of grant. Share-based compensation expense relating to all outstanding restricted stock and option awards totaled \$127,000 and \$279,000 for the nine months ended April 1, 2011 and March 26, 2010, respectively. Share-based compensation expense for the three-month periods ended April 1, 2011 and March 26, 2010 was \$58,000 and \$69,000, respectively. These expenses were included in the direct costs of services and overhead and general and administrative lines of the Condensed Consolidated Statements of Operations.

A summary of activity under the Company's stock incentive plans for both ISOs and non-qualified options as of April 1, 2011 and during the nine-month period ending April 1, 2011 is presented below:

|                              | Shares<br>(in thousands) | Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term | Aggregate<br>Intrinsic<br>Value<br>(\$000) |
|------------------------------|--------------------------|---|--|--|
| Options                      |                          |   |  |  |
| Outstanding at June 26, 2010 | 419                      | \$ 3.27                                   |  |  |
| Exercised                    | (45)                     | 2.25                                      |  |  |
| Cancelled                    | (105)                    |   |  |  |
| Outstanding at April 1, 2011 | 269                      | \$ 3.26                                   | 2.94 yrs.  | \$ 106                                     |
| Exercisable at April 1, 2011 | 269                      | \$ 3.26                                   | 2.94 yrs.  | \$ 106                                     |

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)****(K) New Accounting Pronouncements***Recently Adopted Accounting Guidance during Nine-Months Ended April 1, 2011*

In July 2010, the FASB issued authoritative guidance that enhances disclosures about the credit quality of financing receivables and the allowance for credit losses. The guidance is intended to provide additional information to assist financial statement users in assessing an entity's credit risk exposures and evaluating the adequacy of its allowance for credit losses. During the nine-months ended April 1, 2011, the Company adopted this accounting guidance. On December 31, 2010, the Company began to disclose the required information about the credit quality of its receivables. On January 1, 2011, the Company began to disclose the required information about the activity of its allowance for doubtful accounts. The adoption of this guidance did not impact the Company's consolidated financial position, results of operations or cash flows, as its requirements are disclosure-related in nature. Refer to Note F for enhanced disclosure on the Company's financing receivables as required by the adoption of this new guidance.

*Recently Issued Accounting Guidance*

In December 2010, the FASB issued authoritative guidance on the goodwill impairment test for reporting units with zero or negative carrying amounts. The new accounting guidance modifies step 1 of the impairment test whereby an entity should consider whether there are any adverse qualitative factors that may exist that would indicate it is more likely than not that a goodwill impairment exists. This may result in companies reporting goodwill impairments sooner as compared to under the current accounting guidance. This new accounting guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2010 and will apply to the Company beginning with its fiscal year starting July 2, 2011. Early adoption of this guidance is not permitted. The Company will evaluate the impact of this guidance on its financial condition, and results of operation upon adoption.

In December 2010, the FASB issued interpretive guidance on the pro forma revenue and earnings disclosure requirements for business combinations. The interpretive guidance specifies that an entity should disclose revenue and earnings of the combined entity as though the business combination that occurred during the year had occurred as of the beginning of the comparable prior annual reporting period. Also, supplemental pro forma disclosures should be expanded to include a description of the nature and amount of material, non-recurring pro forma adjustments directly attributable to the business combination included in the reported pro forma revenue and earnings. This new accounting guidance is effective for a business combination with an acquisition date on or after the beginning of the first annual reporting period beginning on or after December 15, 2010 (which is June 30, 2011 for the Company). Early adoption of this guidance is permitted. The Company will implement this guidance for any future business combinations.

**(L) Fair Value Measures***Financial assets and liabilities*

The Company analyzes its financial assets and liabilities measured at fair value and categorizes them within the fair value hierarchy based on the level of judgment associated with the inputs used to measure their fair value in accordance with the authoritative guidance for fair value instruments and the fair value option for financial assets and financial liabilities.

The levels as defined by the fair value hierarchy are as follows:

Level 1 Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly at the measurement date.

Level 3 Inputs are unobservable for the asset or liability and usually reflect the reporting entity's best estimate of what market participants would use in pricing the asset or liability at the measurement date.

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)***Non financial assets and liabilities*

The Company applies fair value techniques on a non-recurring basis associated with (1) valuing potential impairment losses related to goodwill which are accounted for pursuant to the authoritative guidance for intangibles goodwill and other, (2) valuing potential impairment losses related to long-lived assets which are accounted for pursuant to the authoritative guidance for property, plant and equipment, and (3) valuing an asset retirement liability initially measured at fair value under the authoritative guidance for asset retirement obligations.

The Company currently has four separate business segments. Goodwill impairment is tested at the reporting unit level. During this reporting period, goodwill is associated with the Program Management business segment, PPS, which is part of the National Security business segment and Advent, which is part of the Compliance and Environmental Programs business segment. The Company determines the fair value of these business segments based on a combination of inputs including the market capitalization of the Company as well as Level 3 inputs such as discounted cash flows which are not observable from the market, directly or indirectly. The Company conducts the goodwill impairment analysis annually during the fourth quarter of the fiscal year, and upon the occurrence of certain triggering events. No such triggering events occurred during the nine-month periods ended April 1, 2011 or March 26, 2010. The Company tests for the impairment of long-lived assets when triggering events occur and such impairment, if any, is measured at fair value. The inputs for fair value of the long lived assets would be based on Level 3 inputs as data used for such fair value calculations would be based on discounted cash flows which are not observable from the market, directly or indirectly. In fiscal year 2011, there have been no triggering events associated with reporting units carrying long-lived assets and thus no impairment analysis was conducted during the period.

The Company records its earn-out liabilities associated with previous acquisitions (refer to Note N) at fair value on a recurring basis. This is a Level 3 liability based on the Company's use of estimated cash flows in order to estimate the fair value as of each reporting date. As of April 1, 2011 and June 25, 2010, the Company estimated the fair value of these earn-out liabilities to be \$1,144,000 and \$543,000, respectively. The following table sets forth the reconciliation of changes in fair value measurements of this Level 3 liability:

|  | <b>Level 3</b><br>(in thousands) |
|--|----------------------------------|
| Balance at June 26, 2010                 | \$ 543                           |
| Issuances                                |                                  |
| Settlements                              |                                  |
| Changes in fair value                    | 564                              |
| Effect from foreign currency translation | 37                               |
| Transfers into Level 3                   |                                  |
| Transfers out of Level 3                 |                                  |
| Balance at April 1, 2011                 | \$ 1,144                         |

The carrying amounts of Versar's cash and cash equivalents, accounts receivable, notes receivable, line of credit, accounts payable notes payable, and amounts included in other current assets and current liabilities that meet the definition of a financial instrument approximate fair value because of the short-term nature of these amounts.

**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)****(M) Inventory**

Inventory includes the following as of:

|                 | April 1,<br>2011 | June 25, 2010 |
|-----------------|------------------|---------------|
|                 | (In thousands)   |               |
| Raw materials   | \$ 693           | \$ 522        |
| Demo stock      | 149              |               |
| Work in process |                  | 44            |
| Finished goods  | 645              | 727           |
| Total           | \$ 1,487         | \$ 1,293      |

**(N) Other Current Liabilities**

Other current liabilities include the following as of:

|                                 | April 1,<br>2011 | June 25, 2010 |
|---------------------------------|------------------|---------------|
|                                 | (In thousands)   |               |
| Earn-out liabilities            | \$ 1,144         | \$ 543        |
| Payroll related withholdings    | 1,672            | 1,168         |
| Accrued other                   | 215              | 401           |
| Deferred rent                   | 385              | 413           |
| Severance accrual               | 212              | 178           |
| Asset retirement obligation     | 663              | 636           |
| Other miscellaneous liabilities | 515              | 538           |
| Total                           | \$ 4,806         | \$ 3,877      |

The increase in the earn-out liabilities as of April 1, 2011 was a result of the Company's measurement on that date of the fair value of the contingent consideration related to previous acquisitions. The increase is a result of an increase in performance of the acquired businesses. The Company has recorded this change, net of foreign currency translation adjustments, of \$464,000 and \$564,000 as other expenses on the statement of operations during the three- and nine-month periods ended April 1, 2011, respectively.

Accrued other includes accrued legal, audit, VAT tax liability and foreign subsidiary obligations. Other miscellaneous liabilities include foreign entity obligations and other miscellaneous items.

**(O) Business Segments**

The Company evaluates and measures the performance of its business segments based on gross revenue, and gross profit. As such, selling, general and administrative expenses, interest and income taxes have not been allocated to the Company's business segments.

The Company's business is currently operated through four business segments as follows: Program Management, Compliance and Environmental Programs, Professional Services, and National Security.

These segments were segregated based on the nature of the work, business processes, customer base and the business environment in which each of the segments operate as evaluated by the chief operating decision maker for which discrete financial information is available for these segments.



**Table of Contents****VERSAR, INC. AND SUBSIDIARIES****Notes to Condensed Consolidated Financial Statements (continued)**

The Program Management business segment manages larger more complex projects with business processes and management different from the rest of the Company. The Compliance and Environmental Programs business segment provides regulatory and environmental consulting support to several federal government and municipal agencies. The Professional Services business segment provides outsourced personnel to various government agencies providing our clients with cost-effective resources. The National Security business segment provides unique solutions to government and commercial clients including testing and evaluation and personal protective systems.

Summary of financial information for each of the Company's segments follows:

|  | For the Three-Month Periods<br>Ended |                   | For the Nine-Month Periods<br>Ended |                   |
|--|--------------------------------------|-------------------|-------------------------------------|-------------------|
|  | April 1,<br>2011                     | March 26,<br>2010 | April 1,<br>2011                    | March 26,<br>2010 |
| <b>GROSS REVENUE</b>                         |                                      |                   |                                     |                   |
| Program Management                           | \$ 14,608                            | \$ 13,993         | \$ 41,738                           | \$ 45,858         |
| Compliance and Environmental Programs        | 6,528                                | 2,956             | 23,843                              | 9,888             |
| Professional Services                        | 3,471                                | 3,293             | 10,242                              | 9,161             |
| National Security                            | 6,880                                | 4,113             | 26,868                              | 8,549             |
|  | \$ 31,487                            | \$ 24,355         | \$ 102,691                          | \$ 73,456         |
| <b>GROSS PROFIT<sup>(A)</sup></b>            |                                      |                   |                                     |                   |
| Program Management                           | \$ 2,555                             | \$ 1,110          | \$ 4,895                            | \$ 4,290          |
| Compliance and Environmental Programs        | 732                                  | (284)             | 2,301                               | (444)             |
| Professional Services                        | 528                                  | 520               | 1,674                               | 1,449             |
| National Security                            | 397                                  | (87)              | 1,813                               | 45                |
|  | 4,212                                | 1,259             | 10,683                              | 5,340             |
| Selling, general and administrative expenses | (2,380)                              | (2,256)           | (6,384)                             | (6,469)           |
| Other expenses                               | (464)                                | (1,269)           | (564)                               | (1,269)           |
| <b>OPERATING INCOME (LOSS)</b>               | <b>1,368</b>                         | <b>(2,266)</b>    | <b>3,735</b>                        | <b>(2,398)</b>    |
| <b>OTHER EXPENSE (INCOME)</b>                |                                      |                   |                                     |                   |
| Interest income                              | (35)                                 | (41)              | (155)                               | (106)             |
| Interest expense                             | 44                                   | 25                | 144                                 | 47                |
| <b>INCOME (LOSS) BEFORE INCOME TAXES</b>     | <b>\$ 1,359</b>                      | <b>\$ (2,250)</b> | <b>\$ 3,746</b>                     | <b>\$ (2,339)</b> |

(A) Gross profit is defined as gross revenue less purchased services and materials and direct costs of services and overhead.



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**VERSAR, INC. AND SUBSIDIARIES**  
**Notes to Condensed Consolidated Financial Statements (continued)**

|                                       | Periods Ended    |                  |
|---------------------------------------|------------------|------------------|
|                                       | April 1,<br>2011 | June 25,<br>2010 |
| (In thousands)                        |                  |                  |
| <b>IDENTIFIABLE ASSETS</b>            |                  |                  |
| Program Management                    | \$ 15,455        | \$ 13,072        |
| Compliance and Environmental Programs | 8,781            | 9,386            |
| Professional Services                 | 3,632            | 3,349            |
| National Security                     | 14,664           | 13,271           |
| Subtotal                              | 42,532           | 39,078           |
| Corporate and Other                   | 9,962            | 10,786           |
| Total Assets                          | \$ 52,494        | \$ 49,864        |

**(P) Additional Financial Information**

Additional information related to the Company's consolidated cash flow statements is provided below:

|  | For the Nine-Months Ended |               |
|--|---------------------------|---------------|
|  | April 1,<br>2011          | June 25, 2010 |
| (In thousands)   |                           |               |
| Supplementary disclosure of cash flow information:                       |                           |               |
| Cash paid during the period for:   |                           |               |
| Interest   | \$ 44                     | \$ 37         |
| Income taxes   | 934                       | 1,416         |
| Supplemental disclosures of non-cash investing and financing activities: |                           |               |
| Exercise of stock options  | 101                       | 238           |
| Acquisition of treasury stock  | (101)                     | (238)         |
| Issuance of notes payable for acquisition                                |                           | 2,690         |
| Issuance of stock for acquisition  |                           | 240           |



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations**

*This report contains certain forward-looking statements which are based on current expectations. Actual results may differ materially. The forward-looking statements may include, without limitation, those regarding the continued award of future work or task orders from government and private clients, cost controls and reductions, the expected resolution of delays in billing of certain projects, and the possible impact of current and future claims against the Company based upon negligence and other theories of liability. Forward-looking statements involve numerous risks and uncertainties that could cause actual results to differ materially, including, but not limited to, the possibility that the demand for the Company's services may decline as a result of possible changes in general and industry specific economic conditions and the effects of competitive services and pricing; the possibility that the Company will not be able to perform work within budget or contractual limitations; one or more current or future claims made against the Company may result in substantial liabilities; the possibility that the Company will not be able to attract and retain key professional employees; changes to or failure of the Federal government to fund certain programs in which the Company participates; delays in project funding; and such other risks and uncertainties, described in our Form 10-K for fiscal year ended June 25, 2010 and in other reports and other documents filed by the Company from time to time with the Securities and Exchange Commission.*

**Overview:**

We are a global project management company providing sustainable solutions to government and commercial clients in construction management, environmental services, munitions response, telecommunications, and energy. We provide tailored and secure solutions in harsh environments and offer specialized abilities in rapid response, classified projects, and hazardous material management.

We are a full-service company with 13 offices in the continental United States and five offices overseas. We focus on both organic and acquisitive growth to expand our revenue base, diversify our geographic reach, and increase our service offerings. As of April 1, 2011 we had approximately 520 employees worldwide.

We derive our revenue from project management services related to construction management, environmental services, munitions response, telecommunications, and energy in four primary service areas: Program Management, Compliance and Environmental, Professional Services, and National Security. As a service-based company, our revenue is primarily derived through the provision of labor based services, rather than capital intensive service offerings. Our revenue opportunities are driven by our ability to retain existing clients and attract new ones, providing quality and responsive project management at competitive rates and identifying and retaining a qualified team of employees. We provide our Project Management services to various industries that serve both government and commercial clients. Our largest client is the Department of Defense, which accounts for approximately 80% of our aggregate revenue base. A summary of revenue generated from the Company's client base is as follows:

|                          | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|--------------------------|-----------------------------|-------------------|----------------------------|-------------------|
|                          | Ended                       |                   | Ended                      |                   |
|                          | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| Department of Defense    | \$ 24,970                   | \$ 18,706         | \$ 81,643                  | \$ 58,571         |
| Other Federal Government | 2,057                       | 1,776             | 7,279                      | 4,731             |
| State and Local          | 1,709                       | 1,003             | 5,639                      | 3,604             |
| Commercial               | 2,751                       | 2,870             | 8,130                      | 6,550             |
|                          | \$ 31,487                   | \$ 24,355         | \$ 102,691                 | \$ 73,456         |

**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Our reportable segments consist of Program Management, Compliance and Environmental, Professional Services, and National Security. These segments reflect a mix of business that we believe will provide sustained growth and profitability while retaining strong technical capabilities and are further described below:

*Program Management:* The Program Management business segment is the largest component of the Company's business base. During fiscal year 2011, the Program Management business segment performed construction related services in Iraq, Afghanistan, the United Arab Emirates, and the continental United States. These programs include our Air Force construction management and quality assurance work to support the rebuilding efforts in Iraq and Afghanistan and our Task Force Safe project conducting electrical inspections and personal services support contract with the U.S. Army Corps of Engineers in Iraq. We also provide personnel to the U.S. Army to manage quality assurance on Army projects in Iraq and infrastructure related construction work in the United States. Our program management services related to telecommunications also resides in this business segment.

*Compliance and Environmental:* The Company provides full service support for regulatory compliance programs involving air, water, cultural resources, chemical, and transportation industries. The Company has supported the Environmental Protection Agency for the past 25 years providing technical risk assessments and peer reviews for pollution prevention. Furthermore, the Company provides support to the U.S. Army Corps of Engineers and many local municipal entities to help with environmental compliance, biological assessments, resource management, and greenhouse gas emission inventories and mitigation strategies.

*Professional Services:* The Company provides onsite environmental management and professional services to over 20 Department of Defense (DoD) installations and industrial facilities. Our onsite professional services are an increasingly attractive alternative as DoD shifts emphasis to its core military mission. The Company's Professional Services business segment has grown to over 100 professional and administrative onsite support staff and is focused on obtaining larger contract opportunities to further expand our client base.

*National Security:* The Company provides national security services primarily through the operations of our subsidiaries GEOMET Technologies, LLC ( GEOMET ) and Professional Protections Services, Ltd. ( PPS ). The National Security business segment operates in several defense markets with specialization in Chemical and Biological services including personal protective product manufacturing, testing and laboratory services. In addition the Company's contracts in Unexploded Ordnance (UXO) and Military Munitions Response Programs (MMRP) in California and Nevada reside in this business segment.

The following table represents our revenue by reportable segment:

|                              | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|------------------------------|-----------------------------|-------------------|----------------------------|-------------------|
|                              | Ended                       |                   | Ended                      |                   |
|                              | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| GROSS REVENUE                |                             |                   |                            |                   |
| Program Management           | \$ 14,608                   | \$ 13,993         | \$ 41,738                  | \$ 45,858         |
| Compliance and Environmental | 6,528                       | 2,956             | 23,843                     | 9,888             |
| Professional Services        | 3,471                       | 3,293             | 10,242                     | 9,161             |
| National Security            | 6,880                       | 4,113             | 26,868                     | 8,549             |
|                              | \$ 31,487                   | \$ 24,355         | \$ 102,691                 | \$ 73,456         |

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**ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Our quarterly and annual revenue, expenses and operating results have and may continue to fluctuate significantly because of a number of factors including:

General economic or political conditions;

Threatened or pending litigation;

The timing of expenses incurred for corporate initiatives;

Employee hiring, utilization, and turnover rates;

The seasonality of spending in the federal government and for commercial clients;

Delays in project contracted engagements;

Unanticipated contract changes impacting profitability;

Reductions in prices by our competitors;

The ability to obtain follow-on work;

Failure to properly manage projects resulting in additional costs;

Failure to effectively integrate acquired businesses into our business model;

The cost of compliance for the Company's laboratories;

The results of a negative government audit potentially impacting our costs, reputation and ability to work with the federal government;

Loss of key personnel;

The ability to compete in a highly competitive environment;

Federal funding delays due to wars in Iraq and Afghanistan;

Loss of small business status; and

Federal government funding lapse or shutdown.

Variations in any of these factors could cause significant fluctuations in our operating results from quarter to quarter and could result in net losses and have a material adverse effect on our share price.

**Business Trends**

*General:* In the third quarter of fiscal year 2011 we delivered solid financial results that reflected improvement in net income and revenue compared to the same quarter last year. Our improved performance was driven by both an aggressive growth strategy and cost reduction efforts targeted on our fixed and controllable expenses. We continue to invest heavily in business development activities and our internal technology infrastructure, and we recognized increased revenue from our acquisitions completed during the third quarter of FY 2010. The Company remains focused on identifying additional complementary businesses to integrate into its existing business segments to compliment organic growth and strengthen the Company's overall depth and backlog.

We foresee continued pressure and weakness in the United States and World economy with slow and gradual economic recovery. During periods of economic uncertainty and volatility, our Federal government business has historically been the most stable and predictable. However, the growing Federal deficit and uncertainty in our Federal government and Department of Defense future budgets may impact our future revenue and we have experienced some delays in project funding and contract awards.

*Department of Defense:* Our Department of Defense business grew 33% in the third quarter of fiscal year 2011 compared to the same quarter last year. The revenue growth resulted from our recent acquisition of Advent Environmental in March of 2010 and increased activities from our United States Corps of Engineers ( USACE ) projects at Ft. Irwin in California and Joint Base Lewis McCord in Washington State. In addition, our large chemical demilitarization project in Tooele, Utah ( Tooele Project ) has added \$11.2 million revenue during the nine-month period ended April 1, 2011 as compared to last year. However, the completion of our Title II quality assurance work for the Air Force Center of Engineering Excellence ( AFCEE ) in Iraq partially offset our growth.

**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

*Other Federal Government:* Our other Federal government work consists of work for Federal agencies including but not limited to the Environmental Protection Agency ( EPA ), National Oceanic and Atmosphere Administration ( NOAA ), General Services Administration (GSA ), Department of Commerce ( DOC ) and Department of State ( DOS ). This sector, driven by two new awards with the EPA and one with NOAA, grew 16% in the third quarter of fiscal year 2011 compared to the same quarter last year.

*State & Local:* The sluggish U.S. economy continues to impact this sector of our business. During the third quarter of fiscal year 2011 this segment made up 5% of the Company's business compared to 4% during the same period last year. Our largest clients in this sector are: The Maryland Department of Natural Resources, Horry County, South Carolina, Fairfax County, Virginia and the Maryland Transportation Authority.

*Commercial:* Our commercial work remained relatively stable over the last year. This segment made up 8% of the Company's business during the first nine months of fiscal year 2011 compared to 9% during the same period of fiscal 2010. We provide indoor air and greenhouse gas consulting to clients such as Bank of America, local developers and Liberty Towers as part of the Telecommunications industry component of our Program Management segment.

**Acquisitions**

We continue to evaluate strategic acquisition opportunities as acquisitions are an important tenant of our growth strategy. In the third quarter of fiscal year 2010, the Company acquired Professional Protection Systems, Ltd. ( PPS ), located in Milton Keynes, United Kingdom and Advent Environmental, Inc. ( Advent ) headquartered in Charleston, South Carolina. PPS manufactures and sells personal protective equipment to the nuclear industry, including protective suits, decontamination showers, and emergency shelters. The acquisition of PPS enables the Company to cross sell Versar's existing personal protective offerings along with PPS offerings internationally. PPS has been integrated into the Company's National Security business segment's existing line of personal protective equipment for chemical and biological protection. Advent is a full service environmental contractor and has significant capabilities in Military Munitions Response Plans ( MMRP ) and Unexploded Ordnance ( UXO ) clean up. The acquisition of Advent has provided the Company with access to several new contract vehicles within the Department of Defense. Advent has been integrated into the Company's Compliance and Environmental business segment. The results of PPS and Advent were included in the Company's financial results for the first nine months of fiscal year 2011. While the Company's gross revenue during the first nine months of fiscal year 2011 increased by 40% (\$29.2 million) compared to the same period last year, approximately \$14.0 million of the increase in revenue was attributable to the contribution from the operations of Advent and PPS.

**Backlog**

The Company's firm backlog is identified as funded backlog, which represents orders for goods and services for which firm contractual commitments have been received. Such contractual commitments may take the form of a signed contract, a written task order under a large contract vehicle, a master contract or other types of written authorization, including change orders to existing written agreements. In the case of contracts with governments or governmental agencies amounts are included in funded backlog when the firm contractual commitment is supported by funding that has been appropriated and authorized for expenditure. Based on past experience, the Company believes that at least 90% of funded backlog will be performed in the succeeding twelve month period.

As of April 1, 2011, funded backlog for the Company was approximately \$71.0 million, a decrease of 6% compared to approximately \$75.5 million as of March 26, 2010.

**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**  
**Results of Operations**

The table below (in thousands) sets forth our results of operations for the three-month periods and nine-month periods ended April 1, 2011 and March 26, 2010

|   | For the Three-Month Periods<br>Ended |                   | For the Nine-Month Periods<br>Ended |                   |
|---|--------------------------------------|-------------------|-------------------------------------|-------------------|
|   | April 1,<br>2011                     | March 26,<br>2010 | April 1,<br>2011                    | March 26,<br>2010 |
| GROSS REVENUE                                   | \$ 31,487                            | \$ 24,355         | \$ 102,691                          | \$ 73,456         |
| Purchased services and materials, at cost       | 14,457                               | 13,750            | 53,565                              | 39,870            |
| Direct costs of services and overhead           | 12,818                               | 9,346             | 38,443                              | 28,246            |
| GROSS PROFIT                                    | \$ 4,212                             | \$ 1,259          | \$ 10,683                           | \$ 5,340          |
| GROSS PROFIT PERCENTAGE                         | 13%                                  | 5%                | 10%                                 | 7%                |
| Selling, general and administrative<br>expenses | 2,380                                | 2,256             | 6,384                               | 6,469             |
| Other expense                                   | 464                                  | 1,269             | 564                                 | 1,269             |
| OPERATING INCOME (LOSS)                         | 1,368                                | (2,266)           | 3,735                               | (2,398)           |
| OTHER EXPENSE (INCOME)                          |                                      |                   |                                     |                   |
| Interest income                                 | (35)                                 | (41)              | (155)                               | (106)             |
| Interest expense                                | 44                                   | 25                | 144                                 | 47                |
| INCOME (LOSS) BEFORE INCOME<br>TAXES            | \$ 1,359                             | \$ (2,250)        | \$ 3,746                            | \$ (2,339)        |

Gross revenue for the third quarter of fiscal 2011 was \$31.5 million, an increase of 29% compared to \$24.4 million during the third quarter of last fiscal year. The Company benefited from its two acquisitions and strong performance from its Compliance and Environmental Programs and National Security business segments. Gross Revenue for the first nine months of fiscal 2011 was \$102.7 million, an increase of 40% compared to \$73.5 million during the same period as last fiscal year. The Company realized a large revenue gain from the new Tooele Chemical Demilitarization project during its second quarter of fiscal year 2011.

Purchased services and materials for the third quarter of fiscal 2011 was \$14.5 million, an increase of 5% compared to \$13.8 million during the third quarter of last fiscal year. Purchased services and materials for the first nine months of fiscal 2011 was \$53.6 million, an increase of 34% compared to \$39.9 million during the same period as last fiscal year. The increase was due to large subcontractor costs primarily related to the Tooele Chemical Demilitarization project.

Direct costs of services and overhead for the third quarter of fiscal 2011 was \$12.8 million, an increase of 38% compared to \$9.3 million during the third quarter of last fiscal year. Direct costs of services and overhead for the first nine months of fiscal 2011 was \$38.4 million, an increase of 36% compared to \$28.2 million during the same period as last fiscal year. The Company achieved higher direct labor utilization and revenue growth from three of its four business segments.



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

Gross profit for the third quarter of fiscal 2011 was \$4.2 million, an increase of 223% compared to \$1.3 million during the third quarter of last fiscal year. Gross profit for the first nine months of fiscal 2011 was \$10.7 million, an increase of 102% compared to \$5.3 million during the same period as last fiscal year. Gross profit benefited from higher revenue in all of our business units and from improved profit margins in our Compliance and Environmental Programs business segment, National Security business segment and the addition of the Task Force Safe contract in Iraq. Selling, general and administrative expenses for the third quarter of fiscal 2011 was \$2.4 million, no significant change as compared to \$2.3 million during the third quarter of last fiscal year. Selling, general and administrative expenses for the first nine months of fiscal 2011 was \$6.4 million, no significant change compared to \$6.5 million during the same period as last fiscal year. Our cost reduction efforts, combined with ongoing efficiency improvements kept selling, general and administrative expenses flat even as our revenue grew 40% during the first nine months of fiscal year 2011. Selling, general and administrative also includes the severance reserve expense related to the recently departed Chief Financial Officer, which was \$250,000 for both the third quarter and first nine months of fiscal 2011. Other operating expenses for the third quarter of fiscal 2011 was \$0.5 million as compared to \$1.3 million during the third quarter of last fiscal year. Other operating expenses for the first nine months of fiscal 2011 was \$0.6 million, as compared to \$1.3 million during the first nine months of the last fiscal year. The operating expenses for the three- and nine-months ended April 1, 2011 was a result of the change in fair value of the contingent consideration related to previous acquisitions. The operating expenses for the three- and nine-months ended March 26, 2010 was a result of the Company's cost for acquisitions during these periods.

Operating income for the third quarter of fiscal 2011 was \$1.4 million as compared to an operating loss of \$2.3 million during the third quarter of last fiscal year. Operating income for the first nine months of fiscal 2011 was \$3.7 million as compared to an operating loss of \$2.4 million during the first nine months of last fiscal year. The change from operating loss to operating income is attributable to the increased gross revenues and improved operating margins in all of the Company's business segments.

Income tax expense for the third quarter of fiscal 2011 was \$0.7 million as compared to income tax benefit of \$0.7 million during the third quarter of last fiscal year. This change from income tax benefit to income tax expense was primarily due to the Company returning to profitability. During the third quarter of fiscal 2011, income before income taxes was \$1.4 million compared to loss before income taxes of \$2.3 million during the third quarter of last fiscal year. Income tax expense for the first nine months of fiscal 2011 was \$1.7 million as compared to income tax benefit of \$0.8 million during the first nine months of the last fiscal year. During the first nine months of fiscal 2011, income before income taxes was \$3.8 million compared to loss before income taxes of \$2.3 million during the first nine months of last fiscal year. The effective tax rates were 44% and 32% for the first three quarters of fiscal 2011 and 2010, respectively. The increase in the effective tax rate is a result of nondeductible expenses associated with the acquisition of Advent.

Net income for the third quarter of fiscal 2011 was \$0.6 million as compared to net loss of \$1.5 million during the third quarter of last fiscal year. Net income per share for the third quarter of fiscal 2011 was \$0.07 as compared to net loss per share of \$0.16 during the third quarter of last fiscal year. Net income for the first nine months of fiscal 2011 was \$2.1 million as compared to net loss of \$1.6 million during the first nine months of the last fiscal year. Net income per share for the first nine months of fiscal 2011 was \$0.23 as compared to net loss per share of \$0.17 during the first nine months of the last fiscal year. The change from net income and net income per share from net loss and net loss per share is due to returning to profitability driven by the increase in gross profit experienced in all of the Company's business segments.



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**  
**Additional Information by Reportable Segment****Program Management**

|   | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|---|-----------------------------|-------------------|----------------------------|-------------------|
|   | Ended                       |                   | Ended                      |                   |
|   | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| Gross Revenue                             | \$ 14,608                   | \$ 13,993         | \$ 41,738                  | \$ 45,858         |
| Purchased services and materials, at cost | 8,274                       | 9,908             | 24,661                     | 31,287            |
| Direct costs of services and overhead     | 3,779                       | 2,975             | 12,182                     | 10,281            |
| Gross Profit                              | \$ 2,555                    | \$ 1,110          | \$ 4,895                   | \$ 4,290          |
| Gross Profit Percentage                   | 17%                         | 8%                | 12%                        | 9%                |

Gross revenue for the third quarter of fiscal 2011 was \$14.6 million, an increase of 4% compared to \$14.0 million during the third quarter of last fiscal year. This increase is a result of the Task Force Safe contract in Iraq, offset by declines in the previous year's Iraq Title II quality assurance work. Gross revenue for the first nine months of fiscal 2011 was \$41.7 million, a decrease of 9% from \$45.9 million during the same period as last fiscal year. The decrease is due to a decline in our United States construction activity.

Gross profit for the third quarter of fiscal 2011 was \$2.6 million, an increase of 136% compared to \$1.1 million during the third quarter of last fiscal year. Gross profit for the first nine months of fiscal 2011 was \$4.9 million, an increase of 14% from \$4.3 million during the same period as last fiscal year. These increases in gross profit are due to the Task Force Safe contract ramp up to its full potential and improved overall project management.

**Compliance and Environmental Programs**

|   | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|---|-----------------------------|-------------------|----------------------------|-------------------|
|   | Ended                       |                   | Ended                      |                   |
|   | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| Gross Revenue                             | \$ 6,528                    | \$ 2,956          | \$ 23,843                  | \$ 9,888          |
| Purchased services and materials, at cost | 2,562                       | 892               | 12,175                     | 3,079             |
| Direct costs of services and overhead     | 3,234                       | 2,348             | 9,367                      | 7,253             |
| Gross Profit                              | \$ 732                      | \$ (284)          | \$ 2,301                   | \$ (444)          |
| Gross Profit Percentage                   | 11%                         | (10%)             | 10%                        | (4%)              |

Gross revenue for the third quarter of fiscal 2011 was \$6.5 million, an increase of 117% compared to \$3.0 million during the third quarter of last fiscal year. Gross revenue for the first nine months of fiscal 2011 was \$23.8 million, an increase of 140% from \$9.9 million during the same period as last fiscal year. These increases are a result of increased revenue from the Advent acquisition in fiscal 2010 and new awards in the Company's risk assessment and regulatory component of this segment.

Gross profit for the third quarter of fiscal 2011 was \$0.7 million, a substantial increase as compared to negative gross profit of \$0.3 million during the third quarter of last fiscal year. Gross profit for the first nine months of fiscal 2011 was \$2.3 million, a substantial increase from a negative gross profit of \$0.4 million during the same period as last fiscal year. These increases in gross profit are primarily due to the overall higher labor utilization and improved performance in all of the Compliance and Environmental Programs business segment and the positive affect of the Advent acquisition completed during the third quarter of fiscal year 2010.



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**  
**Professional Services**

|   | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|---|-----------------------------|-------------------|----------------------------|-------------------|
|   | Ended                       |                   | Ended                      |                   |
|   | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| Gross Revenue                             | \$ 3,471                    | \$ 3,293          | \$ 10,242                  | \$ 9,161          |
| Purchased services and materials, at cost | 767                         | 982               | 2,392                      | 2,612             |
| Direct costs of services and overhead     | 2,176                       | 1,791             | 6,176                      | 5,100             |
| Gross Profit                              | \$ 528                      | \$ 520            | \$ 1,674                   | \$ 1,449          |
| Gross Profit Percentage                   | 15%                         | 16%               | 16%                        | 16%               |

Gross revenue for the third quarter of fiscal 2011 was \$3.5 million, an increase of 6% compared to \$3.3 million during the third quarter of last fiscal year. Gross revenue for the first nine months of fiscal 2011 was \$10.2 million, an increase of 11% from \$9.2 million during the same period as last fiscal year. These increases are a result of realized revenue growth at the Company's Joint Base Lewis McCord project in Washington State.

Gross profit for both the third quarters of fiscal 2011 and 2010 were \$0.5 million. Gross profit for the first nine months of fiscal 2011 was \$1.7 million, no material change from \$1.5 million during the same period as last fiscal year.

**National Security**

|   | For the Three-Month Periods |                   | For the Nine-Month Periods |                   |
|---|-----------------------------|-------------------|----------------------------|-------------------|
|   | Ended                       |                   | Ended                      |                   |
|   | April 1,<br>2011            | March 26,<br>2010 | April 1,<br>2011           | March 26,<br>2010 |
| Gross Revenue                             | \$ 6,880                    | \$ 4,113          | \$ 26,868                  | \$ 8,549          |
| Purchased services and materials, at cost | 2,854                       | 1,970             | 14,338                     | 2,892             |
| Direct costs of services and overhead     | 3,629                       | 2,230             | 10,717                     | 5,612             |
| Gross Profit                              | \$ 397                      | \$ (87)           | \$ 1,813                   | \$ 45             |
| Gross Profit Percentage                   | 6%                          | (2%)              | 7%                         | 1%                |

Gross revenue for the third quarter of fiscal 2011 was \$6.9 million, an increase of 68% compared to \$4.1 million during the third quarter of last fiscal year. Gross revenue for the first nine months of fiscal 2011 was \$26.9 million, an increase of 216% from \$8.5 million during the same period as last fiscal year.

Gross profit for the third quarter of fiscal 2011 was \$0.4 million, an increase from negative gross profit of \$0.1 million during the third quarter of last fiscal year. Gross profit for the first nine months of fiscal 2011 was \$1.8 million, as compared to no gross profit during the same period as last fiscal year. The improvement in revenue and gross profit are a result of the Tooele Chemical Demilitarization project in Utah, the performance of our Military Munitions Program's in California and Nevada and the positive effect of the Personal Protection Systems, acquisition completed in the third quarter of fiscal year 2010.

**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**  
**Liquidity and Capital Resources**

The Company's working capital as of April 1, 2011 was approximately \$17.6 million, compared to \$15.3 million at June 25, 2010. The Company's current ratio at April 1, 2011 was 1.78, compared to 1.72 reported on June 25, 2010. The Company's financial ratios increased slightly due to the increase in business volume resulting in higher accounts receivable as of April 1, 2011 compared to March 26, 2010.

During the first nine months of fiscal year 2011, the Company's operating activities provided approximately \$0.6 million in cash flow. In addition, during the same period, the Company invested \$0.9 million primarily in property, plant and equipment. Such uses in cash were funded through existing operating activities as well as net borrowings of approximately \$2.3 million from the Company's line of credit.

The Company has a line of credit facility with United Bank (the Bank) that provides for advances up to \$10 million based upon qualifying receivables. The line of credit is subject to certain covenants related to the maintenance of financial ratios. These covenants require a minimum tangible net worth of \$17.5 million; a maximum total liabilities to tangible net worth ratio not to exceed 2.5 to 1; and a minimum current ratio of at least 1.25 to 1. Borrowings under the line of credit bear interest at prime less 1/2% with a floor interest rate of 4.5% (interest rate was 4.5% at April 1, 2011). Failure to meet the covenant requirements gives the Bank the right to demand outstanding amounts due under the line of credit, which may impact the Company's ability to finance its working capital requirements. As of April 1, 2011, the Company had approximately \$2,353,000 in outstanding borrowings and was in compliance with the financial covenants of the credit facility. The Company had no outstanding borrowings under this line of credit as of June 25, 2010. The Company has a letter of credit of approximately \$455,000 outstanding under the line of credit facility which serves as collateral for surety bond coverage provided by the Company's insurance carrier against project construction work. The letter of credit reduces the Company's availability on the line of credit. Availability under the line of credit at April 1, 2011 was approximately \$7.2 million. Obligations under the credit facility are guaranteed by Versar and each of its domestic subsidiaries individually and are secured by accounts receivable, equipment and intangibles, plus all insurance policies on property constituting collateral of Versar and its domestic subsidiaries. The line of credit matures on September 25, 2011.

The Company believes that its current cash balances along with anticipated cash flows from operations, and short term utilization of the Company's line of credit, will be sufficient to meet the Company's liquidity needs during the current fiscal year. Expected capital requirements for the remainder of fiscal 2011 were approximately \$1,000,000, primarily for upgrades to maintain the Company's existing information technology systems and facility improvements. These capital requirements will be funded through existing working capital. Other major cash commitments for the remainder of fiscal year 2011 are notes payable of approximately \$668,000 and earn-out liabilities related to the acquisitions of Advent and PPS totaling \$1.1 million.

**Critical Accounting Policies and Related Estimates That Have a Material Effect on Versar's Consolidated Financial Statements**

Below is a discussion of the accounting policies and related estimates that we believe are the most critical to understanding the Company's consolidated financial position and results of operations which require management judgments and estimates, or involve uncertainties. Information regarding our other accounting policies is included in the notes to our consolidated financial statements included elsewhere in this report on Form 10-Q and in our annual report on Form 10-K filed for fiscal year 2010.

**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

**Revenue recognition:** Contracts in process are stated at the lower of actual costs incurred plus accrued profits or incurred costs reduced by progress billings. On cost-plus fee contracts revenue is recognized to the extent of costs incurred plus a proportionate amount of fee earned, and on time-and-material contracts revenue is recognized to the extent of billable rates times hours delivered plus material and other reimbursable costs incurred. The Company records income from major fixed-price contracts, extending over more than one accounting period, using the percentage-of-completion method. During the performance of such contracts, estimated final contract prices and costs are periodically reviewed and revisions are made as required. Fixed price contracts can be significantly impacted by changes in contract performance, contract delays, liquidated damages and penalty provisions, and contract change orders, which may affect the revenue recognition on a project. Revisions to such estimates are made when they become known. Detailed quarterly project reviews are conducted with project managers to review all project progress accruals and revenue recognition.

There is the possibility that there will be future and currently unforeseeable adjustments to our estimated contract revenues, costs and margins for fixed price contracts, particularly in the later stages of these contracts. Such adjustments are common in the construction industry given the nature of the contracts. These adjustments could either positively or negatively impact our estimates due to the circumstances surrounding the negotiations of change orders, the impact of schedule slippage, subcontractor claims and contract disputes which are normally resolved at the end of the contract.

**Allowance for doubtful accounts:** Disputes arise in the normal course of the Company's business on projects where the Company is contesting with customers for collection of funds because of events such as delays, changes in contract specifications and questions of allowable costs and collectability. Such disputes, whether claims or unapproved change orders in process of negotiation, are recorded at the lesser of their estimated net realizable value or actual costs incurred and only when realization is probable and can be reliably estimated. The Company further evaluated its current notes receivable and anticipated full payment of principal and interest in accordance with the note payment terms.

Management reviews outstanding receivables on a quarterly basis and assesses the need for reserves, taking into consideration past collection history and other events that bear on the collectability of such receivables. All receivables over 60 days old are reviewed as part of this process.

**Asset retirement obligation:** The Company recorded an asset retirement obligation associated with the estimated clean-up costs for its chemical laboratory in its National Security business segment. In accordance with ASC-410-20-05, the Company originally estimated the costs to clean up the laboratory and return it to its original state at a fair value of approximately \$497,000, which was increased to \$663,000 at April 1, 2011. The Company recorded \$98,000 of expense during the nine-month period ended April 1, 2011 related to this obligation.

**Goodwill and other intangible assets:** The carrying value of goodwill is approximately \$5,758,000 relating to the acquisition of Versar Global Solutions, Inc., Professional Protection Systems, Limited and Advent Environmental, Inc. In performing its goodwill impairment analysis, management has utilized a market-based valuation approach to determine the estimated fair value of the acquired entities in the business segments where those entities reside. Management engages outside professionals and valuation experts annually, as necessary, to assist in performing this analysis and will test more often if events and circumstances warrant it. Should the business segment's financial performance not meet estimates, then impairment of goodwill would have to be further assessed to determine whether a write down of goodwill value would be warranted. If such a write down were to occur, it would negatively impact the Company's financial position and results of operations. However, it would not impact the Company's cash flow or financial debt covenants.

**Share-based compensation:** The Company records stock based compensation in accordance with the fair value provisions of ASC 718-10-1. This statement requires companies to recognize the cost of employee services received in exchange for awards of equity instruments based on the grant-date fair value of those awards (the fair-value-based method).



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)**

In the first nine months of fiscal year 2011, the Company awarded 24,000 shares of restricted stock to key employees in recognition of their outstanding performance in the prior year and 27,500 shares to Board members for their service in fiscal year 2011. In the first nine months of fiscal year 2011, the Company recorded compensation expense of \$127,000.

**New accounting pronouncements:*****Recently Adopted Accounting Guidance during Nine-Months Ended April 1, 2011***

In July 2010, the FASB issued authoritative guidance that enhances disclosures about the credit quality of financing receivables and the allowance for credit losses. The guidance is intended to provide additional information to assist financial statement users in assessing an entity's credit risk exposures and evaluating the adequacy of its allowance for credit losses. During the nine-months ended April 1, 2011, the Company adopted this accounting guidance. On December 31, 2010, the Company began to disclose the required information about the credit quality of its receivables. On January 1, 2011, the Company began to disclose the required information about the activity of its allowance for doubtful accounts. The adoption of this guidance did not impact the Company's consolidated financial position, results of operations or cash flows, as its requirements are disclosure-related in nature. Refer to Note F for enhanced disclosure on the Company's financing receivables as required by the adoption of this new guidance.

***Recently Issued Accounting Guidance***

In December 2010, the FASB issued authoritative guidance on the goodwill impairment test for reporting units with zero or negative carrying amounts. The new accounting guidance modifies step 1 of the impairment test whereby an entity should consider whether there are any adverse qualitative factors that may exist that would indicate it is more likely than not that a goodwill impairment exists. This may result in companies reporting goodwill impairments sooner as compared to under the current accounting guidance. This new accounting guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2010 and will apply to the Company beginning with its fiscal year starting July 2, 2011. Early adoption of this guidance is not permitted. The Company will evaluate the impact of this guidance on its financial condition, and results of operation upon adoption.

In December 2010, the FASB issued interpretive guidance on the pro forma revenue and earnings disclosure requirements for business combinations. The interpretive guidance specifies that an entity should disclose revenue and earnings of the combined entity as though the business combination that occurred during the year had occurred as of the beginning of the comparable prior annual reporting period. Also, supplemental pro forma disclosures should be expanded to include a description of the nature and amount of material, non-recurring pro forma adjustments directly attributable to the business combination included in the reported pro forma revenue and earnings. This new accounting guidance is effective for a business combination with an acquisition date on or after the beginning of the first annual reporting period beginning on or after December 15, 2010 (which is June 30, 2011 for the Company). Early adoption of this guidance is permitted. The Company will implement this guidance for any future business combinations.

**Impact of Inflation**

Versar seeks to protect itself from the effects of inflation. The majority of contracts the Company performs is for a period of a year or less or is cost-plus-fixed-fee type contracts and, accordingly, is less susceptible to the effects of inflation. Multi-year contracts include provisions for projected increases in labor and other costs.

**Contingencies**

Versar and its subsidiaries are parties to various legal actions arising in the normal course of business. The Company believes that the ultimate resolution of these legal actions will not have a material adverse effect on its consolidated financial position and results of operations.

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**ITEM 2 Management's Discussion and Analysis of Financial Condition and Results of Operations (continued)  
Business Segments**

Versar currently operates in four business segments: Program Management, Compliance and Environmental Programs, Professional Services, and National Security.

**ITEM 3 Quantitative and Qualitative Disclosure about Market Risk**

The Company has not entered into any transactions using derivative financial instruments or derivative commodity instruments and believes that its exposure to interest rate risk and other relevant market risk is not material.

**ITEM 4 Controls and Procedures**

As of the last day of the period covered by this report, the Company carried out an evaluation, under the supervision of the Company's Chief Executive Officer and Principle Accounting Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-15. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective, as of such date, to ensure that required information will be disclosed on a timely basis in its reports under the Exchange Act.

Further, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures have been designed to ensure that information required to be disclosed in reports filed by us under the Exchange Act is accumulated and communicated to our management, including the Chief Executive Officer and Chief Financial Officer, in a manner to allow timely decisions regarding the required disclosure.

There were no changes in the Company's internal control over financial reporting during the last quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



**Table of Contents****PART II OTHER INFORMATION****Item 1 Legal Proceedings**

Versar and its subsidiaries are parties from time to time to various legal actions arising in the normal course of business. The Company believes that any ultimate unfavorable resolution of these legal actions will not have a material adverse effect on its consolidated financial condition and results of operations.

**Item 2 Unregistered Sales of Equity Securities and Use of Proceeds**

During the third quarter of fiscal year 2011, employees of the Company surrendered shares of common stock to the Company to pay tax withholding obligations upon vesting of restricted shares. The purchase price of this stock was based on the closing price of the Company's common stock on the NYSE Amex on the date of surrender.

**Purchases of Equity Securities**

| Period                 | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs |
|------------------------|----------------------------------|------------------------------|--|--|
| September 1 - 30, 2010 | 1,055                            | \$ 2.07                      |  |  |
| October 1 - 31, 2010   | 428                              | \$ 2.54                      |  |  |
| March 1 to 31, 2011    | 29,705                           | \$ 3.40                      |  |  |
| Total                  | 31,188                           | \$ 3.34                      |  |  |

**Item 6 Exhibits****Exhibit No. Description**

|               |  |
|---------------|--|
| 31.1 and 31.2 | Certification pursuant to Securities Exchange Act Section 13a-14.  |
| 32.1 and 32.2 | Certification under Section 906 of the Sarbanes-Oxley Act of 2002. |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**VERSAR, INC.**

(Registrant)

By: /S/ Anthony L. Otten  
Anthony L. Otten  
Chief Executive Officer

By: /S/ Cynthia A. Downes  
Cynthia A. Downes  
Executive Vice President, Chief  
Financial Officer, and Treasurer

Date: May 16, 2011