

HUTTIG BUILDING PRODUCTS INC  
Form 8-K  
June 25, 2010

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**Form 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): June 22, 2010**

**Huttig Building Products, Inc.**

**(Exact name of registrant as specified in its charter)**

**Delaware  
(State or other jurisdiction  
of incorporation)**

**001-14982  
(Commission File Number)**

**43-0334550  
(IRS Employer  
Identification No.)**

**555 Maryville University Dr., Suite 400, St. Louis,  
MO**

**63141  
(Zip Code)**

**(Address of principal executive offices)**

**Registrant's telephone number, including area code (314) 216-2600**

**Former name or former address, if changed since last report: Not Applicable**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

***Reinstatement of Base Salaries***

As disclosed by Huttig Building Products, Inc. (the Company ) in its Form 8-K filed with the Securities and Exchange Commission on September 25, 2009, the Company, in connection with its ongoing cost containment initiatives, instituted a temporary 10% reduction in the annual base salaries of certain employees, including each of the executive officers, effective September 28, 2009.

At its meeting on June 22, 2010, the Company's Board of Directors (the Board ) approved the reinstatement of the full base salaries of each of the executive officers, effective April 12, 2010. The salaries of the other affected employees have previously been reinstated, or are now being reinstated, as of April 12, 2010. The reinstated base salaries for each of the executive officers are as follows:

| Name           | Reinstated<br>Annual<br>Base Salary |
|----------------|-------------------------------------|
| Jon Vrabely    | \$ 400,000                          |
| Phil Keipp     | \$ 250,000                          |
| Greg Gurley    | \$ 225,000                          |
| Brian Robinson | \$ 199,500                          |
| Rick Baltz     | \$ 190,000                          |

The Board also approved, at its meeting on June 22, 2010, the execution by the Company of an amendment to Mr. Vrabely's employment agreement to reflect the above-described salary reinstatement.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Huttig Building Products, Inc.  
(Registrant)

Date: June 25, 2010

/s/ Jon P. Vrabely  
Jon P. Vrabely  
President and Chief Executive Officer