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Dobkin Arka Form 4 May 07, 201 FORN Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont <i>See</i> Instru 1(b).	3 1 4 UNITED is box ger 5 6. or Filed pur ns tinue.	IENT OF CH suant to Secti a) of the Publ	Washington HANGES IN SECUI on 16(a) of th	h, D.C. 20 BENEF RITIES ne Securi Iding Con)549 ICIA ties E npan	LOW Exchange y Act of	COMMISSION NERSHIP OF e Act of 1934, f 1935 or Section 0	OMB Number: Expires: Estimated a burden hou response		
(Print or Type I	Responses)									
Dobkin Arkadiy Sym			2. Issuer Name and Ticker or Trading Symbol EPAM Systems, Inc. [EPAM]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Month/			Date of Earliest Transaction onth/Day/Year) 03/2013				X DirectorX 10% Owner X Officer (give title Other (specify below) below) CEO, President, Chairman			
				nth/Day/Year) Applicat _X_ For				al or Joint/Group Filing(Check Line) led by One Reporting Person led by More than One Reporting		
(City)	(State)	(Zip)	Table I - Non-	Derivative	Secu	rities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (Instr. 8)		(A) or	ed of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common	05/03/2013		S(1) Code V	⁷ Amount 4,000	(D) D	Price	3,964,522	D		
Stock	03/03/2013		5	1,000	D	\$	3,701,322	D		
Common Stock	05/06/2013		S <u>(1)</u>	8,000	D	22.75 (2)	3,956,522	D		
Common Stock							513,400	I	See footnote (3)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	of Derivative Securities Acquired (A) or		ate	7. Titl Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo
				Disposed of (D) (Instr. 3, 4, and 5)						Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
F	Director	10% Owner	Officer	Other				
Dobkin Arkadiy C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202 NEWTOWN, PA 18940	Х	Х	CEO, President, Chairman					
Signatures								
/s/ Ginger Mosier, as Attorney-in-Fact		/2013						
**Signature of Reporting Person	Da	te						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$22.50 to \$23.00, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the

(2) to \$25,00, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, of the start of the security solution of the issuer, and security holder of the issuer, of the start of the ranges set forth in this footnote to this Form 4.

These shares are held by the Arkadiy Dobkin GST Exempt Grantor Trust for the benefit of the reporting person's children. The reporting person's spouse is trustee of the trust. The reporting person disclaims beneficial ownership of these securities except to the extent of his
 (3)

(5) pecuniary interest therein, and the filing of this report should not be deemed an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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