Edgar Filing: Balmer Jeffrey S - Form 4

Balmer Jeffrey S Form 4								
February 04, 201	9							
							OMB A	PPROVAL
FORM 4	UNITEDS	TATES SECUR Was	ITIES AN hington, D			COMMISSION	OMB Number:	3235-0287
Subject to Section 16. Form 4 or			HANGES IN BENEFICIAL OWNERSE SECURITIES ion 16(a) of the Securities Exchange Act of				Expires: January 3 200 Estimated average burden hours per response 0	
obligations may continue. <i>See</i> Instruction 1(b).	Section 17(a)	of the Public Ut 30(h) of the Inv	ility Holdin	g Comp	any Act o	of 1935 or Sectio	n	
(Print or Type Respo	onses)							
1. Name and Address Balmer Jeffrey S		Symbol	Name and Ti		-	5. Relationship of Issuer	Reporting Per	
(Last) 1401 ENCLAVE PARKWAY, SU	E	ddle) 3. Date of (Month/Da 01/31/20	-	saction		Director X Officer (give below)	10%	b Owner er (specify
((Street)		ndment, Date (th/Day/Year)	Original		6. Individual or Jo Applicable Line) _X_ Form filed by 0	One Reporting Pe	erson
HOUSTON, TX	77077					Form filed by M Person	Nore than One Re	eporting
(City)	(State) (Z	Cip) Table	e I - Non-Deri	ivative Se	curities Ac	quired, Disposed of	f, or Beneficial	lly Owned
	Transaction Date onth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction/ Code I	Disposed of Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock							I	401(k) Shares

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: Balmer Jeffrey S - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo Nun Shai
2019 Performance Units - 50% Stock/50% Cash <u>(1)</u>	(2)	01/31/2019		A	128,378	12/31/2021	12/31/2021	Common Stock	128

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Balmer Jeffrey S 1401 ENCLAVE PARKWAY SUITE 600 HOUSTON, TX 77077			Senior VP and COO				
Signatures							
Jeffrey S. Balmer, by Stacy E. S Attorney-in-Fact	Skelton,		02/04/2019				
** Signature of Reporting	Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This Performance Unit award is subject to a variable number of Performance Units vesting based on performance criteria related to the total shareholder return of the Company compared to a group of peer companies. The number of Performance Units subject to vest under

- (1) this award can range from as little as 0% to as much as 200%. The award terms specify that upon vesting 50% of the vested Performance Units will be payable in Common Stock and 50% will be payable in cash.
- (2) Each Performance Unit is the economic equivalent of one share of the Company's Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.