

WINNEBAGO INDUSTRIES INC  
Form 8-K  
March 30, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

Current Report  
PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) March 30, 2005

Winnebago Industries, Inc.

(Exact Name of Registrant as Specified in Its Charter)

|   |                          |                                      |
|---|--------------------------|--------------------------------------|
| <u>Iowa</u>                                       | <u>001-06403</u>         | <u>42-0802678</u>                    |
| (State or Other Jurisdiction<br>of Incorporation) | (Commission File Number) | (IRS Employer<br>Identification No.) |
| <u>P.O. Box 152, Forest City, Iowa</u>            |                          | <u>50436</u>                         |
| (Address of Principal Executive Offices)          |                          | (Zip Code)                           |

Registrant's telephone number, including area code 641-585-3535

(Former Name or Former Address, if Changed Since Last Report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Item 1.01 Entry into a Material Definitive Agreement.**

The Human Resources Committee of the Board of Directors of Winnebago Industries, Inc. (the *Company*) recommended, and the full Board of Directors approved, effective February 1, 2005, an increase in the annual retainer for non-employee directors to \$25,000 per year and an increase in fees for Board and Committee meetings attended in person to \$1,000 per meeting day, with an increase in the additional fees for Committee chairman to \$2,000 for meetings attended in person.

## Edgar Filing: WINNEBAGO INDUSTRIES INC - Form 8-K

A Summary of Director Compensation reflecting the above-referenced actions of the Board of the Company is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

### Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

| <b>Exhibit<br/>Number</b> | <b>Description</b>               |
|---------------------------|----------------------------------|
| 99.1                      | Summary of Director Compensation |

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 30, 2005

**WINNEBAGO INDUSTRIES, INC.**

By: /s/ Bruce D.  
Hertzke

Name: Bruce D. Hertzke

Title: Chief Executive Officer

## EXHIBIT INDEX

| <b>Exhibit<br/>Number</b> | <b>Description</b>               |
|---------------------------|----------------------------------|
| 99.1                      | Summary of Director Compensation |