Worthington John M Form 3 September 14, 2007

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

**OMB** Number:

3235-0104

Expires:

January 31, 2005

Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement KOHLS CORPORATION [KSS] Worthington John M (Month/Day/Year) 09/10/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) N56 W17000 RIDGEWOOD (Check all applicable) **DRIVE** (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting Sr. Executive Vice President Person **MENOMONEE** Form filed by More than One FALLS. WIÂ 53051 Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â D Common Stock 6,782 (1) Held in Reporting Person's 401(k) Ι Common Stock 900.323 Account (2) Held in Reporting Person's Common Stock 271.225 Ι Employee Stock Ownership Plan Account (2) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

information contained in this form are not required to respond unless the form displays a

currently valid OMB control number.

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Expiration Exercisable Date	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Options	(3)	03/26/2014	Common Stock	36,300	\$ 75.95	D	Â
Employee Stock Options	(4)	03/27/2013	Common Stock	20,175	\$ 51.81	D	Â
Employee Stock Options	(5)	02/23/2020	Common Stock	4,250	\$ 46.2	D	Â
Employee Stock Options	(6)	03/02/2020	Common Stock	35,715	\$ 50.04	D	Â
Employee Stock Options	(7)	02/25/2019	Common Stock	1,250	\$ 49.56	D	Â
Employee Stock Options	(8)	02/02/2019	Common Stock	8,572	\$ 44.43	D	Â
Employee Stock Options	(9)	01/30/2017	Common Stock	6,400	\$ 66.3	D	Â
Employee Stock Options	(9)	02/01/2017	Common Stock	6,000	\$ 66.5	D	Â
Employee Stock Options	(9)	01/10/2016	Common Stock	5,850	\$ 66.25	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Worthington John M N56 W17000 RIDGEWOOD DRIVE MENOMONEE FALLS, WI 53051	Â	Â	Sr. Executive Vice President	Â			

# **Signatures**

Richard D. Schepp (pursuant to Power of Attorney filed herewith) 09/14/2007

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Unvested restricted stock.

Reporting Owners 2

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- (2) As of last statement date of August 31, 2007.
- (3) Vesting to occur in four equal installments on each of the first through fourth anniversaries of the March 26, 2007 grant date.
- (4) Vesting to occur in three equal installments on each of the second, third and fourth anniversaries of the March 27, 2006 grant date.
- (5) Vesting to occur in two equal installments on each of the third and fourth anniversaries of the February 23, 2005 grant date.
- (6) Vesting to occur in five equal installments on each of the third through seventh anniversaries of the March 2, 2005 grant date.
- (7) Vesting to occur on February 25, 2008.
- (8) Vesting to occur in four equal installments on each of the fourth through seven anniversaries of the February 2, 2004 grant date.
- (9) Fully vested and exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.