

GROVES RAY J  
Form 4  
January 21, 2003

**FORM 4**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
Romeo and Dye's  
Section 16 Filer  
www.section16.net

| 1. Name and Address of Reporting Person*<br><b>GROVES, RAY J.</b> |                                      |  | 2. Issuer Name and Ticker or Trading Symbol<br><b>MARSH &amp; McLENNAN COMPANIES, INC.</b> |   |   |            | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  |  |  |                                   |
|---|--------------------------------------|--|--|---|---|------------|--|--|--|-----------------------------------|
| (Last) (First) (Middle)<br><b>1166 AVENUE OF THE AMERICAS</b>     |                                      |  | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)              |   | 4. Statement for Month/Day/Year<br><b>01-16-2003</b>            |            | <input checked="" type="checkbox"/> Director —<br>10% Owner —<br><input checked="" type="checkbox"/> Officer (give title below) —<br>Other (specify below)<br><b>CHIEF EXECUTIVE OFFICER, MARSH INC.</b> |  |  |                                   |
| (Street)<br><b>NEW YORK, NY 10036-2774</b>                        |                                      |  |  |   |   |            | 5. If Amendment, Date of Original (Month/Day/Year)   |  | 7. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |                                   |
| (City) (State) (Zip)  |                                      |  | <b>Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b>      |   |   |            |  |  |  |                                   |
| 1. Title of Security (Instr. 3)                                   | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8)   |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) |            |  | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)   | 7. Nature of Ownership (Instr. 4) |
|   |                                      |  | Code   | V | Amount  | (A) or (D) | Price  |  |  |                                   |
| COMMON  |                                      |  |  |   |   |            |  |  |  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 & 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported | 10. Ownership Form of Derivative Security: |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|--|--|
|  |  |                                      |  |                                |   |  |   |  |  |  |

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|   |         | Year)      | of (D)               |        | Date | Expira-<br>tion<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares | Transaction(s)<br>(Instr. 4) | Direct<br>(D)<br>or<br>Indirect<br>(I)<br>(Instr. 4) |
|---|---------|------------|----------------------|--------|------|-------------------------|--------|--|------------------------------|--|
|   |         |            | (Instr. 3, 4<br>& 5) | Code V |      |                         |        |  |                              |  |
| RESTRICTED<br>STOCK<br>UNITS                  | 1 for 1 | 01-16-2003 |                      |        |      |                         | COMMON | 15,395                                 | 24,027 <sup>(1)</sup>        | D  |
| BONUS<br>DEFERRAL<br>PLAN RS<br>UNITS         |         |            |                      |        |      |                         |        |  | 31.67 <sup>(1)</sup>         | D  |
| DIRECTORS<br>COMP PLAN<br>RS UNITS            |         |            |                      |        |      |                         |        |  | 30,510.77 <sup>(1)</sup>     | D  |
| DIRECTORS<br>COMP PLAN<br>RS UNITS<br>(ANNEX) |         |            |                      |        |      |                         |        |  | 13,559.08 <sup>(1)</sup>     | D  |

Explanation of Responses:

(1) Previously reported on Table I, now reported on Table II to better reflect the derivative nature of the securities.

By: /s/ **WILLIAM J. WHITE**  
Attorney-in-fact

**01-21-2003**  
Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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POWER OF ATTORNEY

FOR EXECUTING FORMS 3, 4 AND 5

Know all by these presents, that the undersigned hereby constitutes and appoints each of William L. Rosoff, Gregory Van Gundy and William J. White, signing singly, his true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority; and

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- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform each and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. This authorization shall remain in effect unless and until it is revoked in writing by the undersigned.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 15th day of March, 2001.

/s/ Ray J. Groves

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Ray J. Groves