Edgar Filing: HAMMOND THOMAS R - Form 4

HAMMON Form 4 May 29, 20	D THOMAS R 12								
FOR	A 4 UNITED	STATES		RITIES An ashington			E COMMISSIO		PPROVAL 3235-0287 January 31,
if no longer subject to Section 16. SECURITIES STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES SECURITIES 20 Estimated average burden hours per								urs per	
	Responses) Address of Reporting ND THOMAS R	Person <u>*</u>	Symbol JACOI	er Name an 3S ENGI DE/ [JEC]		r Trading G GROUF	Issuer D	of Reporting Per eck all applicabl	
(Last) (First) (Middle) 11111 S. ARROYO PARKWAY			3. Date of Earliest Transaction (Month/Day/Year) 05/24/2012			Director 10% Owner XOfficer (give title Other (specify below) below) Executive Vice President			
			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivativ	e Securities A	Acquired, Disposed	of, or Beneficia	llv Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	ed Date, if	3. Transactio Code (Instr. 8) Code V	4. Securi nAcquirec Disposec (Instr. 3,	ties I (A) or I of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
Reminder: Re	port on a separate lin	e for each cl	ass of sec	urities bene	Perse infor requi	ons who re mation con red to resp	or indirectly. spond to the colle tained in this forr ond unless the fo	n are not orm	SEC 1474 (9-02)

number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securiti
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A or Disposed (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Stock Option	\$ 37.03	05/24/2012		А	36,000	<u>(1)</u>	05/24/2022	Common Stock	36,0
Performance Stock Unit	<u>(2)</u>	05/24/2012		А	22,500 (3)	05/24/2015	05/24/2015	Common Stock	22,5 (3)
Performance Stock Unit	<u>(2)</u>	05/24/2012		А	30,000 (4)	05/24/2015	05/24/2015	Common Stock	30,0 (4)

Reporting Owners

Reporting Owner Name / Address	Relationships					
r g i i i i i i i i i i i i i i i i i i	Director	10% Owner	Officer	Other		
HAMMOND THOMAS R 1111 S. ARROYO PARKWAY PASADENA, CA 91105			Executive Vice President			

Signatures

/s/ Geoffrey P. Sanders	05/29/2012		
<u>**</u> Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on May 24, 2013.
- (2) Each performance stock unit award represents a contingent right to receive one share of JEC common stock.

Represents receiving 150% of the target share amount that may be issued pursuant to an award of performance stock units. The actual(3) number of shares to be issued upon vesting can range from 0% to 150% of the number of performance stock units awarded, depending on the stock price performance of JEC common stock relative to the stock price performance of a defined group of industry peers.

Represents receiving 200% of the target share amount that may be issued pursuant to an award of performance stock units. The actual

(4) number of shares to be issued upon vesting can range from 0% to 200% of the number of performance stock units awarded, depending on the growth of the company's net earnings.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.