

CTS CORP  
Form 8-K  
January 27, 2004

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): January 27, 2004 (January 26, 2004)**

**CTS CORPORATION**

(Exact Name of Registrant as Specified in its Charter)

Indiana

1-4639

35-0225010

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(State or other jurisdiction  
of incorporation)

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(Commission File Number)

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(IRS Employer  
Identification Number)

905 West Boulevard North, Elkhart, IN

46514

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(Address of principal executive offices)

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(Zip Code)

Registrant's telephone number, including area code: 574-293-7511

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(Former Name or Former Address, if Changed Since Last Report)

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Item 7. **Financial Statements and Exhibits.**

CTS CORPORATION

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- (a) Financial Statements of Business Acquired.  
Not applicable.
- (b) Pro Forma Financial Information.  
Not applicable.
- (c) Exhibits.

The following exhibits are filed with this report:

| <u>Exhibit No.</u> | <u>Exhibit Description</u>                    |
|--------------------|---|
| <u>99.1</u>        | Press Release dated January 26, 2004          |
| <u>99.2</u>        | Reconciliation of Non-GAAP Financial Measures |

Item 12. **Results of Operations and Financial Condition**

On January 26, 2004, CTS Corporation issued a press release announcing financial results for the fourth quarter and full year ending December 31, 2003 as more fully described in the press release, a copy of which is attached as Exhibit 99.1 hereto and which information is incorporated herein by reference.

This press release contains certain non-GAAP financial measures. A reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures is attached as Exhibit 99.2. CTS' management believes that these non-GAAP financial measures are useful to investors in analyzing CTS' financial performance and results of operations over time.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CTS Corporation**

*/s/ Richard G. Cutter*

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By: Richard G. Cutter  
Vice President, Secretary and  
General Counsel

Dated: January 27, 2004

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**EXHIBIT INDEX**

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