## Edgar Filing: Bodor Robert - Form 4

Dadan Daha

| Form 4   |                                   |   |   |  |   |                    |         |   |  |  |  |
|--|-----------------------------------|---|---|--|---|--------------------|---------|---|--|--|--|
| February 13, 2<br>FORM<br>Check this   | 4 UNITE                           | UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549  |   |  |   |                    |         |   |  | PPROVAL<br>3235-0287<br>January 31,                                    |  |
| if no longe<br>subject to<br>Section 16<br>Form 4 or<br>Form 5<br>obligation<br>may contin<br><i>See</i> Instruct<br>1(b). | Filed p<br>s<br>nue.<br>ction     | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |   |  |   |                    |         |   | Estimated a<br>burden hou<br>response                                | Expires: 2005<br>Estimated average<br>burden hours per<br>response 0.5 |  |
| (Print or Type R   |                                   | ng Person *   | 2 Issuer  | Name and                                 | Tieker or   | Fradin             | ~       | 5. Relationship of  | f Reporting Per  | son(s) to  |  |
| Bodor Robert Sy  |                                   |   | Symbol  | lbs Inc [P                               |   | Taum               | g       | (Check all applicable)  |  |  |  |
| (  |                                   |   | <ul><li>3. Date of Earliest Transaction</li><li>(Month/Day/Year)</li><li>02/11/2019</li></ul> |  |   |                    |         | Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>VP/General Manager-Americas                              |  |  |  |
|  |                                   |   |   | endment, Date Original<br>onth/Day/Year) |   |                    |         | <ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul> |  |  |  |
| MAPLE PLA  | AIN, MN 5533                      | 59  |   |  |   |                    |         | Form filed by M<br>Person   | More than One Ro   | eporting   |  |
| (City)   | (State)                           | (Zip)   | Table   | e I - Non-D                              | erivative S   | Securi             | ties Ac | quired, Disposed o  | f, or Beneficial   | lly Owned  |  |
| 1.Title of<br>Security<br>(Instr. 3)   | 2. Transaction I<br>(Month/Day/Ye | ear) Executi<br>any   | emed<br>on Date, if<br>/Day/Year)   | Code<br>(Instr. 8)                       | 4. Securi<br>onAcquired<br>Disposed<br>(Instr. 3,<br>Amount | l (A) o<br>l of (D | )       | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)                      | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |  |  |
| Common<br>Stock  | 02/11/2019                        |   |   | А  | 2,829<br>(1)  | A                  | \$0     | 22,584  | D  |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

## Edgar Filing: Bodor Robert - Form 4

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number<br>onof Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | Expiration D        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                 | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  |
|---|---|---|---|---------------------------------------|---|---------------------|--|-----------------|---|--|
|   |   |   |   | Code V                                | (A) (D)   | Date<br>Exercisable | Expiration<br>Date   | Title           | Amount<br>or<br>Number<br>of<br>Shares                              |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$ 104.99   | 02/11/2019                              |   | A                                     | 3,204   | (2)                 | 02/11/2029   | Common<br>Stock | 3,204   |  |

## **Reporting Owners**

| Reporting Owner Name / Address                                    | Relationships |           |                   |             |  |  |  |
|---|---------------|-----------|-------------------|-------------|--|--|--|
|   | Director      | 10% Owner | Officer           | Other       |  |  |  |
| Bodor Robert<br>5540 PIONEER CREEK DRIVE<br>MAPLE PLAIN, MN 55359 |               |           | VP/General Manage | er-Americas |  |  |  |
| Signatures  |               |           |                   |             |  |  |  |
| /s/ Samuel A. Rosenbaum,<br>Attorney-in-Fact                      |               | 02/13/2   | 019               |             |  |  |  |
| <u>**</u> Signature of Reporting Person                           |               | Date      |                   |             |  |  |  |

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The restricted stock units vest as to 25% of the shares in four annual installments beginning on February 13, 2020.

(2) The option vests as to 25% of the shares in four annual installments beginning on February 13, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

E S