Edgar Filing: XILINX INC - Form 4

XILINX INC Form 4 July 05, 2007							
Check this box	W	URITIES AND EXCHANGI /ashington, D.C. 20549		Number:	OVAL 3235-0287 anuary 31, 2005		
subject to Section 16. Form 4 or	WNERSHIP OF		Estimated average burden hours per response 0.5				
abligations Filed p	7(a) of the Public	a 16(a) of the Securities Excha Utility Holding Company Ac Investment Company Act of	t of 1935 or Section	1			
(Print or Type Responses)							
1. Name and Address of Reporting Person <u>*</u> Olson Jon A		uer Name and Ticker or Trading ol NX INC [XLNX]	5. Relationship of Reporting Person(s) to Issuer				
(Last) (First)		e of Earliest Transaction	(Check all applicable)				
2100 LOGIC DRIVE	(Month/Day/Year)			Director 10% Owner X Officer (give title Other (specify below) below) VP CFO			
(Street)		mendment, Date Original Aonth/Day/Year)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
SAN JOSE, CA 95124			Person		C		
(City) (State)	(Zip) Ta	able I - Non-Derivative Securities	Acquired, Disposed of	, or Beneficially (Owned		
1.Title of Security (Instr. 3)2. Transaction Dat (Month/Day/Year)		Code Disposed of (D)	SecuritiesFBeneficially(IOwned(IFollowing(IReportedTransaction(s)(Instr. 3 and 4)	orm: Direct Ind D) or Indirect Ber) Ow	Vature of irect neficial nership str. 4)		
Reminder: Report on a separate li	ne for each class of se	ecurities beneficially owned directly	-				
		information con required to resp	spond to the collect tained in this form a oond unless the form ently valid OMB cont	are not (9 n	1474 9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Ar
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Se
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A or Disposed (D) (Instr. 3, 4, and 5)	· · · · · · · · · · · · · · · · · · ·		
				Code V	(A) (I	D) Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 26.97	07/02/2007		А	56,250	08/02/2007 <u>(1)</u>	07/02/2014	Common Stock
Restricted Stock Units	<u>(2)</u>	07/02/2007		А	6,250	(3)	<u>(3)</u>	Common Stock
Restricted Stock Units	<u>(2)</u>	07/02/2007		А	15,750	(3)	(3)	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships					
reporting o when i when i have out	Director	10% Owner	Officer	Other		
Olson Jon A 2100 LOGIC DRIVE SAN JOSE, CA 95124			VP CFO			
Signatures						
Jon Olson 07	7/05/2007					

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on August 2, 2007. Total vesting period is over four years.
- (2) Each restricted stock unit represents a contingent right to receive one share of Xilinx, Inc. common stock.

Subject to the continued employment of the reporting person through the applicable vesting date, the restricted stock units may vest and(3) be settled on each of the first 4 anniversaries of the date of grant (July 2, 2007) with the exact number to vest and be settled dependent on satisfaction of specified performance goals set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.