KINCAID STEVEN M

Form 4

March 19, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** Form 5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

Common

Shares

(Print or Type Responses)

	Address of Reportin STEVEN M	ng Person *	Symbol			d Ticker or	Tradi	5	. Relationship of Fosuer		
(Last) (First) (Middle) 1284 N. TELEGRAPH ROAD			3. Date of Earliest Transaction (Month/Day/Year) 03/15/2012						(Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Senior Vice President		
MONROE	Filed(Month/Day/Year)					A 	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Tal	ole I - N	on-l	Derivative	Secui		red, Disposed of,	or Beneficiall	v Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, any (Month/Day/Year)			3. 4. Securities Acquired (A Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or					5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Shares	03/15/2012			M	V	Amount 30,000	(D)	Price \$ 4.37	125,484	D	
Common Shares	03/15/2012			S		30,000	D	\$ 15.0144 (2)	95,484	D	
Common Shares	12/09/2011			G	V	655	D	\$ 0	94,829	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

by

401(K)

9,749 (3)

I

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. 5. Number of TransactiorDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Mondin Day, Teal)		(mod. 5 and 1)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Option (right to	\$ 4.37	03/15/2012		M	30,000	07/08/2010(1)	07/08/2014	Common Shares	30,000

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

KINCAID STEVEN M 1284 N. TELEGRAPH ROAD MONROE, MI 48162

Senior Vice President

Signatures

buy)

James P. Klarr, Attorney in fact

fact 03/19/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These were granted under the 2004 Long-Term Equity Award Plan and become exercisable in four equal annual installments beginning on the date shown in the Date Exercisable column.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$15.00 (2) to \$15.05, inclusive. The reporting person undertakes to provide to issuer, any security holder of issuer, or the staff of the Securities and Exchange Commission, upon request, the number of shares sold at each separate price within the ranges set forth in this footnote.
- (3) The reporting person received a return of excess contribution to his 401(k) plan, requiring disposal by the plan trustee of 23 shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2