# Edgar Filing: ALIGN TECHNOLOGY INC - Form 8-K

## ALIGN TECHNOLOGY INC

Form 8-K March 22, 2005

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

TO SECTION 13	ORT PURSUANT OR 15(d) OF THE ANGE ACT OF 1934
Date of report (Date of earliest ev	ent reported) March 17, 2005
ALIGN TECHNO	OLOGY, INC.
(Exact Name of Registrant a	
Dela 	ware 
(State or Other Jurisdi	ction of Incorporation)
0-32259	94-3267295
(Commission File Number) (	IRS Employer Identification No.)
881 Martin Avenue, Santa Clara, Co	
(Address of Principal Executive	Offices) (Zip Code)
(408) 4	70-1000
(Registrant's Telephone Nu	mber, Including Area Code)
Not app.	licable
(Former Name or Former Address	, if Changed Since Last Report)
Check the appropriate box below if simultaneously satisfy the filing obligation following provisions (see General Instru-	tion of the registrant under any of the
[ ] Written communications pursuant Act (17 CFR 230.425)	t to Rule 425 under the Securities
[ ] Soliciting material pursuant to Act (17 CFR 240.14a-12)	o Rule 14a-12 under the Exchange
[ ] Pre-commencement communication Exchange Act (17 CFR 240.14d-2(b))	s pursuant to Rule 14d-2(b) under the
Exchange Act (17 CFR 240.13e-4(c))	s pursuant to Rule 13e-4(c) under the

ITEM 1.01 Entry into a Material Definitive Agreement

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On March 17, 2005, the Board of Directors of Align Technology, Inc. ("Align") approved an increase to the standard monthly retainer for the Chair of the Compensation Committee from \$2,000 per month to \$3,000 per month. Each other standard director fee described in Align's Form 8-K filed with the Securities and Exchange Commission on February 16, 2005 remains unchanged.

ITEM 8.01 Other Events.

On March 22, 2005, Align announced that Robert D. Mitchell has resigned as Vice President, Worldwide Sales to join MILLiMED Holdings, Inc. as President and CEO, effective March 23, 2005. David Thrower, Align Vice President, Global Marketing, will assume day-to-day responsibility and management of all sales operations until a replacement for Mr. Mitchell has been named. The full text of the press release is attached hereto as Exhibit 99.1.

ITEM 9.01. Financial Statements and Exhibits

(c) Exhibits.

Exhibit No. Description

99.1 Press release dated March 22, 2005 for Align Technology, Inc.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 22, 2005 ALIGN TECHNOLOGY, INC.

By: /s/ Eldon M. Bullington

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Eldon M. Bullington Vice President of Finance and Chief Financial Officer

#### INDEX TO EXHIBITS

Exhibit No.	Description
99.1	Press Release dated March 22, 2005 for Align Technology, Inc.