

Steris plc  
Form 4  
November 02, 2015

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
TOKICH MICHAEL J

(Last) (First) (Middle)

C/O CHANCERY HOUSE, 190  
WATERSIDE ROAD, HAMILTON  
INDUSTRIAL PARK

(Street)

LEICESTER, X0 LE5 1QZ

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Steris plc [STE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/02/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
SVP, CFO & Treasurer

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)      | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |   |                                    |
|--------------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|---|------------------------------------|
|                                      |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                             |   |                                    |
| Ordinary Shares, ?0.10 Nominal Value | 11/02/2015                           |  | A                              |   | 39,128 <sup>(1)</sup>   | A  | 2) 39,128                         | D |                                    |
| Ordinary Shares, ?0.10 Nominal Value | 11/02/2015                           |  | A                              |   | 3,069   | A  | 2) 3,067                          | I | See Footnote Below. <sup>(3)</sup> |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                              |
| Employee Stock Option (right to buy)       | \$ 27.45   | 11/02/2015                           |  | A                              | 2,000   | <sup>(4)</sup> 11/01/2017                                | Ordinary Shares, 2,000<br>?0.10 Nominal Value                 |
| Employee Stock Option (right to buy)       | \$ 26.41   | 11/02/2015                           |  | A                              | 13,600  | <sup>(5)</sup> 03/14/2018                                | Ordinary Shares, 13,600<br>?0.10 Nominal Value                |
| Employee Stock Option (right to buy)       | \$ 22.83   | 11/02/2015                           |  | A                              | 12,000  | <sup>(6)</sup> 05/21/2019                                | Ordinary Shares, 12,000<br>?0.10 Nominal Value                |
| Employee Stock Option (right to buy)       | \$ 31.87   | 11/02/2015                           |  | A                              | 11,000  | <sup>(7)</sup> 05/20/2020                                | Ordinary Shares, 11,000<br>?0.10 Nominal Value                |
| Employee Stock Option (right to buy)       | \$ 36.09   | 11/02/2015                           |  | A                              | 14,500  | <sup>(8)</sup> 05/31/2021                                | Ordinary Shares, 14,500<br>?0.10 Nominal Value                |
| Employee Stock Option                      | \$ 29.94   | 11/02/2015                           |  | A                              | 20,000  | <sup>(9)</sup> 05/30/2022                                | Ordinary Shares, 20,000<br>?0.10                              |

| (right to buy)                       |          |            |   |        |      |            |   | Nominal Value |        |
|--------------------------------------|----------|------------|---|--------|------|------------|---|---------------|--------|
| Employee Stock Option (right to buy) | \$ 45.34 | 11/02/2015 | A | 22,000 | (10) | 05/31/2023 | ? | 22,000        | 22,000 |
| Employee Stock Option (right to buy) | \$ 53.52 | 11/02/2015 | A | 28,000 | (11) | 05/30/2024 | ? | 28,000        | 28,000 |
| Employee Stock Option (right to buy) | \$ 67.98 | 11/02/2015 | A | 20,000 | (12) | 08/10/2025 | ? | 20,000        | 20,000 |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                      |       |
|---|---------------|-----------|----------------------|-------|
|   | Director      | 10% Owner | Officer              | Other |
| TOKICH MICHAEL J<br>C/O CHANCERY HOUSE, 190 WATERSIDE ROAD<br>HAMILTON INDUSTRIAL PARK<br>LEICESTER, X0 LE5 1QZ |               |           | SVP, CFO & Treasurer |       |

## Signatures

/s/ Dennis P. Patton, Authorized Representative under Power of Attorney  
 11/02/2015  
 \*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 25,500 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 7,000 on May 31, 2016; 7,000 on May 31, 2017; 4,500 on May 30, 2018 and 7,000 on May 28, 2019.  
 Represents ordinary shares of STERIS plc ("New STERIS") acquired pursuant to merger of a wholly-owned subsidiary of New STERIS with and into STERIS Corporation ("STERIS"), with STERIS surviving the merger as a wholly-owned subsidiary of New STERIS (the "Merger"), in exchange for common shares of STERIS, which was consummated simultaneous with and conditioned on New STERIS' acquisition of Synergy Health plc by commencing a "recommended offer" under English law. At the effective time of the Merger, each STERIS common share was cancelled and converted into the right to receive one New STERIS ordinary share.
- (3) Represents 3,139,323 units of the STERIS Corporation 401(k) Plan STERIS Stock Fund which equals 3,069 Common share equivalents as of October 29, 2015.
- (4) This option to purchase 2,000 New STERIS ordinary shares, which is fully vested, was received in the Merger in exchange for an option to purchase 2,000 STERIS common shares for \$27.45 per share, subject to the same terms and conditions as the original STERIS stock option.

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- (5) This option to purchase 13,600 New STERIS ordinary shares, which is fully vested, was received in the Merger in exchange for an option to purchase 13,600 STERIS common shares for \$26.41 per share, subject to the same terms and conditions as the original STERIS stock option.
- (6) This option to purchase 12,000 New STERIS ordinary shares, which is fully vested, was received in the Merger in exchange for an option to purchase 12,000 STERIS common shares for \$22.83 per share, subject to the same terms and conditions as the original STERIS stock option.
- (7) This option to purchase 11,000 New STERIS ordinary shares, which is fully vested, was received in the Merger in exchange for an option to purchase 11,000 STERIS common shares for \$31.87 per share, subject to the same terms and conditions as the original STERIS stock option.
- (8) This option to purchase 14,500 New STERIS ordinary shares, which is fully vested, was received in the Merger in exchange for an option to purchase 14,500 STERIS common shares for \$36.09 per share, subject to the same terms and conditions as the original STERIS stock option.
- (9) This option became or will become exercisable as follows: 5,000 on May 30, 2013; 5,000 on May 30, 2014; 5,000 on May 30, 2015 and 5,000 on May 30, 2016. This option was received in the Merger in exchange for an option to purchase 20,000 STERIS common shares for \$29.94 per share, subject to the same terms and conditions as the original STERIS stock option.
- (10) This option became or will become exercisable as follows: 5,500 on May 31, 2014; 5,500 on May 31, 2015; 5,500 on May 31, 2016 and 5,500 on May 31, 2017. This option was received in the Merger in exchange for an option to purchase 22,000 STERIS common shares for \$45.34 per share, subject to the same terms and conditions as the original STERIS stock option.
- (11) This option became or will become exercisable as follows: 7,000 on May 30, 2015; 7,000 on May 30, 2016; 7,000 on May 30, 2017 and 7,000 on May 30, 2018. This option was received in the Merger in exchange for an option to purchase 28,000 STERIS common shares for \$53.52 per share, subject to the same terms and conditions as the original STERIS stock option.
- (12) This option will become exercisable as follows: 5,000 on May 28, 2016; 5,000 on May 28, 2017; 5,000 on May 28, 2018 and 5,000 on May 28, 2019. This option was received in the Merger in exchange for an option to purchase 20,000 STERIS common shares for \$67.98 per share, subject to the same terms and conditions as the original STERIS stock option.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.