

PLEXUS CORP  
Form 3  
February 20, 2014

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Darroch Ronnie

(Last)

(First)

(Middle)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

02/12/2014

3. Issuer Name **and** Ticker or Trading Symbol  
PLEXUS CORP [PLXS]

4. Relationship of Reporting  
Person(s) to Issuer

5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner

☒ X \_\_\_ Officer \_\_\_ Other

(give title below) (specify below)

Regional President-Plexus EMEA

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ X \_\_\_ Form filed by One Reporting  
Person

\_\_\_ Form filed by More than One  
Reporting Person

PYRAMIDS BUSINESS  
PARK,Â EASTER INCH,  
BATHGATE

(Street)

WEST LOTHIAN,Â X0Â EH48  
2EH

(City)

(State)

(Zip)

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not  
required to respond unless the form displays a  
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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

Date Exercisable Expiration  
Date

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

Title Amount or  
Number of

4. Conversion  
or Exercise  
Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)

6. Nature of  
Indirect Beneficial  
Ownership  
(Instr. 5)

# Edgar Filing: PLEXUS CORP - Form 3

				Shares		or Indirect (I) (Instr. 5)	
Options To Buy	01/23/2013 <sup>(1)</sup>	01/23/2022	Common Stock	722	\$ 36.79	D	Â
Options To Buy	04/23/2013 <sup>(1)</sup>	04/23/2022	Common Stock	393	\$ 31.7	D	Â
Options To Buy	07/23/2013 <sup>(1)</sup>	07/23/2022	Common Stock	361	\$ 27.86	D	Â
Options To Buy	10/29/2013 <sup>(1)</sup>	10/29/2022	Common Stock	363	\$ 25.965	D	Â
Options To Buy	01/21/2014 <sup>(1)</sup>	01/21/2023	Common Stock	375	\$ 26.15	D	Â
Options To Buy	04/22/2014 <sup>(1)</sup>	04/22/2023	Common Stock	750	\$ 25.325	D	Â
Options To Buy	07/22/2014 <sup>(1)</sup>	07/22/2023	Common Stock	750	\$ 33.055	D	Â
Options To Buy	10/28/2014 <sup>(1)</sup>	10/28/2023	Common Stock	750	\$ 40.224	D	Â
Options To Buy	01/20/2015 <sup>(1)</sup>	01/20/2024	Common Stock	2,550	\$ 40.64	D	Â
Restricted Stock Units	01/23/2015	01/23/2015	Common Stock	2,115	\$ <sup>(2)</sup>	D	Â
Restricted Stock Units	01/21/2016	01/21/2016	Common Stock	1,800	\$ <sup>(2)</sup>	D	Â
Restricted Stock Units	01/20/2017	01/20/2017	Common Stock	5,300	\$ <sup>(2)</sup>	D	Â
Performance Stock Units	Â <sup>(3)</sup>	Â <sup>(3)</sup>	Common Stock	3,200	\$ <sup>(3)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Darroch Ronnie PYRAMIDS BUSINESS PARK EASTER INCH, BATHGATE WEST LOTHIAN,Â X0Â EH48 2EH	Â	Â	Â Regional President-Plexus EMEA	Â

## Signatures

Ronnie Darroch, by Mary J. Bathke,  
Attorney-in-fact

02/20/2014

                    \*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; one half of the original option vests each year, commencing on the first anniversary of grant date.

(2) Each Restricted Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock. The Restricted Stock Units vest three years from date granted.

Each Performance Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock if certain conditions are satisfied. Vesting of the

(3) Performance Stock Units is dependent on the relative total shareholder return ("TSR") of Plexus Corp.'s common stock during a three-year performance period (fiscal 2014 through fiscal 2016) as compared to the Russell 3000 Index. The target number of Performance Stock Units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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