## Edgar Filing: Arens Timothy J. - Form 4

Arens Timothy J	•								
Form 4									
December 02, 20	)11								
FORM 4			GEGU						PPROVAL
	UNITED	STATES		RITIES . shingtor			E COMMISSIO	N OMB Number:	3235-0287
Check this bo if no longer		-							January 31,
subject to Section 16. Form 4 or	F CHAN	NGES IN SECU	Estimated burden hou response	urs per					
Form 5 obligations may continue. See Instruction 1(b).	Section 17(	(a) of the l	Public U	Itility Ho	lding Co		nge Act of 1934, of 1935 or Secti 1940	on	
(Print or Type Respo	onses)								
1. Name and Addre Arens Timothy		Person <u>*</u>	Symbol	er Name <b>an</b> ODICS I		-	5. Relationship o Issuer		
(Last)	(First) (	Middle)	3. Date of Earliest Transaction			(Check all applicable)			
9924 WEST 74TH STREET			(Month/Day/Year) 11/30/2011			Director 10% Owner X Officer (give title Other (specify below) below) VP Finance & Interim CFO			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
EDEN PRAIRI	E, MN 55344	ŀ					Person	More than One K	eporting
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned
	ansaction Date nth/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3, Amount	l (A) or l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Densin den Denert e		f	<b>f</b>						
Reminder: Report o	n a separate fine	e for each cl	ass of sec	unties bene	•	•	or indirectly.	ction of	SEC 1474
					inforı requi	nation cont red to resp ays a curre	tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	2
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	]
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A or Disposed (D) (Instr. 3, 4, and 5)				(
			Code V	(A) (I	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy) (1)	\$ 12.4	11/30/2011	A	21,469	(2)	11/30/2018	Common Stock	21,469

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
r o o o o o o o o o o o o o o o o o o o	Director	10% Owner	Officer	Other			
Arens Timothy J.			VP Finance				
9924 WEST 74TH STREET			& Interim				
EDEN PRAIRIE, MN 55344			CFO				
Signatures							

/s/ Bryan K. Phillips, on behalf of Timothy J. Arens

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents an annual stock option award granted pursuant to the issuer's executive compensation program.

(2) The award vests in four equal installments on each of the first four anniversaries of the November 30, 2011 grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

12/02/2011

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