Edgar Filing: WEIR DONALD V - Form 4

WED DONALD V

| WEIR DON | ALD V | | | | | | | | | | |
|---|---|------------------|---------------------------------|-------------------------------|-------------|-------------|------------------------------------|--|------------------------|--------------|--|
| Form 4 | | | | | | | | | | | |
| August 18, 2 | .009 | | | | | | | | | | |
| FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION | | | | | | | | | | OMB APPROVAL | |
| UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | OMB Number: | 3235-0287 | | |
| Check this box if no longer | | | | | | | | | | January 31, | |
| subject to | GES IN BENEFICIAL OW | | | | NERSHIP OF | Estimated a | Expires. 2005 Estimated average | | | | |
| | Section 10. | | | | | SECURITIES | | | | rs per | |
| Form 4 o Form 5 | Form 4 or Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, | | | | | | | a A at of 1024 | response | 0.5 | |
| obligatio | ns Section 17(| | | | | | • | | n | | |
| | may continue. 20(h) of the Investment Company Act of 1935 of Section | | | | | | | | | | |
| <i>See</i> Instruction 50(n) of the Investment Company Act of 1940 1(b). | | | | | | | | | | | |
| | | | | | | | | | | | |
| (Print or Type I | Responses) | | | | | | | | | | |
| 1. Name and Address of Reporting Person _ 2. Issuer Name and Ticker or Trading 5. Relationship of I | | | | | | | | | Reporting Pers | son(s) to | |
| WEIR DONALD V Symbol | | | | er Name and Ticker or Trading | | | | Issuer | 501(5) 10 | | |
| | | | | nc. [CBZ] | | | | | | | |
| (Last) | (First) (N | Middle) | 3. Date of Earliest Transaction | | | | | (Chec | heck all applicable) | | |
| · · · | | , | | /Day/Year) | | | | _X_ Director10% Owner | | | |
| SANDERS MORRIS HARRIS, 600 08/18/2 | | | | 009 | | | | Officer (give title Other (specify below) below) | | | |
| TRAVIS, SUITE 3100 | | | | | | | | | | | |
| (Street) 4. If Ame | | | | ndment, Date Original | | | | 6. Individual or Joint/Group Filing(Check | | | |
| Filed(Month/Day/ | | | | th/Day/Year) |) | | | Applicable Line) _X_ Form filed by One Reporting Person | | | |
| HOUSTON, TX 77002 | | | | | | | | | | | |
| | | | | | | | | Person | | | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | erivative S | ecuri | ties Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of | 2. Transaction Date | | | 3. 4. Securities Acquired | | | | 5. Amount of | 6. Ownership | | |
| Security (Instr. 3) | (Month/Day/Year) | Execution any | n Date, if | on(A) or Dis (Instr. 3, 4 | | | | Form: Direct Ir (D) or B | Indirect Beneficial | | |
| (mout o) | | • | Day/Year) | (Instr. 8) | | | | Owned | Indirect (I) | Ownership | |
| | | | | | | | | Following Reported | (Instr. 4) | (Instr. 4) | |
| | | | | | | (A) | | Transaction(s) | | | |
| | | | | Code V | Amount | or (D) | Price | (Instr. 3 and 4) | | | |
| Common | 09/19/2000 | | | | 50,000 | | \$ | 95 000 | D | | |
| Stock | 08/18/2009 | | | М | (1) | А | 4.22 | 85,000 | D | | |
| Common | 00/10/2000 | | | Б | 30,420 | D | \$ 7 | 54.500 | D | | |
| Stock | 08/18/2009 | | | F | (1) | D | (2) | 54,580 | D | | |
| | | | | | | | | | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: WEIR DONALD V - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|--|--------|--|--------------------|---|-------------------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Stock Option (1) | \$ 4.22 | 08/18/2009 | | М | | 50,000 | 09/02/2003 | 09/02/2009 | Common Stock | 50,000 |

Reporting Owners

| Reporting Owner Name / Address | | Relationsh | | |
|---|------------|------------|---------|-------|
| | Director | 10% Owner | Officer | Other |
| WEIR DONALD V SANDERS MORRIS HARRIS 600 TRAVIS, SUITE 3100 HOUSTON, TX 77002 | Х | | | |
| Signatures | | | | |
| Michael W. Gleespen, Attorney- Weir | 08/18/2009 | | | |
| <u>**</u> Signature of Reportin | Date | | | |

Explanation of Responses:

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise and sale to cover taxes and exercise cost of stock option granted 9-2-2003, expiring 9-2-2009.

(2) Average sale price \$7.00, range of sale prices: \$7.00-7.02.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.