

ILLINOIS TOOL WORKS INC  
Form 4  
February 18, 2009

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SPEER DAVID B

2. Issuer Name and Ticker or Trading Symbol  
ILLINOIS TOOL WORKS INC [ITW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/13/2009

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman & CEO

ILLINOIS TOOL WORKS INC., 3600 WEST LAKE AVENUE  
(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

GLENVIEW, IL 60026

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock				(A) or (D)	9,342	D	
Common Stock				(A) or (D)	60,000	I	By partnership (1)
Common Stock				(A) or (D)	1,881	I	See footnote (2)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not

SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Am Num Sha
Employee Stock Option	\$ 32.75					12/17/2000 12/17/2009	Common Stock 60
Employee Stock Option	\$ 27.9375					12/15/2001 12/15/2010	Common Stock 15
Employee Stock Option	\$ 31.125					12/14/2002 12/14/2011	Common Stock 12
Employee Stock Option	\$ 47.13					12/10/2005 12/10/2014	Common Stock 18
Employee Stock Option	\$ 47.13					12/10/2005 12/10/2014	Common Stock 22
Employee Stock Option	\$ 42.08					12/07/2006 <sup>(4)</sup> 02/01/2016	Common Stock 30
Employee Stock Option	\$ 42.08					12/07/2006 <sup>(4)</sup> 02/01/2016	Common Stock 20
Employee Stock Option	\$ 51.6					02/09/2008 <sup>(5)</sup> 02/09/2017	Common Stock 35
Employee Stock Option	\$ 51.6					02/09/2008 <sup>(5)</sup> 02/09/2017	Common Stock 10
Employee Stock Option	\$ 48.51					02/08/2009 <sup>(5)</sup> 02/08/2018	Common Stock 50

Employee Stock Option	\$ 35.12	02/13/2009	A	433,593	02/13/2010 <sup>(5)</sup>	02/13/2019	Common Stock	43
Qualifying Restricted Stock Unit <sup>(6)</sup>	\$ 0	02/13/2009	A	94,533	<u>(7)</u>	<u>(7)</u>	Common Stock	94

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SPEER DAVID B ILLINOIS TOOL WORKS INC. 3600 WEST LAKE AVENUE GLENVIEW, IL 60026	X		Chairman & CEO	

## Signatures

David B. Speer by James H. Wooten, Jr., Senior Vice President, General Counsel & Secretary, Attorney-In-Fact POA on File 02/18/2009

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are held by Speer Investment Partners, LP (FLP), a family limited partnership of which the reporting person is the sole general partner. The reporting person disclaims beneficial ownership of shares held by FLP except to the extent of his pecuniary interest therein.
  - (2) Shares of common stock allocated to my account in the Illinois Tool Works Inc. Savings & Investment Plan--Information reported as of February 13, 2009.
  - (3) Options are held by Speer Investment Partners, LP (FLP), a family limited partnership of which the reporting person is the sole general partner. The reporting person disclaims beneficial ownership of options held by FLP except to the extent of his pecuniary interest therein.
  - (4) Options vest in four (4) equal annual installments beginning in each December following the grant date.
  - (5) Options vest in four (4) equal annual installments beginning one year from date of grant.
  - (6) Each qualifying restricted stock unit (QRSU) represents a contingent right to receive one share of the Company's common stock.
  - (7) Each QRSU vests 100% three years from the date of grant if performance goals are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.