

PLEXUS CORP  
Form 4  
November 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FOATE DEAN A

(Last) (First) (Middle)

55 JEWELERS PARK DRIVE

(Street)

NEENAH, WI 54956

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
PLEXUS CORP [PLXS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
10/31/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President and CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
Common Stock, \$.01 par value					53,430	D	
Common Stock, \$.01 par value					2,000	I	Adult child's account <sup>(1)</sup>
Common Stock, \$.01 par value					23,406	I	401(k) <sup>(2)</sup>
Common Stock, \$.01 par value					8,140	D <sup>(3)</sup>	

par value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number of Shares
Option to buy <sup>(4)</sup>	\$ 35.5469					<sup>(4)</sup>	04/24/2010	Common Stock	20,0
Option to buy <sup>(4)</sup>	\$ 23.55					<sup>(4)</sup>	04/06/2011	Common Stock	30,0
Option to buy <sup>(4)</sup>	\$ 25.285					<sup>(4)</sup>	04/22/2012	Common Stock	100,
Option to buy <sup>(4)</sup>	\$ 8.975					<sup>(4)</sup>	01/30/2013	Common Stock	75,0
Option to buy <sup>(4)</sup>	\$ 14.015					<sup>(4)</sup>	08/14/2013	Common Stock	45,0
Option to buy <sup>(4)</sup>	\$ 15.825					<sup>(4)</sup>	04/28/2014	Common Stock	75,0
Option to buy <sup>(4)</sup>	\$ 12.94					<sup>(4)</sup>	05/18/2015	Common Stock	100,
Option to buy <sup>(5)</sup>	\$ 42.515					05/17/2007 <sup>(5)</sup>	05/17/2016	Common Stock	100,
Option to buy <sup>(6)</sup>	\$ 21.41					05/17/2008 <sup>(6)</sup>	05/17/2017	Common Stock	37,5
Option to buy <sup>(6)</sup>	\$ 23.83					08/01/2008 <sup>(6)</sup>	08/01/2017	Common Stock	37,5
Option to buy <sup>(6)</sup>	\$ 30.54					11/05/2008 <sup>(6)</sup>	11/05/2017	Common Stock	18,7
Option to buy <sup>(6)</sup>	\$ 22.17					01/28/2009 <sup>(6)</sup>	01/28/2018	Common Stock	18,7

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Option to buy <sup>(7)</sup>	\$ 24.21				04/28/2009 <sup>(7)</sup>	04/28/2018	Common Stock	18,7
Option to buy <sup>(7)</sup>	\$ 29.71				07/29/2009 <sup>(7)</sup>	04/29/2018	Common Stock	18,7
Option to buy <sup>(7)</sup>	\$ 18.085	10/31/2008	A	20,500	10/31/2009 <sup>(7)</sup>	10/31/2018	Common Stock	20,5
Restricted Stock Units	<sup>(8)</sup>				<sup>(9)</sup>	<sup>(9)</sup>	Common Stock	21,3
Restricted Stock Units	<sup>(10)</sup>	10/31/2008	A	20,398	<sup>(11)</sup>	<sup>(11)</sup>	Common Stock	20,3

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
FOATE DEAN A 55 JEWELERS PARK DRIVE NEENAH, WI 54956		X	President and CEO	

## Signatures

Dean A. Foate, by Angelo M. Ninivaggi,  
Attorney-in-Fact

11/04/2008

<sup>(1)</sup>Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Held in an account for Mr. Foate's adult child who resides in his household.
- (2) Shares of Plexus Corp. common stock held in the Plexus Corp. 401(k) Savings Plan as of the last date of a statement from the Plan's trustee.
- (3) Shares of Plexus Corp. common stock held in the Plexus Corp. Employee Stock Purchase Plan as of the last date of a statement from the Plan's Trustee.
- (4) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, or a predecessor plan, which qualify under Rule 16b-3; now fully vested.
- (5) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under Rule 16b-3; one third vest each year, commencing on the first anniversary of grant.
- (6) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under Rule 16b-3; one half vest each year, commencing on the first anniversary of grant.
- (7) Options granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; one half vest each year, commencing on the first anniversary of grant.
- (8) Each Restricted Stock Unit granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under Rule 16b-3; represents a contingent right to receive one share of Plexus Corp. Common Stock.
- (9) The Restricted Stock Units vest on November 5, 2010.

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- (10) Each Restricted Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; represents a contingent right to receive one share of Plexus Corp. Common Stock.
- (11) The Restricted Stock Units vest on October 31, 2011.

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