### Edgar Filing: HAYDEN BRIAN J - Form 4

HAYDEN B Form 4	BRIAN J								
March 01, 2									PPROVAL
FORM	<b>4</b> UNITED	STATES		RITIES A			COMMISSIO		3235-0287
Check th if no long subject to Section 1 Form 4 c Form 5 obligatio	suant to S	F CHAN	NGES IN SECUI 16(a) of th Itility Hol	Expires: Estimated burden hou response	January 31 Expires: 2005 Estimated average burden hours per response 0.5				
may con <i>See</i> Instr 1(b).		30(h)	of the I	nvestmen	t Compar	ny Act of 1	940		
(Print or Type ]	Responses)								
1. Name and A HAYDEN 1	Symbol			Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) 1600 ASPE	(First) (1 N COMMONS	Middle)		of Earliest T Day/Year) 2005	ransaction		Director XOfficer (gi below)		% Owner ner (specify
MIDDLET	(Street) ON, WI 53562			endment, D onth/Day/Yea	-	1	6. Individual or Applicable Line) _X_ Form filed by Form filed by Person		erson
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	llv Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	ed Date, if	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, 4 Amount	ies (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
Reminder: Rep	port on a separate line	for each cl	ass of sec	urities bene	Perso inforn requir	ns who res nation con ed to resp lys a curre	or indirectly. spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

	I. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and	8. Price
]	Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Amount of	Deriva
	Security	or Exercise		any	Code	Securities	(Month/Day/Year)	Underlying	Securit

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(Instr. 3)	Price of Derivative Security	(Mor	nth/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					Securities (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
BCII Stock Option Plan	\$ 12.5	02/28/2005		М			4,167	02/28/2005	08/29/2013	BCII	4,167	\$ (

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
Reporting Owner Plane / Planess	Director 10% Owner		Officer	Other				
HAYDEN BRIAN J 1600 ASPEN COMMONS MIDDLETON, WI 53562		CFO						
Signatures								
/s/ Brian J. Hayden (Power of A File)	Attorney of	on	03/01/2005					
<u>**</u> Signature of Reporting Pers		Date						

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

#### **Remarks:**

Transaction is pursuant to Rule 10b5-1 Plan as adopted on December 28, 2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.