

Edgar Filing: HAYES WILLIAM H - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Common Stock Options	\$ 3.58	05/12/2005		M	35,000	01/25/2005 01/25/2007	Common Stock Option 35,000
Common Stock Option	\$ 4.29	05/12/2005		M	13,000	01/07/2005 01/07/2008	Common Stock Option 13,000
Common Stock Option	\$ 9.1	05/12/2005		M	6,000	12/04/2004 12/04/2008	Common Stock Option 6,000
Common Stock Option	\$ 10.12	05/12/2005		M	5,000	12/06/2004 12/06/2009	Common Stock Option 5,000

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HAYES WILLIAM H			Senior Vice President	

Signatures

/s/ William H. Hayes
 05/16/2005
 **Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.