#### SHELLABARGER TRACY L

Form 4

February 04, 2003

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### OMB APPROVAL

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\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Ado			me and Tio		Pe	6. Relationship of Reporting Person(s)							
(Last) 11125 Spring Po	of Reporting Person,					tatement for hth/Day/Year ruary 3, 2003	X 10 X	to Issuer (Check all applicable)  X Director  10% Owner  X Officer (give title below)  Other (specify below)					
					5 If	Amendment.	Fi	ice President : nancial Office Individual or	er				
(Street) Fort Wayne, IN 46845							Date	Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								icially Owned		
1. Title of 2. Trans- 2A. Deemed Security action Execution (Instr. 3) Date Date, (Month/ Day/ Year) (Month/Day/ Year)				s- S) V	4. Securities or Dispose (Instr. 3, 4) Amount	d of (E & 5)		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s)			7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	2/3/03 <sup>(1)</sup>	rear)	A		18,045	or (D) <b>A</b>	\$13.30	(Instr. 3 & 4)	218,646	D			
Common Stock	2/3/03 <u>(*)</u>		A		10,045	A	\$13.3U		<b>410,040</b>	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1	l. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
I	Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
9	Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
		Price of	Date	Date,	Code	Derivati	ØMonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(	Instr. 3)	Derivative		if any		Securiti	<b>X</b> ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
		Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
			Day/	Day/	8)	(A) or				Reported	Security:	

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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	Year)	Year)			Disp of (I		d				Transaction(s) (Instr. 4)	Direct (D)	
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												or	i
					(Inst	tr.						Indirect	1
				ŀ	3, 4	&						(I)	1
				ļ.	5)							(Instr. 4)	1
				-	<i>-</i>							` ,	i
			Code	V	(A)	(D)	Date	Expira-	Title	Amount			1
							Exer-cisable	tion		or			1
								Date		Number			ı
										of			ı
										Shares			1

Explanation of Responses:

(1) Pursuant to Amended Officer and Manager Cash and Stock Bonus Plan approved by Stockholders and exempt from Section 16(b) of the Securities Exchange Act of 1934 pursuant to Rule 16b-3 thereunder. One-third of these shares vest on the grant date, one-third one year from grant, and the final one-third two years from grant.

By: /s/ Tracy L. Shellabarger

**February 3, 2003** 

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Signature of Reporting Person

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).