TEETS RICHARD P JR

Form 4 May 25, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Symbol

burden hours per response... 0.5

Estimated average

5. Relationship of Reporting Person(s) to

Issuer

5.916

5,916

4,976,105

Ι

Ι

D

See Instruction

1(b).

Common

Common

Common

Stock

stock

Stock

(Print or Type Responses)

TEETS RICHARD P JR

1. Name and Address of Reporting Person *

(Last)	(First) (Mid	STEEL	· · · · · · · · · · · · · · · · · · ·			ck all applicab	le)	
, ,		, 2.24.0	3. Date of Earliest Transaction (Month/Day/Year)			_X_ Director		% Owner
7575 W. JE	EFFERSON BLVD.	05/21/2	010			X Officer (give below) Execu	below) tive Vice Presi	her (specify dent
	(Street)	4. If Ame	endment, Da	ate Original		6. Individual or J	oint/Group Fil	ing(Check
		Filed(Mon	nth/Day/Year	r)		Applicable Line) _X_ Form filed by		
FORT WA	YNE, IN 46804					Form filed by Person	More than One I	Reporting
(City)	(State) (Zi	(p) Tab	le I - Non-I	Derivative S	Securities Ac	quired, Disposed o	of, or Beneficia	ally Owned
1.Title of	2. Transaction Date 2	A. Deemed	3.		es Acquired	5. Amount of	6.	7. Nature of
Security	• •	xecution Date, if			posed of (D)	Securities	Ownership	Indirect
(Instr. 3)		ny Month/Day/Year)	Code (Instr. 8)	(Instr. 3, 4	and 5)	Beneficially Owned	Form: Direct (D)	Beneficial Ownership
	(1)	violitii/Day/ i cai)	(IIIsti. 6)			Following	or Indirect	(Instr. 4)
					(A)	Reported	(I)	
			Code V	Amount	or (D) Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock	05/21/2010		P	10,000	A \$ 13.48	94,000	I	By Spouse

Custodian

for minor

Custodian

for minor

child

child

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4,		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to	\$ 13.57	05/21/2010		A <u>(1)</u>	4,422	11/21/2010	05/21/2015	Common Stock	4,422

Reporting Owners

Reporting Owner Name / Address	Relationships
Renariing Owner Name / Anaress	

Director 10% Owner Officer Other

TEETS RICHARD P JR

7575 W. JEFFERSON BLVD. X **Executive Vice President**

FORT WAYNE, IN 46804

Signatures

buy)

Richard P. 05/25/2010 Teets, Jr.

**Signature of Date

Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Formula stock option grant, but provided by order of the Compensation Committee and Board, for purposes of this grant date, at 75% of (1) the otherwise applicable dollar amount per grantee, pursuant to the 2006 Equity Incentive Plan and exempt from Section 16(b) pursuant to

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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