

EQUINIX INC  
Form 8-K  
December 07, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

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**FORM 8-K**

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**Current Report Pursuant**  
**to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event Reported): December 6, 2007**

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**EQUINIX, INC.**

(Exact Name of Registrant as Specified in its Charter)

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**Delaware**  
(State or Other Jurisdiction  
  
of Incorporation)

**000-31293**  
(Commission File Number)

**77-0487526**  
(I.R.S. Employer

Identification Number)

**301 Velocity Way, 5<sup>th</sup> Floor**

**Foster City, California 94404**

**(650) 513-7000**

(Addresses, including zip code, and telephone numbers, including area code, of principal executive offices)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4© under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 6, 2007, Equinix, Inc., a Delaware corporation ( Equinix ), entered into a letter agreement with Renee Lanam, Equinix 's Chief Development Officer, providing for her continued employment through January 9, 2009 (the Agreement ).

Under the Agreement, Equinix has agreed that it will not terminate Ms. Lanam 's employment prior to January 9, 2009 except for cause as defined in the Agreement. Ms. Lanam may resign her employment at any time. It is expected that Ms. Lanam will reduce her work hours beginning January 15, 2008 to 50% of a full-time equivalent and it is expected that Ms. Lanam will further reduce her work hours beginning May 2, 2008 to 20% of a full-time equivalent. Ms. Lanam will be responsible for special projects as directed by Equinix 's Executive Chair. Until the earlier of January 10, 2009, Ms. Lanam 's voluntary resignation or a termination by Equinix for cause, Ms. Lanam will continue to receive her pro-rated annual salary and benefits in accordance with Equinix 's existing policies and Ms. Lanam will continue to vest in her outstanding options and equity awards. The Agreement also contains certain restrictive covenants, releases and other customary terms and conditions. A copy of the Agreement is attached hereto as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits**

**(d) Exhibits.**

99.1 Agreement between Equinix, Inc. and Renee Lanam, dated as of December 6, 2007.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUINIX, INC.

DATE: December 7, 2007

By: /s/ Keith D. Taylor  
Keith D. Taylor  
Chief Financial Officer

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
99.1	Agreement between Equinix, Inc. and Renee Lanam, dated as of December 6, 2007.