

HUNTINGTON BANCSHARES INC/MD  
Form 8-K  
March 07, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) March 1, 2005**

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**HUNTINGTON BANCSHARES INCORPORATED**

(Exact name of registrant as specified in its charter)

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**Maryland**  
(State or other jurisdiction  
of incorporation)

**0-2525**  
(Commission File Number)

**31-0724920**  
(IRS Employer  
Identification No.)

**Huntington Center**  
**41 South High Street**

**Columbus, Ohio**  
(Address of principal executive offices)

**43287**  
(Zip Code)

**Registrant's telephone number, including area code (614) 480-8300**

**Not Applicable**

**(Former name or former address, if changed since last report.)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

On March 1, 2005, the Compensation Committee of the Board of Directors of Huntington Bancshares Incorporated determined bonuses for executive officers for 2004 under Huntington's Management Incentive Plan ( MIP ). The MIP was approved by Huntington's shareholders in April 2004.

Bonuses under the MIP for the year ended December 31, 2004, for the named executive officers are as follows:

<u>Name</u>	<u>Bonus Amount</u>
Thomas E. Hoaglin	\$ 405,000
Ronald C. Baldwin	\$ 329,525
Michael J. McMennamin	\$ 205,538
Richard A. Cheap	\$ 209,700
Daniel B. Benhase	\$ 174,818
Mary W. Navarro	\$ 250,000

Additional detail about executive officer bonuses and compensation for 2004 will be included in the Compensation Committee's Report on Executive Compensation contained in Huntington's Proxy Statement for its 2005 Annual Meeting of Shareholders which will be filed later in March 2005.

