Gaynor Donard P Form 3 October 06, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per response...

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement BEAM INC [NYSE: BEAM] Gaynor Donard P (Month/Day/Year) 10/03/2011 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) BEAM INC., Â 510 LAKE (Check all applicable) COOK ROAD (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting **SVP** Corporate Development Person DEERFIELD, ILÂ 60015 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Beam Inc. Common Stock 1,797 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Title	Derivative	Security:	
			Security	Direct (D)	

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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy) (1)	(2)	09/29/2013	Beam Inc. Common Stock	38,224	\$ 54.75	D	Â
Employee Stock Option (Right to Buy) (1)	(3)	09/28/2014	Beam Inc. Common Stock	26,239	\$ 68.89	D	Â
Employee Stock Option (Right to Buy) (1)	(4)	09/27/2012	Beam Inc. Common Stock	30,000	\$ 82.16	D	Â
Employee Stock Option (Right to Buy) (1)	(5)	09/26/2013	Beam Inc. Common Stock	30,000	\$ 74.39	D	Â
Employee Stock Option (Right to Buy) (1)	(6)	09/24/2014	Beam Inc. Common Stock	30,000	\$ 80.95	D	Â
Employee Stock Option (Right to Buy) (1)	(7)	09/29/2015	Beam Inc. Common Stock	35,000	\$ 57.01	D	Â
Employee Stock Option (Right to Buy) (1)	(8)	09/30/2016	Beam Inc. Common Stock	23,333	\$ 42.98	D	Â
Employee Stock Option (Right to Buy) (1)	(9)	02/22/2017	Beam Inc. Common Stock	23,333	\$ 43.67	D	Â
Employee Stock Option (Right to Buy) (1)	(10)	02/22/2021	Beam Inc. Common Stock	20,000	\$ 61.54	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
Topolong o who I tame / I au cos	Director	10% Owner	Officer	Other		
Gaynor Donard P BEAM INC. 510 LAKE COOK ROAD DEERFIELD, IL 60015	Â	Â	SVP Corporate Development	Â		

Signatures

Todd M. Bloomquist, as Attorney-in-Fact for Donard P. Gaynor 10/06/2011

**Signature of Reporting Person Date

Reporting Owners 2

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- As a result of the Issuer's spin-off of Fortune Brands Home & Security, Inc. on October 3, 2011, these securities are subject to an
- (1) intrinsic value adjustment as described in the Issuer's Long-Term Incentive Plans and the Employee Matters Agreement dated as of September 28, 2011.
- (2) The options vested in three equal annual installments beginning on September 29, 2004.
- (3) The options vested in three equal annual installments beginning on September 28, 2005.
- (4) The options vested in three equal annual installments beginning on September 27, 2006.
- (5) The options vested in three equal annual installments beginning on September 26, 2007.
- (6) The options vested in three equal annual installments beginning on September 24, 2008.
- (7) The options vested in three equal annual installments beginning on September 29, 2009.
- (8) The options vested as to 11,667 shares on September 30, 2011 and will vest as to the remaining 11,666 shares on September 30, 2012.
- (9) The options vest in two equal annual installments beginning on February 22, 2012.
- (10) The options vest in three equal annual installments beginning on February 22, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.