

YEAMAN ERIC K  
Form 3  
December 03, 2010

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

YEAMAN ERIC K  
(Last) (First) (Middle)

C/O HAWAIIAN TELCOM  
HOLDCO, INC., 1177  
BISHOP STREET

(Street)

HONOLULU, HI 96813

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)  
12/03/2010

3. Issuer Name and Ticker or Trading Symbol  
Hawaiian Telcom Holdco, Inc. [HCOM]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer  Other  
(give title below) (specify below)  
Chief Executive Officer

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security  
(Instr. 4)

Restricted Stock Units

2. Amount of Securities Beneficially Owned  
(Instr. 4)

205,416 <sup>(1)</sup>

3. Ownership Form:  
Direct (D)  
or Indirect (I)  
(Instr. 5)

D

4. Nature of Indirect Beneficial Ownership  
(Instr. 5)

A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and Expiration Date  
(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security  
(Instr. 4)

4. Conversion or Exercise Price of Derivative

5. Ownership Form of Derivative Security:

6. Nature of Indirect Beneficial Ownership  
(Instr. 5)

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Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
YEAMAN ERIC K C/O HAWAIIAN TELCOM HOLDCO, INC. 1177 BISHOP STREET HONOLULU, HI 96813	Â X	Â	Â Chief Executive Officer	Â

## Signatures

/s/ Eric K.  
Yeaman

12/03/2010

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- 50% of the restricted stock units vest in four equal annual installments with the vesting dates beginning October 28, 2011 and ending October 28, 2014. The remaining 50% of the restricted stock units vest in four equal installments on each date in 2012, 2013, 2014 and (1) 2015 when the compensation committee determines if certain performance criteria for each of the fiscal years 2011, 2012, 2013 and 2014 are satisfied, which date shall be not later than the earlier of (i) 30 days following the completion of the annual audited financials and (ii) April 30th of year of the year following the performance year.

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**Remarks:**  
Exhibit 24: Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.