ANDERSON Michael T.

Form 4

November 12, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

response... 0.5

burden hours per

5. Relationship of Reporting Person(s) to

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

ANDERSO	N Michael T.	-	Symbol		RP [ELON]	Issuer (Chec	ck all applicable	e)	
(Last)	(First)	(Middle)	3. Date of	f Earliest T	Transaction	(Cine	ж ин иррноиот	9	
558 MERID	DIAN AVENUI	E	(Month/E 11/10/2	Day/Year) 010		Director _X_ Officer (give below) Sr.	e title 0the below) Vice President		
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
SAN JOSE,	CA 05126		Filed(Mon	nth/Day/Yea	ar)	Applicable Line) _X_ Form filed by Market Line Form filed by Market Line			
SAN JOSE,	CA 93120					Person			
(City)	(State)	(Zip)	Tabl	le I - Non-	Derivative Securities Acq	uired, Disposed o	f, or Beneficial	ly Owned	
1.Title of	2. Transaction D	ate 2A. Deer	med	3.	4. Securities Acquired	5. Amount of	6. Ownership	7. Nature o	
Security	(Month/Day/Yea	ar) Executio	n Date, if	Transact	ion(A) or Disposed of (D)	Securities	Form: Direct	Indirect	

	Table 1 - Non-Derivative Securities Acquired, Disposed of, of Deficiency Owned							ly Owncu	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)	4. Securities Acquired n(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common	11/10/2010		Code V	Amount 6,250	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	D	
Stock Common	11/10/2010		F	1,653			,		
Stock	11/10/2010		Г	1,033	D	\$ 8.91	4,397	D	
Common Stock	11/11/2010		S	2,597	D	8.857 (3)	2,000	D	
Common Stock	11/12/2010		S	2,000	D	\$ 8.82	0	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and	Securities
	j				(D)	. 3, 4,				
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Shares	<u>(1)</u>	11/10/2010		M		6,250	(2)	11/10/2013	Common Stock	6,250

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

ANDERSON Michael T. 558 MERIDIAN AVENUE SAN JOSE, CA 95126

Sr. Vice President

Signatures

Oliver R. Stanfield, attorney-in-fact for Michael T.

Anderson 11/12/2010

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance share represents the right to receive one share of the Issuer's Common Stock.
- 6,250 of the 25,000 shares granted to the Reporting Person under the Issuer's 1997 Stock Plan were vested and released to the Reporting (2) Person effective November 10, 2010. Such 25,000 share grant vests at the following rate: 1/4th of such shares on November 10, 2010 and on each one year anniversary thereafter.
- The 2,597 shares were sold through separate trades, with the sale prices ranging from \$8.84 to \$8.88 and at a weighted average sale price of \$8.857. The Reporting Person undertakes to provide upon request by the staff of the Securities and Exchange Commission, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate sale price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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