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BRIDGES C ROY Form 4 March 25, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

OMB APPROVAL
OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden

hours per response......0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol					6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
										10% Owner	ſ		
			Bı	rown & B	rown, Inc.	(BRO)		X		Other (spec	ify		
									Ψ	below)			
Bridges C. Roy									title below)				
J		•							Regional Executive Vice President				
(Last)	(First)	(Middle)	Number Reporting Person,	of if an entity	4. Statement for Month/Day/Year March 24, 2003			7. Individual or Joint/Group Filing (Check Applicable Line					
401 E. Jackson St., Ste. 1700 (Street)			(Voluntary)		5. If Amendment, Date of Original (Month/Day/Year)			X	Form filed by One Reporting Person				
									Form filed by More than One Reporting Person				
Tampa I	L 33602												
(City)	(State)	(Zip)		Table I —	Non-Deriv	ative Sec	uritie	s Acq	uired, Disposed	of, or Bene	ficially Owned		
1. Title of Security (Instr. 3)		action	2A. Deemed Execution Date, if	3. Trans- action Acquired (A) Code or Disposed (Instr.8) (Instr. 3, 4 ar			nd 5)	Securities Beneficially Owned	ship Form: Direct	7. Nature of Indirect Beneficial Owner-			
			(Month/ Day/ Year)	any Conth/ Day/ Year)	de V	Amount	or (D)	Price	Following Reported Transaction(s) (Instr. 3 and	(D) or Indirect (I) (Instr. 4)	ship (Instr. 4)		
									+)		Stock Performance Plan		
Common Stock	. \$.10 par value		3/24/03		A	11,430 (1)	A	N/A	108,830	ĭ			
Common Stock, \$.10 par value Common Stock, \$.10 par value			UI = 41 UU			11,100(1)	-	. 1/11	7,334**	D			
Common Stock, \$.10 par value									41,186	D			
	•								ĺ		401(k) Plan(2)		
Common Stock							21,327	<u> </u>					
Common Stock, \$.10 par value									1,705	T	Spouse***		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Persons who respond to the collection of (Over) information contained SEC 1474 in this form are not required to respond unless the form displays a currently valid OMB control number.

FORM 4 (continued)			Ta	able II	— Derivati		Securities Ad		•		•	Owned		
1. Title of Derivative Security (Instr. 3)	sion or Exercise Price of Deri- vative	Date	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Trans 5. Number of action Deriv- Code ative (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exer- cisable and Expiration		ŕ		т	9. Number of deriv- ative Secur- ities Bene- ficially Owned Follow-	ship Form of Deri- vative Security: Direct (D) or	11. Nature of Indirect Benefi- cial Owner- ship (Instr.	
Stock	\$ 9.6719		reary	Code V	and 5) V (A)	(D)	Date Exer- cisable		Common	Amount or Number of Shares 10,340	-	ing Reported Trans- action(s) (Instr. 4)	(I) (Instr. 4)	
Options(a)	9.6719						4/21/02	4/20/10	Stock Common Stock	ĺ			D	
	9.6719 9.6719						4/21/03(b) 4/21/04(b)	4/20/10	Common Stock Common Stock	ĺ			D D	
	9.6719						4/21/05(b)	4/20/10	Common Stock	10,340			D	
	9.6719 \$31.56	3/24/03		A	63,008(c)		4/21/06(b) 3/23/13	3/24/13	Common Stock Common Stock	ĺ		258,672	D D	

Explanation of Responses:

- (1) These securities were granted pursuant to the Company's Stock Performance Plan. Until the satisfaction of conditions contained in that Plan, the recipient has neither voting rights nor dividend entitlement with respect to these shares, and full ownership will not vest until the satisfaction of additional conditions.
- (2) Based upon information supplied as of 12/31/02 by the Plan's recordkeeper. Number of shares varies periodically based on contributions to plan.
- (a) Granted by the Compensation Committee of the Board Directors pursuant to the Company's 2000 Incentive Stock Option Plan (the "Plan"). Consideration for granted options is grantee's performance and continued service with Company as specified in the Plan.
- (b) Due to the satisfaction of conditions established pursuant to the Plan, 143,964 options will vest and become exercisable on 4/21/03, and an additional 10,340 will vest on each of 4/21/04, 4/21/05 and 4/21/06, subject to grantee's continued service with the Company as specified in the Plan.
- (c) These options vest and become exercisable on 3/23/13, unless accelerated based on satisfaction of conditions established pursuant to the Plan.

^{**}Owned jointly with spouse.

^{***}Reporting Person disclaims beneficial ownership in shares owned by spouse of Reporting Person.

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		/S/ C. ROY BRIDGES	_	3/24/03
**	Intentional misstatements or omissions of facts constitute Federal Criminal Violations.	**Signature of Reporting Person	.	Date
	See18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	C. ROY BRIDGES		

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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