T

| Tree.com, In | nc. | | | | | |
|---------------------------|-----------------------------|--|---|--|--|--|
| Form 4 | | | | | | |
| March 14, 20 | 014 | | | | | |
| FORM | 14 | | OMB APPROVAL | | | |
| | UNITED STA | TES SECURITIES AND EXCHAN | 3235-0287 | | | |
| Check th | is how | Washington, D.C. 20549 | Number: | | | |
| if no long | Expires: | | | | | |
| subject to | - STATENIN' | OWNERSHIP OF 2005 Estimated average | | | | |
| Section 1 | | SECURITIES | burden hours per | | | |
| Form 4 c Form 5 | - | t to Section 16(a) of the Securities Exc | response 0.5 | | | |
| obligatio | n o 1 | t to Section 16(a) of the Securities Exc the Public Utility Holding Company | 6 | | | |
| may cont | unue. | 0(h) of the Investment Company Act of | | | | |
| <i>See</i> Instr 1(b). | uction | o(ii) of the investment company rice (| JI 1740 | | | |
| 1(0). | | | | | | |
| (Print or Type l | Responses) | | | | | |
| | | | | | | |
| | Address of Reporting Person | ^a [*] 2. Issuer Name and Ticker or Trading | 5. Relationship of Reporting Person(s) to | | | |
| OZONIAN | STEVEN | Symbol | Issuer | | | |
| | | Tree.com, Inc. [TREE] | (Check all applicable) | | | |
| (Last) | (First) (Middle | 3. Date of Earliest Transaction | (Check an applicable) | | | |
| | | (Month/Day/Year) | X_ Director 10% Owner | | | |
| 11115 RUS | HMORE DR. | 03/13/2014 | Officer (give title Other (specify below) below) | | | |
| | (Street) | 4. If Amondmont Data Original | , | | | |
| | (Silect) | 4. If Amendment, Date Original Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check Applicable Line) | | | |
| | | Thed(Wohn/Day/Tear) | _X_Form filed by One Reporting Person | | | |
| CHARLOT | TE, NC 28277 | | Form filed by More than One Reporting | | | |
| | | | Person | | | |
| (City) | (State) (Zip) | Table I - Non-Derivative Securiti | es Acquired, Disposed of, or Beneficially Owned | | | |
| 1.Title of | 2. Transaction Date 2A. | Deemed 3. 4. Securities Acqu | uired 5. Amount of 6. Ownership 7. Nature of | | | |
| Security | · · · · | cution Date, if Transaction(A) or Disposed of | | | | |
| (Instr. 3) | any (Me | Code (Instr. 3, 4 and 5) onth/Day/Year) (Instr. 8) | Beneficially(D) orBeneficialOwnedIndirect (I)Ownership | | | |
| | | (insu: 0) | Following (Instr. 4) (Instr. 4) | | | |
| | | (A) | Reported | | | |
| | | or | Transaction(s) (Instr. 3 and 4) | | | |
| | | Code V Amount (D) | Price (Instr. 5 and 4) | | | |
| Common | 03/13/2014 | S 4,700 D ^{\$} | D 19,744 D | | | |
| Stock | | 3 | 2.47 | | | |
| | | | | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: Tree.com, Inc. - Form 4

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. | 6. Date Exer | cisable and | 7. Title and | 8. Price of | 9. Nu |
|-------------|-------------|---------------------|--------------------|------------|-----------|--------------|-------------|---------------|-------------|--------|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transacti | onNumber | Expiration D | ate | Amount of | Derivative | Deriv |
| Security | or Exercise | | any | Code | of | (Month/Day/ | Year) | Underlying | g Security | Secu |
| (Instr. 3) | Price of | | (Month/Day/Year) | (Instr. 8) | Derivati | ve | | Securities | (Instr. 5) | Bene |
| | Derivative | | | | Securitie | es | | (Instr. 3 and | d 4) | Owne |
| | Security | | | | Acquire | d | | | | Follo |
| | 2 | | | | (A) or | | | | | Repo |
| | | | | | Dispose | d | | | | Trans |
| | | | | | of (D) | | | | | (Instr |
| | | | | | (Instr. 3 | | | | | `` |
| | | | | | 4, and 5 | | | | | |
| | | | | | · · · | | | | | |
| | | | | Code V | (A) (D | * | | Title Amo | ount | |
| | | | | | | Exercisable | Date | or | | |
| | | | | | | | | Num | nber | |
| | | | | | | | | of | | |
| | | | | | | | | Shar | res | |
| | | | | | | | | | | |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | |
|---|---------------|-----------|---------|-------|--|
| 1 0 | Director | 10% Owner | Officer | Other | |
| OZONIAN STEVEN 11115 RUSHMORE DR. CHARLOTTE, NC 28277 | Х | | | | |
| Signatures | | | | | |
| | | | | | |

/s/ Katharine F. Pierce as Attorney-in-Fact for Steven Ozonian

**Signature of Reporting Person

Date

03/14/2014

Explanation of Responses:

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. ble>

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | |
|--------------------------------|----------------------|-----------|---------------------|-------|--|--|
| | Director | 10% Owner | Officer | Other | | |
| BUCHBAND RICHARD | | | | | | |
| MANPOWERGROUP INC. | | | SVD Comorel Councel | | | |
| 100 MANPOWER PLACE | SVP, General Counsel | | | | | |
| MILWAUKEE, WI 53212 | | | | | | |

Signatures

/s/ Richard Buchband

01/03/2018

| <u>Signati</u> | ure of |
|----------------|--------|
| Reporting | Person |

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units will vest 100% on February 10, 2018 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- (2) Receipt of restricted stock units in lieu of dividends paid in 2017 at an average price of \$114.54
- (3) The restricted stock units will vest 100% on February 16, 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- (4) The restricted stock units will vest 100% on February 9, 2020 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

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