## Edgar Filing: Kitts Samuel Ralph - Form 4

Kitts Samuel	Ralph										
Form 4	00										
March 05, 2009 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549										PPROVAL 3235-0287	
subject to Section 16. SECURITIES							January 3       Expires:     20       Estimated average     20       burden hours per     20       response     0				
(Print or Type R	Responses)										
Kitts Samuel Ralph Symbo				Issuer Name <b>and</b> Ticker or Trading abol ernational Coal Group, Inc. [ICO]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Month/				te of Earliest Transaction hth/Day/Year) 13/2009				Director 10% Owner X Officer (give title Other (specify below) below) SVP Planning & Org Development			
				endment, Date Original nth/Day/Year)				<ul><li>6. Individual or Joint/Group Filing(Check</li><li>Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>			
SCOTT DEF	POT, WV 25560							Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-l	Derivative S	Securit	ies Acc	quired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution Execution any	med	3.	4. Securit ion(A) or Di (D) (Instr. 3,	ties Ac sposed	quired l of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock	03/03/2009			А	29,759 (1)	А	\$0	100,759 (2)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDerivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (right to buy)	\$ 1.52	03/03/2009		А	101,453		<u>(3)</u>	03/03/2019	Common Stock	101,45
Denerting Owners										

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Kitts Samuel Ralph C/O INTERNATIONAL COAL GROUP, INC. 300 CORPORATE CENTRE DRIVE SCOTT DEPOT, WV 25560			SVP Planning & Org Development				
Signatures							
/s/ Roger L. Nicholson, Attorney-in-fact for Same Kitts	uel R.	03/0	05/2009				

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents a restricted stock grant of 29,759 shares of common stock, the restriction on such shares will lapse in equal installments of (1) 7,440 shares on April 30, 2010, 2011 and 2012 and 7,439 shares on April 30, 2013.

Includes (a) a restricted stock grant of 6,000 shares of common stock, the restrictions on which 3,000 have lapsed and the restrictions on the remaining 3,000 will lapse in equal installments of 1,500 shares on June 30, 2009 and 2010; (b) a restricted stock grant of 6,000 shares of common stock, the restrictions on which 1,500 have lapsed and the restrictions on the remaining 4,500 will lapse in equal

- (2) installments of 1,500 shares on June 30, 2009, 2010 and 2011; (c) a restricted stock grant of 6,000 shares of common stock, the restrictions on which will lapse in equal installments of 1,500 shares on March 25, 2009, 2010, 2011 and 2012; and (d) a restricted stock grant of 29,759 shares of common stock, the restrictions on which will lapse in equal installments of 7,440 shares on April 30, 2010, 2011 and 2012 and 7,439 shares on April 30, 2013.
- Represents stock options for 101,453 shares of common stock, which will vest in equal installments of 25,363 shares on April 30, 2010, (3) 2011 and 2012 and 25,364 shares on April 30, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date