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GRAMMIG LAUREL L Form 4 March 26, 2003

### FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Issuer Name <b>and</b> Ticker or Trading Symbol					6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Grammig	Laurel	L.	Bro	own & Bro	own, Inc. (	(BRO)		X	Director Officer (give title	10% Owner Other (spec below)		
9							Vice President and Secretary					
(Last)	(First)	(Middle)	Number Reporting Person,	of  f an entity	4. Statement for Month/Day/Year  March 24, 2003			7. Individual or Joint/Group Filing (Check Applicable Line)				
401 E. Jackson St., Ste. 1700			(Voluntary)		5. If Amendment, Date of Original (Month/Day/Year)			X	X Form filed by One Reporting Person			
Т	(Street)	22602							Form filed by Mo	ore than One	Reporting Person	
Tampa (City)	FL (State)	(Zip)	Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							ficially Owned		
1. Title of Security (Instr. 3)	r		2. Trans- action	2A. Deemed Execution Date, if any	3. Trans- action Code	4. Securi Acquired or Disp (D) (Instr. Amount	ties l (A) posed	d of and 5) Price	5. Amount of Securities Beneficially Owned Following	6. Owner-ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Owner- ship	
			Year)	Year)			(D)		(Instr. 3 and 4)	(Instr. 4)	(Instr. 4)	
										I	Stock Performance Plan	
Common Stock, \$	5.10 par value		3/24/03		Ā	5,715(1)	A	N/A	40,895			
Common Stock, \$		-							17,495	D	401(k) Plan(2)	
Common Stock, \$	5.10 par value								15,511	I		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

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FORM 4 (continued)	Table II — Derivative Securities Acquired, Disposed of, or Beneficially Owned  (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any  (Month/ Day/ Year)	4. Trans- action Code				6. Date Exercisable and Expiration Date (Month/Day/				9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Owner-ship Form of Deri-vative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Exer-	Expira- tion Date		Amount or Number of Shares	(Instr. 4)		
None														
					-									

#### Explanation of Responses:

(1) These securities were granted pursuant to the Company's Stock Performance Plan	. Until the satisfaction of conditions established pursuant to that Plan, the
recipient has neither voting rights nor dividend entitlement with respect to these share	es, and full ownership will not vest until the satisfaction of additional
conditions	

(2) Based upon information supplied as of 12/31/02 by the Plan's recordkeeper. Number of shares varies periodically based on contributions to plan.

	•	/S/ LAUREL L. GRAMMIG	3/26/03
**	Intentional misstatements or omissions of facts constitute Federal Criminal Violations.	**Signature of Reporting Person	 Date
	See18 U.S.C. 1001 and 15 U.S.C.	LAUREL L. GRAMMIG	

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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