### Edgar Filing: CENTRAL PACIFIC FINANCIAL CORP - Form 4

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CENTRAL Form 4 May 05, 20	PACIFIC FINAN	ICIAL CO	ORP								
	UNITED	STATES			S AND EX on, D.C. 2			COMMISSIO	N OMB Number		
Check t if no los	nger								Expires:	January 31, 2005	
subject to Section 16. Form 4 or			F CHA		N BENE		AL OW	NERSHIP OF	Estimate	ed average nours per	
Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19401(b).30(h) of the Investment Company Act of 1940											
(Print or Type	e Responses)										
1. Name and ISONO DI	Address of Reporting ENIS	Person <u>*</u>	Symbol		and Ticker		-	5. Relationship Issuer			
				[CPF]				(Check all applicable)			
(Last) 220 S. KIN		Middle)		/Day/Year	Transactio	n		Director X Officer (gi below)			
	(Street)			nendment, onth/Day/Y	Date Origin Tear)	nal		6. Individual or Applicable Line) _X_ Form filed by Form filed by	One Reportin	g Person	
HONOLU	LU, HI 96813							Person	wore than on	e Reporting	
(City)	(State)	(Zip)	Ta	ble I - Nor	n-Derivativ	e Secu	rities Ac	quired, Disposed	of, or Benefi	cially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	Code (Instr. 8)		(A) or	l of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	/ Amount	(D)	Price			Denis Ken	
Common Stock	05/04/2015			М	1,863	А	\$ 22.99	14,037	I	Isono and Ella Saiki Isono JT TEN	
Common Stock	05/04/2015			М	19,343 (1)	A	\$ 22.99	33,380	I	Denis Ken Isono and Ella Saiki Isono JT TEN	
Common Stock	05/04/2015			F	370	D	\$ 22.99	33,010	Ι	Denis Ken Isono and	

								Ella Saiki Isono JT TEN
Common Stock	05/04/2015	F	3,841	D	\$ 22.99	29,169	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock						5,886	Ι	CPB Foundation
Common Stock						272	Ι	Cpf 401k Plan
Common Stock						2,000	I	Denis & Ella Isono Jt Ten w/right of survivorship
Common Stock						2,927	I	Denis Ken Isono and Ella Saiki Isono JT TEN
Common Stock						30	I	Travis Isono And Ella Isono Jt Ten (son And Wife)
Common Stock						18	I	Tyler Isono And Ella Isono Jt Ten (son And Wife)
Common Stock						11,723	Ι	Denis Isono And Ella Isono (jt With Wife)
Common Stock						6,967	D	
$\begin{array}{c} \text{Common} \\ \text{Stock} \ \underline{\overset{(2)}{(3)}} \end{array}$						13,790	D	
Common Stock (4)						4,498	D	
Common Stock (5)						1,499	D	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	ransactiorDerivative ode Securities		ve Expiration Date s (Month/Day/Year) l (A) sed of		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0	05/04/2015		М		1,863	05/02/2013	05/02/2017	Common Stock	1,863
Restricted Stock Unit	\$ 0	05/04/2015		М		19,343 (1)	05/02/2013	05/02/2017	Common Stock	19,343

## **Reporting Owners**

Reporting Owner Name / Address	Relationships								
in porting of their rand fridar cos	Director	10% Owner	Officer	Other					
ISONO DENIS 220 S. KING ST HONOLULU, HI 96813		EVP & CI	FO						
Signatures									
/s/ Patricia Foley, attorney-in-f Isono	05/05/2015								
<u>**</u> Signature of Reporting	Date								

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) PSUs vested at 1.73X target. 1st tranche = 60%

PSUs (Two-thirds of 02/28/14 performance award grant): Based on attainment of 90% (threshold) of Board approved 2014 Target Net Income of \$40.05 million. If threshold is not achieved, all shares will be forfeited. If threshold is achieved, the first tranche will vest in 2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company achieving

(2) 2013, followed by the second and third tranches in 2017 its pectively. Vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2015. Likewise, vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2016. Actual shares earned will be based on 2014 Target Net Income results, with a Stretch Opportunity from 90% of Target up to 200% (cap). 1/3 of each portion will vest equally over the next 3 years.

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- (3) RSUs (one-third of 2/28/14 grant) Time Based, whereby shares vest in equal increments over 3 years.
- (4) RSUs performance-based, granted 2/17/15 reported at maximum number of shares to vest. Actual number of shares to vest based on performance results
- (5) RSUs time-based; granted 2/17/15

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.