Edgar Filing: BURDETTE STEVEN G - Form 4

BURDETTE S	STEVEN G									
Form 4										
January 25, 20	12									
FORM	4								PPROVAL	
	UNITEDS	TATES		ITIES Al hington, 1			COMMISSION	OMB Number:	3235-0287	
Check this l if no longer subject to Section 16. Form 4 or Form 5 obligations may continu <i>See</i> Instruct 1(b).	Filed pursu section 17(a)	ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ed pursuant to Section 16(a) of the Securities Exchange Act of 1934, on 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Expires: January 31 2005 Estimated average burden hours per response 0.5	
(Print or Type Res	sponses)									
1. Name and Address of Reporting Person <u>*</u> BURDETTE STEVEN G			2. Issuer Name and Ticker or Trading Symbol HAVERTY FURNITURE COMPANIES INC [HVT]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 780 JOHNSO 800	(First) (Mi	^{ddle)}	3. Date of (Month/Da 01/23/20	-	insaction		Director X Officer (give below) Execut		b Owner er (specify ent	
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
ATLANTA, C	JA 30342-						Person		porting	
(City)	(State) (Z	Zip)	Table	e I - Non-Do	erivative S	ecurities Aco	quired, Disposed of	f. or Beneficial	llv Owned	
	2. Transaction Date (Month/Day/Year)	Executio any		3.	4. Securit mAcquired Disposed (Instr. 3, 4	ies (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Common Stock				Code v	Amount	(D) Flice	30	D		
Common Stock							15,046	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number owf Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shar
PARSUs 2012	(1)	01/23/2012		А	7,600	<u>(1)</u>	<u>(1)</u>	Common Stock	7,60
RSUs 2012	<u>(2)</u>	01/23/2012		А	7,600	(2)	(2)	Common Stock	7,60
PARSUs 2011-01-27	<u>(3)</u>					(3)	(3)	Common Stock	7,50
Restricted Stock Units	<u>(4)</u>					(4)	<u>(4)</u>	Common Stock	9,00
RSUs 2011-01-27	<u>(5)</u>					(5)	(5)	Common Stock	7,50
Stock Appreciation Rights	\$ 9.13					(6)	02/06/2015	Common Stock	2,00
Stock Appreciation Rights	\$ 8.74					(7)	01/27/2016	Common Stock	7,12
Stock Options (Right to Buy)	\$ 12.9					04/30/2004	12/19/2012	Common Stock	15,00

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BURDETTE STEVEN G 780 JOHNSON FERRY RD. SUITE 800 ATLANTA, GA 30342-			Executive Vice President				

Signatures

Jenny H. Parker, Attorney-in-Fact

01/23/2012

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Performance Accelerated Restricted Stock Units ("PARSUs") award granted 1/23/2012 under the 2004 Long-Term Incentive Plan.
 (1) PARSUs will vest 100% on 5/8/2019. Vesting will accelerate if a certain pre-established market price per share (as defined in the Agreement) is met.
- (2) Restricted Stock Units ("RSUs") award granted 1/23/2012 under the 2004 Long-Term Incentive Plan. RSUs vest equally over 4 years, beginning 5/8/2013. Each RSU is equivalent to one share of common stock upon vesting.

Performance Accelerated Restricted Stock Units ("PARSUs") award granted 1/27/2011 under the 2004 Long-Term Incentive Plan.
(3) PARSUs will vest 100% four years from date of grant. Vesting will accelerate if certain market price per share conditions (as defined in the Agreement) are met.

- Restricted Stock Units ("RSUs") award granted under the 2004 Long-Term Incentive Plan. RSUs vest in four yearly installments (10% in (4) each of the first three years and 70% in the fourth), beginning on 5/8/2011. Each RSU is equivalent to one share of common stock upon vesting.
- (5) Restricted Stock Units ("RSUs") award granted 1/27/2011 under the 2004 Long-Term Incentive Plan. RSUs vest equally over 4 years, beginning 5/8/2012. Each RSU is equivalent to one share of common stock upon vesting.
- (6) Stock-Settled Appreciation Rights ("SARs") granted under the 2004 Long-Term Incentive Plan. SARs vest in four equal installments, beginning on 5/8/2009, and expire seven years from the grant date.
- (7) Stock-Settled Appreciation Rights ("SARs") granted under the 2004 Long-Term Incentive Plan. SARs vest in four equal installments,
- ⁽⁷⁾ beginning on 5/8/2010, and expire seven years from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.