

EQUITY RESIDENTIAL  
Form 4  
February 09, 2010

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
NEITHERCUT DAVID J

(Last) (First) (Middle)

TWO NORTH RIVERSIDE  
PLAZA, SUITE 400

(Street)

CHICAGO, IL 60606

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
EQUITY RESIDENTIAL [EQR]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/05/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)      | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                      |                                      |                                                    | Code                           | V Amount (A) or (D) Price                                         |                                                                                               |                                                          |                                                       |
| Common Shares Of Beneficial Interest | 12/24/2009                           |                                                    | G                              | V 1,050 D \$ 0 21,180 <sup>(1)</sup>                              | I                                                                                             | Grantor Trust (fbo daughter)                             |                                                       |
| Common Shares Of Beneficial Interest | 12/24/2009                           |                                                    | G                              | V 1,050 A \$ 0 190,229 <sup>(2)</sup>                             | D                                                                                             |                                                          |                                                       |
| Common Shares Of Beneficial Interest | 12/24/2009                           |                                                    | G                              | V 1,050 D \$ 0 21,180 <sup>(3)</sup>                              | I                                                                                             | Grantor Trust (fbo son)                                  |                                                       |

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|                                      |            |   |   |                             |   |          |                        |   |                              |
|--------------------------------------|------------|---|---|-----------------------------|---|----------|------------------------|---|------------------------------|
| Common Shares Of Beneficial Interest | 12/24/2009 | G | V | 1,050                       | A | \$ 0     | 191,279 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 12/29/2009 | G | V | 78                          | D | \$ 0     | 191,201 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 12/29/2009 | G | V | 78                          | A | \$ 0     | 21,258 <sup>(1)</sup>  | I | Grantor Trust (fbo daughter) |
| Common Shares Of Beneficial Interest | 12/29/2009 | G | V | 78                          | D | \$ 0     | 191,123 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 12/29/2009 | G | V | 78                          | A | \$ 0     | 21,258 <sup>(3)</sup>  | I | Grantor Trust (fbo son)      |
| Common Shares Of Beneficial Interest | 12/31/2009 | G | V | 512                         | D | \$ 0     | 190,611 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 12/31/2009 | G | V | 512                         | A | \$ 0     | 514 <sup>(4)</sup>     | I | Trust (fbo wife)             |
| Common Shares Of Beneficial Interest | 01/11/2010 | G | V | 512                         | D | \$ 0     | 2 <sup>(4)</sup>       | I | Trust (fbo wife)             |
| Common Shares Of Beneficial Interest | 01/11/2010 | G | V | 512                         | A | \$ 0     | 191,123 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 02/05/2010 | F |   | <u>1,095</u> <sup>(5)</sup> | D | \$ 32.97 | 190,028 <sup>(2)</sup> | D |                              |
| Common Shares Of Beneficial Interest | 02/08/2010 | F |   | <u>9,949</u> <sup>(5)</sup> | D | \$ 32.44 | 180,079 <sup>(2)</sup> | D |                              |
|                                      |            |   |   |                             |   |          |                        | I | 401(k) Plan                  |

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|                                      |                           |   |                            |
|--------------------------------------|---------------------------|---|----------------------------|
| Common Shares Of Beneficial Interest | 2,194.9218<br><u>(6)</u>  |   |                            |
| Common Shares Of Beneficial Interest | 2,874 <u>(7)</u>          | I | Family Limited Partnership |
| Common Shares Of Beneficial Interest | 147,648.087<br><u>(8)</u> | I | SERP Account               |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code V (A) (D)                 |                                                                                         | Date Exercisable Expiration Date                         | Title                                                       |
| Non-qualified Stock Option (Right to Buy)  | \$ 32.97                                               | 02/05/2010                           |                                                    | A                              | 201,382                                                                                 | <u>(9)</u> 02/05/2020                                    | Common Shares Of Beneficial Interest                        |
| LTIP Units                                 | \$ 0 <u>(10)</u>                                       | 02/05/2010                           |                                                    | A                              | 37,747                                                                                  | <u>(11)</u> 02/05/2020                                   | Operating Partnership Units                                 |

## Reporting Owners

| Reporting Owner Name / Address                                                  | Relationships |           |                 |       |
|---------------------------------------------------------------------------------|---------------|-----------|-----------------|-------|
|                                                                                 | Director      | 10% Owner | Officer         | Other |
| NEITHERCUT DAVID J<br>TWO NORTH RIVERSIDE PLAZA, SUITE 400<br>CHICAGO, IL 60606 | X             |           | President & CEO |       |

## Signatures

s/ By: Yasmina Duwe,  
Attorney-in-fact

02/09/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares beneficially owned by a trust for the benefit of the reporting person's daughter. The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of these shares in this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.
- (2) Direct total includes restricted shares of the Company scheduled to vest in the future.
- (3) Represents shares beneficially owned by a trust for the benefit of the reporting person's son. The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of these shares in this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.
- (4) Represents shares beneficially owned by a trust for the benefit of the reporting person's wife. The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of these shares in this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.
- (5) Represents the withholding of shares for the payment of tax liability incurred upon the vesting of restricted shares.
- (6) Represents shares acquired through profit sharing contributions and dividend reinvestment activity in the reporting person's account with the Equity Residential Advantage 401(k) Retirement Savings Plan, a plan qualified under Section 401(k) of the Internal Revenue Code of 1986, as amended. Such shares represent acquisitions through January 8, 2010.
- (7) Represents shares beneficially owned by a family limited partnership, of which the reporting person is the general partner.
- (8) Represents shares owned by Principal Trust Company, as Trustee of the Equity Residential Supplemental Executive Retirement Plan, for the benefit of the reporting person.
- (9) Represents share options scheduled to vest in approximately three equal installments on February 5, 2011, February 5, 2012 and February 5, 2013.  
On February 5, 2010, the reporting person received a grant of restricted limited partnership interests ("LTIP Units") in ERP Operating Limited Partnership (the "Operating Partnership"), the operating partnership of Equity Residential (the "Company"), in lieu of restricted shares as part of the annual grant of long-term compensation. The reporting person made a payment to the Operating Partnership of \$0.50 for each LTIP Unit awarded. The LTIP Units are a class of units of the Operating Partnership that, conditioned upon minimum allocations to the capital accounts of the LTIP Units for federal income tax purposes, are convertible by the holder into an equivalent number of OP Units of the Operating Partnership, which, subject to vesting, are redeemable by the holder for common shares of the Company on a one-for-one basis or the cash value of such shares, at the Company's option.
- (11) The LTIP Units are scheduled to vest on February 5, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.