BODY CENTRAL CORP Form 10-Q August 09, 2012 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

# **FORM 10-Q**

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2012

or

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 001-34906

# **BODY CENTRAL CORP.**

(Exact name of registrant as specified in its charter)

Delaware	14-1972231
(State or other jurisdiction of	(I.R.S. Employer
incorporation or organization)	Identification No.)

#### **6225 Powers Avenue**

#### Jacksonville, FL 32217

(Address, including zip code, of principal executive offices)

Registrant s telephone number, including area code: (904) 737-0811

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). x Yes o No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Accelerated filer x

Non-accelerated filer o (Do not check if a smaller reporting company)

Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes o No x

The number of shares outstanding of the registrant s common stock as of August 8, 2012 was 16,271,118 shares.

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#### FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements concerning our business, operations and financial performance and condition as well as our plans, objectives and expectations for our business operations and financial performance and condition that are subject to risks and uncertainties. All statements other than statements of historical fact included in this Quarterly Report on Form 10-Q are forward-looking statements. You can identify these statements by words such as aim, anticipate, assume, intend, may, objective, plan, potential, positioned, predict, should, target, will, would and other similar expression or indicate future events and future trends. These forward-looking statements are based on current expectations, estimates, forecasts and projections about our business and the industry in which the Company operates and our management s beliefs and assumptions. These statements are not guarantees of future performance or development and involve known risks, uncertainties and other factors that are in some cases beyond our control. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that the Company expects, including:

•	our ability to identify and respond to new and changing fashion trends, customer preferences and other related factors;
•	failure to execute successfully our growth strategy;
•	changes in consumer spending and general economic conditions;
• other retail	changes in the competitive environment in our industry and the markets the Company serves, including increased competition from ers;
•	failure of our new stores or existing stores to achieve sales and operating levels consistent with our expectations;
•	our dependence on a strong brand image;
•	failure of our information technology systems to support our business;
•	our dependence upon key executive management or our inability to hire or retain additional personnel;

•	disruptions in our supply chain and distribution facility;
•	our reliance upon independent third-party transportation providers for all of our product shipments;
•	hurricanes, natural disasters, unusually adverse weather conditions, boycotts and unanticipated events;
•	the seasonality of our business;
• employme	increases in costs of fuel, or other energy, transportation or utilities costs as well as in the costs of raw materials, labor and nt;
•	the impact of governmental laws and regulations and the outcomes of legal proceedings;
•	restrictions imposed by our lease obligations on our current and future operations; and
•	our inability to protect our trademarks or other intellectual property rights.
forecasts, v cautions th actual resu forward-lo	ral Corp. (herein we, our, us or the Company) derives many of its forward-looking statements from its operating budgets and which are based upon many detailed assumptions. While the Company believes that our assumptions are reasonable, the Company that it is very difficult to predict the impact of known factors, and, it is impossible for us to anticipate all factors that could affect our lts. For the discussion of these risks and uncertainties that could cause actual results to differ materially from those contained in our oking statements, please refer to Risk Factors in our Annual Report on Form 10-K for the fiscal year ended December 31, 2011, filed ecurities and Exchange Commission (SEC).
no obligati	rd-looking statements included in this Quarterly Report on Form 10-Q are made only as of the date hereof. The Company undertakes on to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as required by law.
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# PART I. FINANCIAL INFORMATION

# ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

# BODY CENTRAL CORP.

# CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

	June 30, 2012		December 31, 2011 nds, except share data)	July 2, 2011
Assets				
Current assets				
Cash and cash equivalents	\$	26,447	\$ 41,993 \$	29,229
Short-term investments		15,601		
Accounts receivable		1,058	2,607	741
Inventories		18,103	21,141	18,079
Prepaid expenses and other current assets		6,518	4,293	3,475
Deferred tax asset		1,793	1,953	1,974
Total current assets		69,520	71,987	53,498
Property and equipment, net of accumulated depreciation and				
amortization of \$22,284, \$19,892 and \$17,617		26,182	22,159	19,318
Goodwill		21,508	21,508	21,508
Intangible assets, net of accumulated amortization of \$3,810,				
\$3,663 and \$3,370		16,395	16,542	16,835
Other assets		106	106	102
Total assets	\$	133,711	\$ 132,302 \$	111,261
Liabilities and Stockholders Equity				
Current liabilities				
Merchandise accounts payable	\$	10,054	\$ 16,498 \$	14,482
Accrued expenses and other current liabilities		15,465	18,608	13,878
Total current liabilities		25,519	35,106	28,360
Other liabilities		7,392	7,899	5,619
Deferred tax liability		4,001	4,225	4,598
Total liabilities		36,912	47,230	38,577
Commitments and contingencies				
Stockholders equity				
Common stock, \$0.001 par value, 45,000,000 shares authorized,				
16,271,118 shares issued and outstanding as of June 30, 2012,				
16,095,377 shares issued and outstanding as of December 31, 2011				
and 15,816,541 shares issued and outstanding as of July 2, 2011		16	16	16
Additional paid-in capital		95,215	92,705	89,304
Accumulated income (deficit)		1,575	(7,649)	(16,636)
Accumulated other comprehensive loss		(7)	, ,	( , , , , , , , , , , , , , , , , , , ,
Total stockholders equity		96,799	85,072	72,684
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Total liabilities and stockholders equity	\$	133,711	\$ 132,302 \$	111,261

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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**BODY CENTRAL CORP.** 

# CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

	Thirteen Wo June 30, 2012	eeks Ei	nded July 2, 2011 (in thousands and per sl		Veeks E	Ended July 2, 2011
Net revenues	\$ 79,355	\$	74,670	\$ 162,036	\$	148,654
Cost of goods sold, including occupancy,	,		,	,		,
buying, distribution center and catalog costs	54,622		48,619	108,041		95,870
Gross profit	24,733		26,051	53,995		52,784
Selling, general and administrative expenses	17,852		16,695	36,102		33,396
Depreciation and amortization	1,385		1,270	2,862		2,473
Income from operations	5,496		8,086	15,031		16,915
Interest income, net of interest expense			(7)	(7)		(12)
Other income, net of other expense	(15)		(122)	(58)		(166)
Income before income taxes	5,511		8,215	15,096		17,093
Provision for income taxes	2,062		2,897	5,708		6,360
Net income	\$ 3,449	\$	5,318	\$ 9,388	\$	10,733
Net income per common share:						
Basic	\$ 0.21	\$	0.34	\$ 0.58	\$	0.68
Diluted	\$ 0.21	\$	0.33	\$ 0.57	\$	0.66
Weighted-average common shares outstanding:						
Basic	16,180,104		15,816,541	16,152,007		15,794,562
Diluted	16,364,447		16,181,665	16,361,514		16,144,142
Other comprehensive loss:						
Unrealized loss on short-term investments	7			7		
Provision for income taxes	(3)			(3)		
Other compresensive loss, net of tax	4			4		
Comprehensive income	\$ 3,445	\$	5,318	\$ 9,384	\$	10,733

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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# BODY CENTRAL CORP.

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Twenty-Six W	eeks En	ded
	June 30, 2012		July 2, 2011
	2012 (in thous	ands)	2011
Cash flows from operating activities	(III tilous	unus)	
Net income	\$ 9,388	\$	10,733
Adjustments to reconcile net income to net cash provided by operating activities:	. ,	·	2,122
Depreciation and amortization	2,862		2,473
Deferred income taxes	(64)		(171)
Excess tax benefits from stock-based compensation	(709)		(1,850)
Stock based compensation	1,288		494
Amortization of premiums and discounts on investments, net	152		
Loss on disposal of property and equipment	58		6
Changes in assets and liabilities:			
Accounts receivable	1,549		517
Inventories	3,038		290
Prepaid expenses and other current assets	(2,225)		458
Merchandise accounts payable	(6,444)		(398)
Accrued expenses and other current liabilities	(2,434)		(760)
Income taxes			617
Other liabilities	(492)		1,753
Net cash provided by operating activities	5,967		14,162
Cash flows from investing activities			
Purchases of property and equipment	(6,812)		(4,449)
Purchases of short-term investments	(16,885)		
Proceeds from sales of short-term investments	100		
Proceeds from maturities of short-term investments	1,025		
Net cash used in investing activities	(22,572)		(4,449)
Cash flows from financing activities			
Proceeds from common stock offering, net of issuance costs			1,074
Proceeds from exercise of stock options	350		390
Excess tax benefits from stock-based compensation	709		1,850
Net cash provided by financing activities	1,059		3,314
Net (decrease) increase in cash and cash equivalents	(15,546)		13,027
Cash and cash equivalents			
Beginning of year	41,993		16,202
End of period	\$ 26,447	\$	29,229

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

Tab:	le o	f Co	ontents

Notes to the Condensed Consolidated Financial Statements (Un
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1. Nature of Business and Summary of Significant Accounting Policies

#### **Nature of Business and Organization**

Body Central Corp. (the Company ) is a specialty retailer of young women s apparel and accessories operating retail stores in the South, Southwest, Mid-Atlantic and Midwest regions of the United States. The Company operates specialty apparel stores under the Body Central and Body Shop banners as well as a direct business comprised of our Body Central catalog and our e-commerce website at www.bodyc.com.

#### **Principles of Consolidation**

In the opinion of management, the accompanying unaudited condensed consolidated financial statements include all adjustments, consisting primarily of normal and recurring adjustments, necessary for the fair presentation of consolidated financial position, results of operations, and cash flows for the interim periods presented. All intercompany accounts and transactions have been eliminated in consolidation. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). Accordingly, these unaudited condensed consolidated financial statements and related notes thereto should be read in conjunction with the condensed consolidated financial statements and notes thereto for the fiscal year ended December 31, 2011, included in the Company s Annual Report on Form 10-K, filed with the SEC.

#### Fiscal Year

The Company s fiscal year ends on the Saturday closest to December 31. As used herein, the interim periods presented are the thirteen week and twenty-six week periods ended June 30, 2012 and July 2, 2011.

#### **Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, management evaluates its estimates and judgments, including those related to inventory valuation, property and equipment, recoverability of long-lived assets, including intangible assets, income taxes and stock-based compensation.

## **Segment Reporting**

GAAP has established guidance for reporting information about a company s operating segments, including disclosures related to a company s products and services, geographic areas and major customers. The Company has aggregated its net revenues generated from its retail stores and its direct business into one reportable segment. The Company aggregates its operating segments because they have a similar class of customer, nature of products, nature of production process and distribution methods as well as similar economic characteristics. All of the Company s identifiable assets are in the United States.

#### **Revenue Recognition**

The Company recognizes revenue, and the related cost of goods sold is expensed, at point-of-sale or upon shipment to customers. Shipping and handling fees billed to customers for online and catalog sales are included in net revenues, and the related shipping and handling costs are included in cost of goods sold. Based on historical sales returns, an allowance for sales returns

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is recorded as a reduction of net revenues in the periods in which the sales are recognized. Sales tax collected from customers is excluded from net revenues and is included as part of accrued expenses and other current liabilities on the Condensed Consolidated Balance Sheets.

Beginning in March 2011, the Company began selling gift cards in our stores, which do not expire or lose value over periods of inactivity. The Company accounts for gift cards by recognizing a liability at the time a gift card is sold. The Company recognizes income from gift cards and gift certificates when they are redeemed by the customer.

Revenue from unredeemed gift certificates is recognized when it is determined that the likelihood of the gift certificate being redeemed is remote and that there is no legal obligation to remit unredeemed gift certificates to relevant jurisdictions. No revenue from gift certificate breakage was recognized in the thirteen week and twenty-six week periods ended June 30, 2012 and July 2, 2011.

#### **Cash and Cash Equivalents**

The Company considers all short-term investments with an initial maturity of three months or less when purchased to be cash equivalents.

#### **Short-term Investments**

The Company classifies its investments as available-for-sale. Short-term investments which have a maturity of one year or less at acquisition are carried at full value. Unrealized gains or losses, net of the related tax effect, are excluded from earnings and reported in accumulated other comprehensive income, a component of shareholders—equity. A decline in the fair value of any available-for-sale security below cost that is deemed other than temporary results in a charge to earnings and the establishment of a new cost basis for the security. To determine whether impairment is other than temporary, the Company considers whether evidence indicating the cost of the investment is recoverable outweighs evidence to the contrary. Evidence considered in this assessment includes the reasons for impairment, the severity and duration of the impairment, changes in value subsequent to year-end and the forecasted performance of the investment. Interest income is recognized as earned. Income on investments includes the amortization of the premium and accretion of discount for debt securities acquired at other than par value. Realized investment gains and losses are determined on the basis of specific identification.

Our short-term investments consist of tax-free municipal bonds that have maturities that are less than one year. Our short-term investments are available-for-sale securities that are recorded at fair market value. Short-term investments on the Condensed Consolidated Balance Sheets were \$15.6 million as of June 30, 2012.

#### Inventories

Inventories are comprised principally of women s apparel and accessories and are stated at the lower of cost or market, on a first-in-first-out basis, using the retail inventory method. Included in the carrying value of merchandise inventory, and reflected in cost of goods sold, is a reserve for shrinkage which is accrued between physical inventory dates as a percentage of sales based on historical inventory results.

The Company reviews its inventory levels to identify slow-moving merchandise and generally uses markdowns to clear this merchandise. The Company records a markdown reserve based on estimated future markdowns related to current inventory to clear slow-moving inventory. These markdowns may have an adverse impact on earnings, depending on the extent and

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amount of inventory affected. The markdown reserve is recorded as an increase to cost of goods sold in the Condensed Consolidated Statements of Comprehensive Income.

#### Reclassification

A reclassification has been made to the twenty-six weeks ended July 2, 2011 Condensed Consolidated Balance Sheets in order to conform to the presentation for the twenty-six weeks ended June 30, 2012.

#### **New Accounting Standards**

In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04, *Fair Value Measurement (Topic 820)*. The amended guidance requires most entities to change wording that describes the requirements for measuring fair value and for disclosing information about fair value measurements. The objective of this amendment is to develop a single, converged fair value framework between the FASB and International Accounting Standards Board (IFRS). The Company s adoption of this guidance did not have a material impact on the Company s condensed consolidated financial statements or disclosures.

In June 2011, the FASB issued ASU No. 2011-05, *Presentation of Comprehensive Income*, which amends Accounting Standards Codification (ASC) 220, *Comprehensive Income*. The amended guidance requires most entities to present changes in net income and other comprehensive income in either a single statement of comprehensive income or two separate, but consecutive, statements. The objective of these amendments is to improve the comparability, consistency, and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income. This guidance is effective for fiscal years beginning after December 15, 2011. The Company s adoption of this guidance did not have a material impact on the Company s condensed consolidated financial statements or disclosures.

In December 2011, the FASB issued ASU No. 2011-11, *Balance Sheet (Topic 210)*. The amended guidance requires entities to disclose both gross information and net information about both instruments and transactions eligible for offset in the statement of financial position and instruments and transactions subject to an agreement similar to a master netting arrangement. The objective of this amendment is to facilitate comparability between entities that prepare their financial statements on the basis of GAAP and those that prepare it on the basis of IFRS. This guidance is effective for annual reporting periods beginning on or after January 1, 2013. The adoption of this guidance will not have a material impact on the Company s condensed consolidated financial statements or disclosures.

#### 2. Financial Instruments

The FASB-issued guidance establishes a framework for measuring fair value that is based on the inputs market participants use to determine fair value of an asset or liability and establishes a fair value hierarchy to prioritize those inputs. The guidance under this statement describes a hierarchy of three levels of input that may be used to measure fair value:

•	Level 2	Inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities; quoted prices in market
that are	not active; or o	ther inputs that are
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Level 1 Inputs based on quoted prices in active markets for identical assets and liabilities.

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observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

• Level 3 Unobservable inputs based on little market or no market activity and which are significant to the fair value of the assets and liabilities.

The Company s material financial instruments consist primarily of cash and cash equivalents, short-term investments, accounts receivable and accounts payable. The fair values of cash, accounts receivable and accounts payable are equal to their carrying values based on their liquidity.

Considerable judgment is required in interpreting market data to develop estimates of fair value. The fair value estimate presented herein is not necessarily indicative of the amount that the Company or the debt holders could realize in a current market exchange. The use of different assumptions and/or estimation methodologies may have a material effect on the estimated fair value.

The Company has determined the estimated fair value amounts of its financial instruments using available market information. The assets that are measured at fair value on a recurring basis include the following:

Description	June 30, 2012	Quoted Prices in Active Markets (Level 1) (in thou	0	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Municipal Bonds	\$ 19,748	\$	\$	19,748	\$
Short-term, high-quality, fixed-income					
securities	1,462			1,462	
Certificates of Deposit	1,960	1,960			
Total	\$ 23,170	\$ 1,960	\$	21,210	\$

Certificates of deposit, fixed-income securities and municipal bonds with an initial maturity of three months or less when purchased are classified as cash and cash equivalents on the accompanying unaudited Condensed Consolidated Balance Sheets. Municipal bonds with an initial maturity greater than three months when purchased and a maturity of one year or less are classified as short-term investments on the accompanying Condensed Consolidated Balance Sheets. As of June 30, 2012, municipal bonds in the amount of \$4.1 million, fixed-income securities in the amount of \$1.5 million and certificates of deposit in the amount of \$2.0 million were included in cash and cash equivalents and municipal bonds in the amount of \$15.6 million were included in short-term investments.

		Quoted	Significant	
		Prices in	Other	Significant
		Active	Observable	Unobservable
	July 2,	Markets	Inputs	Inputs
Description	2011	(Level 1)	(Level 2)	(Level 3)
		(in thou	isands)	

Money Market Securities	\$ 24,359	\$ 24,359	\$ \$
Total	\$ 24,359	\$ 24,359	\$ \$

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Money market securities, which are short-term investments of excess cash, are classified as cash and cash equivalents on the accompanying unaudited Condensed Consolidated Balance Sheets.

#### 3. Income Taxes

The provision for income taxes is based on the current estimate of the annual effective tax rate and is adjusted as necessary for discrete events occurring in a particular period. The effective income tax rate was 37.4% and 35.3% for the thirteen weeks ended June 30, 2012 and July 2, 2011, respectively, and 37.8% and 37.2% for the twenty-six weeks ended June 30, 2012 and July 2, 2011, respectively. The increase in the effective tax rate for the thirteen week and twenty-six week periods ended June 30, 2012 was primarily due to non-recurring discrete items recorded in the prior year related to changes in the employee incentive stock plan.

The Company recognizes income tax liabilities related to unrecognized tax benefits in accordance with FASB ASC 740, *Income Taxes*, guidance related to uncertain tax positions, and adjusts these liabilities when its judgment changes as the result of the evaluation of new information. The Company does not anticipate any significant changes to the unrecognized tax benefits recorded at the balance sheet date within the next twelve months.

## 4. Related Parties

The Company leases office and warehouse space under a lease agreement dated October 1, 2006 with a company that is owned by certain members of management who are also stockholders of the Company. The lease expires on October 1, 2016. The Company incurred rent expense of \$240,000 and \$233,000 for the twenty-six weeks ended June 30, 2012 and July 2, 2011, respectively, related to this lease.

## 5. Leases

The Company s retail stores and corporate offices are in leased facilities. Lease terms for retail stores generally range up to ten years and provide for escalations in base rents. The Company does not have obligations to renew the leases. Certain leases provide for contingent rentals based upon sales. Most leases also require additional payments covering real estate taxes, common area costs and insurance.

Future minimum rental commitments, by year and in the aggregate, under non-cancelable operating leases as of June 30, 2012, are as follows:

Fiscal Year	(in thousands)
2012 Remaining	\$ 11,483
2013	21,336
2014	19,566

2015	17,501
2016	14,882
Thereafter	20,142
Total	\$ 104,910

## 6. Debt

On January 20, 2012, the Company entered into a Line of Credit Agreement with Branch Banking and Trust Company that provides for a revolving line of credit facility in the amount of \$5.0 million with an accordion feature that allows Branch Banking and Trust Company to increase the facility up to \$20.0 million at its sole discretion. The facility has maturity date of May

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5, 2013 and bears interest at the one month LIBOR rate plus 1.35% per annum, as adjusted monthly on the first day of each month, with an all-in floor rate of 2.0%. The facility is secured by all the assets of the Company. The Line of Credit Agreement includes a financial covenant requiring the Company to have a Tangible Net Worth (as defined in the Line of Credit Agreement) of \$30.0 million quarterly, and other customary covenants. As of June 30, 2012, the Company was in compliance with all covenants and had no outstanding borrowings under this line of credit facility.

#### 7. Stockholders Equity

#### Common Stock

On February 16, 2011, the Company completed a secondary offering of 5,703,764 shares of common stock priced at \$16.50 per share. The Company sold 100,000 new shares of its common stock in the offering and selling shareholders sold 5,603,764 shares of common stock in the offering which included all of the 743,969 shares sold pursuant to the underwriters over-allotment option. The offering raised net proceeds of \$1.1 million for the Company, after deducting the underwriting discount and offering expenses paid by the Company. The Company did not receive any proceeds from the sale of the shares by the selling stockholders.

On May 25, 2011, the Company amended and restated the Company s Third Amended and Restated Certificate of Incorporation to reduce its total number of authorized shares of common stock to 45 million shares, par value \$0.001 per share.

#### **Stock-Based Compensation Plan**

On May 24, 2012, the Company s stockholders approved an amendment and restatement of the Company s Amended and Restated 2006 Equity Incentive Plan (the Plan ). The Plan as amended and restated (i) increases the number of shares available under the Plan by 400,000 shares; (ii) eliminates the element of the Plan s definition of change of control that previously included a discretionary determination by the board of directors that a change of control had occurred; (iii) modifies treatment of awards upon a change of control of the Company to provide that, if a successor assumes or replaces awards granted under the Plan, 50% of the unvested portion of an award will vest and the remaining portion will not be accelerated upon the change of control unless the participant s employment is also terminated; (iv) enhances the Plan s flexibility with respect to award types and adds individual limits for each award type; and (v) makes future awards under the Plan subject to any clawback or recoupment policy that the Company maintains from time to time.

Stock-based compensation expense of \$1.3 million and \$494,000 for the twenty-six weeks ended June 30, 2012 and July 2, 2011, respectively, is included in selling, general and administrative expenses and cost of goods sold on the Company s Condensed Consolidated Statements of Comprehensive Income. The Company did not capitalize any expense related to stock-based compensation.

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Option Awards

The fair value of each option grant for the twenty six weeks ended June 30, 2012 and July 2, 2011 was estimated on the grant date using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	Twenty-Six Wee	Twenty-Six Weeks Ended		
	June 30, 2012	July 2, 2011		
Expected option term (1)	6.25 years	6.25 years		
Expected volatility factor (2)	66.24%	68.20%		
Risk-free interest rate (3)				