

NOKIA CORP
Form 6-K
April 21, 2009

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

**REPORT OF FOREIGN PRIVATE ISSUER
PURSUANT TO RULE 13a-16 or 15d-16 OF
THE SECURITIES EXCHANGE ACT OF 1934**

Report on Form 6-K dated April 21, 2009

(Commission File No. 1-13202)

This Report on Form 6-K shall be incorporated by reference in our automatic shelf registration statement on Form F-3, as filed with the Securities and Exchange Commission on March 25, 2008 (File No. 333-149890), to the extent not superseded by documents or reports subsequently filed by us under the Securities Act of 1933 or the Securities Exchange Act of 1934, in each case as amended.

Nokia Corporation

(Name of Registrant)

Keilalahdentie 4

P.O. Box 226, FI-00045 Nokia Group, Espoo

Finland

(Address of Principal Executive Offices)

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Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F: **Form 40-F:**

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes: **No:**

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes: **No:**

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes: **No:**

Enclosure:

Nokia Q1 2009 interim report excluding non-GAAP financial measures

INTERIM REPORT

For the purposes of incorporation by reference in Nokia Corporation's registration statement on Form F-3, filed with the SEC on March 25, 2008, this Nokia Q1 2009 interim report does not contain references to non-GAAP financial measures relating to operating profit, expenses, margins and earnings per share that exclude special and other items and net sales at constant currency, but otherwise contains the same information as the Q1 2009 interim report released by Nokia on April 16, 2009.

Nokia Corporation

April 16, 2009

Nokia Q1 2009 net sales EUR 9.3 billion, EPS EUR 0.03

Gross margin in Devices & Services 33.8%, unchanged from Q4 2008

EUR million	First quarter 2009 results(1)				
	Q1/2009	Q1/2008	YoY Change	Q4/2008	QoQ Change
Net sales	9 274	12 660	-26.7%	12 662	-26.8%
Devices & Services	6 173	9 263	-33.4%	8 141	-24.2%
NAVTEQ	132			205	-35.6%
Nokia Siemens Networks	2 990	3 401	-12.1%	4 338	-31.1%
Operating profit	55	1 531	-96.4%	492	-88.8%
Devices & Services	547	1 883	-71.0%	766	-28.6%
NAVTEQ	-120			-73	64.4%
Nokia Siemens Networks	-361	-74	387.8%	-179	101.7%
Operating margin	0.6%	12.1%		3.9%	
Devices & Services	8.9%	20.3%		9.4%	
NAVTEQ	-90.9%			-35.6%	
Nokia Siemens Networks	-12.1%	-2.2%		-4.1%	
EPS, EUR Diluted	0.03	0.32	-90.6%	0.15	-80.0%

Note 1 relating to NAVTEQ: On July 10, 2008, Nokia completed the acquisition of NAVTEQ Corporation. NAVTEQ is a separate reportable segment of Nokia starting from the third quarter 2008. Accordingly, the results of NAVTEQ are not available for the prior periods.

FIRST QUARTER 2009 HIGHLIGHTS

- Nokia net sales of EUR 9.3 billion, down 27% year on year and sequentially.
- Devices & Services net sales of EUR 6.2 billion, down 33% year on year and down 24%.
- Services net sales of EUR 150 million (billings of EUR 166 million), up 79% year on year and down 5% sequentially.
- Estimated industry mobile device volumes of 255 million units, down 14% year on year and down 16% sequentially.
- Nokia mobile device volumes of 93.2 million units, down 19% year on year and down 18% sequentially.
- Nokia 5800 XpressMusic volumes of 2.6 million units, with cumulative shipments of more than 3 million units since the smartphone's launch in late November 2008.
- Nokia estimated mobile device market share of 37% in Q1 2009, down from 39% in Q1 2008 and unchanged from Q4 2008.

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- Nokia mobile device ASP of EUR 65, down from EUR 71 in Q4 2008.
- Devices & Services gross margin of 33.8%, unchanged from Q4 2008.
- NAVTEQ net sales of EUR 132 million, down 36% sequentially from EUR 205 million
- Nokia Siemens Networks net sales of EUR 3.0 billion, down 12% year on year and down 31% sequentially.
- Nokia operating cash flow of EUR 276 million.
- Total cash and other liquid assets of EUR 8.1 billion at the end of Q1 2009.

OLLI-PEKKA KALLASVUO, NOKIA CEO:

In what has been an exceptionally tough environment, we continue to invest in a focused manner in consumer Internet services delivered across our broad portfolio of mobile devices. Combined, these solutions will drive our future growth. As an example in Q1, I am especially pleased with the performance of our first mass market touch product, the Nokia 5800 XpressMusic. Together with Comes With Music, it is a great example of Nokia providing solutions that consumers value.

Regarding the health of the overall mobile device market, the inventory already in the sales channels decreased substantially during Q1 due to extensive destocking by operators and distributors. This adversely impacted our sales volumes in the quarter. However, it has also resulted in the demand picture becoming more predictable as we enter the second quarter.

INDUSTRY AND NOKIA OUTLOOK

- Nokia expects industry mobile device volumes in the second quarter 2009 to be at approximately the same level or up slightly sequentially.
- Nokia expects its mobile device market share in the second quarter 2009 to increase sequentially.
- Nokia continues to expect 2009 industry mobile device volumes to decline approximately 10% from 2008 levels. Nokia continues to expect the decline to be greater in the first half than in the second half of the year.
- Nokia continues to target an increase in its market share in mobile devices in 2009.
- Nokia and Nokia Siemens Networks now expect the mobile infrastructure and fixed infrastructure and related services market to decline approximately 10% in Euro terms in 2009, from 2008 levels. This is an update to Nokia and Nokia Siemens Networks' earlier estimate that the mobile infrastructure and fixed infrastructure and related services market would decline 5% or more in Euro terms in 2009, from 2008 levels.
- Nokia and Nokia Siemens Networks continue to target for Nokia Siemens Networks market share to remain constant in 2009, compared to 2008.

FIRST QUARTER 2009 FINANCIAL HIGHLIGHTS

(Comparisons are given to the first quarter 2008, unless otherwise indicated.)

Q1 2009 special items EUR 459 million consisting of:

- *EUR 34 million of impairment of intangible assets in Devices & Services*
- *EUR 59 million restructuring charge in Devices & Services*
- *EUR 123 million restructuring charge and other one-time items in Nokia Siemens Networks*
- *EUR 116 million of intangible assets amortization and other purchase price related items arising from the formation of Nokia Siemens Networks*
- *EUR 125 million of intangible assets amortization and other purchase price related items arising from the acquisition of NAVTEQ*
- *EUR 2 million of intangible assets amortization and other purchase price related items arising from the acquisition of OZ Communications in Devices & Services*

Q4 2008 special items EUR 747 million consisting of:

- *EUR 286 million restructuring charge and other one-time items in Nokia Siemens Networks*
- *EUR 52 million restructuring charge in Devices & Services*
- *EUR 165 million representing the contribution of assets to Symbian Foundation*
- *EUR 5 million restructuring charge in NAVTEQ*
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EUR 118 million of intangible asset amortization and other purchase price accounting related items arising from the formation of Nokia Siemens Networks

- *EUR 121 million of intangible asset amortization and other purchase price accounting related items arising from the acquisition of NAVTEQ*

Q1 2008 special items EUR 453 million (net) consisting of:

- EUR 217 million loss due to transfer of Finnish pension liabilities in Corporate Common Functions
- EUR 81 million facilities impairment and other charges related to closure of the Bochum site in Germany in Devices & Services
- EUR 65 million gain due to transfer of Finnish pension liabilities in Nokia Siemens Networks
- EUR 100 million restructuring charge in Nokia Siemens Networks
- EUR 120 million of intangible asset amortization and other purchase price accounting related items arising from the formation of Nokia Siemens Networks

Nokia Group

Nokia's first quarter 2009 net sales decreased 27% to EUR 9.3 billion, compared with EUR 12.7 billion in the first quarter 2008.

Nokia's first quarter 2009 operating profit decreased 96% to EUR 55 million, compared with EUR 1.5 billion in the first quarter 2008. Nokia's first quarter 2009 operating margin was 0.6% (12.1%).

Operating cash flow for the first quarter 2009 was EUR 276 million. Operating cash flow for the first quarter 2008 was EUR 757 million. Total cash and other liquid assets were EUR 8.1 billion at March 31, 2009, compared with EUR 10.4 billion at March 31, 2008. At March 31, 2009, Nokia's net debt-equity ratio (gearing) was -14% compared with -53% at March 31, 2008.

Devices & Services

In the first quarter 2009, the total mobile device volumes of our Devices & Services group were 93.2 million units, representing a decline of 19% year on year and 18% sequentially. The overall industry mobile device volumes for the same period were 255 million units based on Nokia's preliminary estimate, representing a 14% year on year decrease and a 16% sequential decrease. The lower sales volumes for Nokia and the industry, both year on year and sequentially, were primarily driven by the negative impact of the rapidly deteriorating global economic conditions, including weaker consumer and corporate spending, severely constrained credit availability and unprecedented currency market volatility. The sequential volume decline also reflected typical seasonal decreases in the first quarter. In addition, extensive destocking by operators and distributors of their mobile device inventories adversely affected sales volumes by manufacturers, including Nokia, during the first quarter 2009.

Of the total industry mobile device volumes, converged mobile device industry volumes in the first quarter 2009 increased to 36.0 million units, based on Nokia's preliminary estimate, compared with an estimated 33.3 million units in the first quarter 2008. Our own converged mobile device volumes were 13.7 million units in the first quarter 2009, compared with 14.6 million units in the first quarter 2008 and 15.1 million units in the fourth quarter 2008. We shipped approximately 5 million Nokia Nseries and over 3 million Nokia Eseries devices during the first quarter 2009.

The following chart sets out our mobile device volumes for the periods indicated, as well as the year on year and sequential growth rates, by geographic area.

NOKIA MOBILE DEVICE VOLUME BY GEOGRAPHIC AREA

(million units)	Q1/2009	Q1/2008	YoY Change	Q4/2008	QoQ Change
Europe	22.3	25.7	-13.2%	34.7	-35.7%
Middle East & Africa	14.8	20.2	-26.7%	18.2	-18.7%
Greater China	17.9	21.0	-14.8%	12.9	38.8%
Asia-Pacific	28.2	34.1	-17.3%	29.9	-5.7%
North America	3.4	2.6	30.8%	4.1	-17.1%
Latin America	6.6	11.9	-44.5%	13.3	-50.4%
Total	93.2	115.5	-19.3%	113.1	-17.6%

Based on our preliminary market estimate, Nokia's mobile device market share for the first quarter 2009 was 37%, compared with 39% in the first quarter 2008 and 37% in the fourth quarter 2008. Our year on year market share decline was driven primarily by lower market share in Latin America, Middle East & Africa, Asia-Pacific and Greater China. This was partially offset by a slightly higher market share in North America and Europe. Sequentially, our market share declined in Latin America, Europe and Asia-Pacific, but these declines were offset by market share increases in Greater China, Middle East & Africa and North America.

In the first quarter 2009, our market share globally as well as regionally was distorted by extensive destocking by operators and distributors. This is due to the fact that our reported market share is based on the number of Nokia mobile devices shipped into the operator and distributor channels – not the number of Nokia mobile devices ultimately purchased by consumers during the quarter – as a percentage of overall mobile device purchases by consumers.

Our mobile device average selling price (ASP) in the first quarter 2009 was EUR 65, down from EUR 79 in the first quarter 2008 and down from EUR 71 in the fourth quarter 2008. Both the year on year and sequential declines were primarily due to general price pressure, a higher proportion of sales of lower priced products, and lower-than-expected device volumes in our Nseries range of high-end devices.

First quarter 2009 Devices & Services net sales declined 33% to EUR 6.2 billion, compared with EUR 9.3 billion in the first quarter 2008. The net sales decline resulted primarily from lower volumes, combined with the ASP decline, compared with the first quarter 2008. Of our total Devices & Services net sales, services contributed EUR 150 million in the first quarter 2009, representing 79% year on year growth and a 5% sequential decrease.

Net sales grew in Devices & Services year on year in North America. Net sales were down year on year in Latin America, Middle East & Africa, Europe, Asia-Pacific and Greater China.

Devices & Services gross profit decreased 42% to EUR 2.1 billion, compared with EUR 3.6 billion in the first quarter 2008, with a gross margin of 33.8% (38.5%). The year on year gross margin decrease was primarily due to a higher proportion of sales of lower end, lower margin devices and a lower proportion of sales of new high-end, higher margin devices, as well as general price pressure. The gross margin was flat sequentially, as the impact of the decline in ASP was offset by a reduction in the cost of sales.

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Devices & Services operating profit decreased 71% to EUR 547 million, compared with EUR 1.9 billion in the first quarter 2008, with an operating margin of 8.9% (20.3%). The year on year decrease operating profit for the first quarter 2009 was due primarily to lower net sales compared with the first quarter 2008. The impact of lower net sales was somewhat mitigated by a reduction in our cost of sales and operating expenses during the first quarter 2009.

NAVTEQ

(Comparisons are given to the fourth quarter 2008)

First quarter 2009 NAVTEQ net sales decreased 36% sequentially to EUR 132 million, compared with EUR 205 million in the fourth quarter 2008, reflecting a sharp decline in demand for auto navigation systems and mobile navigation devices due to the challenging macroeconomic environment, and destocking. NAVTEQ gross profit was EUR 115 million (EUR 180 million), with a gross margin of 87.1% (87.8%). NAVTEQ had an operating loss of EUR 120 million (EUR 73 million loss). The operating margin was -90.9% (-35.6%).

Nokia Siemens Networks

First quarter 2009 net sales decreased 12% to EUR 3.0 billion, compared with EUR 3.4 billion in the first quarter 2008, reflecting a greater-than-normal seasonal decline, challenging market conditions and competitive factors.

The following chart sets out Nokia Siemens Networks net sales for the periods indicated, as well as the year on year and sequential growth rates, by geographic area.

NOKIA SIEMENS NETWORKS NET SALES BY GEOGRAPHIC AREA

EUR million	Q1/2009	Q1/2008	YoY Change	Q4/2008	QoQ Change
Europe	1 097	1 212	-9.5%	1 636	-32.9%
Middle East & Africa	436	448	-2.7%	615	-29.1%
Greater China	284	269	5.6%	409	-30.6%
Asia-Pacific	692	944	-26.7%	967	-28.4%
North America	169	192	-12.0%	198	-14.6%
Latin America	312	336	-7.1%	513	-39.2%
Total	2 990	3 401	-12.1%	4 338	-31.1%

Nokia Siemens Networks gross profit decreased 27% to EUR 703 million, compared with EUR 958 million in the first quarter 2008, with a gross margin of 23.5% (28.2%). The lower year on year gross profit in the first quarter 2009 was due primarily to lower year on year net sales.

Nokia Siemens Networks had a first quarter 2009 operating loss of EUR 361 million compared with an operating loss of EUR 74 million in the first quarter 2008, with an operating margin of -12.1% (-2.2%). The year on year decline in Nokia Siemens Networks operating result primarily reflected lower net sales.

Q1 2009 OPERATING HIGHLIGHTS

Devices & Services

- Nokia continued to take action to adjust its business operations and cost base in accordance with market demand as well as seek savings in operational expenses, looking at all areas and activities across Devices & Services and global support functions:
 - Nokia announced and commenced measures to close its mobile devices research and development (R&D) facilities in Jyväskylä, Finland, affecting approximately 320 employees.
 - Nokia announced and commenced measures to scale down production at its Salo mobile device manufacturing facility with staggered temporary lay-offs. Operations at the facility are continuing without interruption.
 - Nokia announced and commenced voluntary initiatives within Devices & Services and global support functions aimed at reducing personnel-related costs, including a global voluntary resignation scheme and more extensive use of short-term unpaid leave and sabbaticals.
 - Nokia announced and commenced measures to scale back Devices & Services sales, marketing and technology management operations, streamline Nokia's Devices R&D organization, and increase efficiency in certain global support functions. These measures and others, affecting approximately 1 700 employees globally, are in line with Nokia's plan to adjust its operations to match global consumer demand.

- Nokia announced Ovi Store, a one-stop shop that will offer consumers relevant, targeted media through their social connections and their physical location information. Ovi Store consolidates Nokia's existing media distribution services, is expected to launch in the second quarter 2009, and will be showcased first on Nokia's forthcoming flagship device, the Nokia N97.
- In the area of music, Nokia benefited from a strong performance by the Nokia 5800 XpressMusic, its first mass market touch product, which shipped 2.6 million units during the quarter. More than 3 million units have shipped since the device's launch in late November last year. During the first quarter, Nokia further strengthened its offering of devices optimized for music, announcing the 5730 XpressMusic, the Nokia 5330 XpressMusic and the Nokia 5030. Nokia also extended its Comes With Music service to an all-you-can-eat music offer where users can download freely from millions of tracks for a pre-defined period of time and keep those tracks once the period is up to Australia and Singapore. Additionally, Nokia extended Nokia Music Store, its chain of digital music stores, to 18 countries.
- Nokia announced the Nokia E75, its flagship email device, and the Nokia E55, its most compact messaging device. Both products feature Nokia Messaging, a service which gives users access to email accounts from Yahoo! Mail, Windows Live Hotmail and Gmail as well as accounts from thousands of ISPs around the world. Singapore's Singtel and Telefónica Spain are among the first operators to introduce Nokia Messaging to customers. Nokia Messaging also includes access to instant and social messaging services.
- In converged devices, Nokia announced the Nokia N86 8MP, a device optimized for still and video image recording, and the Nokia N79 active. In location-based services, Nokia acquired bit-side to strengthen and accelerate its execution capabilities in Social Location applications and services, and announced a partnership with América Móvil to bring Nokia Maps navigation to customers in Latin America. Nokia also introduced a beta version of Point & Find in the United States and United Kingdom. Point & Find enables people on the move to access relevant information and services on the Internet simply by pointing their mobile phone camera at real life objects.
- Nokia strengthened its midrange device portfolio with the announcement of the Nokia 6720 classic, the Nokia 6710 Navigator, the Nokia 6700 classic, the Nokia 6303 classic and the Nokia 2700 classic, devices designed to strike a balance between design, functionality and affordability.
- Nokia announced that it selected Broadcom as a next generation 3G baseband, radio frequency (RF) and mixed signal chipset system supplier for worldwide markets. Nokia and Broadcom are cooperating on technology, including Nokia modem technology.
- Nokia and Qualcomm announced that they are planning to work together to develop advanced Universal Mobile Telecommunications System (UMTS) mobile devices, initially for the North American market.

NAVTEQ

- NAVTEQ extended its South American coverage with the launch of navigable maps of Chile and Venezuela, providing automotive-grade quality data to portable and mobile devices.
- NAVTEQ signed an agreement with AutoroutesTrafic, French Motorway Operations Partnership, for traffic data that will become a key component in a real-time traffic offering in France.
- NAVTEQ expanded its global business arrangement with Microsoft, providing access to all countries in the NAVTEQ database as well as the right to additional content.
- NAVTEQ announced an enhanced Traffic Patterns product in Europe, with updates to the historic traffic database that now includes coverage of the United Kingdom.

Nokia Siemens Networks

- Nokia Siemens Networks won two key five-year managed services deals with Orange. The operator outsourced the operations of its network in the UK to Nokia Siemens Networks, which was also awarded a contract to manage Orange's multi-vendor fixed and wireless networks in Spain.
- Nokia Siemens Networks strengthened its services capability with the inauguration of a Global Networks Solutions Centre in Noida, India.

- Verizon, the US operator, selected Nokia Siemens Networks as a supplier of its IP Multi-Media Subsystem (IMS) network, which will enable rich multimedia applications across its networks.
- Nokia Siemens Networks announced a number of technological advances including the launch of the Flexi Multiradio base station which allows GSM/EDGE, WCDMA/HSPA/HSPA+ and LTE standards to run concurrently in a single unit, and the Evolved Packet Core for LTE that will enable operators to efficiently offer a full range of data, voice, and high-quality and real-time multimedia services over different wireless standards using the same open platform in the core network.
- At Mobile World Congress, Nokia Siemens Networks showcased new solutions including FlexiPacket Microwave, a next generation full packet microwave solution which combines Carrier Ethernet Transport with Microwave Radio, and charge@once unified and business solutions that allow operators to combine charging and billing.
- China's leading telecom operators, China Mobile and China Unicom signed agreements to purchase 2G and 3G mobile equipments and services worth EUR 880 million from Nokia Siemens Networks during 2009.

For more information on the operating highlights mentioned above, please refer to related press announcements at the following links: <http://www.nokia.com/press>, <http://www.navteq.com/about/press.html>, <http://www.nokiasiemensnetworks.com/press>

NOKIA IN THE FIRST QUARTER 2009

(Comparisons are given to the first quarter 2008 results, unless otherwise indicated.)

On July 10, 2008, Nokia completed the acquisition of NAVTEQ Corporation. NAVTEQ is a separate reportable segment of Nokia starting from the third quarter 2008. Accordingly, the results of NAVTEQ are not available for the prior periods.

Nokia's net sales decreased 27% to EUR 9 274 million (EUR 12 660 million). Net sales of Devices & Services decreased 33% to EUR 6 173 million (EUR 9 263 million). Net sales of NAVTEQ were EUR 132 million. Net sales of Nokia Siemens Networks decreased 12% to EUR 2 990 million (EUR 3 401 million).

Operating profit decreased 96% to EUR 55 million (EUR 1 531 million), representing an operating margin of 0.6% (12.1%). Operating profit in Devices & Services decreased 71% to EUR 547 million (EUR 1 883 million), representing an operating margin of 8.9% (20.3%). Operating loss in NAVTEQ was EUR 120 million, representing an operating margin of -90.9%. Operating loss in Nokia Siemens Networks was EUR 361 million (loss of EUR 74 million), representing an operating margin of -12.1% (-2.2%). Corporate Common Functions expense totaled EUR 11 million (EUR 278 million).

In the period from January to March 2009, net financial expense was EUR 77 million (net financial income EUR 68 million). Loss before tax was EUR 12 million (profit of EUR 1 607 million). Profit was EUR 4 million (EUR 1 200 million), based on a profit of EUR 122 million (EUR 1 222 million) attributable to equity holders of the parent and a negative EUR 118 million (negative EUR 22 million) attributable to minority interests. Earnings per share decreased to EUR 0.03 (basic) and EUR 0.03 (diluted), compared with EUR 0.32 (basic) and EUR 0.32 (diluted) in the first quarter of 2008.

PERSONNEL

The average number of employees during January-March 2009 was 124 842, of which the average number of employees at Nokia Siemens Networks was 60 543. At March 31, 2009, Nokia employed a total of 124 292 people (116 378 people at March 31, 2008), of which 60 546 were

employed by Nokia Siemens Networks (60 391 people at March 31, 2008).

SHARES

The total number of Nokia shares at March 31, 2009 was 3 744 948 552. At March 31, 2009, Nokia and its subsidiary companies owned 41 763 310 Nokia shares, representing approximately 1.1% of the total number of Nokia shares and the total voting rights.

CONSOLIDATED INCOME STATEMENT, EUR million

(unaudited)

	1-3/2009	1-3/2008
Net sales	9 274	12 660
Cost of sales	-6 371	-8 133
Gross profit	2 903	4 527
Research and development expenses	-1 500	-1 375
Selling and marketing expenses	-962	-1 035
Administrative and general expenses	-280	-308
Other income	56	45
Other expenses	-162	-323
Operating profit	55	1 531
Share of results of associated companies	10	8
Financial income and expenses	-77	68
Profit before tax	-12	1 607
Tax	16	-407
Profit	4	1 200
Profit attributable to equity holders of the parent	122	1 222
Profit attributable to minority interests	-118	-22
	4	1 200
Earnings per share, EUR (for profit attributable to the equity holders of the parent)		
Basic	0.03	0.32
Diluted	0.03	0.32
Average number of shares (1 000 shares)		
Basic	3 699 879	3 823 262
Diluted	3 715 330	3 863 623
Depreciation and amortization, total	462	347
Share-based compensation expense, total	-25	56

NOKIA NET SALES BY GEOGRAPHIC AREA, EUR million

(unaudited)

	1-3/2009	Y-o-Y change, %	1-3/2008	1-12/2008
Europe	3 271	-27	4 452	18 842
Middle-East & Africa	1 217	-37	1 942	7 265
Greater China	1 534	-12	1 741	6 420
Asia-Pacific	2 101	-31	3 041	11 344
North America	533	21	440	2 068
Latin America	618	-41	1 044	4 771
Total	9 274	-27	12 660	50 710

NOKIA PERSONNEL BY GEOGRAPHIC AREA

	31.03.09	Y-o-Y change, %	31.03.08	31.12.08
Europe	60 872	1	60 339	61 971
Middle-East & Africa	5 033	5	4 800	5 160
Greater China	14 957	8	13 824	14 879
Asia-Pacific	21 853	13	19 375	21 832
North America	8 719	48	5 879	8 862
Latin America	12 858	6	12 161	13 125
Total	124 292	7	116 378	125 829

DEVICES & SERVICES, EUR million

(unaudited)

	1-3/2009	1-3/2008
Net sales	6 173	9 263
Cost of sales	-4 088	-5 694
Gross profit	2 085	3 569
% of net sales	33.8	38.5
Research and development expenses (1)	-755	-766
% of net sales	12.2	8.3
Selling and marketing expenses	-575	-696
% of net sales	9.3	7.5
Administrative and general expenses	-96	-110
% of net sales	1.6	1.2
Other income and expenses (2)	-112	-114
Operating profit	547	1 883
% of net sales	8.9	20.3

(1) Include amortization of acquired intangible assets of EUR 2 million in Q1/09

(2) Include restructuring charges of EUR 59 million and impairment of assets EUR 34 million in Q1/09.

Restructuring charges and associated write-down of assets of EUR 81 million in Q1/08.

NAVTEQ, EUR million

(unaudited)

	1-3/2009
Net sales (1)	132
Cost of sales	-17
Gross profit	115
% of net sales	87.1
Research and development expenses (2)	-168
% of net sales	127.3
Selling and marketing expenses (3)	-55
% of net sales	41.7
Administrative and general expenses	-12
% of net sales	9.1
Other income and expenses	
Operating profit	-120
% of net sales	-90.9

(1) Include deferred revenue related to acquisitions of EUR 2 million in Q1/09.

(2) Include amortization of acquired intangibles of EUR 93 million in Q1/09.

(3) Include amortization of acquired intangibles of EUR 30 million in Q1/09.

NOKIA SIEMENS NETWORKS, EUR million

(unaudited)

	1-3/2009	1-3/2008
Net sales (1)	2 990	3 401
Cost of sales (2)	-2 287	-2 443
Gross profit	703	958
% of net sales	23.5	28.2
Research and development expenses (3)	-577	-607
% of net sales	19.3	17.8
Selling and marketing expenses (4)	-332	-338
% of net sales	11.1	9.9
Administrative and general expenses (5)	-155	-154
% of net sales	5.2	4.5
Other income and expenses (6)		67
Operating profit	-361	-74
% of net sales	-12.1	-2.2

(1) Include deferred revenue related to acquisitions of EUR 3 million in Q1/08.

(2) Include restructuring charges of EUR 61 million in Q1/09 and of EUR 75 million in Q1/08.

(3) Include restructuring charges of EUR 2 million and amortization of acquired intangibles of EUR 45 million in Q1/09. Include amortization of acquired intangibles of EUR 45 million in Q1/08.

(4) Include restructuring charges of EUR 6 million and amortization of acquired intangibles of EUR 71 million in Q1/09. Include reversal of restructuring charges of EUR 5 million and amortization of acquired intangibles of EUR 72 million in Q1/08.

(5) Include restructuring charges of EUR 30 million in Q1/09 and EUR 30 million in Q1/08.

(6) Include restructuring charges of EUR 24 million in Q1/09. Include gain on transfer of Finnish pension liability of EUR 65 million in Q1/08.

CORPORATE COMMON FUNCTIONS EUR million

(unaudited)

	1-3/2009	1-3/2008
Net sales		
Cost of sales		
Gross profit		
Research and development expenses		-2
Selling and marketing expenses		-1
Administrative and general expenses	-23	-44
Other income and expenses (1)	12	-231
Operating profit	-11	-278

(1) Include loss on transfer of Finnish pension liability of EUR 217 million in Q1/08.

CONSOLIDATED INCOME STATEMENT, EUR million

(unaudited)

NOKIA GROUP

	1-3/2009	1-3/2008
Net sales (1)	9 274	12 660
Cost of sales (2)	-6 371	-8 133
Gross profit	2 903	4 527
% of net sales	31.3	35.8
Research and development expenses (3)	-1 500	-1 375
% of net sales	16.2	10.9
Selling and marketing expenses (4)	-962	-1 035
% of net sales	10.4	8.2
Administrative and general expenses (5)	-280	-308
% of net sales	3.0	2.4
Other income and expenses (6)	-106	-278
Operating profit	55	1 531
% of net sales	0.6	12.1
Share of results of associated companies	10	8
Financial income and expenses	-77	68
Profit before tax	-12	1 607
Tax	16	-407
Profit	4	1 200
Profit attributable to equity holders of the parent	122	1 222
Profit attributable to minority interests	-118	-22
	4	1 200
Earnings per share, EUR		
(for profit attributable to the equity holders of the parent)		
Basic	0.03	0.32
Diluted	0.03	0.32
Average number of shares		
(1 000 shares)		
Basic	3 699 879	3 823 262
Diluted	3 715 330	3 863 623
Depreciation and amortization, total	462	347
Share-based compensation expense, total	-25	56

(1) Include deferred revenue related to acquisitions of EUR 2 million Q1/09 and EUR 3 million in Q1/08.

(2) Include restructuring charges of EUR 61 million and amortization of acquired intangible assets in Q1/09.

Include restructuring charges of EUR 75 million in Q1/08.

(3) Include amortization of acquired intangible assets of EUR 140 million and restructuring charges of EUR 2 million in Q1/09.

Include amortization of acquired intangible assets of EUR 45 million in Q1/08.

(4) Include restructuring charges of EUR 6 million and amortization of acquired intangible assets of EUR 101 million in

Q1/09. Include reversal of restructuring charges of EUR 5 million and amortization of acquired intangibles of EUR 72 million in Q1/08.

(5) Include restructuring charges of EUR 30 million in Q1/09 and EUR 30 million in Q1/08.

(6) Include restructuring charges of EUR 83 million and impairment of intangible assets of EUR 34 million in Q1/09. Include loss on

transfer of pension liability of EUR 152 million and EUR 81 million of restructuring charges in Q1/08.

CONSOLIDATED INCOME STATEMENT, EUR million

(unaudited)

	1-3/2009	1-3/2008	1-12/2008
Net sales	9 274	12 660	50 710
Cost of sales	-6 371	-8 133	-33 337