

AMERICAN AXLE & MANUFACTURING HOLDINGS INC  
 Form 3  
 August 06, 2010

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |   |  |
|---|---------|--------------------------------------|---|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol   |  |
| Â MONICH ALLAN R                          |         | (Month/Day/Year)                     | AMERICAN AXLE & MANUFACTURING HOLDINGS INC [AXL]  |  |
| (Last)                                    | (First) | 08/01/2010                           |   |  |
| ONE DAUCH DRIVE                           |         |                                      | 4. Relationship of Reporting Person(s) to Issuer  |  |
| (Street)                                  |         |                                      | 5. If Amendment, Date Original Filed(Month/Day/Year)  |  |
| DETROIT,Â MIÂ 48211-1198                  |         |                                      | (Check all applicable)  |  |
| (City)                                    | (State) | (Zip)                                | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)    (specify below)<br>VP Quality, Warranty & Cust Sa |  |
|   |         |                                      | 6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person                 |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock                       | 19,650   | D   | Â  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|--|--|--|--|
|   | Date Exercisable    Expiration Date                         | Title    Amount or Number of   |  |  |  |

|   |            |            |                 | Shares |          | (I)<br>(Instr. 5) |   |
|---|------------|------------|-----------------|--------|----------|-------------------|---|
| Employee Stock Option<br>(right to buy) | Â (1)      | 04/02/2011 | Common<br>Stock | 22,000 | \$ 8.85  | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 01/23/2012 | Common<br>Stock | 22,000 | \$ 24.15 | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 01/22/2013 | Common<br>Stock | 22,000 | \$ 23.73 | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 02/02/2014 | Common<br>Stock | 20,000 | \$ 38.7  | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 03/15/2015 | Common<br>Stock | 8,000  | \$ 26.65 | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 03/15/2016 | Common<br>Stock | 10,000 | \$ 15.58 | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (1)      | 03/14/2017 | Common<br>Stock | 9,000  | \$ 26.02 | D                 | Â |
| Employee Stock Option<br>(right to buy) | Â (2)      | 06/25/2018 | Common<br>Stock | 9,500  | \$ 10.08 | D                 | Â |
| Restricted Stock Units                  | 03/15/2011 | 03/15/2011 | Common<br>Stock | 2,400  | \$ (3)   | D                 | Â |
| Restricted Stock Units                  | Â (4)      | 03/14/2012 | Common<br>Stock | 2,200  | \$ (3)   | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                              | Relationships |           |                                  |       |
|---|---------------|-----------|----------------------------------|-------|
|   | Director      | 10% Owner | Officer                          | Other |
| MONICH ALLAN R<br>ONE DAUCH DRIVE<br>DETROIT, MI 48211-1198 | Â             | Â         | Â VP Quality, Warranty & Cust Sa | Â     |

## Signatures

Laura L. Douglas,  
Attorney-in-fact

08/06/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The options are fully vested.

(2) 6,365 of these options are fully vested; the remainder vest on March 14, 2011.

(3) Upon vesting, each restricted stock unit will become payable in cash in an amount equal to the then current market value of one share of Company stock, subject to tax withholdings.

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- The restricted stock units will vest on the 5th anniversary of the grant date of 3/14/2007, unless vesting is accelerated at the end of the 3rd or 4th year of the grant. Accelerated vesting will be contingent upon the Company's achievement of predetermined performance goals measured by total stockholder return (TSR) as compared to the TSR of the Company's competitor peer group.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.