

SCHUSTER JAMES E  
Form 3/A  
February 04, 2003

**FORM 3**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of  
the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment  
Company Act of 1940

Filed By  
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|                                                             |  |                                                                                        |  |                                                                                                                                                                                                               |  |
|-------------------------------------------------------------|--|----------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1. Name and Address of Reporting Person*                    |  | 2. Date of Event<br>Requiring Statement<br>Month/Day/Year                              |  | 4. Issuer Name <b>and</b> Ticker or Trading Symbol                                                                                                                                                            |  |
| Schuster, James E.                                          |  | 06/27/01                                                                               |  | Raytheon Company - RTN                                                                                                                                                                                        |  |
| (Last) (First) (Middle)                                     |  | 3. I.R.S. Identification<br>Number of Reporting<br>Person, if an entity<br>(voluntary) |  | 5. Relationship of Reporting Person(s)<br>to Issuer (Check all applicable)                                                                                                                                    |  |
| 141 Spring Street                                           |  |                                                                                        |  | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)                      (specify below) |  |
| (Street)                                                    |  |                                                                                        |  | 6. If Amendment,<br>Date of Original<br>(Month/Day/Year)                                                                                                                                                      |  |
| Lexington, MA 02421                                         |  |                                                                                        |  | 06/27/01                                                                                                                                                                                                      |  |
| (City) (State) (Zip)                                        |  |                                                                                        |  | 7. Individual or<br>Joint/Group Filing<br>(Check Applicable Line)                                                                                                                                             |  |
|                                                             |  |                                                                                        |  | <input checked="" type="checkbox"/> Form filed by One<br>Reporting Person<br><input type="checkbox"/> Form filed by More<br>than One Reporting<br>Person                                                      |  |
| <b>Table I Non-Derivative Securities Beneficially Owned</b> |  |                                                                                        |  |                                                                                                                                                                                                               |  |
| 1. Title of Security<br>(Instr. 4)                          |  | 2. Amount of<br>Securities<br>Beneficially<br>Owned<br>(Instr. 4)                      |  | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5)                                                                                                                                             |  |
| Common Stock                                                |  | 78,205                                                                                 |  | D                                                                                                                                                                                                             |  |
| Common Stock                                                |  | 1,334.89 <sup>(1)</sup>                                                                |  | I                                                                                                                                                                                                             |  |
|                                                             |  |                                                                                        |  | 401(k)                                                                                                                                                                                                        |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

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**FORM 3 (continued) Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

|                                                  |                                                                 |                    |                                                                                         |                        |                                                                 |                                                                                                   |                                                             |
|--------------------------------------------------|-----------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------|------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| 1. Title of Derivative<br>Security<br>(Instr. 4) | 2. Date Exercisable<br>and Expiration Date<br>(Month/Day/ Year) |                    | 3. Title and Amount of<br>Securities<br>Underlying Derivative<br>Security<br>(Instr. 4) |                        | 4. Conversion or<br>Exercise Price of<br>Derivative<br>Security | 5. Ownership<br>Form<br>of Derivative<br>Security:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 6. Nature of Indirect<br>Beneficial Ownership<br>(Instr. 5) |
|                                                  | Date<br>Exercisable                                             | Expiration<br>Date | Title                                                                                   | Amount or<br>Number of |                                                                 |                                                                                                   |                                                             |

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|                          |                       |          |              | Shares |         |   |  |
|--------------------------|-----------------------|----------|--------------|--------|---------|---|--|
| Employee Stock Option    | 09/07/00              | 09/06/09 | Common Stock | 1,474  | 67.8125 | D |  |
| Employee Stock Option    | 09/07/01              | 09/06/09 | Common Stock | 1,474  | 67.8125 | D |  |
| Employee Stock Option    | 09/07/00              | 09/07/09 | Common Stock | 3,526  | 67.8125 | D |  |
| Employee Stock Option    | 09/07/01              | 09/07/09 | Common Stock | 3,526  | 67.8125 | D |  |
| Employee Stock Option    | 02/25/02              | 02/24/10 | Common Stock | 5,161  | 19.3750 | D |  |
| Employee Stock Option    | 02/25/03              | 02/24/10 | Common Stock | 5,161  | 19.3750 | D |  |
| Employee Stock Option    | 02/25/01              | 02/25/10 | Common Stock | 13,333 | 19.3750 | D |  |
| Employee Stock Option    | 02/25/02              | 02/25/10 | Common Stock | 8,172  | 19.3750 | D |  |
| Employee Stock Option    | 02/25/03              | 02/25/10 | Common Stock | 8,173  | 19.3750 | D |  |
| Employee Stock Option    | 05/23/02              | 05/23/11 | Common Stock | 16,666 | 29.6850 | D |  |
| Employee Stock Option    | 05/23/03              | 05/23/11 | Common Stock | 16,667 | 29.6850 | D |  |
| Employee Stock Option    | 05/23/04              | 05/23/11 | Common Stock | 13,299 | 29.6850 | D |  |
| Employee Stock Option    | 05/23/04              | 05/22/11 | Common Stock | 3,368  | 29.6850 | D |  |
| Performance Stock Option | Varies <sup>(2)</sup> | 02/25/10 | Common Stock | 38,000 | 19.3750 | D |  |
| Performance Stock Option | Varies <sup>(3)</sup> | 01/24/11 | Common Stock | 23,500 | 31.8150 | D |  |

## Explanation of Responses:

(1) Based on funds in the Reporting Person's Savings and Investment Plan/Excess Savings Plan Account divided by \$27.37, the closing price of the Issuer's Common Stock on June 27, 2001.

(2) The options become exercisable in three equal installments. The first installment became exercisable on August 25, 2000, upon the Issuer's Common Stock sustaining (for a period of twenty (20) consecutive trading days) a market price of at least \$23.27 per share; the second installment became exercisable on October 30, 2000, upon the Issuer's Common Stock sustaining a market price of at least \$27.91 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$33.49 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.

(3) The options become exercisable in three equal installments. The first installment becomes exercisable upon the date that the Issuer's Common Stock sustains (for a period of twenty (20) consecutive trading days) a market price of at least \$36.59 per share; the second installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$42.08 per share; and the third installment becomes exercisable upon the date that the Issuer's Common Stock sustains a market price of at least \$48.39 per share. Notwithstanding the foregoing vesting schedule, all shares under option shall become exercisable on the sixth anniversary of the grant date.

By: /s/ **James E. Schuster**  
**James E. Schuster**

\*\*Signature of Reporting Person

**02/04/03**  
Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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