

EMERSON ELECTRIC CO
Form 8-K
October 11, 2005
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event
reported): October 4, 2005

Emerson Electric Co.

(Exact Name of Registrant as Specified in Charter)

| | | |
|-----------------|--------------|------------------------|
| Missouri | 1-278 | 43-0259330 |
| ----- | ----- | ----- |
| (State or Other | (Commission | (I.R.S. Employer |
| Jurisdiction of | File Number) | Identification Number) |
| Incorporation) | | |

| | |
|-----------------------------|-------|
| 8000 West Florissant Avenue | |
| St. Louis, Missouri | 63136 |
| ----- | ----- |

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code:

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(314) 553-2000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 1.01. Entry into a Material Definitive Agreement.

On October 4, 2005, the Board of Directors of Emerson Electric Co. (the Company), upon a recommendation by its Corporate Governance and Nominating Committee, set the following compensation for non-management Directors, effective fiscal year 2006, which began October 1, 2005:

| Payment | Amount |
|--|-----------------------|
| Annual Cash Retainer | \$ 50,000 |
| Annual Emerson Restricted Stock Award | \$90,000 ¹ |
| Annual Retainer Audit Committee Chairman | \$ 12,000 |
| Annual Retainer Every Other Committee Chairman | \$ 8,000 |
| Attendance Fee per Board Meeting | \$ 1,500 |
| Attendance Fee per Committee Meeting | \$ 1,250 |

¹ The fiscal year 2006 Emerson restricted stock award will be made on February 7, 2006, the date of the Company's annual meeting of stockholders.

A summary of the Company's general compensation arrangements for non-management Directors effective fiscal year 2006 is filed as Exhibit 10.1 hereto and is incorporated herein by reference.

Item 5.03. Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.

On October 4, 2005, the Board adopted amendments to the Company's Bylaws, effective immediately. The amended Bylaws, and a copy marked to show changes from the prior bylaws dated November 6, 2001, are included as Exhibits 3.1 and 3.2, respectively, to this Current Report on Form 8-K and are incorporated by reference herein.

Articles II, III and V have been amended to reflect that one person currently holds the offices of both Chairman of the Board and Chief Executive Officer.

Obsolete or redundant provisions of Articles II, III, IV, V and VII have been amended or deleted.

Article VI has been amended to permit the Board to allow the stock of the Company to be uncertificated, that is, not represented by physical certificates. Upon the Board's authorizing uncertificated shares, any holder of such shares will be entitled to a statement of holdings as evidence of share ownership, or will be entitled instead to a physical stock certificate representing such shares.

Article VII has been amended to: (i) clarify that indemnification of agents is not mandatory; (ii) eliminate indemnification of officers, employees and agents in certain actions brought by the Company itself; (iii) clarify that advancement of expenses applies to all actions, suits or proceedings for which indemnification may be provided; and (iv) provide that defense expenses of a Director or officer shall be paid by the Company as incurred.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number

Description of Exhibits

- | | |
|------|---|
| 3.1 | <u>Bylaws of Emerson Electric Co., as amended through October 4, 2005.</u> |
| 3.2 | <u>Bylaws of Emerson Electric Co., as amended through October 4, 2005 marked to show changes from prior bylaws as amended through November 6, 2001.</u> |
| 10.1 | <u>Description of Non-Management Director Compensation.</u> |
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EXHIBIT INDEX

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