PEABODY ENERGY CORP Form 424B1 May 22, 2001

> FILED PURSUANT TO RULE NO. 424(b)(1) REGISTRATION NO. 333-55412

PROSPECTUS

15,000,000 Shares

[LOGO OF PEABODY ENERGY CORPORATION]

Peabody Energy Corporation

Common Stock

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This is our initial public offering of common stock. We are offering 15,000,000 shares of common stock. We are initially offering 12,000,000 shares in the United States and Canada, and we are initially offering 3,000,000 shares outside the United States and Canada. No public market currently exists for our shares.

Our shares have been authorized for listing on the New York Stock Exchange under the symbol "BTU."  $\ensuremath{\mathsf{"STU."}}$ 

Investing in the shares involves risks. "Risk Factors" begin on page 10.

	Per Shar	e Total
Public Offering Price	\$28.000	\$420,000,000
Underwriting Discount	\$ 1.575	\$ 23,625,000
Proceeds to Peabody	\$26.425	\$396,375,000

We have granted the underwriters a 30-day option to purchase up to 2,250,000 additional shares of common stock on the same terms and conditions as set forth above to cover over-allotments, if any.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved these securities or determined if this prospectus is accurate or complete. Any representation to the contrary is a criminal offense.

Lehman Brothers, on behalf of the underwriters, expects to deliver the shares on or about May 25, 2001.

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Lehman Brothers Bear, Stearns & Co. Inc. Merrill Lynch & Co. Morgan Stanley Dean Witter UBS Warburg A.G. Edwards & Sons, Inc. May 21, 2001

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You should rely only on the information contained in this prospectus. We have not, and the underwriters have not, authorized any other person to provide you with different information. If anyone provides you with different or inconsistent information, you should not rely on it. We are not, and the underwriters are not, making an offer to sell these securities in any jurisdiction where an offer or sale is not permitted. You should assume that the information appearing in this prospectus is accurate as of the date on the front cover of this prospectus only. Our business, financial condition, results of operations and prospects may have changed since that date.

Through and including June 15, 2001 (the 25th day after the date of this prospectus), all dealers effecting transactions in our common stock, whether or not participating in this offering, may be required to deliver a prospectus. This is in addition to the dealers' obligation to deliver a prospectus when acting as underwriters and with respect to their unsold allotments or subscriptions.

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#### PROSPECTUS SUMMARY

This summary may not contain all the information that may be important to you. You should read the entire prospectus before making an investment decision. References to years relate to calendar years, unless otherwise noted. All information in this prospectus summary reflects the recent divestiture of our Australian operations, unless otherwise noted. The estimates of our proven and probable reserves included in this prospectus have been reviewed by Marshall Miller & Associates. Because our industry is a technical one, we have included a "Glossary of Selected Terms" that explains many of the terms we use in this prospectus. You should carefully consider the information presented under the heading "Risk Factors."

#### The Company

We are the largest private-sector coal company in the world. Our sales of 181.6 million tons of coal in the year ended March 31, 2001 accounted for more than 16% of all U.S. coal sales and were more than 50% greater than the sales of our closest competitor. During this period, we sold coal to more than 290 electric generating and industrial plants, fueling the generation of more than 9% of all electricity in the United States and 2.5% of all electricity in the world. At March 1, 2001, we had 9.3 billion tons of proven and probable coal reserves, approximately double the reserves of any other U.S. coal company. For the year ended March 31, 2001, we generated pro forma total revenues of \$2.4 billion and pro forma Adjusted EBITDA of \$332.2 million.

We own majority interests in 34 coal operations located throughout all major U.S. coal producing regions, with 66% of our fiscal year 2001 coal sales shipped from the western United States and the remaining 34% from the eastern United States. Most of our production in the western United States is low sulfur coal from the Powder River Basin. Our overall western U.S. coal production increased from 37.0 million tons in fiscal year 1990 to 119.7 million tons in fiscal year 2001, representing a compounded annual growth rate of 11%. In the west, we own and operate mines in Arizona, Colorado, Montana, New Mexico and Wyoming. In the east, we own and operate mines in Illinois, Indiana, Kentucky and West Virginia. We produced 77% of our fiscal year 2001 sales volume from non-union mines.

For the year ended March 31, 2001, 93% of our sales were to U.S. electricity generators, 3% were to the U.S. industrial sector and 4% were to customers outside the United States. Approximately 85% of our fiscal year 2001 coal sales were under long-term contracts. As of March 31, 2001, nearly one billion tons of our future coal production were committed under long-term contracts, with remaining terms ranging from one to 16 years and an average volume-weighted remaining term of four years. As a result of recent significant improvements in coal prices, we have added long-term contracts to our portfolio at favorable prices. During the first four months of 2001, we entered into commitments to sell four million tons of coal in 2001, 31 million tons of coal in 2002, 21 million tons of coal in 2003 and 19 million tons of coal in 2004, much of which were at prices substantially above prior-year levels. Additionally, our significant uncommitted future production positions us well to continue to enter into favorably priced contracts. As of April 30, 2001, we had approximately 37 million tons, 80 million tons and 111 million tons of expected production available for sale at market-based prices in 2002, 2003 and 2004, respectively.

We are also expanding in related energy businesses that include coal trading, coalbed methane production, transportation-related services, third-

party coal contract restructuring and participation in the development of coalbased generating plants.

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#### Transformation of Peabody

We have grown significantly over the past decade and have transformed ourselves from a largely high sulfur, high-cost coal company to a predominantly low sulfur, low-cost coal producer, marketer and trader. To meet customer demand for cleaner coal, we have increased our sales of low sulfur coal from 56% of our total volume in fiscal year 1990 to over 80% in fiscal year 2001. We are also well positioned to continue selling higher sulfur coal to customers that have invested in emissions control technology, buy emissions allowances or blend higher sulfur coal with low sulfur coal. Our average cost per ton sold decreased 43% from fiscal year 1990 to fiscal year 2001. The following chart demonstrates our transformation:

	Fiscal Year		
	1990	2001	Percent Improvement
Sales volume (million tons)	93.3	181.6	95%
U.S. market share(/1/)	9.1%	16.7%	84
Low sulfur sales volume (million tons)	52.6	146.3	178
Total coal reserves (billion tons)(/2/)	7.0	9.3	33
Low sulfur reserves (billion tons) (/2/)	2.5	4.4	76
Safety (incidents per 200,000 hours)	16.1	3.9	76
Productivity (tons per miner shift)	32.9	122.8	273
Average cost per ton sold(/3/)	\$19.33	\$11.05	43
Employees (approximate)	10,700	6,100	43

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- (1) Market share is calculated by dividing our U.S. sales volume by estimated total demand for coal in the United States, as reported by the Energy Information Administration.
- (2) As of January 1, 1990 and as of March 1, 2001.
- (3) Represents operating costs and expenses.

#### Market Opportunities

The U.S. coal industry continues to fuel more electricity generation than all other energy sources combined. In 2000, coal-based plants generated an estimated 51% of the nation's electricity, followed by nuclear (20%), gas-fired (16%) and hydroelectric (8%) units. We believe that electricity deregulation and the resulting competition for cost-efficient energy will strengthen demand for coal. We also believe that U.S. and world coal consumption will continue to increase as coal-based generating plants utilize their existing excess capacity and as new coal-based plants are constructed. Coal is an attractive fuel for electricity generation because it is:

- . Abundant: Coal makes up more than 85% of fossil fuel reserves in the United States. The nation has an estimated 250-year supply of coal, based on current usage rates.
- . Low-Cost: At an average delivered price of \$1.20 per million British thermal units, or Btu, coal's cost advantage over natural gas continued

to widen in 2000, during which the average delivered price of natural gas was \$4.22 per million Btu, and at times exceeded \$10.00 per million Btu. In 1999, 19 of the 25 lowest-cost major generating plants in the United States were coal-based.

Increasingly Clean: Aggregate pollution from U.S. coal-based plants has declined significantly since 1970, even as coal consumption by electricity generators has tripled.

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#### Business Strengths

We believe our strengths will enable us to enhance our industry-leading position and increase shareholder value.

- . We are the world's largest private-sector producer and marketer of coal, and the largest reserve holder of any U.S. coal company.
- . We are the largest producer and marketer of low sulfur coal in the world, with the number one position in the Southern Powder River Basin, part of the fastest growing U.S. coal producing region.
- . We have a large portfolio of long-term coal supply agreements and have substantial future production available for sale at market prices.
- . We are one of the most productive and lowest-cost providers of coal in the United States.
- . We serve a broad range of customers with mining operations located throughout all major U.S. coal producing regions.
- . We are a leader in reclamation management and have received numerous state and national awards for our commitment to environmental excellence.
- . Our management team has a proven record of success and is incentivized to maximize shareholder value.

While we strive to maintain these strengths, our industry and our company are subject to risks that could adversely affect our business. For example, we cannot assure you that in the future we will be able to sell coal as profitably as at present. Additionally, our company and our customers are subject to extensive governmental regulations that create significant costs and restrictions and that could become more onerous in the future. For a more complete discussion of the risks related to our company, you should read the information presented under the heading "Risk Factors."

#### Business Strategy

To maximize shareholder value and enhance our position as a premier low-cost energy provider, we seek to implement three core strategies:

- . Expand to serve growth markets by pursuing strategic acquisitions, developing our existing reserves and expanding in coal-related businesses;
- . Manage safe, low-cost, environmentally conscious operations by focusing on regions where we can be a low-cost producer, aggressively reducing our costs and remaining committed to safety and environmental

excellence; and

. Create innovative solutions to meet our customers' changing needs by using our geographical diversity and superior market knowledge.

Confirming the depth of our strengths and the successful implementation of our strategies, we were recently recognized as the world's best coal company at the 2000 Financial Times Global Energy Awards by an international panel of judges using the criteria of safety, environmental commitment, productivity, market/technology innovation and shareholder value.

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Recent Developments

#### Australian Operations

On January 29, 2001, we sold our Australian operations to a subsidiary of Rio Tinto Limited for \$446.8 million in cash, plus the assumption of all liabilities, including \$119.4 million of debt. We used proceeds from the sale to repay \$440.0 million of term loans under our senior credit facility. We believe that the transaction maximized the value of our Australian operations.

#### Thoroughbred Energy Campus

On February 28, 2001, we filed an application with the State of Kentucky for an air permit relating to a proposed coal-based electricity generation project in western Kentucky. This project, the Thoroughbred Energy Campus, will be located near Central City in Muhlenberg County. The proposed project would consist of a five to six million ton per year underground coal mine that will fuel a 1,500 megawatt generating plant constructed on approximately 4,500 acres of property controlled by us. The generating station is being designed to comply with all applicable state and federal regulatory emissions limits. The Thoroughbred project is currently in a design development stage. We are engaged in discussions with several prospective partners regarding the scope and structure of the project, but we have not entered into any definitive agreements. We currently intend to manage the initial permitting required for the project and related mine operations and are seeking a partner to manage plant construction, operations and power marketing.

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Our principal executive offices are located at 701 Market Street, St. Louis, Missouri 63101-1826, telephone (314) 342-3400.

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#### The Offering

Common stock offered:	15,000,000 shares
Common stock outstanding after this offering:	49,610,509 shares
Use of proceeds:	We intend to use the net proceeds from this offering to repay long-term debt.

Dividend policy:

We expect to pay quarterly dividends of \$0.10 per share on our common stock, subject to the approval of our board of directors and other matters discussed in "Dividend Policy."

New York Stock Exchange symbol: BTU

Unless we indicate otherwise, all information in this prospectus reflects:

- . the number of shares of our Class A common stock, Class B common stock and preferred stock outstanding on March 31, 2001;
- . the 1.4-for-one split of our Class A common stock, Class B common stock and preferred stock prior to the completion of this offering;
- . the conversion of our Class A common stock and Class B common stock and the exchange and conversion of our preferred stock into a single class of common stock, all on a one-for-one basis upon the completion of this offering; and
- . no exercise by the underwriters of the over-allotment option to purchase up to 2,250,000 additional shares of common stock from us.

As of March 31, 2001, we had outstanding options to acquire 5,225,510 shares of common stock at an exercise price of \$14.29 per share.

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#### Summary Financial Data

The following table presents summary financial and other data about us and our predecessor. We purchased our operating subsidiaries on May 19, 1998, and, prior to that date, we had no operations. The period ended March 31, 1999 is thus a full fiscal year, but includes results of operations only from May 20, 1998. For the period prior to May 20, 1998, the results of operations are for the operating subsidiaries acquired, which we refer to as our "predecessor company" and which we include for comparative purposes. Also, for comparative purposes, we derived the "Total Fiscal Year 1999" column by adding the period ended March 31, 1999 with our predecessor company results for the period ended May 19, 1998. The effects of purchase accounting have not been reflected in the results of our predecessor company.

In early 1999, we increased our equity interest in Black Beauty Coal Company from 43.3% to 81.7%. Our results of operations include the consolidated results of Black Beauty, effective January 1, 1999. Prior to that date, we accounted for our investment in Black Beauty under the equity method, under which we reflected our share of Black Beauty's results of operations as a component of "Other revenues" in the statements of operations, and our interest in Black Beauty's net assets within "Investments and other assets" in the balance sheets.

In anticipation of the sale of Citizens Power, our power marketing subsidiary, which occurred in August 2000, we classified Citizens Power as a discontinued operation as of March 31, 2000, and recorded an estimated loss on the sale of \$78.3 million, net of income taxes. We have adjusted our results of operations to reflect the classification of Citizens Power as a discontinued operation for all periods presented.

Results of operations for the year ended March 31, 2000 included a \$144.0 million income tax benefit associated with an increase in the tax basis of a

subsidiary's assets due to a change in federal income tax regulations. Results of operations for the year ended March 31, 2001 included a pretax gain of \$171.7 million, or \$124.2 million net of income taxes, from the sale of our Australian operations.

Adjusted EBITDA is defined as income from continuing operations before deducting net interest expense, income taxes, minority interests and depreciation, depletion and amortization. Adjusted EBITDA is not a substitute for operating income, net income and cash flow from operating activities as determined in accordance with generally accepted accounting principles as a measure of profitability or liquidity. Adjusted EBITDA is presented as additional information because we believe it is a useful indicator of our ability to meet our debt service and capital expenditure requirements. Because Adjusted EBITDA is not calculated identically by all companies, our calculation may not be comparable to similarly titled measures of other companies.

We have derived the summary historical financial data for our predecessor for the period from April 1, 1998 to May 19, 1998 and as of May 19, 1998, and the summary historical financial data for our company for the period from May 20, 1998 to March 31, 1999 and as of March 31, 1999 and the years ended and as of March 31, 2000 and 2001 from our predecessor company's and our audited financial statements. The historical results are not necessarily indicative of our future operating results. You should read the following table in conjunction with the financial statements, which have been audited by Ernst & Young LLP, independent auditors, and the notes to those statements appearing elsewhere in this prospectus and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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	C	ompa	ssor ny	May 20,				otal Year Ended		Voor
	April	1,		Ma			iotai scal Year 1999			Year Mar 2
			(Dolla	ars	in thousa	nds	, except p	er	share data	)
Results of Operations Data: Revenues:										
Sales Other revenues		278, 11,	728		85,875		2,249,887 97,603		99,509	\$2,
Total revenues Costs and expenses		290, 281,	658 333	2	2,056,832 L,899,788		2,347,490 2,181,121		2,710,500 2,517,263	2, 2,
Operating profit	\$		325				166,369			\$
Income (loss) from continuing operations Income (loss) from discontinued	\$	2,	240	Ş	(5,433)	\$	(3,193)	\$	118 <b>,</b> 570	\$
operations Extraordinary loss from early extinguishment of debt		(1,	764)		6,442		4,678		(90,360)	
Net income	\$		476	 \$	1,009	\$	1,485	 \$	28,210	 \$
Basic and diluted earnings (loss)	=		===			==		==		

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per Class A/B share from continuing operations Weighted average shares used in calculating basic earnings (loss)		\$	(0.16)		\$ 3.43	\$
per Class A/B share		26	5,823,383		27,586,370	27,
Other Data:						
Tons sold (in millions):						
United States	20.9		147.7	168.6	179.2	
Australia	0.8		6.6	7.4	11.1	
Adjusted EBITDA:						
United States	\$ 28,850	\$	279,588	\$ 308,438	\$ 361,209	\$
Australia	5,991		56,638	62,629	81,810	
Operating profit:						
United States	6,375		124,368	130,743	144,882	
Australia	2,950		32,676	35,626	48,355	
Depreciation, depletion and						
amortization:						
United States	22,475		155,220	177 <b>,</b> 695	216,327	
Australia	3,041		23,962	27,003	33,455	
Net cash provided by (used in):						
Operating activities	(28,157)		282,022	253,865	262,911	
Investing activities	(21,550)	(2	2,249,336)	(2,270,886)	(185,384)	
Financing activities	23,537	2	2,161,281	2,184,818	(205,181)	(
Capital expenditures:						
United States	13,582		110,622	124,204	150,130	
Australia	7,292		63,898	71,190	28,624	
Balance Sheet Data (at period end):						
Total assets					\$ 5,826,849	\$5 <b>,</b>
Total debt					2,076,166	1,
Total stockholders' equity					508,426	

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#### Summary Pro Forma Financial Data

On January 29, 2001, we sold our Australian operations to a subsidiary of Rio Tinto Limited for \$446.8 million in cash plus the assumption of all liabilities, including \$119.4 million of debt. We incurred \$15.0 million of transaction costs in connection with this sale. The pretax gain on the sale of our Australian operations was \$171.7 million.

In anticipation of the sale of Citizens Power, which occurred in fiscal year 2001, we classified Citizens Power as a discontinued operation as of March 31, 2000, and recorded an estimated loss on the sale of \$78.3 million, net of income taxes. We have adjusted our results of operations to reflect the classification of Citizens Power as a discontinued operation for all periods presented.

The following unaudited pro forma financial data are based on the historical presentation of our consolidated financial statements.

The unaudited pro forma results of operations data for the year ended March 31, 2001 give effect to:

. the sale of our Australian operations and the repayment of long-term debt of \$440.0 million as if it had occurred on April 1, 2000. However, the gain on the sale of our Australian operations has been eliminated from the results of operations data;

- . the repayment of long-term debt of \$105.0 million from the proceeds from the sale of Citizens Power as if it had occurred on April 1, 2000; and
- . the repayment of long-term debt of \$365.0 million from the proceeds of this offering as if it had occurred on April 1, 2000.

Pro forma basic and diluted earnings per share reflect the exchange and conversion of our preferred shares into common shares and the increase in common shares from this offering as if they had occurred on April 1, 2000.

The unaudited pro forma balance sheet data give effect to:

- . the conversion of our Class A common stock and Class B common stock and the exchange and conversion of our preferred stock into a single class of common stock, all on a one-for-one basis upon the completion of the offering as if they had occurred on March 31, 2001;
- . the sale of 15.0 million shares of our common stock in this offering at the public offering price of \$28.00 per share as if it had occurred on March 31, 2001; and
- . the repayment of long-term debt of \$365.0 million from the proceeds of this offering as if it had occurred on March 31, 2001.

The summary unaudited pro forma financial data are intended for informational purposes only and do not purport to be indicative of the results that actually would have been obtained during the period presented and are not necessarily indicative of operating results to be expected in future periods. You should read the unaudited pro forma financial data in conjunction with the financial statements and the related notes to those statements appearing elsewhere in this prospectus and the information under "Unaudited Pro Forma Condensed Financial Information," "Selected Financial Data" and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Adjusted EBITDA is defined as income from continuing operations before deducting net interest expense, income taxes, minority interests and depreciation, depletion and amortization. Adjusted EBITDA is not a substitute for operating income, net income and cash flow from operating activities as determined in accordance with generally accepted accounting principles as a measure of profitability or liquidity. Adjusted EBITDA is presented as additional information because we believe it is a useful indicator of our ability to meet our debt service and capital expenditure requirements. Because Adjusted EBITDA is not calculated identically by all companies, our calculation may not be comparable to similarly titled measures of other companies.

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Year Ended March 31, 2001 Historical Pro Forma (Dollars in thousands, except per share data)

Results of Operations Data: Revenues:

Sales Other revenues	\$ 2,579,104 90,588	42,292
Total revenues Costs and expenses:		2,431,194
Operating costs and expenses	2,165,090	2,005,990
Depreciation, depletion and amortization	240,968	215,450
Selling and administrative expenses	99,267	97,809
Gain on sale of Australian operations	(171,735)	
Net gain on property and equipment disposals	(5,737)	(4,782)
Operating profit		116,727
Interest expense	197,686	115,299
Interest income	(8,741)	(7,962)
Income before income taxes and minority interests	152,894	 9,390
Income tax provision (benefit)		(3,927)
Minority interests	7,524	7,524
Income from continuing operations		\$
Basic and diluted earnings per Class A/B share from		
continuing operations	\$ 2.97	\$ 0.12
Weighted average shares used in calculating basic		
earnings per Class A/B share	27,524,626	49,524,626
Other Data:		
Tons sold (in millions)	192.4	181.6
Adjusted EBITDA	\$ 582,807	\$ 332 <b>,</b> 177
Capital expenditures	187,060	151,358
Balance Sheet Data (at period end):		
Total assets		
Total debt		1,040,621
Total stockholders' equity	631,238	997 <b>,</b> 988

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#### RISK FACTORS

An investment in our common stock involves risks. You should consider carefully, in addition to the other information contained in this prospectus, the following risk factors before deciding to purchase any common stock.

Risks Relating To Our Company

If a substantial portion of our long-term coal supply agreements terminate, our revenues and operating profits could suffer if we were unable to find alternate buyers willing to purchase our coal on comparable terms to those in our contracts.

A substantial portion of our sales are made under coal supply agreements, which are important to the stability and profitability of our operations. The execution of a satisfactory coal supply agreement is frequently the basis on which we undertake the development of coal reserves required to be supplied under the contract. For fiscal year 2001, 85% of our sales volume was sold under long-term coal supply agreements. At March 31, 2001, our coal supply agreements had remaining terms ranging from one to 16 years and an average

volume-weighted remaining term of four years.

Many of our coal supply agreements contain provisions that permit the parties to adjust the contract price upward or downward at specified times. We may adjust these contract prices based on inflation and/or changes in the factors affecting the cost of producing coal, such as taxes, fees, royalties and changes in the laws regulating the mining, production, sale or use of coal. Failure of the parties to agree on a price under those provisions may allow either party to terminate the contract. Over the last few years, several of our coal supply agreements have been renegotiated, resulting in the contract prices being closer to the then-current market prices, thus leading to a reduction in the revenues from those contracts. We have also experienced a similar reduction in coal prices in new long-term coal supply agreements replacing some of our expiring contracts. Coal supply agreements also typically contain force majeure provisions allowing temporary suspension of performance by us or the customer during the duration of specified events beyond the control of the affected party. Most coal supply agreements contain provisions requiring us to deliver coal meeting quality thresholds for certain characteristics such as Btu, sulfur content, ash content, grindability and ash fusion temperature. Failure to meet these specifications could result in economic penalties, including price adjustments, the rejection of deliveries or termination of the contracts. Moreover, some of these agreements permit the customer to terminate the contract if transportation costs, which our customers typically bear, increase substantially. In addition, a majority of these contracts allow our customers to terminate their contracts in the event of changes in regulations affecting our industry that increase the price of coal beyond specified limits.

The operating profits we realize from coal sold under supply agreements depend on a variety of factors. In addition, price adjustment and other provisions may increase our exposure to short-term coal price volatility provided by those contracts. If a substantial portion of our coal supply agreements were modified or terminated, we could be materially adversely affected to the extent that we are unable to find alternate buyers for our coal at the same level of profitability. Some of our coal supply agreements are for prices above current market prices. Although market prices for coal have recently increased in most regions, we cannot predict whether the current strength in the coal market will continue. As a result, we cannot assure you that we will be able to replace existing long-term coal supply agreements at the same prices or with similar profit margins when they expire. In addition, two of our coal supply agreements are the subject of ongoing litigation and arbitration.

The loss of, or significant reduction in, purchases by our largest customers could adversely affect our revenues.

For fiscal year 2001, we derived 36% of our total coal revenues from sales to our five largest customers. At March 31, 2001, we had 18 coal supply agreements with these customers that expire at various times from 2001 to 2015. We are currently discussing the extension of existing agreements or entering into new long-term agreements with some of these customers, but we cannot assure you that these negotiations will be successful

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or that those customers will continue to purchase coal from us without longterm coal supply agreements. If a number of these customers were to significantly reduce their purchases of coal from us, or if we were unable to sell coal to them on terms as favorable to us as the terms under our current agreements, our financial condition and results of operations could suffer materially.

Our financial performance could be adversely affected by our substantial debt.

Our financial performance could be affected by our substantial indebtedness. As of March 31, 2001, on a pro forma basis after giving effect to this offering and the use of proceeds, we would have had total indebtedness of \$1,040.6 million. On the same pro forma basis, we would have had stockholders' equity of \$998.0 million. In addition, upon the consummation of this offering, we will have total borrowing capacity under our and Black Beauty's revolving credit facilities of \$470.0 million. We may also incur additional indebtedness in the future.

Our ability to pay principal and interest on our debt depends upon the operating performance of our subsidiaries, which will be affected by, among other things, prevailing economic conditions in the markets they serve, some of which are beyond our control. We cannot assure you that our business will generate sufficient cash flow from operations or that future borrowings will be available under our revolving credit facilities or otherwise in an amount sufficient to enable us to service our indebtedness or to fund our other liquidity needs.

The degree to which we are leveraged could have important consequences to you, including, but not limited to: (1) making it more difficult for us to pay dividends and satisfy our debt obligations; (2) increasing our vulnerability to general adverse economic and industry conditions; (3) requiring the dedication of a substantial portion of our cash flow from operations to the payment of principal of, and interest on, our indebtedness, thereby reducing the availability of the cash flow to fund working capital, capital expenditures, research and development or other general corporate uses; (4) limiting our ability to obtain additional financing to fund future working capital, capital expenditures, research and development or other general corporate requirements; (5) limiting our flexibility in planning for, or reacting to, changes in our business; and (6) placing us at a competitive disadvantage compared to less leveraged competitors. In addition, our indebtedness subjects us to financial and other restrictive covenants. Failure by us to comply with these covenants could result in an event of default which, if not cured or waived, could have a material adverse effect on us. Furthermore, substantially all of our assets secure our indebtedness under our senior credit facility.

If transportation for our coal becomes unavailable or uneconomic for our customers, our ability to sell coal would suffer.

Transportation costs represent a significant portion of the total cost of coal, and as a result, the cost of transportation is a critical factor in a customer's purchasing decision. Increases in transportation costs could make coal a less competitive source of energy or could make some of our operations less competitive than other sources of coal. Certain coal supply agreements permit the customer to terminate the contract if the cost of transportation increases by an amount ranging from 10% to 20% in any given 12-month period.

Coal producers depend upon rail, barge, trucking, overland conveyor and other systems to deliver coal to markets. While U.S. coal customers typically arrange and pay for transportation of coal from the mine to the point of use, disruption of these transportation services because of weather-related problems, strikes, lock-outs or other events could temporarily impair our ability to supply coal to our customers and thus could adversely affect our results of operations. For example, the high volume of coal shipped from all Southern Powder River Basin mines could create temporary congestion on the rail systems servicing that region.

Risks inherent to mining could increase the cost of operating our business.

Our mining operations are subject to conditions beyond our control that can

delay coal deliveries or increase the cost of mining at particular mines for varying lengths of time. These conditions include weather and natural disasters, unexpected maintenance problems, key equipment failures, variations in coal seam thickness, variations in the amount of rock and soil overlying the coal deposit, variations in rock and other natural materials and variations in geologic conditions.

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The government extensively regulates our mining operations, which imposes significant costs on us, and future regulations could increase those costs or limit our ability to produce coal.

#### General

Federal, state and local authorities regulate the coal mining industry with respect to matters such as employee health and safety, permitting and licensing requirements, air quality standards, water pollution, plant and wildlife protection, reclamation and restoration of mining properties after mining is completed, the discharge of materials into the environment, surface subsidence from underground mining and the effects that mining has on groundwater quality and availability. In addition, significant legislation mandating specified benefits for retired coal miners affects our industry. Numerous governmental permits and approvals are required for mining operations. We are required to prepare and present to federal, state or local authorities data pertaining to the effect or impact that any proposed exploration for or production of coal may have upon the environment. The costs, liabilities and requirements associated with these regulations may be costly and time-consuming and may delay commencement or continuation of exploration or production operations. The possibility exists that new legislation and/or regulations and orders may be adopted that may materially adversely affect our mining operations, our cost structure and/or our customers' ability to use coal. New legislation or administrative regulations (or judicial interpretations of existing laws and regulations), including proposals related to the protection of the environment that would further regulate and tax the coal industry, may also require us or our customers to change operations significantly or incur increased costs. The majority of our coal supply agreements contain provisions that allow a purchaser to terminate its contract if legislation is passed that either restricts the use or type of coal permissible at the purchaser's plant or results in specified increases in the cost of coal or its use. These factors and legislation, if enacted, could have a material adverse effect on our financial condition and results of operations.

#### Mine Safety and Health

Stringent safety and health standards have been in effect since Congress enacted the Coal Mine Safety and Health Act of 1969. The Federal Mine Safety and Health Act of 1977 significantly expanded the enforcement of safety and health standards and imposed safety and health standards on all aspects of mining operations. Most of the states in which we operate have state programs for mine safety and health regulation and enforcement. Collectively, federal and state safety and health regulation in the coal mining industry is perhaps the most comprehensive and pervasive system for protection of employee safety and health affecting any segment of U.S. industry.

#### Black Lung

The Black Lung Benefits Revenue Act of 1977 and the Black Lung Benefits Reform Act of 1977, as amended in 1981, require each coal mine operator to secure payment of federal black lung benefits to claimants who are current and former employees and to a trust fund for the payment of benefits and medical

expenses to claimants who last worked in the coal industry prior to July 1973. The trust fund is funded by an excise tax on production of up to \$1.10 per ton for deep-mined coal and up to \$0.55 per ton for surface-mined coal, neither amount to exceed 4.4% of the gross sales price.

Coal Industry Retiree Health Benefit Act of 1992

Congress enacted the Coal Industry Retiree Health Benefit Act of 1992, also known as the Coal Act, to provide for the funding of health benefits for certain United Mine Workers of America retirees. The Coal Act established the Combined Fund into which "signatory operators" and "related persons" are obligated to pay annual premiums for beneficiaries. The Coal Act also created a second benefit fund for miners who retired between July 1992 and September 1994 and whose former employers are no longer in business. Companies that are liable under the Coal Act must pay premiums to the Combined Fund. Payments made by our subsidiaries under the Coal Act totaled \$4.1 million during fiscal year 2001.

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#### Environmental Laws

We are subject to various federal and state environmental laws. These laws require approval of many aspects of coal mining operations, and both federal and state inspectors regularly visit our mines and other facilities to ensure compliance.

Surface Mining Control and Reclamation Act. The Surface Mining Control and Reclamation Act establishes mining and reclamation standards for all aspects of surface mining, as well as many aspects of deep mining. The Surface Mining Control and Reclamation Act and similar state statutes require operators, among other things, to restore mined property in accordance with specified standards and an approved reclamation plan. In addition, the Abandoned Mine Land Fund, which is part of the Surface Mining Control and Reclamation Act, imposes a fee on all current mining operations, the proceeds of which are used to restore mines closed before 1977. The maximum tax is \$0.35 per ton on surface-mined coal and \$0.15 per ton on deep-mined coal. The Surface Mining Control and Reclamation Act also requires operators to meet comprehensive environmental protection and reclamation standards during the course of, and upon completion of, mining activities. A mine operator must submit a bond or otherwise secure the performance of these reclamation obligations. Mine operators must receive permits and permit renewals for surface mining operations from the Office of Surface Mining Reclamation and Enforcement or, where state regulatory agencies have adopted federally approved state programs under the act, the appropriate state regulatory authority.

All states in which we have active mining operations have achieved primary control of enforcement through approved state programs. Mining companies must obtain numerous permits that strictly regulate environmental, health and safety matters in connection with coal mining. Regulatory authorities exercise considerable discretion in the timing of permit issuance. Also, private individuals and the public at large have the right to comment on and otherwise engage in the permitting process, including through intervention in the courts. We cannot assure you that our permits will be renewed or granted in the future or that permit issues will not adversely affect our operations.

As of March 31, 2001, our accruals relating to long-term reclamation costs, mine-closing costs and other related liabilities totaled approximately \$451.3 million. We incurred \$4.1 million of operating expenses for the liability for fiscal year 2001 and incurred related cash expense of \$39.0 million.

The Clean Air Act. The Clean Air Act, the Clean Air Act Amendments and the corresponding state laws that regulate the emissions of materials into the air affect coal mining operations both directly and indirectly. The Clean Air Act's permitting requirements and emission control requirements relating to particulate matter, such as fugitive dust, including future regulation of fine particulate matter, can directly affect coal mining and processing operations. The Clean Air Act also indirectly affects coal mining operations by extensively regulating the air emissions of sulfur dioxide and other compounds, including nitrogen oxides, emitted by coal-based electric generating plants.

In July 1997, the Environmental Protection Agency, or EPA, adopted new, more stringent National Ambient Air Quality Standards for very fine particulate matter and ozone. State and federal regulations relating to implementation of the new air quality standards may restrict our ability to develop new mines or could require us to modify our existing operations. The extent of the potential direct impact of the new air quality standards on the coal industry will depend on the policies and control strategies associated with the state implementation process under the Clean Air Act, and could have a material adverse effect on our financial condition and results of operations.

The Clean Air Act Amendments also require electricity generators that are major sources of nitrogen oxide emissions in moderate or higher ozone nonattainment areas to install reasonably available control technology for nitrogen oxides, which are precursors of ozone. In addition, the EPA recently announced final rules that would require 19 eastern states and Washington, D.C. to make substantial reductions in nitrogen oxide emissions. Installation of additional control measures required under those rules will make it more costly to operate coal-based electric generating plants.

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In December 2000, the EPA decided that mercury air emissions from power plants should be regulated. The EPA will propose regulations by December 2003 and will issue final regulations by December 2004. Future regulatory activity may seek to reduce mercury emissions and these requirements, if enacted, could result in reduced use of coal if electricity generators switch to other sources of fuel.

Clean Water Act. The Clean Water Act of 1972 affects coal mining operations by imposing restrictions on effluent discharge into water. Regular monitoring, reporting requirements and performance standards are preconditions for the issuance and renewal of permits governing the discharge of pollutants into water.

Resource Conservation and Recovery Act. The Resource Conservation and Recovery Act, or RCRA, which Congress enacted in 1976, affects coal mining operations by imposing requirements for the treatment, storage and disposal of hazardous wastes. Coal mining operations covered by the Surface Mining Control and Reclamation Act permits are exempted from regulation under RCRA by statute. We cannot, however, predict whether this exclusion will continue.

RCRA excludes certain large-volume wastes generated primarily from the combustion of coal from being regulated as a hazardous waste pending a report to Congress and a decision by the EPA either to regulate the coal combustion wastes as a hazardous waste under RCRA or deem the regulation as unwarranted. The EPA made its report to Congress in March 1999 and determined in May 2000 not to regulate coal wastes as a hazardous substance under RCRA. New legislation that would regulate coal combustion waste as a hazardous waste could cause a switch to other lower-ash fuels and reduce the amount of coal used by electricity generators.

Federal and State Superfund Statutes. The Comprehensive Environmental Response Compensation and Liability Act, or Superfund, and similar state laws affect coal mining and hard rock operations by creating liability for investigation and remediation in response to releases of hazardous substances into the environment and for damages to natural resources. Under Superfund, joint and several liability may be imposed on waste generators, site owners and operators and others regardless of fault.

Environmental claims have been asserted against us at 18 sites in the United States. Some of these claims are based on Superfund and on similar state statutes. These claims are related to non-coal activities of our former subsidiaries. We had an accrued liability of \$48.0 million as of March 31, 2001 for these environmental claims. Our results of operations may be adversely affected by the remediation costs at these or other sites, and our accrued liability may not be adequate for these remediation costs.

Global Climate Change. The United States and over 160 other nations are signatories to the 1992 Framework Convention on Climate Change, which is intended to limit emissions of greenhouse gases, such as carbon dioxide. In December 1997, in Kyoto, Japan, the signatories to the convention established a binding set of emission targets for developed nations. Although the specific emission targets vary from country to country, the United States would be required to reduce emissions to 93% of 1990 levels over a five-year budget period from 2008 through 2012. Although the United States has not ratified the emission targets and no comprehensive regulations focusing on greenhouse gas emissions are in place, these restrictions, whether through ratification of the emission targets or other efforts to stabilize or reduce greenhouse gas emissions, could adversely impact the price and demand for coal. According to the Energy Information Administration's Emissions of Greenhouse Gases in the United States 1999, coal accounts for 30% of greenhouse gas emissions in the United States, and efforts to control greenhouse gas emissions could result in reduced use of coal if electricity generators switch to sources of fuel with lower carbon dioxide emissions.

Our expenditures for postretirement benefit and pension obligations could be materially higher than we have predicted if our underlying assumptions prove to be incorrect.

We provide postretirement health and life insurance benefits to eligible union and non-union employees. We calculated the total accumulated postretirement benefit obligation under Statement of Financial Accounting Standards No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions," which we

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estimate had a present value of \$1,036.1 million as of March 31, 2001, of which \$62.0 million was a current liability. We have estimated these unfunded obligations based on assumptions described in Note 14 to our audited financial statements contained in this prospectus. If our assumptions do not materialize as expected, cash expenditures and costs that we incur could be materially higher. Moreover, we cannot assure you that regulatory changes will not increase our obligations to provide these or additional benefits.

We are party to an agreement with the Pension Benefit Guaranty Corporation, or the PBGC, and TXU Europe Limited, an affiliate of our former parent corporation, under which we are required to make specified contributions to three of our defined benefit pension plans and to maintain a \$37.0 million letter of credit in favor of the PBGC. If we or the PBGC gives notice of an intent to terminate one or more of the covered pension plans in which

liabilities are not fully funded, or if we fail to maintain the letter of credit, the PBGC may draw down on the letter of credit and use the proceeds to satisfy liabilities under the Employee Retirement Income Security Act of 1974, as amended. The PBGC, however, is required to first apply amounts received from a \$110.0 million guaranty in place from TXU Europe Limited in favor of the PBGC before it draws on our letter of credit.

Our future success depends upon our ability to continue acquiring and developing coal reserves that are economically recoverable.

Our recoverable reserves decline as we produce coal. We have not yet applied for the permits required or developed the mines necessary to use all of our reserves. Furthermore, we may not be able to mine all of our reserves as profitably as we do at our current operations. Our future success depends upon our conducting successful exploration and development activities or acquiring properties containing economically recoverable reserves. Our current strategy includes increasing our reserve base through acquisitions of government and other leases and producing properties and continuing to use our existing properties. The federal government also leases natural gas and coalbed methane reserves in the west, including in the Powder River Basin. Some of these natural gas and coalbed methane reserves are located on, or adjacent to, some of our Powder River Basin reserves, potentially creating conflicting interests between us and lessees of those interests. Other lessees' rights relating to these mineral interests could prevent, delay or increase the cost of developing our coal reserves. These lessees may also seek damages from us based on claims that our coal mining operations impair their interests. Additionally, the federal government limits the amount of federal land that may be leased by any company to 150,000 acres nationwide. We currently lease or have applied to lease a total of 64,805 acres from the federal government. The limit could restrict our ability to lease additional federal lands.

We cannot assure you that our planned development and exploration projects and acquisition activities will result in significant additional reserves or that we will have continuing success developing additional mines. Most of our mining operations are conducted on properties owned or leased by us. Because title to most of our leased properties and mineral rights are not thoroughly verified until a permit to mine the property is obtained, our right to mine some of our reserves may be materially adversely affected if defects in title or boundaries exist. In addition, in order to develop our reserves, we must receive various governmental permits, as discussed in "Regulatory Matters" below. We cannot predict whether we will continue to receive the permits necessary for us to operate profitably in the future. We may not be able to negotiate new leases from the government or from private parties or obtain mining contracts for properties containing additional reserves or maintain our leasehold interest in properties on which mining operations are not commenced during the term of the lease. From time to time, we have experienced litigation with lessors of our coal properties and with royalty holders.

If the coal industry experiences overcapacity in the future, our profitability could be impaired.

During the mid-1970s and early 1980s, a growing coal market and increased demand for coal attracted new investors to the coal industry, spurred the development of new mines and resulted in added production capacity throughout the industry, all of which led to increased competition and lower coal prices. Recent increases in coal prices could similarly encourage the development of expanded capacity by new or existing coal producers. Any overcapacity could reduce coal prices in the future.

Our operating expenses could increase significantly if the price of fuel increases.

Operating expenses at our mining locations are sensitive to changes in fuel prices, particularly diesel fuel prices. We used 80.2 million gallons of diesel fuel in fiscal year 2001, and our overall fuel expense was 41% higher (\$24.2 million) than in fiscal year 2000. If fuel prices continue to increase, our operating expenses could increase significantly.

Our financial condition could be negatively affected if we fail to maintain satisfactory labor relations.

As of March 31, 2001, the United Mine Workers of America represented approximately 37% of our employees, who produced 23% of our coal sales volume in the United States during fiscal year 2001. Because of the higher labor costs and the increased risk of strikes and other work-related stoppages that may be associated with union operations in the coal industry, our non-unionized competitors may have a competitive advantage in areas where they compete with our unionized operations. If some or all of our current non-union operations were to become unionized, we could incur an increased risk of work stoppages, reduced productivity and higher labor costs. The ten-month United Mine Workers of America strike in 1993 had a material adverse effect on us. Two of our subsidiaries, Peabody Coal Company and Eastern Associated Coal Corp., operate under a union contract that is in effect through December 31, 2002. The United Mine Workers of America has indicated an interest in seeking early negotiations for a new contract, although none of the parties are required to do so. Peabody Western Coal Company operates under a union contract that is in effect through September 1, 2005.

Our operations could be adversely affected if we fail to maintain required surety bonds.

Federal and state laws require bonds to secure our obligations to reclaim lands used for mining, to pay federal and state workers' compensation and to satisfy other miscellaneous obligations. As of March 31, 2001, we had outstanding surety bonds with third parties for post-mining reclamation totaling \$651.8 million. Furthermore, we have an additional \$77.4 million of surety bonds in place for our federal and state workers' compensation obligations and other miscellaneous obligations. These bonds are typically renewable on a yearly basis. We cannot assure you that surety bond issuers and holders will continue to renew the bonds or refrain from demanding additional collateral upon those renewals. Our failure to maintain, or inability to acquire, surety bonds that are required by state and federal law would have a material adverse effect on us. That failure could result from a variety of factors including the following:

- . lack of availability, higher expense or unfavorable market terms of new surety bonds;
- . restrictions on the availability of collateral for current and future third-party surety bond issuers under the terms of our indentures or senior credit facility; and
- . the exercise by third-party surety bond issuers of their right to refuse to renew the surety.

Our ability to collect payments from our customers could be impaired if their creditworthiness deteriorates.

Our ability to receive payment for coal sold and delivered depends on the continued creditworthiness of our customers. Our customer base is changing with deregulation as utilities sell their power plants to their non-regulated

affiliates or third parties. These new power plant owners may be special purpose entities with credit ratings that are below investment grade.

One of our customers, Southern California Edison Company, had its credit rating downgraded to non-investment grade as a result of the recent electricity crisis in California. Southern California Edison, which owns 56% of the Mohave Generating Station, and the other owners of the Mohave Generating Station have a coal supply agreement that expires in 2005. In fiscal year 2001, we sold 4.8 million tons of coal to the Mohave Generating Station. The owners of the Mohave Generating Station created a trust account in early 2001 to fund the payment of coal under the coal supply agreement and have advised us of their obligation, subject to certain

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conditions, to cure any defaults of another owner. Our ability to continue to receive payment from the Mohave Generating Station depends, in part, on the creditworthiness of Southern California Edison. Failure to receive payment for Southern California Edison's share of the Mohave Generating Station deliveries could adversely affect our financial condition and results of operations. If the creditworthiness of California utilities causes a general deterioration of the creditworthiness of other utilities, our accounts receivable securitization program could be adversely affected. On April 6, 2001, Pacific Gas and Electric Company filed for Chapter 11 reorganization. We do not have any coal supply agreements with that utility.

Lehman Brothers Merchant Banking controls us and may have conflicts of interest with other stockholders in the future.

After the offering, Lehman Brothers Merchant Banking and its affiliates will beneficially own 59% of our common stock, or 57% if the underwriters exercise their over-allotment option in full. As a result, Lehman Brothers Merchant Banking will continue to be able to control the election of our directors and determine our corporate and management policies, including potential mergers or acquisitions, asset sales and other significant corporate transactions. We cannot assure you that the interests of Lehman Brothers Merchant Banking will coincide with the interests of other holders of our common stock. We have retained affiliates of Lehman Brothers Merchant Banking to perform advisory services for us in the past, and may continue to do so in the future.

Our ability to operate our company effectively could be impaired if we lose key personnel.

We manage our business with a number of key personnel, in particular the executive officers discussed in "Management" elsewhere in this prospectus, the loss of a number of whom could have a material adverse effect on us. In addition, as our business develops and expands, we believe that our future success will depend greatly on our continued ability to attract and retain highly skilled and qualified personnel. We cannot assure you that key personnel will continue to be employed by us or that we will be able to attract and retain qualified personnel in the future. We do not have "key person" life insurance to cover our executive officers. Failure to retain or attract key personnel could have a material adverse effect on us.

#### Risks Related To This Offering

There is no existing market for our common stock, and we do not know if one will develop to provide you with adequate liquidity.

There has not been a public market for our common stock. We cannot predict the extent to which investor interest in our company will lead to the

development of a trading market on the New York Stock Exchange or otherwise or how liquid that market might become. The initial public offering price for the shares was determined by negotiations between us and the representatives of the underwriters and may not be indicative of prices that will prevail in the open market following this offering.

If we or our existing stockholders sell additional shares of our common stock after the offering, the market price of our common stock could decline.

The market price of our common stock could decline as a result of sales of a large number of shares of common stock in the market after the offering or the perception that such sales could occur. These sales, or the possibility that these sales may occur, also might make it more difficult for us to sell equity securities in the future at a time and at a price that we deem appropriate.

Sales of our common stock are restricted by lock-up agreements that our directors, officers and all of our existing stockholders have entered into with the underwriters and with us. The lock-up agreements restrict our directors, officers and existing stockholders, subject to specified exceptions, from selling or otherwise disposing of any shares for a period of 180 days after the date of this prospectus without the prior written consent of

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Lehman Brothers Inc. Lehman Brothers Inc. may, however, in its sole discretion and without notice, release all or any portion of the shares from the restrictions in the lock-up agreements.

After this offering, we will have approximately 49.6 million shares of common stock outstanding. Of those shares, the 15.0 million shares we are offering will be freely tradeable. The approximately 34.6 million shares that were outstanding immediately prior to this offering will be eligible for resale from time to time after the expiration of the 180-day lock-up period, subject to contractual and Securities Act restrictions. Four million four hundred thousand of those shares may be resold under Rule 144(k) without regard to volume limitations and approximately 30.2 million shares may be sold subject to the volume, manner of sale and other conditions of Rule 144. Lehman Brothers Merchant Banking and its affiliates, which collectively own 29.4 million shares.

In addition, approximately 5.2 million shares are issuable upon the exercise of presently outstanding stock options under our 1998 Stock Purchase and Option Plan and approximately 2.5 million shares have been reserved for future issuance under our Long-Term Equity Incentive Plan. Shares acquired upon the exercise of vested options under our 1998 Stock Purchase and Option Plan for Key Employees will first become eligible for resale on the second anniversary of this offering. We also expect that any awards that will be granted under our Long-Term Equity Incentive Plan will not begin to vest until at least one year after the date of this offering. Within one year of this offering, we intend to file a registration statement to register the sale of shares issuable upon the exercise of all these stock options.

The book value of shares of common stock purchased in the offering will be immediately diluted.

Investors who purchase common stock in the offering will suffer immediate dilution of \$9.50 per share in the pro forma as adjusted net tangible book value per share. We also have a large number of outstanding stock options to purchase common stock with exercise prices that are below the estimated initial public offering price of the common stock. To the extent that these options are exercised, there will be further dilution.

Our certificate of incorporation and by-laws include provisions that may discourage a takeover attempt.

Provisions contained in our certificate of incorporation and by-laws and Delaware law could make it more difficult for a third party to acquire us, even if doing so might be beneficial to our stockholders. Provisions of our by-laws and certificate of incorporation impose various procedural and other requirements which could make it more difficult for stockholders to effect certain corporate actions. These provisions could limit the price that certain investors might be willing to pay in the future for shares of our common stock and may have the effect of delaying or preventing a change in control.

#### CAUTIONARY NOTICE REGARDING FORWARD-LOOKING STATEMENTS

This prospectus includes statements of our expectations, intentions, plans and beliefs that constitute "forward-looking statements." These statements can be found in "Prospectus Summary," "Management's Discussion and Analysis of Financial Condition and Results of Operations," "Coal Industry Overview," "Business" and "Regulatory Matters," and can often be identified by forwardlooking words such as "expect," "anticipate," "believe," "goal," "plan," "intend," "estimate," "may" and "will" or similar words. You should be aware that these statements are subject to known and unknown risks, uncertainties and other factors, including those discussed in "Risk Factors," that could cause actual results to differ materially from those suggested by the forward-looking statements.

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#### USE OF PROCEEDS

We will receive net proceeds from this offering of approximately \$393.0 million, assuming no exercise of the underwriters' over-allotment option. We intend to use approximately \$125.0 million of the net proceeds to permanently repay the tranche B term loan under our senior credit facility and \$100.0 million to repay borrowings under our revolving credit facility. We borrowed this \$100.0 million on May 2, 2001 in order to repay a portion of our 5% subordinated note, which matures in 2007. On May 8, 2001, we commenced an offer to repurchase up to \$80 million of our 8 7/8% senior notes due 2008 and up to \$80 million of our 9 5/8% senior subordinated notes due 2008 using the remaining \$168.0 million of proceeds.

As of March 31, 2001, the tranche B term loan accrued interest at an annual rate of 7.19%, and is due to mature on June 30, 2006. Lehman Commercial Paper Inc., an affiliate of Lehman Brothers Merchant Banking and Lehman Brothers Inc., one of the underwriters of this offering, is a lender under our senior credit facility and will receive a portion of the proceeds from the repayment of the term loan.

#### DIVIDEND POLICY

We currently intend to declare and pay quarterly dividends of \$0.10 per share. The declaration and payment of dividends and the amount of dividends will depend on our results of operations, financial condition, cash requirements, future prospects, any limitations imposed by our debt instruments and other factors deemed relevant by our board of directors. Our senior credit facility, as amended, allows us to pay dividends of \$25.0 million in fiscal year 2002 and annual dividends in subsequent fiscal years equal to the greater of \$25.0 million or 10% of consolidated EBITDA as defined in the facility. The indentures governing our senior notes and senior subordinated notes permit us to pay annual dividends equal to 6% of our net proceeds from this offering,

plus additional amounts based on financial tests, although the actual amount of any dividends will be determined by our board of directors.

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#### CAPITALIZATION

The following table presents our capitalization as of March 31, 2001 (1) on an actual basis and (2) on a pro forma as adjusted basis to reflect:

- . the conversion of our Class A common stock and Class B common stock and the exchange and conversion of our preferred stock into a single class of common stock, all on a one-for-one basis upon the completion of this offering;
- . the sale of 15.0 million shares of our common stock in this offering at the public offering price of \$28.00 per share, net of estimated offering expenses of \$27.0 million; and
- . the repayment of long-term debt of 365.0 million from the proceeds of this offering.

You should read this table in conjunction with our financial statements and the notes to those statements appearing elsewhere in this prospectus and "Selected Financial Data," "Unaudited Pro Forma Condensed Financial Information" and "Management's Discussion and Analysis of Financial Conditions and Results of Operations."

	As of March 31, 2001				
	Actual	Adjustments	Pro Forma		
		 d; in ns)			
Cash and cash equivalents	\$ 62.7	\$ ======	\$ 62.7		
<pre>Senior credit facility: Revolving credit facility(/1/) Term loan facility 8 7/8% senior notes due 2008 9 5/8% senior subordinated notes due 2008 Indebtedness of Black Beauty subsidiary(/2/) 5% subordinated note(/3/) Other long-term debt</pre>	125.0 399.1 498.9 211.0 169.9	(125.0) (78.0) (77.0) (85.0)	\$ 321.1 421.9 211.0 84.9 1.7		
Total debt Stockholders' equity: Preferred stock Class A common stock(/4/) Class B common stock Common stock	0.1 0.2	(0.1)	1,040.6   0.3		
Total preferred and common stock Additional paid-in capital Employee stock loans	498.2	393.0	0.3 891.2 (2.6)		

Accumulated other comprehensive loss	(0.9)		(0.9)
Retained earnings	136.3	(26.2)(/5/)	110.1
Treasury stock	(0.1)		(0.1)
Total stockholders' equity	631.2	366.8	998.0
Total capitalization	\$2,036.8	\$ 1.8	\$2,038.6

- (1) The revolving credit facility currently provides for maximum aggregate borrowings of \$200.0 million and letters of credit of up to \$280.0 million. Upon the consummation of this offering, the maximum aggregate borrowings available under the revolving credit facility will increase from \$200.0 million to \$350.0 million. As of March 31, 2001, we had no loans outstanding and letters of credit of \$73.4 million outstanding under our revolving credit facility. We borrowed \$100.0 million under our revolving credit facility on May 2, 2001 to fund the repurchase of a portion of our 5% subordinated note. We will repay those borrowings using proceeds from this offering.
- (2) A maximum of \$120.0 million is available for borrowing under Black Beauty's revolving credit facility. Black Beauty had \$70.0 million of loans outstanding under the revolving credit facility as of March 31, 2001.
- (3) On May 2, 2001, we repaid \$85.0 million carrying amount of the 5% subordinated note. We funded this repayment with borrowings of \$100.0 million under our revolving credit facility, which we will repay using proceeds from this offering.
- (4) The amount does not include 5,638,920 shares of common stock that have been reserved for issuance under our 1998 stock purchase and option plan, under which options for 5,225,510 shares were outstanding as of March 31, 2001.
- (5) The amount reflects the after-tax impact of the write-off of a portion of the debt issuance costs and the extraordinary item related to the early extinguishment of long-term debt.

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#### DILUTION

Dilution is the amount by which the offering price paid by the purchasers of the common stock to be sold in this offering will exceed the net tangible book value per share of common stock after the offering. Our pro forma net tangible book value, after giving effect to the conversion of our Class A common stock and Class B common stock and the exchange and conversion of our preferred stock into a single class of common stock, all on a one-for-one basis, as of March 31, 2001, was \$550.8 million, or \$15.91 per share of outstanding common stock. Pro forma net tangible book value per share is equal to the amount of our total tangible assets (total assets less intangible assets) less total liabilities, divided by the number of shares of our common stock outstanding as of March 31, 2001. After giving effect to the sale of the shares we are offering by this prospectus at an initial public offering price of \$28.00 per share and after deducting underwriting discounts and the estimated offering expenses payable, our pro forma as adjusted net tangible book value as of March 31, 2001 would have been \$917.6 million, or \$18.50 per share of common stock. This represents an immediate increase in net tangible book value of \$2.59 per share to existing stockholders and an immediate dilution in net tangible book value of \$9.50 per share to new investors. The following table illustrates this per share dilution:

\_\_\_\_\_

Initial public offering price per share Pro forma net tangible book value per share before this offering Increase per share attributable to this offering	\$28.00
Adjusted pro forma net tangible book value per share after the	
offering	18.50
Dilution per share to new investors	\$ 9.50 =====

The following table summarizes, on a pro forma as adjusted basis as of March 31, 2001, the total number of shares of common stock purchased from us, the total consideration paid to us and the average price per share paid by existing stockholders and by new investors purchasing shares in this offering:

	Shares Pu	rchased	Total Consid		Average Price Per
	Number	Percent	Amount	Percent	Share
Existing stockholders New investors					\$14.31 28.00
					20.00
Total	49,610,509	100.00%	\$915,162,602	100.00%	

The tables and calculations above assume no exercise of outstanding options. As of March 31, 2001, there were 5,225,510 shares of our common stock reserved for issuance upon exercise of outstanding options at an exercise price of \$14.29 per share. To the extent that these options are exercised, there will be further dilution to new investors. See "Management--Stock Purchase and Option Plan" and "Description of Capital Stock."

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#### UNAUDITED PRO FORMA CONDENSED FINANCIAL INFORMATION

On January 29, 2001, we sold our Australian operations to a subsidiary of Rio Tinto Limited for \$446.8 million in cash plus the assumption of all liabilities, including \$119.4 million of debt. We incurred \$15.0 million of transaction costs in connection with this sale. The pretax gain on the sale of our Australian operations was \$171.7 million.

In anticipation of the sale of Citizens Power, which occurred in fiscal year 2001, we classified Citizens Power as a discontinued operation as of March 31, 2000, and recorded an estimated loss on the sale of \$78.3 million, net of income taxes. We have adjusted our results of operations to reflect the classification of Citizens Power as a discontinued operation for all periods presented.

The following unaudited pro forma condensed financial statements are based on the historical presentation of our consolidated financial statements. The unaudited pro forma condensed statement of operations for the year ended March 31, 2001 gives effect to:

- . the sale of our Australian operations and the repayment of long-term debt of \$440.0 million as if it had occurred on April 1, 2000. However, the gain on the sale of our Australian operations has been eliminated from the statement of operations;
- . the repayment of long-term debt of \$105.0 million from the proceeds from the sale of Citizens Power as if it had occurred on April 1, 2000; and
- . the repayment of long-term debt of \$365.0 million from the proceeds of this offering as if it had occurred on April 1, 2000.

Pro forma basic and diluted earnings per share reflect the exchange and conversion of our preferred shares into common shares and the increase in common shares from this offering as if they had occurred on April 1, 2000.

The unaudited pro forma condensed balance sheet gives effect to:

- . the conversion of our Class A common stock and Class B common stock and the exchange and conversion of our preferred stock into a single class of common stock, all on a one-for-one basis upon the completion of the offering as if they had occurred on March 31, 2001;
- . the sale of 15.0 million shares of our common stock in this offering at the public offering price of \$28.00 per share as if it had occurred on March 31, 2001; and
- . the repayment of long-term debt of \$365.0 million from the proceeds of this offering as if it had occurred on March 31, 2001.

The unaudited pro forma condensed financial statements do not include approximately \$0.8 million of compensation cost related to stock options that will vest upon completion of this offering.

The unaudited pro forma condensed financial statements are intended for informational purposes only and do not purport to be indicative of the results that actually would have been obtained during the period presented and are not necessarily indicative of operating results to be expected in future periods. You should read the unaudited pro forma condensed financial statements and related notes in conjunction with the financial statements and the related notes to those statements appearing elsewhere in this prospectus and the information under "Selected Financial Data" and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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Unaudited Pro Forma Condensed Statement of Operations

Year Ended March 31, 2001

		Pro Forma		
	Historical	Operations(/1/)	Adjustments	As Adjusted
	(Dollars	in thousands, ex	cept per share	data)
Revenues:				
Sales	\$ 2,579,104	\$(190,202)	\$	\$ 2,388,902
Other revenues	90,588	(48,296)		42,292

Total revenues Costs and expenses:	2,669,692	(238,498)		2,431,194
Operating costs and expenses Depreciation,	2,165,090	(159,100)		2,005,990
depletion and amortization Selling and administrative	240,968	(25 <b>,</b> 518)		215,450
expenses Gain on sale of Australian	99,267	(1,458)		97,809
operations Net gain on property and equipment	(171,735)		171,735 (/1/)	
disposals	(5,737)	955		(4,782)
Operating profit Interest expense	341,839	(53,377)		116,727
Interest expense Interest income		(6,446) 779	(/5,941)(/3/)	(7,962)
Income before income taxes and minority				
interests Income tax provision	152,894	(47,710)	(95,794)	9,390
(benefit) Minority interests		(18,111)	(28,506)(/4/)	(3,927) 7,524
Income from continuing operations				\$ 5,793
Basic and diluted earnings per Class A/B share from continuing				
operations Weighted average shares used in calculating basic and diluted earnings per Class A/B	\$ 2.97			\$ 0.12
share Other data:	27,524,626		22,000,000 (/5/)	49,524,626
Adjusted EBITDA(/2/) Capital expenditures		\$ (78,895) (35,702)	\$ (171,735) 	\$ 332,177 151,358

See accompanying notes to unaudited pro forma condensed financial statements.

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Unaudited Pro Forma Condensed Balance Sheet

As of March 31, 2001

Pro Forma As Historical Adjustments Adjusted (Dollars in thousands)

ASSETS			
Current assets	÷ co 700	<u>^</u>	<u> </u>
Cash and cash equivalents		\$ 	\$ 62,723
Accounts receivable, net	147,808		147,808
Materials and supplies	38,733		38,733
Coal inventory Assets from coal and emission	171,479		171,479
allowance trading activities	172,330		172 <b>,</b> 330
Deferred income taxes	12,226		12,226
Other current assets	24,656		24,656
Total current assets Property, plant, equipment and mine	629,955		629 <b>,</b> 955
development, net	4,322,639		4,322,639
Investments and other assets		(7,000)(/6/)	249,893
Total assets	\$5,209,487		\$5,202,487
LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities Short-term borrowings and current			
maturities of long-term debt	\$ 36,305	\$	\$ 36,305
Income taxes payable	¢ 30,303 491	Y	491
Liabilities from coal and emission	191		191
allowance trading activities	163,713		163 <b>,</b> 713
Accounts payable and accrued expenses			
expenses	576 <b>,</b> 476		576,476
Total current liabilities Long-term debt, less current	776,985		776 <b>,</b> 985
maturities		(365,000)(/7/)	1,004,316
Deferred income taxesAccrued reclamation and other	570,705	(8,750)(/8/)	561,955
environmental liabilities	447,713		447,713
Workers' compensation obligations	210,780		210,780
Accrued postretirement benefit costs	974,079		974,079
Obligation to industry fund	52 <b>,</b> 172		52,172
Other noncurrent liabilities	135,041		135,041
Total liabilities	4,536,791	(373,750)	4,163,041
Minority interests			41,458
Stockholders' equity	631,238		997,988
Total liabilities and stockholders'			
equity	\$5,209,487	\$ (7,000) ========	\$5,202,487

See accompanying notes to unaudited pro forma condensed financial statements.

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Notes to Unaudited Pro Forma Condensed Financial Statements

(1) Represents the elimination of the historical accounts and the gain on the sale of our Australian operations for fiscal year 2001.

(2) Adjusted EBITDA is defined as income from continuing operations before deducting net interest expense, income taxes, minority interests and

depreciation, depletion and amortization. Adjusted EBITDA is not a substitute for operating income, net income and cash flow from operating activities as determined in accordance with generally accepted accounting principles as a measure of profitability or liquidity. Adjusted EBITDA is presented as additional information because we believe it is a useful indicator of our ability to meet our debt service and capital expenditure requirements. Because Adjusted EBITDA is not calculated identically by all companies, our calculation may not be comparable to similarly titled measures of other companies.

(3) Represents the elimination of interest expense for the period, assuming the following transactions occurred effective April 1, 2000:

- . \$440.0 million of net proceeds from the sale of the Australian operations are used to repay a portion of the term loans outstanding under the senior credit facility;
- . \$105.0 million of the proceeds from the sale of Citizens Power are used to repay a portion of the term loans outstanding under the senior credit facility;
- . The net proceeds of \$393.0 million from this offering are used to repay the remaining \$125.0 million of the term loans outstanding under the senior credit facility, \$85.0 million of our 5% subordinated note, \$78.0 million of our senior notes and \$77.0 million of our senior subordinated notes; and
- . \$7.0 million of debt issuance costs are eliminated related to the early extinguishment of debt, resulting in reduced amortization of debt issuance costs.

The interest expense adjustment was calculated using the average interest rate on term loans outstanding under our senior credit facility during the periods presented, the imputed rate on the 5% subordinated note, and the stated rates on the senior notes and the senior subordinated notes.

(4) Represents the net adjustment to income tax expense that is calculated by applying the pro forma effective tax rate of 25% to the pro forma interest expense adjustment and eliminating the \$47.5 million tax provision related to the sale of our Australian operations.

(5) Represents the exchange and conversion of our preferred shares into common shares and the increase in common shares from this offering as if they had occurred on April 1, 2000.

(6) Represents the write-off of a portion of debt issuance costs associated with our senior credit facility, senior notes and senior subordinated notes, resulting from the accelerated debt repayment. That write-off will be recorded as an extraordinary item in the period in which we repay that debt.

(7) Represents the repayment of \$125.0 million of term loans outstanding under our senior credit facility, \$85.0 million of our 5% subordinated note, \$78.0 million of our senior notes and \$77.0 million of our senior subordinated notes.

(8) Represents the reduction of deferred income taxes as a result of the write-off of \$7.0 million of debt issuance costs and a \$28.0 million loss related to the early extinguishment of our 5% subordinated note, our senior notes and senior subordinated notes. This amount is calculated by applying the pro forma effective tax rate of 25% to the \$7.0 million adjustment and the \$28.0 million extraordinary item.

(9) Reflects the projected net increase in equity resulting from the \$393.0

million of net proceeds from this offering, net of an after-tax extraordinary loss of \$26.2 million related to the early extinguishment of the remaining \$125.0 million of term loans outstanding under our senior credit facility, \$85.0 million of our 5% subordinated note, \$78.0 million of our senior notes and \$77.0 million of our senior subordinated notes.

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#### SELECTED FINANCIAL DATA

The following table presents selected financial and other data about us and our predecessor. We purchased our operating subsidiaries on May 19, 1998, and prior to that date we had no substantial operations. The period ended March 31, 1999 is thus a full fiscal year, but includes results of operations only from May 20, 1998. For periods prior to May 19, 1998, the results of operations are for the operating subsidiaries acquired, which we refer to as our "predecessor company" and which we include for comparative purposes.

In early 1999, we increased our equity interest in Black Beauty Coal Company from 43.3% to 81.7%. Our results of operations include the consolidated results of Black Beauty, effective January 1, 1999. Prior to that date, we accounted for our investment in Black Beauty under the equity method, under which we reflected our share of Black Beauty's results of operations as a component of "Other revenues" in the statements of operations, and our interest in Black Beauty's net assets within "Investments and other assets" in the balance sheets.

In anticipation of the sale of Citizens Power, which occurred in August 2000, we classified Citizens Power as a discontinued operation as of March 31, 2000, and recorded an estimated loss on the sale of \$78.3 million, net of income taxes. We have adjusted our results of operations to reflect the classification of Citizens Power as a discontinued operation for all periods presented.

We have derived the selected historical financial data for our predecessor for the year ended and as of September 30, 1996, the six months ended and as of March 31, 1997, the year ended and as of March 31, 1998 and the period from April 1, 1998 to May 19, 1998 and as of May 19, 1998, and the selected historical financial data for our company for the period from May 20, 1998 to March 31, 1999 and as of March 31, 1999 and the years ended and as of March 31, 2000 and 2001 from our predecessor company's and our audited financial statements. The historical results are not necessarily indicative of our future operating results. You should read the following table in conjunction with the financial statements, which have been audited by Ernst & Young LLP, independent auditors, and the notes to those statements appearing elsewhere in this prospectus and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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(Dollars in thousands, except per share data)

Predecessor Company

Year	Six Months			May 20,	
Ended	Ended	Year Ended	April 1,	1998 to	Total
September 30,	March 31,	March 31,	1998 to May	March 31,	Fiscal Y
1996	1997	1998	19, 1998	1999	1999(/1

Results of Operations Data: Revenues:						
Sales Other revenues		\$1,000,419 63,674	169,328	11,728	85,875	\$ 2,249, 97,
Total revenues Costs and Expenses:					2,056,832	2,347,
Operating costs and expenses Depreciation,	1,693,543	822,938	1,695,216	244,128	1,643,718	1,887,
depletion and amortization Selling and	197 <b>,</b> 853	101,730	200,169	25 <b>,</b> 516	179 <b>,</b> 182	204,
administrative expenses Impairment of long-	75,699	41,421	83,640	12,017	76,888	88,
lived assets(/4/) Gain on sale of Australian	890,829					
operations Net gain on property and equipment						
disposals	(13,042)	(4,091)	(21,815)	(328)		(
Operating profit (loss) Interest expense	62,526	24,700	33,410	4,222	176,105	180,
Interest income	(11,355)	(8,590)	(14,543)	(1,667)	(18,527)	(20,
Income (loss) before income taxes and minority interests Income tax provision	(702,467)	85 <b>,</b> 985	241,945	6,770	(534)	6,
(benefit) Minority interests	(256,185)	27 <b>,</b> 553 	83,050	4,530	3,012 1,887	7, 1,
Income (loss) from continuing operations Income (loss) from discontinued	(446,282)	58 <b>,</b> 432	158,895	2,240	(5,433)	(3,
operations			1,441	(1,764)	6,442	4,
Income (loss) before extraordinary item Extraordinary loss from early	(446,282)	58 <b>,</b> 432	160 <b>,</b> 336	476	1,009	1,
extinguishment of debt						
Net income (loss)		\$ 58,432	\$ 160,336	\$ 476	\$ 1,009	\$ 1,
Basic and diluted earnings (loss) per Class A/B share from continuing operations Weighted average shares used in calculating					\$ (0.16)	
basic and diluted earnings (loss) per Class A/B share					26,823,383	

Other Data:						
Tons sold (in						
millions)	163.0	81.4	167.5	21.7	154.3	17
Adjusted EBITDA(/5/)	\$ (453,443)	\$ 203,825	\$ 460,981	\$ 34,841	\$ 336,226	\$ 371,
Net cash provided by						
(used in):						
Operating activities	211,535	62 <b>,</b> 829	187,852	(28,157)	282,022	253,
Investing activities	(105,640)	(56,170)	(136,033)	(21,550)	(2,249,336)	(2,270,
Financing activities	15,987	94 <b>,</b> 178	(235 <b>,</b> 389)	23,537	2,161,281	2,184,
Depreciation, depletion						
and amortization	197,853	101,730	200,169	25,516	179,182	204,
Capital expenditures	152,106	76,460	165 <b>,</b> 514	20,874	174,520	195,
Balance Sheet Data (at						
period end):						
Total assets	\$4,916,693	\$5,025,812	\$6,343,009	\$ 6,406,587	\$ 7,023,931	\$ 7,023,
Total debt	456,867	321,723	602 <b>,</b> 276	633,562	2,542,379	2,542,
Total stockholders'						
equity/invested						
capital	1,383,655	1,676,786	1,687,842	1,497,374	495,230	495,

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- (1) For comparative purposes, we derived the "Total Fiscal Year 1999" column by adding the period from May 20, 1998 to March 31, 1999 with our predecessor company results for the period from April 1, 1998 to May 19, 1998. The effects of purchase accounting have not been reflected in the results of our predecessor company.
- (2) Results of operations for the year ended March 31, 2000 included a \$144.0 million income tax benefit associated with an increase in the tax basis of a subsidiary's assets due to a change in federal income tax regulations.
- (3) Results of operations for the year ended March 31, 2001 included a \$171.7 million pretax gain on the sale of our Australian operations.
- (4) Results of operations for the year ended September 30, 1996 included a onetime, non-cash charge of \$890.8 million made pursuant to Statement of Financial Accounting Standards No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of."
- (5) Adjusted EBITDA is defined as income from continuing operations before deducting net interest expense, income taxes, minority interests and depreciation, depletion and amortization. Adjusted EBITDA is not a substitute for operating income, net income and cash flow from operating activities as determined in accordance with generally accepted accounting principles as a measure of profitability or liquidity. Adjusted EBITDA is presented as additional information because management believes it is a useful indicator of our ability to meet debt service and capital expenditure requirements. Because Adjusted EBITDA is not calculated identically by all companies, our calculation may not be comparable to similarly titled measures of other companies.

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# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion and analysis in conjunction with "Selected Financial Data" and the financial statements and related notes included elsewhere in this prospectus. The financial statements contained in this prospectus for periods and dates prior to May 20, 1998 are of our predecessor company.

Factors Affecting Comparability

Sale of Australian Operations

In December 2000, we signed a share purchase agreement for the transfer of the stock in two U.K. holding companies which, in turn, owned our Australian subsidiaries, to a subsidiary of Rio Tinto Limited. Our Australian operations consisted of interests in six coal mines, as well as mining services in Brisbane, Australia. The sale price was \$446.8 million in cash, plus the assumption of all liabilities including \$119.4 million of debt. The sale closed on January 29, 2001.

#### Discontinued Operations

In August 2000, we sold Citizens Power, our subsidiary that marketed and traded electric power and energy-related commodity risk management products, to Edison Mission Energy. We classified Citizens Power as a discontinued operation as of March 31, 2000, and recorded an estimated loss on the sale of \$78.3 million, net of income taxes. We have changed the presentation of our historical results of operations and cash flows to reflect Citizens Power as a discontinued operation for all periods presented. The fair value of the net assets of Citizens Power is classified as a single line in the balance sheet entitled "Net assets of discontinued operations" in fiscal year 2000 only.

Fiscal Year 2000 vs. Fiscal Year 1999

Effective January 1, 2000, our 81.7%-owned subsidiary, Black Beauty, invested \$6.6 million to obtain control of three of its midwestern coal mining affiliates: Sugar Camp Coal, LLC, Arclar Coal Company, LLC and United Minerals Company, LLC. Prior to fiscal year 2000, interests in these affiliates were accounted for under the equity method and effective January 1, 2000, we obtained decision-making control and began accounting for our 75% interest in the affiliates on a consolidated basis. We have elected to consolidate these affiliates as part of Black Beauty's results of operations effective April 1, 1999.

Fiscal year 2000 results also include the consolidated results of operations for Black Beauty for 12 months compared to only three months in fiscal year 1999. We increased our ownership interest in Black Beauty from 43.3% to 81.7% effective January 1, 1999. We accounted for our interest in Black Beauty under the equity method from April 1 to December 31, 1998. As a result, prior to January 1, 1999, our share of Black Beauty's results of operations was included as a component of "Other revenues" in the statements of operations, and our interest in Black Beauty's net assets was included within "Investments and other assets" in the balance sheets.

The results of operations and cash flows for the period ended March 31, 1999 reflect the combination of our results from April 1, 1998 to March 31, 1999 (we acquired our predecessor company effective May 20, 1998 and prior to that date had no prior operations) and the results of the predecessor company for April 1, 1998 to May 19, 1998. In addition, the results of operations and cash flows for the period ended March 31, 1999 may not be directly comparable to fiscal year 2000 as a result of the effects of restatement of assets and liabilities to their estimated fair market value in accordance with the application of purchase accounting under Accounting Principles Board Opinion No. 16.

Fiscal Year Ended March 31, 2001 Compared to Fiscal Year Ended March 31, 2000

Sales. Sales decreased \$31.9 million, or 1.2%, to \$2,579.1 million for the fiscal year 2001. Sales volume increased 2.1 million tons, or 1.1%, to 192.4 million tons in fiscal year 2001. The majority of the decline was the result of \$24.6 million of lower sales in Australia, due to the sale of our Australian operations in January 2001. During the first nine months of fiscal year 2001, average prices were 2.7% lower than the prior year's first nine months, primarily due to a change in sales mix as higher-priced Midwest region volume decreased in fiscal year 2001. However, this decrease was somewhat mitigated by higher coal prices in the fourth quarter in nearly all operating regions, which reduced the full year decline in average prices to only 1.0% compared to the prior year. Sales from our U.S. operations decreased \$7.3 million in fiscal year 2001, due to lower volumes in the Midwest region offset partially by slightly higher volume in Appalachia, the Southwest region and at Black Beauty, and improved pricing and volume in the Powder River Basin.

Sales in the Powder River region increased \$44.9 million in fiscal year 2001, due to improved pricing and increased volume as a result of strong demand for Powder River Basin coal. Sales in Appalachia improved by \$42.3 million due to higher volume from improved performance at our longwall operations in that region. Black Beauty's sales increased \$23.6 million due to the higher volumes on contracts transitioned from our other mines, while sales in the Southwest region improved \$4.9 million due to slightly higher sales volume. Sales from broker and trading activities increased \$41.4 million, reflecting an increase in volume over fiscal year 2000. These sales increases were more than offset by the sales decrease in the Midwest region of \$164.5 million from the closure and suspension of three mines during fiscal year 2000 and the closure of another mine early in the third quarter of fiscal year 2001.

Other Revenues. Other revenues decreased \$8.9 million compared to the prior year, to \$90.6 million. Lower contract restructuring revenues and coal royalty income in fiscal year 2001 were only partially offset by an increase in revenues from engineering services for underground mining projects in Australia. Our contract restructuring revenues typically arise from the negotiated termination of our or a third party's existing coal supply agreement in exchange for a cash payment.

Depreciation, Depletion and Amortization. Fiscal year 2001 depreciation, depletion and amortization expense was \$241.0 million, a decrease of \$8.8 million compared to fiscal year 2000. The decrease was primarily due to \$6.0 million of additional depletion associated with a new coal royalty agreement entered into in fiscal year 2000.

Selling and Administrative Expenses. Selling and administrative expenses increased \$4.0 million in fiscal year 2001 to \$99.3 million. This increase was primarily related to \$3.7 million of increased stock compensation expense in fiscal year 2001 related to the grant of Class B common stock to management.

Gain on Sale of Australian Operations. On January 29, 2001, we sold our Australian operations to Coal & Allied, a 71%-owned subsidiary of Rio Tinto Limited. The selling price was \$446.8 million, plus the assumption of all liabilities, including \$119.4 million of debt. We recorded pretax gain of \$171.7 million on the sale.

Operating Profit. Fiscal year 2001 operating profit was \$341.8 million, an increase of \$148.6 million compared to fiscal year 2000. Excluding the gain on the sale of our Australian operations, operating profit was \$170.1 million, a decrease of \$23.1 million from fiscal year 2000. Operating margin excluding the gain on the sale of our Australian operations was 6.6% in fiscal year 2001, a decrease from 7.4% in fiscal year 2000. A 41% increase in fuel prices in fiscal year 2001 decreased operating margin by 1.0% and operating profit by \$24.1 million in fiscal year 2001. At our U.S. mining operations, operating profit, excluding fuel cost variances, remained stable in fiscal year 2001.

Operating profit in the Powder River Basin region increased \$20.5 million primarily due to higher pricing in fiscal year 2001, combined with slightly improved sales volume. In the Southwest region, we realized increased operating profit of \$12.1 million as a result of improved productivity and higher sales volume in fiscal

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year 2001. Offsetting these increases was a \$40.0 million decrease in the Midwest region associated with the closure and suspension of three mines in fiscal year 2000 and the closure of another mine early in the third quarter of fiscal year 2001. Black Beauty's operating profit decreased \$18.5 million due to lower contract restructuring revenues in fiscal year 2001, higher operating costs caused by adverse geologic conditions encountered during the first nine months of the year as we transitioned to new mining areas and unfavorable weather conditions, which delayed production and transportation of coal. Appalachia's operating profit decreased \$6.5 million due to poor mining conditions at certain underground operations and lower average pricing in the first nine months of fiscal year 2001 due to contract expirations, partially offset by improved performance at the region's longwall operations.

Fiscal year 2001 results also included a decrease in operating costs for an \$8.0 million reduction in our liabilities for environmental cleanup-related costs based upon favorable experience and lower costs of \$9.1 million related to Black Lung excise tax refund credits on export shipments. Beginning in 1997, we filed for a refund of these taxes on the basis that the tax was unconstitutional. In May 2000, the Internal Revenue Service issued guidelines for the refund of these taxes. We have filed a claim and expect to receive a refund in the first half of fiscal year 2002.

Operating costs also decreased \$11.4 million in fiscal year 2001 due to the reduction in our liability associated with the United Mine Workers of America Combined Fund. The Coal Industry Retiree Health Benefit Act of 1992 established the Combined Fund to provide for the funding of specified health benefits for covered United Mine Workers of America retirees. Two of our subsidiaries filed a lawsuit against the Social Security Administration asserting that it improperly assigned certain beneficiaries to them. A federal District Court ruled in our favor. Effective October 1, 2000, the Social Security Administration withdrew the assignment to our subsidiaries of a specified number of beneficiaries, resulting in a \$11.4 million reduction in our liability.

Additionally, our Australian operations' operating profit increased \$5.0 million in fiscal year 2001.

Interest Expense. Interest expense decreased \$7.4 million to \$197.7 million in fiscal year 2001. The decrease was primarily due to a \$7.7 million decrease in interest expense in the fourth quarter resulting from the repayment of \$455.0 million of term loans under our senior credit facilities during the quarter, and the removal of \$119.4 million of debt from our balance sheet as a result of the sale of our Australian operations.

Interest Income. Interest income increased \$4.3 million to \$8.7 million in fiscal year 2001, primarily as a result of the interest income recorded in the current year associated with the Black Lung excise tax refunds.

Income Taxes. Fiscal year 2001 income tax expense was \$42.7 million on pretax income of \$152.9 million, compared to an income tax benefit of \$141.5 million on a pretax loss of \$7.4 million in fiscal year 2000. Additionally, in fiscal year 2000 we recorded a \$144.0 million income tax benefit associated

with an increase in the tax basis of a subsidiary's assets due to a change in federal income tax regulations.

Our consolidated tax position is impacted by the percentage depletion tax deduction utilized by us and our U.S. subsidiaries that creates an alternative minimum tax situation, and the positive contribution of our Australian operations, which are taxed at a higher rate than our U.S. operations. Additionally, in fiscal year 2001 we recorded a \$47.5 million tax provision related to the gain on sale of our Australian operations. Excluding the tax provision related to the sale of our Australian operations, the income tax benefit recorded on U.S. pretax losses exceeded the Australian income tax expense in fiscal year 2001 by \$4.8 million.

Minority Interests. In fiscal year 2001, minority interest expense decreased \$8.0 million to \$7.5 million, due to lower fiscal year 2001 results at our 81.7%-owned Black Beauty operations. As discussed above, Black Beauty's results were affected by a contract restructuring gain in fiscal year 2000, combined with higher mining costs due to poor geologic conditions and higher fuel costs in fiscal year 2001.

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Loss from Discontinued Operations. In fiscal year 2000, Citizens Power incurred a loss from operations of \$12.1 million. Citizens Power was classified as a discontinued operation in March 2000.

Gain from Disposal of Discontinued Operations. During fiscal year 2001, we reduced our estimated net loss from the sale of Citizens Power by \$12.9 million, net of income taxes. This reduction reflected a decrease in the estimated operating losses of Citizens Power during the disposal period due to higher income from electricity trading activities driven by increased volatility and prices for electricity in the western U.S. power markets during the first quarter (\$8.8 million) and higher estimated proceeds from the monetization of power contracts as part of the wind-up of our ownership of Citizens Powers' operations (\$4.1 million). We completed the sale of Citizens Power in fiscal year 2001.

Extraordinary Loss from the Early Extinguishment of Debt. In the fourth quarter of fiscal year 2001, we made optional prepayments of term loans under our senior credit facilities. These prepayments were primarily funded with the proceeds from the sale of our Australian operations. The prepayments resulted in an extraordinary loss of \$8.5 million, net of income taxes, due to the write-off of costs related to the issuance of the debt repaid.

Fiscal Year Ended March 31, 2000 Compared to Total Fiscal Year 1999

Sales. For fiscal year 2000, sales increased \$361.1 million, or 16.0%, to \$2.6 billion. Sales volume increased 8.1% over the prior year. The fiscal year 2000 results included an increase attributable to Black Beauty of \$428.9 million, which was principally comprised of two amounts: the inclusion of Black Beauty's results for an entire year (\$264.1 million) and the consolidation of Sugar Camp, Arclar and United Minerals on a retroactive basis (\$164.8 million). The average sales price per ton increased 7.4% in 2000 due to this inclusion of sales of Black Beauty and its affiliates and higher prices in the Powder River Basin. Sales in Australia increased \$75.5 million over total fiscal year 1999.

Powder River Basin sales increased \$13.1 million, due mainly to a continuing improvement in pricing for the low sulfur coal in this region. Offsetting these increases were declines in the Midwest and Appalachia markets of \$68.1 million and \$53.8 million, respectively. Both regions were negatively impacted by mild winter weather that increased customer coal stockpiles, causing lower demand

and pricing. Sales in the Midwest region declined primarily due to the closure and suspension of three high sulfur mines in fiscal year 2000, while results in Appalachia were hampered by price reductions for coal utilized by the export metallurgical market, and operating difficulties related to longwall panel development delays and adverse geological conditions. Brokerage and trading revenues declined \$33.5 million, mainly due to new contracts with lower prices than expiring contracts.

Other Revenues. Other revenues improved \$1.9 million compared to fiscal year 1999. This increase was primarily due to a \$13.0 million gain from a contract restructuring in which Black Beauty initiated the buyout of a customer's contract in order to provide additional production capacity to meet a new long-term coal supply agreement, and a \$3.9 million gain on the settlement of a contract dispute in the fourth quarter of fiscal year 2000, partially offset by the exclusion of \$7.5 million of equity income in affiliates subsequently consolidated by Black Beauty as discussed above.

Selling and Administrative Expenses. Selling and administrative expenses increased \$6.4 million in fiscal year 2000 to \$95.3 million. This increase was the result of the inclusion of a full year of Black Beauty's operations, compared to three months in fiscal year 1999 (an increase of \$9.9 million) and full year consolidation of Black Beauty affiliates previously mentioned, partially offset by \$13.1 million of compensation expense in fiscal year 1999 related to the grant of 992,276 shares of Class B common stock to management.

Operating Profit. Operating profit was \$193.2 million for fiscal year 2000, an increase of \$26.8 million, or 16.1%. The impact of Black Beauty on fiscal year 2000 results increased operating profit by \$43.8 million, including a \$13.0 million gain from the Black Beauty contract restructuring previously mentioned. We also had \$12.8 million less stock compensation expense in fiscal year 2000 than in fiscal year 1999.

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Other regions showing year-over-year improvement were the Midwest (\$15.0 million), Powder River Basin (\$13.2 million) and Australia (\$12.8 million). The Midwest region improved over fiscal year 1999 as a result of lower reclamation costs occurring from a change in permitting requirements in fiscal year 2000 (\$5.1 million), improved productivity and higher volume at the ongoing Midwestern operations, partially offset by lower volumes due to the closure/suspension of three mines in fiscal year 2000. Profit improved in the Powder River Basin based upon higher pricing and higher demand for coal from our lowest cost, most efficient operations. Our Australian operations also reported higher profit.

Offsetting these increases were decreases in Appalachia (\$32.1 million) and the Southwest (\$4.1 million). Profitability in Appalachia was directly impacted by soft market conditions and higher costs as a result of longwall panel development delays. The decline in the Southwest region was the result of higher operating expenses, primarily as a result of higher repair and maintenance expenses than in fiscal year 1999, offset partially by higher volumes and a gain of \$3.9 million from the settlement of a customer contractual dispute. In addition, income from brokerage and trading activities decreased \$19.8 million, mainly as a result of lower volumes that were directly related to contract expirations. Finally, we experienced higher costs for past mining obligations due to the fiscal year 2000 cost of mine closure and suspension in the Midwest region, and \$14.0 million in higher administrative costs as a result of the inclusion of Black Beauty and its affiliates.

Interest Expense. Interest expense for fiscal year 2000 was \$205.1 million, an increase of \$24.8 million, or 13.8%. Fiscal year 1999 included acquisition-

related indebtedness from the May 19, 1998 acquisition of our predecessor company forward. Also affecting fiscal year 2000 was the inclusion of \$12.6 million of additional interest associated with the consolidation of Black Beauty.

Interest Income. Interest income decreased \$15.8 million from fiscal year 1999 to \$4.4 million. The decrease was primarily attributable to interest income from higher average cash balances held in fiscal year 1999 in anticipation of the acquisition of an additional ownership interest in Black Beauty that occurred late in fiscal year 1999.

Income Taxes. For fiscal year 2000, we recorded an income tax benefit of \$141.5 million on a pretax loss from continuing operations of \$7.4 million, compared to an income tax expense of \$7.5 million on pretax income from continuing operations of \$6.2 million in fiscal year 1999. The fiscal year 2000 amount reflected a \$144.0 million income tax benefit associated with an election to treat Peabody Natural Resources Company, our subsidiary, as a corporation rather than as a partnership for federal income tax purposes. This election, which became available through a change in tax law that occurred in December 1999, resulted in an increase in the tax basis in the entity's assets and eliminated the necessity for a deferred tax liability that had reflected the excess of the book basis in that subsidiary over the tax basis.

Our effective book income tax rate was primarily impacted by two factors: the percentage depletion tax deduction used by us and our U.S. subsidiaries that creates an alternative minimum tax situation and the level of contribution by the Australian operations to the consolidated results of operations, which is taxed at a higher rate than in the United States.

Loss From Discontinued Operations. In fiscal year 2000, our discontinued operations reported a net loss of \$12.1 million, compared to net income of \$4.7 million in fiscal year 1999. The decrease was largely the result of a decline in the number of utility contract restructuring transactions completed in fiscal year 2000 compared to fiscal year 1999. In addition, fiscal year 2000 results included the estimated after-tax loss on disposal of Citizens Power of \$78.3 million.

### Long-Term Coal Supply Agreements

As of March 31, 2001, nearly one billion tons of our future coal production were committed under long-term contracts. Our strategy is to selectively renew, or enter into new, long-term supply contracts when we can do so at favorable prices. Long-term contracts may be particularly attractive in regions where market prices are expected to remain stable, with respect to high sulfur coal that would otherwise not be in great demand or for

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sales under cost-plus arrangements serving captive electric generating plants. Prices for coal have recently risen, particularly in the Powder River Basin and in Appalachia, primarily due to increased prices for competing fuels and increased demand for electricity. To the extent we do not renew or replace expiring long-term coal supply agreements, our future sales will be exposed to market fluctuations, including unexpected downturns in market prices. Most of the contracts contain price adjustments for inflation and changes in the laws regulating the mining, production, sale or use of coal. In the majority of these contracts, the purchaser has the right to terminate the contract if the price increases beyond certain limits, although we can usually decrease the price in order to maintain the contract.

Liquidity and Capital Resources

Net cash provided by operating activities decreased by \$110.9 million, to \$152.0 million, for fiscal year 2001. The decrease in net cash provided by operating activities was primarily due to \$60.0 million of lower proceeds from the sale of accounts receivable in fiscal year 2001, combined with lower operating cash flow from our Australian operations.

In March 2000, we established a five-year accounts receivable securitization program under which we sell, without recourse, on an ongoing basis, undivided interests in trade accounts receivable from our domestic subsidiaries other than Black Beauty to a multi-seller, asset-backed commercial paper conduit. The qualified pool of receivables included in the securitization program includes customers with good credit ratings and is reduced for certain items, including past due balances and specified concentration limits. The conduit's purchases are financed with the sale of highly-rated commercial paper, allowing us to lower our overall financing costs. The commercial paper is secured by high-quality current trade receivables. The qualified pool of accounts receivable subject to the program represented approximately 56% of our total accounts receivable at March 31, 2001. Outstanding undivided interests totaled \$100.0 million at March 31, 2000 and \$140.0 million at March 31, 2001.

Net cash provided by investing activities was \$388.5 million for fiscal year 2001, an increase of \$573.9 million compared to fiscal year 2000. In fiscal year 2001, we received \$455.0 million in proceeds from the sale of our Australian operations and \$102.5 million in net proceeds from the sale of Citizens Power, while fiscal year 2000 included higher expenditures for acquisitions, partially offset by \$32.9 million in proceeds from contract restructurings.

Total capital expenditures for fiscal years 1999, 2000 and 2001 were \$195.4 million, \$178.8 million and \$187.1 million, respectively. Of these capital expenditures, \$71.2 million, \$28.6 million and \$35.7 million relate to our Australian operations. Our capital expenditures are primarily made to acquire additional reserves and mining equipment. We currently estimate that our capital expenditures for fiscal year 2002 will be \$198.0 million and will primarily be used to acquire additional coal reserves, develop existing reserves, replace equipment and fund cost reduction initiatives. We had \$94.4 million of future committed capital expenditures at March 31, 2001 that are primarily related to acquiring additional Powder River Basin coal reserves and mining equipment in fiscal year 2002. We anticipate funding these capital expenditures through available cash and credit facilities.

Net cash used in financing activities was \$543.3 million for fiscal year 2001, compared to \$205.2 million in fiscal year 2000. We used the net proceeds from the sales of Citizens Power and our Australian operations to repay \$633.9 million of long-term debt during fiscal year 2001, an increase of \$423.9 million in our debt repayments compared to fiscal year 2000.

Effective May 20, 1998, we paid The Energy Group PLC \$2,003.5 million in cash for P&L Coal Group. The acquisition was financed by a \$480.0 million equity contribution by Lehman Brothers Merchant Banking and affiliates and borrowings of \$1,523.5 million. We also entered into a \$480.0 million senior credit facility to provide for our working capital requirements following the acquisition, with no initial borrowings related to financing the acquisition.

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As of March 31, 2001, we had total indebtedness outstanding of 1,405.6 million that consisted of:

### (In millions)

Term loans under our senior credit facility Senior notes Senior subordinated notes Indebtedness of Black Beauty subsidiary 5.0% subordinated note Other long-term debt	399.1 498.9 211.0 169.9
	\$ 1,405.6

The following table sets forth the mandatory repayments of our indebtedness outstanding as of March 31, 2001:

Fiscal Year	Senior Credit Fac	cility 5.0% Subordinated Note	e Other	Total
		(In millions)		
2002	\$	\$ 20.0	\$ 16.3	\$ 36.3
2003		20.0	37.7	57.7
2004		20.0	50.2	70.2
2005		20.0	85.6	105.6
2006		20.0	7.9	27.9
2007 and thereafter	125.0	120.0	862.9	1,107.9
	\$ 125.0	\$220.0	\$1,060.6	\$1,405.6
	=======	======		

Our senior credit facility includes a revolving credit facility that currently provides for aggregate borrowings of up to \$200.0 million and letters of credit of up to \$280.0 million. The revolving credit facility commitment matures in fiscal year 2005. As of March 31, 2001, we had no borrowings outstanding under the revolving credit facility. Revolving loans under the revolving credit facility bear interest based on the base rate (as defined in the senior credit facility), or LIBOR (as defined in the senior credit facility) at our option. As of March 31, 2001, we had \$73.4 million of letters of credit outstanding under the revolving credit facility.

The revolving credit facility and related term loan facility also currently contain restrictions and limitations including, but not limited to, financial covenants that require us to maintain and achieve certain levels of financial performance and prohibit the payment of cash dividends and similar restricted payments.

The indentures governing the senior notes and senior subordinated notes permit us and our restricted subsidiaries to incur additional indebtedness, including secured indebtedness, subject to certain limitations. In addition, the indentures limit our ability to:

.pay dividends or make other distributions;

.lease, convey or otherwise dispose of all or substantially all of our assets;

.issue specified types of capital stock;

.enter into guarantees of indebtedness;

.incur liens;

.restrict our subsidiaries' ability to make dividend payments;

.merge or consolidate with any other person or enter into transactions with affiliates; and

.repurchase junior securities or make specified types of investments.

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As of March 31, 2001, Black Beauty maintained a \$100.0 million revolving credit facility that matures on February 28, 2002. Black Beauty may elect one or a combination of interest rates based on LIBOR or the corporate base rate plus a margin, which fluctuates based on specified leverage ratios. Borrowings outstanding under the Black Beauty revolving credit agreement totaled \$70.0 million at March 31, 2001. The revolving credit facility contains customary restrictive covenants, including limitations on additional debt, investments and dividends. In addition, Black Beauty's ability to pay dividends is subject to certain financial tests.

Black Beauty's senior unsecured notes include \$31.4 million of senior notes and three series of notes with an aggregate principal amount of \$60.0 million as of March 31, 2001. The senior notes bear interest at 9.2%, payable quarterly, and are prepayable in whole or in part at any time, subject to certain make-whole provisions. The three series of notes include Series A, B and C notes, totaling \$45.0 million, \$5.0 million and \$10.0 million, respectively. The Series A notes bear interest at an annual rate of 7.5% and are due in fiscal year 2008. The Series B notes bear interest at an annual rate of 7.4% and are due in fiscal year 2004. The Series C notes bear interest at an annual rate of 7.4% and are due in fiscal year 2003. The senior unsecured notes contain customary restrictive covenants, including limitations on additional debt, investments and dividends.

As of March 31, 2001, the revolving and working capital borrowing facilities referred to above totaled \$300.0 million, and borrowings thereunder totaled \$70.0 million. We were in compliance with the restrictive debt covenants of all of our debt agreements as of March 31, 2001.

Subsidiaries of Black Beauty maintain borrowing facilities with banks and other lenders with customary restrictive covenants. The aggregate amount of outstanding indebtedness under those facilities totaled \$47.8 million as of March 31, 2001.

On January 29, 2001, we received \$455.0 million in cash, prior to postclosing adjustments of \$8.2 million, from the sale of our Australian operations. Using these proceeds, we repaid the remaining \$110.0 million of the tranche A term loan and \$345.0 million of the tranche B term loan outstanding under our senior credit facility. After giving effect to those repayments, we had no tranche A term loans outstanding and \$125.0 million of tranche B term loans outstanding.

In connection with this offering, we anticipate applying \$125.0 million of proceeds to the repayment of the remaining tranche B term loan outstanding under the senior credit facility and \$100.0 million to repay borrowings under our revolving credit facility, which we incurred on May 2, 2001 in connection with the repayment of a portion of the 5% subordinated note. We also intend to use proceeds from this offering to repurchase a portion of our senior notes and

### our senior subordinated notes.

We have received the approval from a sufficient number of our lenders to amend our senior credit facility. The amendment, which will be effective upon the consummation of this offering, will permit the payment of cash dividends and other restricted payments subject to specified limitations, increase the amount available for borrowing under the revolving credit facility from \$200.0 million to \$350.0 million and permit additional joint venture investments. In connection with the amendment, we agreed to reduce the maximum permitted debt to EBITDA ratio and increase the minimum required interest coverage ratio. We paid an amendment fee of \$1.4 million to a group of over 100 lenders who consented to the amendment. Lehman Commercial Paper Inc., an affiliate of Lehman Brothers, received \$0.06 million of that credit facility amendment fee. All other terms and conditions remain unchanged.

Black Beauty replaced its \$100.0 million revolving credit facility with a new \$120.0 million revolving credit facility on April 16, 2001. The new facility contains substantially similar restrictive covenants and matures on April 17, 2004. Borrowings outstanding under the \$100.0 million revolving credit facility on April 16, 2001 were refinanced under the new \$120.0 million revolving revolving credit facility.

### Certain Liabilities

We have significant long-term liabilities relating to mine reclamation, work-related injuries and illnesses, pensions and retiree health care. Accruals for these liabilities reflect U.S. coal industry and generally accepted accounting principles. Our operations and the operations of our predecessor subject us to liability for the

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investigation and remediation of releases of hazardous substances into the environment and for damages to natural resources under Superfund and similar state laws. The majority of our existing liabilities relate to our past operations, which had more mines and employees than we currently have. Our aggregate cash payments for these liabilities for fiscal year 2001 were \$149.0 million.

In connection with the sale of Citizens Power, we have indemnified the buyer from certain losses resulting from specified power contracts and guarantees. No claims have been asserted against us under this indemnity.

### Recent Accounting Pronouncements

In June 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities." Statement of Financial Accounting Standards No. 133 (as amended by Statement of Financial Accounting Standards Nos. 137 and 138) requires the recognition of all derivatives as assets or liabilities within the balance sheet and requires both the derivatives and the underlying exposure to be recorded at fair value. Any gain or loss resulting from changes in fair value will be recorded as part of the results of operations, or as a component of comprehensive income or loss, depending upon the intended use of the derivative. The effective date of Statement of Financial Accounting Standards No. 133 is for all fiscal quarters of fiscal years beginning after June 15, 2000 (effective April 1, 2001 for us). We do not anticipate that the adoption of Statement of Financial Accounting Standards No. 133 will have a material effect on our financial condition or results of operations, subject to new or revised implementation guidelines issued by the Derivatives Implementation Group.

Quantitative and Qualitative Disclosures About Market Risk

#### Trading Activities

We market and trade coal and emission allowances. These activities give rise to market risk, which represents the potential loss that can be caused by a change in the market value of a particular commitment. We actively measure, monitor and attempt to control market risks to ensure compliance with management policies. For example, we have policies in place that limit the amount of total exposure we may assume at any point in time.

We account for coal and emission allowance trading using the fair value method, which requires us to reflect financial instruments with third parties, such as forwards, futures, options and swaps, at market value in our consolidated financial statements.

### Non-trading Activities

We manage our commodity price risk for non-trading purposes through the use of long-term coal supply agreements, rather than through the use of derivative instruments. We sold approximately 85% of our sales volume under long-term coal supply agreements during fiscal year 2001. Over the next few years, we anticipate that an increasing portion of our coal sales will be made at thencurrent market prices rather than under long-term coal supply agreements. As a result, our revenues will be increasingly affected by fluctuations in the price of coal.

Some of the products used in our mining activities, such as diesel fuel, are subject to price volatility. We use forward contracts to manage the volatility related to this exposure.

We have exposure to changes in interest rates due to our existing level of indebtedness. As of March 31, 2001, we had \$1,161.1 million of fixed-rate borrowings and approximately \$244.5 million of variable-rate borrowings outstanding. A one percentage point increase in interest rates would result in an annualized increase to interest expense of approximately \$2.4 million on our variable-rate borrowings. With respect to our fixed-rate borrowings, a 1% increase in interest rates would result in a \$61.3 million decrease in the fair value of these borrowings.

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### COAL INDUSTRY OVERVIEW

We obtained the information provided in this "Coal Industry Overview" regarding future coal consumption and future coal market prices from the Energy Information Administration, the independent statistical and analytical agency within the U.S. Department of Energy, as well as Energy Ventures Analysis, Inc. and Resource Data International, Inc., private market research firms. The Energy Information Administration bases its forecasts on assumptions about, among other things, trends in various economic sectors (residential, transportation, industrial, etc.), economic growth rates, technological improvements and demand for other energy sources. The Energy Information Administration's Annual Energy Outlook 2001, International Energy Outlook 2000 and World Energy Outlook 2000 more fully describe these assumptions. Neither Resource Data International nor Energy Ventures Analysis, Inc. describes the assumptions upon which they base their projections.

Introduction

Coal is one of the world's most abundant, efficient and affordable natural resources, used primarily to provide fuel for the generation of electricity. According to the International Energy Agency, in 1997, coal provided 26% of the world's primary energy supply and was responsible for approximately 44% of the world's power generation. Coal's share of electricity generation in the United States was an estimated 51% in 2000.

The United States is the second largest coal producer in the world, exceeded only by China. Other leading coal producers include Australia, India and South Africa. The United States has the largest coal reserves in the world, with an estimated 250 years of supply based on current usage rates. U.S. coal reserves are more plentiful than U.S. oil or natural gas reserves, with coal representing more than 85% of the nation's fossil fuel reserves.

United States coal production has nearly doubled during the past 30 years. In 2000, total U.S. coal production was estimated to be 1.1 billion tons. Approximately 62% of U.S. coal is produced by surface mining methods, while the remaining 38% is produced by underground mining methods.

The U.S. coal industry operates under a highly developed regulatory regime that governs all mining and mine safety activities, including land reclamation, which requires mined lands to be restored to a condition equal to or better than that existing before mining. Coal mining in the United States has become a relatively safe occupation, relying on sophisticated technology and a skilled work force to become one of the safest, most productive coal industries in the world.

In recent years, the coal industry has experienced significant gains in mining productivity, changes in air quality laws, growth in coal consumption and industry consolidation. According to the Energy Information Administration, the number of operating mines declined 50% over the past ten years, while overall coal production increased approximately 6% over that period. During the same period, average coal mine productivity nearly doubled due to changes in work practices, new technologies and an increase in production in the Powder River Basin coal region, where thick, easily accessible coal seams result in high productivity. The overall productivity gains contributed to stability in coal prices during the 1990s. Recent increases in the price of natural gas and other energy commodities, however, have resulted in the price of coal increasing in most regions where we operate. A notable industry trend has been the shift to low sulfur coal production, particularly in the Powder River Basin, driven by the significant regulatory restrictions on sulfur dioxide emissions from coal-based electric generating plants.

### Coal Markets

Resource Data International estimates that approximately 1.1 billion tons of coal were consumed in the United States in 2000 and expects domestic consumption to grow at a rate of 0.4% per year from 2000 through 2015. Demand from domestic electricity generators, currently accounting for more than 90% of domestic

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consumption, is projected to increase to more than one billion tons by 2015. Overall, coal use at coke plants and steel mills is projected to decrease.

Projected U.S. Coal Consumption

2000P 2005P 2010P 2015P

(Tons in millions)

Sector

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Electricity generators	73	73	72	72
Coke plants/steel mills Total domestic	1,029	1,081	1,088	1,103
Export Total				

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Source: Resource Data International, Outlook for Coal 2000.

The U.S. coal industry's principal customers are electricity generators. According to Resource Data International, these electricity generators are expected to require more coal in order to meet the growing demand for electricity. Coal-based generation is used in most cases to meet baseload requirements, so coal use generally grows at the pace of electricity growth. In the aggregate, coal-based plants currently utilize approximately 70% of their capacity, although the optimal sustainable capacity utilization is 85% for a typical plant, and most can run at higher rates for short periods. An increase from 70% capacity utilization to 85% capacity utilization would translate into approximately 200 million tons of additional annual coal consumption. By 2010, coal-based plants would have to run at approximately 82% of capacity to meet expected demand for electricity, assuming that all the same plants were running at today's efficiency levels and that market share remains constant. Gas-fired electricity generation, which is used primarily for intermediate and peak-load demand, is anticipated to gain market share at the expense of nuclear generation or where peak-load capacity is needed.

As the table below indicates, coal generated an estimated 51% of the electricity in the United States in 2000.

Electricity Fuel Sources Comparison (/1/)

	1990	1995	2000P
	F 2 0	51%	F 1 0
Coal			51%
Nuclear	19	20	20
Hydro	10	9	8
Natural Gas		±0	16
Other	5	5	5
Total	100%	100%	100%
	===	===	===

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Source: Energy Information Administration Monthly Energy Review, December 2000. (1) Based on net generation

Regional Coal Markets

Over the past several years, largely as a result of sulfur dioxide emissions limitations mandated by the Clean Air Act, demand has shifted toward lower

sulfur coal. In 1995, Phase I of the Clean Air Act required high sulfur coal plants to reduce their emissions of sulfur dioxide to 2.5 pounds or less of sulfur dioxide per million Btu. As a result of a significant switch to very low sulfur Powder River Basin coal, manyPhase I-affected plants overcomplied with the sulfur dioxide requirements, creating a surplus of emission

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allowances that could be traded within a market for sulfur dioxide emissions credits. In 2000, Phase II of the Clean Air Act tightened restrictions on sulfur dioxide emissions from 2.5 pounds or less to 1.2 pounds or less of sulfur dioxide per million Btu. Surplus emission credits from Phase I allow some generators to delay retrofitting old plants with scrubbers. Eventually, owners of these plants will have to retrofit or switch to Phase II compliance coal, including Southern Powder River Basin or other low sulfur coal. The following table indicates the historical and projected shift to Powder River Basin coal.

U.S. Coal Demand by Production Region

	Historical	Projected			
	1996				
		(Tons :	in mili	lions)	
Southern Powder River Basin	253	322	367	387	409
Northern Powder River Basin	37	41	43	44	44
Other Western United States	101	120	109	106	113
Northern Appalachia	155	144	146	145	139
Central/Southern Appalachia	310	280	300	304	308
Illinois Basin	116	93	86	82	76
Lignite	90	86	89	80	71
Other	11	2	3	3	4
Total	1,073	1,088	1,143	1,151	1,164

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Source: Resource Data International, Outlook for Coal & Competing Fuels, Winter 1996-1997 and Outlook for Coal 2000.

### Coal Characteristics

There are four types of coal: lignite, subbituminous, bituminous and anthracite. Each has characteristics that make it more or less suitable for different end uses. In general, coal of all geological composition is characterized by end use as either "steam coal" or "metallurgical coal," sometimes known as "met coal." Steam coal is used by electricity generators and by industrial facilities to produce steam, electricity or both. Metallurgical coal is refined into coking coal, which is used in the production of steel. Heat value and sulfur content, the most important coal characteristics, determine the best end use of particular types of coal.

### Heat Value

The heat value of coal is commonly measured in Btu per pound of coal. A Btu is the amount of heat needed to raise one pound of water one degree Fahrenheit. Coal found in the eastern and midwestern regions of the United States tends to

have a heat content ranging from 10,000 to 15,000 Btu per pound. Most coal found in the western United States ranges from 8,000 to 10,000 Btu per pound. The weight of moisture in coal, as sold, is included in references to Btu per pound of coal in this prospectus, unless otherwise indicated.

Lignite is a brownish-black coal with a heat content that generally ranges from 4,500 to 8,500 Btu per pound. Major lignite operations are located in Louisiana, Montana, North Dakota and Texas. Lignite is used almost exclusively in power plants located adjacent to or near these mines because any transportation costs, coupled with mining costs, would render its use uneconomical. We do not have any lignite reserves.

Subbituminous coal is a black coal with a heat content that ranges from 8,000 to 12,000 Btu per pound. Most subbituminous reserves are located in Alaska, Colorado, Montana, New Mexico, Washington and Wyoming. Subbituminous coal is used almost exclusively by electricity generators and some industrial consumers. We have extensive subbituminous reserves in the Powder River Basin of Wyoming.

Bituminous coal is a "soft" black coal with a heat content that ranges from 9,500 to 15,000 Btu per pound. This coal is located primarily in Appalachia, Arizona, the Midwest, Colorado and Utah, and is the type most commonly used for electricity generation in the United States. Bituminous coal is also used for industrial

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steam purposes and is used in steel production. All of our reserves in Arizona, Colorado, Illinois, Indiana, Kentucky and West Virginia are categorized as bituminous coal.

Anthracite is a "hard" coal with a heat content that can be as high as 15,000 Btu per pound. A limited amount of anthracite deposits is located primarily in the Appalachian region of Pennsylvania. Anthracite is used primarily for industrial and home heating purposes. We do not have any anthracite reserves.

### Sulfur Content

Sulfur content can vary from seam to seam and sometimes within each seam. Coal combustion produces sulfur dioxide, the amount of which varies depending on the chemical composition and the concentration of sulfur in the coal. Low sulfur coal has a variety of definitions, but we use it in this prospectus to refer to coal with a sulfur content of 1.0% or less by weight. Compliance coal refers to coal with a sulfur content of less than 1.2 pounds per million Btu. The strict emissions standards of the Clean Air Act have increased demand for low sulfur coal. We expect continued high demand for low sulfur coal as electricity generators meet the current Phase II requirements of the Clean Air Act Amendments (1.2 pounds or less of sulfur dioxide per million Btu). U.S. sulfur dioxide emissions from electricity generation have decreased 25% from 1989 levels, while U.S. coal consumption has increased 17% during the same period.

Subbituminous coal typically has a lower sulfur content than bituminous coal, but some bituminous coal in Colorado, eastern Kentucky, southern West Virginia and Utah also has a low sulfur content.

Plants equipped with sulfur-reduction technology, known as "scrubbers," which reduce sulfur dioxide emissions by 50% to 95%, can use higher sulfur coal. Plants without scrubbers can use medium and high sulfur coal by purchasing emission allowances on the open market or blending that coal with

low sulfur coal. Each allowance permits the user to emit a ton of sulfur dioxide. Some older coal-based plants have been retrofitted with scrubbers. Any new coal-based generation built in the United States will likely use clean coal technologies to remove the majority of sulfur dioxide, nitrogen oxide and particulate matter emissions.

#### Other

Ash is the inorganic residue remaining after the combustion of coal. As with sulfur content, ash content varies from seam to seam. Ash content is an important characteristic of coal because electric generating plants must handle and dispose of ash following combustion.

Moisture content of coal varies by the type of coal, the region where it is mined and the location of coal within a seam. In general, high moisture content decreases the heat value and increases the weight of the coal, thereby making it more expensive to transport. Moisture content in coal, as sold, can range from approximately 5% to 30% of the coal's weight.

When some types of coal are super-heated in the absence of oxygen, they form a hard, dry, caking form of coal called coke. Steel production uses coke as a fuel and reducing agent to smelt iron ore in a blast furnace.

### Coal Mining Techniques

Coal mining operations commonly use four distinct techniques to extract coal from the ground. The most appropriate technique is determined by coal seam characteristics such as location and recoverable reserve base. Drill hole data are used initially to define the size, depth and quality of the coal reserve area before committing to a specific extraction technique. All coal mining techniques rely heavily on technology; consequently, technological improvements have resulted in increased productivity. The four most common mining techniques are continuous mining, longwall mining, truck-and-shovel mining and dragline mining.

It is generally easier to mine coal seams that are thick and located close to the surface than thin underground seams. Typically, coal mining operations will begin at the part of the coal seam that is easiest and most economical to mine. In the coal industry, this characteristic is referred to as "low ratio." As the seam is

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mined, it becomes more difficult and expensive to mine because the seam either becomes thinner or protrudes more deeply into the earth, requiring removal of more material over the seam, known as the "overburden." For example, many seams of coal in the midwest are five to 10 feet thick and located hundreds of feet below the surface. In contrast, seams in the Powder River Basin of Wyoming may be 80 feet thick and located only 50 feet below the surface.

Once the raw coal is mined, it is often crushed, sized and washed in preparation plants where the product consistency and heat content are improved. This process involves crushing the coal to the required size, removing impurities and, where necessary, blending it with other coal to match customer specifications.

### Continuous Mining

Continuous mining is an underground mining method in which main airways and transportation entries are developed and remote-controlled continuous miners extract coal from "rooms," leaving "pillars" to support the roof. Shuttle cars

transport coal from the face to a conveyor belt for transport to the surface. This method is often used to mine smaller coal blocks or thin seams and seam recovery is typically approximately 50%. Productivity for continuous mining averages 25 to 50 tons per miner shift.

#### Longwall Mining

Longwall mining is an underground mining method that uses hydraulic jacks or shields, varying from five feet to 12 feet in height, to support the roof of the mine while a mobile-cutting sheerer advances through the coal. Chain belts then move the coal to a standard deep mine conveyer system for delivery to the surface. Continuous mining is used to develop access to long rectangular panels of coal, which are then mined with longwall equipment, allowing controlled subsidence behind the advancing machinery. Longwall mining is highly productive, but it is effective only for large blocks of medium to thick coal seams. High capital costs associated with longwall mining demand a large, contiguous reserve base. Seam recovery using longwall mining is typically 70%, and productivity averages 48 to 80 tons per miner shift.

### Truck-and-Shovel Mining

Truck-and-shovel mining is an open-cast method that uses large electricpowered shovels to remove overburden, which is used to backfill pits after coal removal. Shovels load coal in haul trucks for transportation to the preparation plant or rail loadout. Seam recovery using the truck-and-shovel method is typically 90%. Productivity depends on equipment, geological composition and the ratio of overburden to coal. Productivity varies between 250 to 400 tons per miner shift in the Powder River Basin to 30 to 80 tons per miner shift in eastern U.S. regions.

#### Dragline Mining

Dragline mining is an open-cast method that uses large capacity electricpowered draglines to remove overburden to expose the coal seams. Shovels load coal in haul trucks for transportation to the preparation plant and then to the rail loadout. Truck capacity can range from 80 to 400 tons per load. Seam recovery using the dragline method is typically 90% or more and productivity levels are similar to those for truck-and-shovel mining.

#### Technology

Coal mining technology is continually evolving, improving, among other things, underground mining systems and larger earth-moving equipment for surface mines. For example, longwall mining technology has increased the average recovery of coal from large blocks of underground coal from 50% to 70%. At larger surface mines, haul trucks have capacities of 240 to 400 tons, which is nearly double the maximum capacity of the largest haul trucks used a decade ago. This increase in capacity, along with larger shovels and draglines, has

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increased overall mine productivity. According to National Mining Association data, overall coal mine productivity, measured in tons produced per miner shift, increased 101% from 1986 to 1997.

#### Coal Regions

Coal is mined from coalfields throughout the United States, with the major production centers located in the Powder River Basin, Central Appalachia, Northern Appalachia, the Illinois Basin and in other western coalfields. We operate mines in all of these major coal-producing regions. Powder River Basin

The Powder River Basin contains some of the most attractive coal reserves in the world. The Powder River Basin covers more than 12,000 square miles in northeastern Wyoming and 7,000 square miles in southeastern Montana. Demonstrated coal reserves total approximately 188 billion tons. Within the Powder River Basin, there are various qualities of subbituminous coal, with current production of subbituminous coal ranging from 8,300 Btu per pound to 9,200 Btu per pound and from 0.5% sulfur to 0.3% sulfur. The mines located just north and south of Gillette, Wyoming are categorized as Southern Powder River Basin mines. The coal in the Southern Powder River Basin is ranked as subbituminous with an extremely low sulfur content.

Production in the Southern Powder River Basin has increased from approximately seven million tons in 1970 to approximately 322 million tons in 2000, and coal production in the Powder River Basin now accounts for approximately 30% of U.S. coal consumption by volume. The Southern Powder River Basin has grown into the largest coal supply region in the United States. From 1990 to 2000, the region's compounded annual production growth rate was 7.0% compared to an overall compounded annual production growth rate of 0.5% for the total U.S. coal industry. The Southern Powder River Basin markets more than 95% of its coal to U.S. electricity generators, principally in this region between the Rocky Mountains and the Appalachian Mountains. We have three active mining operations in the Powder River Basin: one in Montana and two in northeastern Wyoming.

#### Central/Southern Appalachia

Central/Southern Appalachia contains coalfields in eastern Kentucky, southwestern Virginia and central and southern West Virginia. Production in Central/Southern Appalachia has decreased from approximately 305 million tons in 1996 to approximately 213 million tons in 2000. Production declined in all major sections of Central/Southern Appalachia except for southern West Virginia, which has grown due to the expansion of more economically attractive surface mines. The region has experienced significant consolidation in the past several years due to modest demand growth and strong competition from western coal. Central/Southern Appalachian operators market approximately 67% of their coal to electricity generators, principally in the southeastern United States. Central/Southern Appalachia also sells extensively to the export market and industrial customers. The coal of Central/Southern Appalachia has an average heat content of 12,500 Btu per pound and is generally low sulfur. We operate five coal operations in southern West Virginia producing low sulfur steam and metallurgical coal.

#### Northern Appalachia

High and medium sulfur coal is found in the Northern Appalachian coalfields of western Pennsylvania, southeastern Ohio and northern West Virginia. Demand for coal from this region has in recent years been, and is expected to remain, relatively stable. Production in the region was approximately 140 million tons in 2000. Much of the production in this region is concentrated in a few highly productive longwall mining operations in southeastern Pennsylvania and northern West Virginia. Despite its sulfur content of 1.5% to 2.0%, which is considered medium sulfur coal, coal from the Pittsburgh seam produced from these mines is considered attractive to electricity generators because of its high heat content of approximately 13,000 Btu per pound. We operate one mine in this region.

### Illinois Basin

The Illinois Basin consists of approximately 48,000 square miles throughout Illinois, southern Indiana and western Kentucky. There has been significant consolidation among coal producers in the Illinois Basin over the past several years. The Illinois Basin is a declining production center due to the region's relatively high sulfur coal and competition from lower sulfur western coal. Production in the Illinois Basin peaked at 141 million tons in 1990. Since 1990, production has decreased by over 36% due to displacement by lower sulfur, lower-cost coal. Illinois Basin coal is sold primarily to local customers. Demonstrated reserves total an estimated 135 billion tons of bituminous coal. Approximately 16 coal seams have been identified in this region. Current production quality ranges from 9,000 to 12,700 Btu per pound and 0.8% to 4.5% sulfur, with production averaging approximately 11,400 Btu per pound and 2.5% sulfur. We have extensive reserves and five active mining operations in the Illinois Basin coal region, all located in western Kentucky. In addition, we own an 81.7% interest in Black Beauty, Indiana's largest coal producer. Black Beauty has 16 active mines in this region.

### Western Bituminous Coal Regions

The western bituminous coal regions include the Hanna Basin in Wyoming, the Uinta Basin of northwestern Colorado and Utah, the Four Corners Region in New Mexico and Arizona and the Raton Basin in southern Colorado. These regions produce high-quality, low sulfur steam coal for selected markets in these regions, for export through West Coast ports and for shipment to some midwestern customers. Production in these regions has increased from 104 million tons in 1996 to 109 million tons in 2000. We have extensive reserves and four operating mines in these regions.

### Lignite Production Regions

Lignite is mined in North Dakota, Texas and Louisiana. We do not have any lignite reserves.

#### Coal Prices

Coal prices vary dramatically by region and are determined by a number of factors. The two principal components of the delivered price of coal are the price of coal at the mine, which is influenced by mine operating costs and coal quality, and the cost of transporting coal from the mine to the point of use. Electricity generators purchase coal on the basis of its delivered cost per million Btu.

### Price at the Mine

The price of coal at the mine is influenced by geological characteristics such as seam thickness, overburden ratios and depth of underground reserves. Powder River Basin coal is relatively inexpensive to mine, at \$3 to \$5 per ton, based on our estimates, because the seams are thick and are typically located close to the surface, enabling mining companies to use open-pit mining methods. The large capital costs associated with truck-and-shovel and dragline mining (a dragline can cost up to \$50 million and a truck-and-shovel spread can cost up to \$20 million) are amortized over millions of tons of coal produced. Powder River Basin mines are highly productive and require less labor than underground mines, thus reducing the labor component of mining costs. By contrast, eastern U.S. coal is more expensive to mine (at \$15 to \$30 per ton, based on our estimates) than western coal, because of thinner coal seams and thicker overburden. Underground mining, prevalent in the eastern United States, has higher labor costs than surface mining, including costs for labor benefits and health care, and high capital costs, including modern mining equipment and construction of extensive ventilation systems.

In addition to the cost of mine operations, the price of coal at the mine is also a function of quality characteristics such as heat value and sulfur, ash and moisture content. Metallurgical coal has higher carbon and lower ash content and is usually priced \$4 to \$10 per ton higher than steam coal produced in the same regions. Higher prices are paid for special coking coal with low volatility characteristics.

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#### Transportation Costs

Coal used for domestic consumption is generally sold free on board at the mine and the purchaser normally bears the transportation costs. Export coal, however, is usually sold at the loading port, and coal producers are responsible for shipment to the export coal-loading facility and the buyer pays the ocean freight.

Most electricity generators arrange long-term shipping contracts with rail or barge companies to assure stable delivered costs. Transportation can be a large component of the buyer's cost. Although the customer pays the freight, transportation cost is still important to coal mining companies because the customer may choose a supplier largely based on the cost of transportation. According to the National Mining Association, in 1997, more than 70% of all U.S. coal was shipped by rail or barge. Trucks and overland conveyors haul coal over shorter distances, while lake carriers and ocean vessels move coal to export markets. Some domestic coal is shipped over the Great Lakes. Railroads move more coal than any other product, and in 1999, coal accounted for 22% of total U.S. rail freight revenue and more than 44% of total freight tonnage. Most coal mines are served by a single rail company, but much of the Powder River Basin is served by two competing rail carriers, the Burlington Northern & Santa Fe and the Union Pacific. Rail competition in this major coal-producing region is important because rail costs constitute up to 75% of the delivered cost of Powder River Basin coal in remote markets.

As indicated in the chart below, steam coal prices in the major regions in which we compete ranged from \$3.60 to \$23.25 per ton in 2000, depending upon the quality and source region of the coal. The following table summarizes historical steam coal prices at the mine by supply region.

> Historical Steam Coal Prices (Nominal dollars per ton, free on board at mine)

		Pounds Sulfur				
	Btu Per	Dioxide Per Million		Histo:		
Region/Basin	Pound	Btu	1997	1998	1999	2000
Southern Powder River Basin	8,800	0.5	\$ 4.26	\$ 4.63	\$ 4.59	\$ 4.55
Southern Powder River Basin	8,500	0.8	3.39	3.51	3.64	3.60
Central Appalachia	12,500	1.5	23.55	24.07	23.20	23.25
Northern Appalachia	13,300	3.5	24.32	23.52	21.17	22.50
Western Kentucky	11,200	5.0	21.00	21.11	20.79	21.25
Indiana	11,000	5.0	16.32	16.24	16.42	17.00

Source: Energy Ventures Analysis, Inc., February 2001.

According to Energy Ventures Analysis, Inc., prices in April 2001 for representative 8,800 Btu Powder River Basin coal and 12,500 Btu Central Appalachian coal were approximately \$12.50 per ton and \$44.00 per ton, respectively. Moreover, we expect prices to remain above their historical levels due to several factors, including the high cost of competing fuels such as natural gas, higher electricity demand and the availability of excess coalbased electricity generation capacity.

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Coal's Competitive Position

Cost Comparison of Fuel Types

Coal generated an estimated 51% of U.S. electricity in 2000. Coal attained this dominant market share because of its relative low cost and its availability throughout the United States. The cost of fuel is the largest variable cost involved in electricity generation. The Energy Information Administration estimated the relative cost of coal versus other electric generating fuels as follows:

> Average U.S. Energy Prices (including cost of transportation) (Cost per million Btu)

Electric Generation by Fuel Type	1990	1995	2000E	2001P	2002P
Coal	\$1.46	\$1.32	\$1.20	\$1.20	\$1.19
Oil	3.32	2.59	4.22	4.03	3.87
Natural Gas	2.32	1.98	4.22	5.22	5.02

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Source: Energy Information Administration, Annual Energy Outlook 2000 and 1999 Annual Energy Review.

During 2000, the price of natural gas more than quadrupled, which increase is not fully reflected in the above table.

In addition to fuel, electricity generators incur other variable and fixed costs in electricity production. On average, the total cost per megawatt-hour of coal-based electricity generation is less expensive than for electricity generated from natural gas or nuclear power. According to Resource Data International, 19 of the 25 major electric generation plants with the lowest operating costs in the United States in 1999 were coal-based. Hydroelectric power is inexpensive but is limited geographically, and there are few suitable sites for new hydroelectric dams. Moreover, because coal-based electric generating plants, on average, are operating below maximum capacity, these plants can increase their electricity generation without substantial incremental capital costs, thus improving coal's overall cost competitiveness. The following table illustrates the relative total cost of coal-based generation relative to other electric generating sources.

Average Total Generating Costs(/1/)

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Coal.\$20.06\$18.73\$17.62Nuclear.22.3620.0217.95Hydro.3.043.683.94Natural Gas.28.8425.8430.57

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Source: Resource Data International Power Dat, FERC Form 1 Data.

 Average annual generating costs per megawatt-hour produced for all U.S. electric generating plants; costs include fuel and operation and maintenance, but exclude depreciation.

Deregulation of the Electricity Generation Industry

In October 1992, Congress enacted the Energy Policy Act of 1992. To stimulate competition in the electricity market, that legislation gave wholesale suppliers access to the transmission lines of U.S. electricity generators. In April 1996, the Federal Energy Regulatory Commission issued the first of a series of orders establishing rules providing for open access to electricity transmission systems. The federal government is currently exploring a number of options concerning utility deregulation. Individual states are also proceeding with their own deregulation initiatives.

The pace of deregulation differs significantly from state to state. To date, 23 states and Washington, D.C. have enacted programs leading to the deregulation of the electricity market; 19 other states are considering

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similar programs. Due to the uncertainty around the timing and implementation of deregulation, it is difficult to predict the impact on individual electricity generators. This uncertainty has increased due to the recent energy crisis in California, where market inefficiencies and supply and demand imbalances have created electricity supply shortages. The crisis has slowed deregulation activity in other states and at the federal level.

If ultimately implemented, full-scale deregulation of the power industry is expected to enable both industrial and residential customers to shop for the lowest-cost supply of power and the best service available. This fundamental change in the power industry is expected to compel electricity generators to be more aggressive in developing and defending market share, to be more focused on their pricing and cost structures and to be more flexible in reacting to changes in the market.

A possible consequence of deregulation is downward pressure on fuel prices. However, because of coal's cost advantage and because some coal-based generating facilities are underutilized in the current regulated electricity market, we believe that additional coal demand would arise as electricity markets are deregulated if the most efficient coal-based power plants are operated at greater capacity.

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#### BUSINESS

All information in "Business" reflects the recent divestiture of our Australian operations.

We are the largest private-sector coal company in the world. Our sales of 181.6 million tons of coal in fiscal year 2001 accounted for more than 16% of all U.S. coal sales and were more than 50% greater than the sales of our closest competitor. We own majority interests in 34 coal operations located throughout all major U.S. coal producing regions, with 66% of our coal sales in fiscal year 2001 shipped from the western United States and the remaining 34% from the eastern United States. Most of our production in the western United States is low sulfur coal from the Powder River Basin. Our overall western U.S. coal production increased from 37.0 million tons in fiscal year 1990 to 119.7 million tons in fiscal year 2001, representing a compounded annual growth rate of 11%.

#### Transformation of Peabody

We have grown significantly over the past decade and have transformed ourselves from a largely high sulfur, high-cost coal company to a predominantly low sulfur, low-cost coal producer, marketer and trader. To meet customer demand for cleaner coal, we have increased our sales of low sulfur coal from 56% of our total volume in fiscal year 1990 to over 80% in fiscal year 2001. We are also well positioned to continue selling higher sulfur coal to customers that have invested in emissions control technology, buy emissions allowances or blend higher sulfur coal with low sulfur coal. Our average cost per ton sold decreased 43% from fiscal year 1990 to fiscal year 2001. The following chart demonstrates our transformation:

	Fiscal Year			
	1990	2001	Percent Improvement	
Sales volume (million tons) U.S. market share(/1/) Low sulfur sales volume (million tons) Total coal reserves (billion tons)(/2/) Low sulfur reserves (billion tons)(/2/) Safety (incidents per 200,000 hours) Productivity (tons per miner shift)	9.1% 52.6 7.0 2.5 16.1 32.9	146.3 9.3 4.4 3.9 122.8	95% 84 178 33 76 76 273	
Average cost per ton sold(/3/) Employees (approximate)		\$11.05 6,100	43 43	

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- (1) Market share is calculated by dividing our U.S. sales volume by estimated total demand for coal in the United States, as reported by the Energy Information Administration.
- (2) As of January 1, 1990 and as of March 1, 2001.
- (3) Represents operating costs and expenses.

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### Market Opportunities

The U.S. coal industry continues to fuel more electricity generation than all other energy sources combined. In 2000, coal-based plants generated an estimated 51% of the nation's electricity, followed by nuclear (20%), gasfired (16%) and hydroelectric (8%) units. We believe that electricity deregulation and the resulting competition for cost-efficient energy will strengthen demand for coal. We also believe that U.S. and world coal consumption will continue to grow as coal-based generating plants utilize their excess capacity and new coal-based plants are constructed. Coal is an

attractive fuel for electricity generation because it is:

- . Abundant: Coal makes up more than 85% of fossil fuel reserves in the United States. The nation has an estimated 250-year supply of coal, based on current usage rates.
- . Low-Cost: At an average delivered price of \$1.20 per million Btu, coal's cost advantage over natural gas continued to widen in 2000, during which the average delivered price of natural gas was \$4.22 per million Btu, and at times exceeded \$10.00 per million Btu. In 1999, 19 of the 25 lowest-cost major generating plants in the United States were coalbased.
- . Increasingly Clean: Aggregate pollution from U.S. coal-based plants has declined significantly since 1970, even as the amount of coal used for electricity generation has tripled.

#### Business Strengths

We believe our strengths will enable us to enhance our industry-leading position and increase shareholder value.

We are the world's largest private-sector producer and marketer of coal, and the largest reserve holder of any U.S. coal company. In 2001, our U.S. market share was over 16% and our sales volume was more than 50% greater than that of our closest competitor. Our reserve base of 9.3 billion tons of proven and probable coal reserves is the largest of any U.S. coal producer, and we believe that we have significant expansion opportunities in areas adjacent to our existing reserves. Based on current production rates, we believe our reserves could last for more than 50 years.

We are the largest producer and marketer of low sulfur coal in the world, with the number one position in the Southern Powder River Basin, part of the fastest growing U.S. coal producing region. As of March 1, 2001, 4.4 billion tons of our proven and probable coal reserves were low in sulfur, which is substantially greater than the low sulfur reserves of any of our competitors. During fiscal year 2001, we were the largest seller of low sulfur coal in the United States, selling 146.3 million tons of low sulfur coal, which was 81% of our total sales volume for that period. More than half of our total sales volume comes from the Southern Powder River Basin, where we have a 30% market share. The Southern Powder River Basin has very low sulfur coal and has experienced a 24% increase in production volume, from 261 million tons in 1996 to 323 million tons in 2000, compared to stable total U.S. production volumes during that period. The increased demand for low sulfur coal has been driven primarily by the Clean Air Act Amendments of 1990, which place limits on sulfur dioxide and other emissions from coal-based power plants. To date, the majority of affected electricity generators have chosen to convert to low sulfur coal rather than install scrubbers to reduce sulfur dioxide emissions from high sulfur coal.

We have a large portfolio of long-term coal supply agreements and have substantial future production available for sale at market prices. We have a large portfolio of coal supply agreements that provides us with reliable revenues. As of March 31, 2001, nearly one billion tons of our future coal production were committed under these contracts. During the first four months of 2001, we entered into commitments to sell four million tons of coal in 2001, 31 million tons of coal in 2002, 21 million tons of coal in 2003 and 19 million tons of coal in 2004, much of which were at prices substantially above prior-year levels. We also have a significant amount of production that will be available for sale in the future, which could enable us to benefit from anticipated favorable market prices for coal. As of April 30, 2001, we had approximately 37 million tons, 80 million tons and 111 million tons of

expected production available for sale at market-based prices in 2002, 2003 and 2004, respectively.

We are one of the most productive and lowest-cost providers of coal in the United States. Through a shift to lower-cost operations, economies of scale, investments in advanced production technologies and centralized purchasing, information technology systems, marketing programs and land management functions, we are able to

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achieve operating and corporate efficiencies. From fiscal year 1990 to fiscal year 2001, we increased our sales volume from 93.3 million tons to 181.6 million tons, while reducing the number of employees in our operations from approximately 10,700 to approximately 6,100. During this period, we also increased our average productivity, in terms of coal production per miner shift, by 273%.

We serve a broad range of customers with mining operations located throughout all major U.S. coal producing regions. We own majority interests in 34 active coal operations in the United States, selling coal to more than 290 electric generating and industrial plants in the United States. We supply coal to customers in 12 countries. In fiscal year 2001, approximately 66% of our sales volume came from the western United States and 34% came from the eastern United States. Because of the geographical mix of our reserves and production, we can source coal from multiple regions, giving us greater flexibility to meet the needs of our customers and reduce their transportation costs. Our geographical diversity also enables us to capitalize on opportunities to remarket and trade coal.

We are a leader in reclamation management and have received numerous state and national awards for our commitment to environmental excellence. We have a long-standing commitment to protecting the environment. We consistently restore mined lands to a condition as good as, or better than, their condition prior to mining. As a result of our efforts, we have received more than 30 state and national reclamation awards over the past five years. In 2000, we received an unprecedented six of 12 Department of Interior reclamation excellence awards given to U.S. mining companies.

Our management team has a proven record of success and is incentivized to maximize shareholder value. Our management team has a proven record of increasing productivity and reducing costs, making strategic acquisitions, meeting financial commitments and developing and maintaining strong customer relationships. Our senior executives, who have an average of 19 years of experience in the coal industry and 14 years of experience with our company, have transformed us into a predominantly low sulfur, low-cost coal company. Our senior management and employees are meaningfully invested in our performance through their 15.7% fully-diluted ownership of our company (before this offering), which gives them an ongoing stake in the creation of shareholder value.

### Business Strategy

To maximize shareholder value and enhance our position as a premier low-cost energy provider, we seek to implement three core strategies:

Expand to serve growth markets. We have a proven record as a transactionoriented company and an industry consolidator. During the 1990s, we completed 15 acquisitions, significantly expanding our presence in the fastgrowing Powder River Basin and acquiring low-cost, lower sulfur operations and reserves throughout other regions of the United States. We intend to:

- . Pursue strategic acquisitions, as well as synergistic acquisitions in our core operating regions where we can use our skills, existing assets, coal supply contracts and customer relationships;
- . Develop our existing reserve base to serve attractive markets, while actively maintaining a blend of long-term sales contracts and uncommitted production to provide earnings stability and position us to benefit from improving market conditions; and
- . Expand our activities in high-growth coal-related businesses, including coal trading, coalbed methane production and the development of new coal-based generation capacity.

Manage safe, low-cost, environmentally conscious operations. In the past decade, we have lowered our average cost per ton, increased labor productivity, improved our safety performance and earned recognition as a leader in environmental management.

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We intend to:

- . focus our capital investments in regions where we can be a low-cost producer;
- continuously reduce our costs using larger, more efficient mining equipment, optimizing process flows and leveraging our economies of scale through centralized administrative functions;
- . implement innovative employee practices, including improved labor flexibility and performance-based incentives;
- . improve upon our strong safety record; and
- . remain committed to environmental excellence through superior reclamation practices.

Create innovative solutions to meet customers' changing needs. Our geographically diverse asset portfolio and superior market knowledge enable us to provide customized products, services and solutions to our customer network of more than 290 electric generating and industrial plants in 12 countries and 37 states.

We intend to:

- . use our geographically diverse asset portfolio to flexibly meet customers' changing needs by offering multiple coal products from various points of origin;
- . capitalize on our extensive customer relationships, superior market knowledge and ability to access coal produced by both us and third parties to maximize revenue opportunities across multiple markets; and
- . expand our coal trading and provide customized services, including third-party coal contract restructuring and transportation logistical support.

Confirming the depth of our strengths and the successful implementation of

our strategies, we were recently recognized as the world's best coal company at the 2000 Financial Times Global Energy Awards by an international panel of judges using the criteria of safety, environmental commitment, productivity, market/technology innovation and shareholder value.

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We were incorporated in Delaware in 1998, at which time we acquired our operating companies, whose predecessors date from 1883.

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#### Mining Operations

The following provides a description of the operating characteristics of the principal mines and reserves of each of our operating units and affiliates in the United States.

### [GRAPHIC APPEARS HERE]

Within the United States, we conduct operations in four regions: Powder River Basin; Southwest; Appalachia; and Midwest.

#### Powder River Basin Operations

We control approximately 3.0 billion tons of coal reserves in the Southern Powder River Basin, the largest and fastest growing major U.S. coal-producing region. We own and manage two active low sulfur, non-union surface mining complexes in Wyoming that sold approximately 99.2 million tons of coal during fiscal year 2001, or approximately 50% of our total coal sales. The North Antelope/Rochelle and Caballo mines are serviced by both major western railroads, the Burlington Northern & Santa Fe and the Union Pacific.

Our Wyoming Powder River Basin reserves are classified as surface mineable, subbituminous coal with seam thickness varying from 70 to 105 feet. The sulfur content of the coal in current production ranges from 0.2% to 0.4% and the heat value ranges from 8,500 to 8,900 Btu per pound.

We also operate the Big Sky Mine in Montana in the Northern Powder River Basin. Coal is shipped from this mine to customers in the upper Midwest by the Burlington Northern & Santa Fe railroad.

### North Antelope/Rochelle

The North Antelope/Rochelle Mine is located 65 miles south of Gillette, Wyoming. This mine is the largest and most productive in the United States, selling 73.1 million tons during fiscal year 2001. The North Antelope/Rochelle Mine produces premium quality coal with a sulfur content averaging 0.2% and a heat value

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ranging from 8,500 to 8,900 Btu per pound. The North Antelope/Rochelle Mine produces the lowest sulfur coal in the United States, using a dragline along with six truck-and-shovel fleets. We are adding a second dragline in 2002 to improve productivity.

#### Caballo

The Caballo Mine is located 20 miles south of Gillette, Wyoming. During

fiscal year 2001, it sold approximately 26.1 million tons of compliance coal. Caballo is a truck-and-shovel operation with a coal handling system that includes two 12,000-ton silos and two 11,000-ton silos.

#### Big Sky

The Big Sky Mine is located in the northern end of the Powder River Basin near Colstrip, Montana, and uses dragline mining equipment. The mine sold 1.7 million tons of medium sulfur coal during fiscal year 2001. Coal is shipped by rail to several major electric generating customers in the upper midwestern United States. This mine is near the exhaustion of its economically recoverable reserves, and we may close it in the next several years, depending upon market and mining conditions. Hourly workers at the Big Sky Mine are members of the United Mine Workers of America.

### Southwest Operations

We own and manage four mines in the western bituminous coal region, two in Arizona, one in each of Colorado and New Mexico. The Colorado and Arizona mines supply primarily compliance coal and the New Mexico mine supplies medium sulfur coal under long-term coal supply agreements to electricity generating stations in the region. Together, these mines sold 19.7 million tons of coal during fiscal year 2001.

### Black Mesa

The Black Mesa Mine, which is located on the Navajo Nation and Hopi Tribe reservations in Arizona, uses two draglines and sold 4.8 million tons of coal during fiscal year 2001. The Black Mesa Mine coal is crushed, mixed with water and then transported 273 miles through the underground Black Mesa Pipeline (which is owned by a third party) to the Mohave Generating Station near Laughlin, Nevada, operated and partially owned by Southern California Edison. The mine and the pipeline were designed to deliver coal exclusively to the plant, which has no other source of coal. The Mohave Generating Station coal supply agreement extends until 2005, with the customer's option to extend the term up to an additional 15 years, subject to agreement on specified terms. Hourly workers at this mine are members of the United Mine Workers of America.

#### Kayenta

The Kayenta Mine is adjacent to the Black Mesa Mine and uses three draglines in three mining areas. It sold approximately 8.0 million tons of coal during fiscal year 2001. The Kayenta Mine coal is crushed, then carried 17 miles by conveyor belt to storage silos where it is loaded on to a private rail line and transported 83 miles to the Navajo Generating Station, operated by the Salt River Project near Page, Arizona. The mine and the railroad were designed to deliver coal exclusively to the power plant, which has no other source of coal. The Navajo coal supply agreement extends until 2011. Hourly workers at this mine are members of the United Mine Workers of America.

### Seneca

The Seneca Mine near Hayden, Colorado shipped 1.6 million tons of compliance coal during fiscal year 2001, operating with two draglines in two separate mining areas. The mine's coal is hauled by truck to the nearby Hayden Generating Station, operated by the Public Service of Colorado, under a coal supply agreement that extends until 2011. Hourly workers at this mine are members of the United Mine Workers of America. Lee Ranch Coal Company

The Lee Ranch Mine, located near Grants, New Mexico, sold approximately 5.3 million tons of medium sulfur coal during fiscal year 2001. Lee Ranch shipped the majority of its coal to two customers in Arizona and New Mexico under coal supply agreements extending until 2010 and 2014, respectively. Lee Ranch is a non-union surface mine that uses a combination of dragline and truck-and-shovel mining techniques. Lee Ranch is currently expanding its annual production capacity by approximately 2.0 million tons that we plan to sell under long-term agreements to two new customers.

### Appalachia Operations

We own and manage five operating units and related facilities in West Virginia. During fiscal year 2001, these operations sold approximately 18.5 million tons of compliance, medium sulfur and high sulfur steam and metallurgical coal to customers in the United States and abroad. Hourly workers at these operations are members of the United Mine Workers of America.

### Big Mountain/White's Branch Operating Unit

The Big Mountain/White's Branch Operating Unit is based near Prenter, West Virginia. In August 2000, we closed the Robin Hood No. 9 Mine after depleting its mineable reserves and the White's Branch Mine began production. During fiscal year 2001, the Big Mountain No. 16, Robin Hood No. 9 and White's Branch mines sold approximately 2.4 million tons of steam coal. Big Mountain No. 16 and White's Branch are underground mines using continuous mining equipment. Processed coal is loaded on the CSX railroad.

#### Harris Operating Unit

The Harris Operating Unit consists of the Harris No. 1 Mine near Bald Knob, West Virginia, which sold approximately 4.2 million tons of compliance coal during fiscal year 2001. This mine uses both longwall and continuous mining equipment.

### Rocklick Operating Unit and Contract Mines

The Rocklick preparation plant, located near Wharton, West Virginia, processes coal produced by the Harris Mine and contract mining companies from coal reserves that we control. This preparation plant shipped approximately 7.7 million tons of steam and metallurgical coal during fiscal year 2001, including 4.2 million tons related to the Harris Operating Unit. Processed coal is loaded at the plant site on the CSX railroad or transferred via conveyor to our Kopperston loadout facility and loaded on the Norfolk Southern railroad.

#### Wells Operating Unit

The Wells Operating Unit, in Boone County, West Virginia, sold approximately 3.7 million tons of metallurgical and steam coal during fiscal year 2001. The unit consists of the Lightfoot No. 2 Mine, contract mines and the Wells Preparation Plant, located near Wharton, West Virginia. The mine uses continuous mining equipment to produce coal from reserves we own. Processed coal is loaded on the CSX railroad.

### Federal No. 2 Mine

The Federal No. 2 Mine, near Fairview, West Virginia, uses longwall mining equipment and shipped approximately 4.8 million tons of steam coal during fiscal year 2001. Coal shipped from the Federal No. 2 Mine has a sulfur content only slightly above that of medium sulfur coal and has an above average heating

content. As a result, it is more marketable than some other medium sulfur coals. The CSX and Norfolk Southern railroads jointly serve the mine.

#### Kanawha Eagle Coal Joint Venture

We have a minority interest in Kanawha Eagle Coal, LLC, which owns a deep mine, a preparation plant and barge-and-rail loading facilities near Marmet, West Virginia. The union-free mine uses continuous mining equipment and shipped 1.1 million tons during fiscal year 2001.

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#### Midwest Operations

We own and operate five mines in the midwestern United States, which collectively sold 8.8 million tons of coal during fiscal year 2001. Our midwest operations include three underground and two surface mines, along with five preparation plants and four barge loading facilities, located in western Kentucky, southern Illinois and southwestern Indiana. We ship coal from these mines primarily to electricity generators in the midwestern United States, and we sell some coal to industrial customers that generate their own power. Some of our hourly workers in this region are members of the United Mine Workers of America; however, some of our mines in this region operate union-free.

We control 16 additional mines in the midwestern United States through our 81.7% joint venture interest in Black Beauty, as discussed below.

### Black Beauty Coal Company

We own 81.7% of Black Beauty, the largest coal company in the Midwest region, which operates ten mines in Indiana and also has interests in one mine in east-central Illinois, four mines in southern Illinois and one mine in western Kentucky. Together these operations sold 22.9 million tons of compliance, medium sulfur and high sulfur steam coal during fiscal year 2001. We purchased a one-third interest in Black Beauty in 1994, and increased our interest to 43.3% in 1998 and 81.7% in 1999. Black Beauty Resources, Inc., owned by certain members of Black Beauty's management team, owns the remaining interest.

Black Beauty's principal mines include Air Quality No. 1, Farmersburg, Francisco and two mines in Somerville, Indiana. Air Quality No. 1 is an underground coal mine located near Monroe City, Indiana that shipped 1.7 million tons of compliance coal during fiscal year 2001. Farmersburg is a surface mine in Vigo and Sullivan counties in Indiana that sold 4.1 million tons of medium sulfur coal during fiscal year 2001. Francisco, located in Gibson county, Indiana, sold 2.2 million tons during fiscal year 2001 and the two Somerville mines, also located in Gibson county, shipped a total of 4.8 million tons in fiscal year 2001. All of Black Beauty's mines operate unionfree.

Black Beauty owns a 75%-equity interest in Sugar Camp Coal, LLC, a 5.0 million-ton per year complex comprised of two surface mines, Wildcat Hills and Cottage Grove, and one underground mine, Eagle Valley, located in southern Illinois. Sugar Camp also owns Arclar Coal Company, which operates one underground mine, Big Ridge, in southern Illinois that currently sells 1.8 million tons per year. The contract work forces at Eagle Valley and Big Ridge are both represented under non-UMWA labor agreements.

### Camp Operating Unit

The Camp Operating Unit, located near Morganfield, Kentucky, currently

operates the Camp No. 11 Mine, an underground mine, and a large preparation and barge loading facility. The Camp No. 1 Mine exhausted its economically recoverable reserves and ceased operations in October 2000. Together, these operations sold 5.4 million tons of coal during fiscal year 2001. The Camp No. 11 Mine uses both longwall and continuous mining equipment. We sell most of the production under contract to the Tennessee Valley Authority.

#### Midwest Operating Unit

The Midwest Operating Unit near Graham, Kentucky sold 1.3 million tons of coal during fiscal year 2001. The unit currently includes the Gibraltar surface mining operation, which uses truck-and-shovel equipment, and the Gibraltar Highwall Mine, which uses continuous mining equipment. The unit used to include the Martwick mine; however in November 2000, the Martwick Mine exhausted its economically recoverable reserves and ceased operations, and the Gibraltar Highwall mine began operations to replace the production. We sell coal from these mines under contract to the Tennessee Valley Authority.

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### Patriot Coal Company

Patriot Coal Company operates Patriot, a surface mine, and Freedom, an underground mine, in Henderson County, Kentucky, and sold approximately 2.1 million tons of coal during fiscal year 2001. The underground mine uses continuous mining equipment, and the surface mine uses truck-and-shovel equipment. Patriot Coal Company also operates a preparation plant and a dock. These mines operate union-free.

### Properties

#### Coal Reserves

We had an estimated 9.3 billion tons of proven and probable coal reserves as of March 1, 2001, of which approximately 41% is compliance coal and 59% is noncompliance coal. We own approximately 45% of these reserves and lease the remaining 55%. Compliance coal is defined by Phase II of the Clean Air Act as coal having sulfur dioxide content of 1.2 pounds or less per million Btu. Electricity generators are able to use coal that exceeds these specifications by using emissions reduction technology, using emissions allowance credits or blending higher sulfur coal with lower sulfur coal.

Below is a table summarizing the locations and reserves of our major operating units.

		Proven and Probable Reserves as of March 1, 2001(/1/)
Operating Regions	Locations	Owned Leased Total Tons Tons Tons  (Tons in millions)
Powder River Basin Southwest Appalachia Midwest	Wyoming and Montana Arizona, Colorado and New Mexico West Virginia Illinois, Indiana and Kentucky	1903,1473,3376725831,2553104137233,0301,0014,031

\_\_\_\_\_ \_\_\_\_

Total	4,202	5,144	9,346
	=====	=====	

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(1) Reserves have been adjusted to take into account estimated losses involved in producing a saleable product.

Proven and probable coal reserves are classified as follows:

Proven Reserves--Reserve estimates in this category have the highest degree of geologic assurance. Proven coal lies within one-quarter mile of a valid point of measurement or point of observation (such as exploratory drill holes or previously mined areas) supporting such measurements. The sites for thickness measurement are so closely spaced, and the geologic character is so well defined, that the average thickness, areal extent, size, shape and depth of coalbeds are well established.

Probable Reserves--Reserve estimates in this category have a moderate degree of geologic assurance. There are no sample and measurement sites in areas of indicated coal. However, a single measurement can be used to classify coal lying beyond measured as probable. Probable coal lies more than one-quarter mile, but less than three quarters of a mile from a point of thickness measurement. Further exploration is necessary to place probable coal into the proven category.

In areas where geologic conditions indicate potential inconsistencies related to coal reserves, we perform additional drilling to ensure the continuity and mineability of the coal reserves. Consequently, sampling in those areas involves drill holes that are spaced closer together than those distances cited above.

We prepare our reserve estimates based on geological data assembled and analyzed by our staff, which includes various geologists and engineers. We periodically update our reserve estimates to reflect production of coal from the reserves and new drilling or other data received. Accordingly, reserve estimates will change from

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time to time to reflect mining activities, analysis of new engineering and geological data, changes in reserve holdings, modification of mining methods and other factors. We maintain reserve information, including the quantity and quality (where available) of reserves as well as production rates, surface ownership, lease payments and other information relating to our coal reserve and land holdings, through a computerized land management system that we developed.

Our reserve estimates are predicated on information obtained from our extensive drilling program, which totals nearly 500,000 individual drill holes. We compile data from individual drill holes in a computerized drill-hole system from which the depth, thickness and, where core drilling is used, the quality of the coal are determined. The density of the drill pattern determines whether the reserves will be classified as proven or probable. The drill hole data are then input into our computerized land management system, which overlays the geological data with data on ownership or control of the mineral and surface interests to determine the extent of our reserves in a given area. In addition, we periodically engage independent mining and geological consultants to review estimates of our coal reserves. The most recent of these reviews, which was completed in March 2001, included a review of the procedures used by us to prepare our internal estimates, verification of the accuracy of selected

property reserve estimates and retabulation of reserve groups according to standard classifications of reliability. This study, completed by Marshall Miller & Associates, confirmed that we controlled approximately 9.5 billion tons of proven and probable reserves as of April 1, 2000. After adjusting for production through March 1, 2001, proven and probable reserves totalled 9.3 billion tons.

We have numerous federal coal leases that are administered by the Department of the Interior under the Federal Coal Leasing Amendments Act of 1976. These leases cover our principal reserves in Wyoming and other reserves in Montana and Colorado. Each of these leases continues indefinitely, provided there is diligent development of the property and continued operation of the related mine or mines. The Bureau of Land Management has asserted the right to adjust the terms and conditions of these leases, including rent and royalties, after the first 20 years of their term and at 10-year intervals thereafter. Annual rents under our federal coal leases are now set at \$3.08 per acre. Production royalties on federal leases are set by statute at 12.5% of the gross proceeds of coal mined and sold for surface-mined coal and 8% for underground-mined coal. The federal government limits by statute the amount of federal land that may be leased by any company and its affiliates at any time to 75,000 acres in any one state and 150,000 acres nationwide. As of March 31, 2001, we leased or applied to lease 23,386 acres of federal land in Colorado, 11,252 acres in Montana, 30,167 acres in Wyoming for a total of 64,805 nationwide.

Similar provisions govern three coal leases with the Navajo and Hopi Indian tribes. These leases cover coal contained in 65,000 acres of land in northern Arizona lying within the boundaries of the Navajo Nation and Hopi Indian reservations. We also lease coal-mining properties from various state governments.

Private coal leases normally have terms of between ten and 20 years and usually give us the right to renew the lease for a stated period or to maintain the lease in force until the exhaustion of mineable and merchantable coal contained on the relevant site. These private leases provide for royalties to be paid to the lessor either as a fixed amount per ton or as a percentage of the sales price. Many leases also require payment of a lease bonus or minimum royalty, payable either at the time of execution of the lease or in periodic installments.

The terms of our private leases are normally extended by active production on or near the end of the lease term. Leases containing undeveloped reserves may expire or these leases may be renewed periodically. With a portfolio of approximately 9.3 billion tons, we believe that we have sufficient reserves to replace capacity from depleting mines for the foreseeable future and that our reserve base is one of our strengths. We believe that the current level of production at our major mines is sustainable.

Consistent with industry practice, we conduct only limited investigation of title to our coal properties prior to leasing. Title to lands and reserves of the lessors or grantors and the boundaries of our leased properties are not completely verified until we prepare to mine those reserves.

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The following chart provides a summary, by mining complex, of production for fiscal years 1999, 2000 and 2001, tonnage of coal reserves that is assigned to our operating mines, our property interest in those reserves and other characteristics of the facilities.

Production and Assigned Reserves (/1/)

(Tons in millions)

	Production				Su	Sulfur Content	
Mining Complex	Fiscal Year 1999	Fiscal Year 2000	Fiscal Year 2001			sulfur diox per million Bt	
Northern							
Appalachia: Federal No. 2	4.8	4.2	4.7	Steam			
rederal NO. 2	4.0	4.2	4.7	Steam			
Northern							
Appalachia	4.8	4.2	4.7				
Southern							
Appalachia:							
Big Manakain (Mikaka							
Mountain/White's Branch	1.9	2.1	2 0	Ctoom	22 4	9.1	
Harris	3.6	3.2	2.0 3.9	Steam Steam/Metallurgical	22.4 22.1	9.1 1.7	
Rocklick	3.8	3.3	3.9	Steam/Metallurgical		8.4	
Wells	2.8	2.0	1.6	Steam/Metallurgical		5.8	
				becam, necarrargrear			
Southern							
Appalachia	12.1	10.5	10.7		80.7	25.0	
Midwest:							
Camp(/4/)	6.4	6.4	5.4	Steam			
Hawthorn(/5/)	3.1	2.1		Steam	N/A	N/A	
Lynnville(/6/)	3.0	2.2		Steam	N/A	N/A	
Marissa(/7/)	4.2	2.3		Steam	N/A	N/A	
Midwest	1.2	1.2	1.2	Steam			
Patriot	1.6	1.9	2.0	Steam			
Black Beauty:							
Air Quality No.		1 0		~ .	50.0		
1	1.7	1.8	1.7	Steam	58.3		
Riola No. 1(/8/)		0.4	1.0	Steam			
Cedar		0.4	1.0	Steam			
Creek (/9/)	0.3			Steam	N/A	N/A	
Sugar	0.0			000am	11/11		
Ridge(/10/)			0.1	Steam		0.9	
Francisco	2.9	2.8	2.2	Steam			
Eel(/11/)	0.2			Steam	N/A	N/A	
Columbia	1.0	0.7	0.8	Steam		0.2	
Discovery(/12/)	0.6	0.6	0.3	Steam			
Farmersburg	3.2	3.5	4.1	Steam		27.0	
Birdwell/Miller							
Creek	1.6	1.4	0.9	Steam			
Somerville							
Central(/13/)			2.0	Steam			
Somerville North	1.9	2.0	2.8	Steam			
Viking	1.3	1.3	1.0	Steam			
Sugar Camp	1.5	±•J	±•0	occum			
Coal	3.6	5.6	5.0	Steam			
West							
Fork(/14/)	0.5	0.5	0.2	Steam	N/A	N/A	

Lyons(/15/) Deanefield	0.1	0.4	0.8	Steam Steam	N/A 	N/A 
Midwest	38.3	37.0	31.5		58.3	28.1
Powder River						
Basin:						
Big Sky North	3.1	2.4	1.7	Steam		33.1
Antelope/Rochelle	66.6	68.3	72.3	Steam	1,507.3	
Caballo	26.9	26.1	25.6	Steam	850.0	95.3
Rawhide(/16/)	3.3			Steam	N/A	N/A
Powder River						
Basin	99.9	96.9	99.6		2,357.3	128.4
Southwest:						
Black Mesa	4.4	4.5	4.9	Steam	91.5	2.6
Kayenta	6.9	7.6	8.5	Steam	253.4	80.4
Lee Ranch	5.0	4.9	5.2	Steam		176.6
Seneca	1.6	1.4	1.5	Steam	15.7	
Southwest	17.8	18.5	20.1		360.6	259.6
Total	173.0	167.1	166.6		2,856.9	441.1
10cu1	=====	=====	=====		======	=====

# As of March 1, 2001

Mining Complex	Assigned Proven and Probable Reserves				Underground			
Northern								
Appalachia:								
Federal No. 2	54.5	54.5			54.5			
Northern								
Appalachia	54.5	54.5			54.5			
Southern								
Appalachia:								
Big								
Mountain/White's								
Branch	31.5		31.5		31.5			
Harris	23.8		23.8		23.8			
Rocklick	27.7		27.7		27.7			
Wells	22.7		22.7		22.7			
Southern								
Appalachia	105.7		105.7		105.7			
Midwest:								
Camp(/4/)	129.2							
Hawthorn(/5/)	N/A	N/A	N/A	N/A	N/A			
Lynnville(/6/)	N/A	N/A		N/A				
Marissa(/7/)	N/A	N/A	N/A	N/A				
Midwest	2.5	1.7	0.8	2.0	0.5			
Patriot	51.3		51.3	3.2	48.1			
Black Beauty:								
Air Quality No.								
1	58.3	0.5	57.8		58.3			
Riola No.								
1(/8/)	11.6		11.6		11.6			
Cedar								

9-					
Creek(/9/)	N/A	N/A	N/A	N/A	N/A
Sugar					
Ridge(/10/)	0.9		0.9		0.9
Francisco	13.9	3.2	10.7		
Eel(/11/)	N/A	N/A			N/A
Columbia	0.2		0.2	0.2	
Discovery(/12/)	2.3	0.1	2.2		2.3
Farmersburg Birdwell/Miller	27.0	23.5	3.5	27.0	
Creek Somerville	2.9		2.9	2.9	
Central(/13/) Somerville	17.8	17.7	0.1	17.8	
North	5.8	5.8		5.8	
Viking	1.6		1.6	1.6	
Sugar Camp					
Coal West	17.5	9.1	8.4	4.2	13.3
Fork(/14/)	N/A	N/A	N/A	N/A	N/A
Lyons(/15/)	N/A	N/A			N/A
Deanefield	3.3		3.3	3.3	
200000000000000000000000000000000000000					
Midwest Powder River	346.1	64.4	281.7	81.9	264.2
Basin:					
Big Sky North	61.7		61.7	61.7	
Antelope/Rochelle	1,507.3		1,507.3	1,507.3	
Caballo	945.3		945.3	945.3	
Rawhide(/16/)	N/A	N/A	N/A	N/A	N/A
Powder River					
Basin	2,514.3		2,514.3	2,514.3	
Southwest:					
Black Mesa	94.1		94.1	94.1	
Kayenta	333.8		333.8		
Lee Ranch	176.6	174.9	1.7		
Seneca	15.7	1.3	14.4	15.7	
Southwest	620.2	176.2	444.0	620.2	
Total	3,640.8			3,216.4	424.4

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The following chart provides a summary of the amount of our proven and probable coal reserves in each state, the predominant type of coal mined in the applicable state, our property interest in the reserves and other characteristics of the facilities.

> Assigned and Unassigned Proven and Probable Coal Reserves(/1/) As of March 1, 2001

> > (Tons in millions)

Total Tons Proven and Probable

Location	Assigned	Unassigned	Reserves	Proven	Probable	Coal
Northern Appalachia:						
West Virginia	54.5		54.5	33.2	21.3	Steam
Manthana						
Northern Appalachia	54.5		54.5	33.2	21.3	
Southern	01.0		01.0	00.2	21.0	
Appalachia:						
Ohio		78.1	78.1	55.1	23.0	Steam
West Virginia	105.7	484.6	590.3	414.8	175.5	Steam/ Metallurgical
west virginia						necarrargicar
Southern						
Appalachia	105.7	562.7	668.4	469.9	198.5	
Midwest: Illinois		2,202.8	2,202.8	1 0/1 6	1,161.2	Steam
Indiana		333.7	333.7		120.5	Steam
Kentucky	183.3	866.6	1,049.9	625.4		Steam
Black Beauty						
Coal Company						
(Illinois, Indiana,						
Kentucky)	162.8	270.6	433.4	182.2	251.2	Steam
Missouri		11.9	11.9	10.7	1.2	Steam
Midwest Powder River Basin:	346.1	3,685.6	4,031.7	2,073.1	1,958.6	
Montana	61.8	301.4	363.2	334.9	28.3	Steam
Wyoming	2,452.5	521.7	2,974.1	2,837.5		Steam
Powder River Basin	2 514 2	000 1	2 227 2	2 172 /	164 0	
Southwest:	2,514.3	823.1	3,337.3	3,172.4	164.9	
Arizona	427.9		427.9	427.9		Steam
Colorado	15.8	136.3	152.1	125.4		Steam
New Mexico	176.6	493.9	670.5	209.0		Steam
Utah		3.6	3.6		3.6	Steam
Southwest	620.3	633.8	1,254.1	762.3	491.8	
Total Proven and						
Probable	3,640.8	5,705.2	9,346.0	6,510.9	2,835.1	

Sulfur Content(/2/)

	less than 1.2 pounds	greater than 1.2 to 2.5 pounds	greater than 2.5 pounds			
	sulfur dioxide	sulfur dioxide	sulfur dioxide		Reserve	Contro
	per	per	per	Btu per		
Location	million Btu	million Btu	million Btu	pound (/17/)	Owned	Leased
Northern Appalachia: West Virginia			54.5	13,540	54.5	

Northern						
Appalachia			54.5		54.5	
Southern Appalachia:						ļ
Ohio				11,160		
West Virginia	311.8	249.6	28.9	12,170	177.3	413.
Southern						_
Appalachia	311.8	249.6	107.0		255.4	413.
Midwest:						
Illinois	4.9	65.6	2,132.3	10,520	2,171.8	31.
Indiana	0.1	3.7	329.9	10,380	274.7	59.
Kentucky	0.2	0.3	1,049.4	10,990	396.6	653.
Black Beauty						
Coal Company						
(Illinois,						
Indiana,	60.4	17 6	202.4	11 100	175 0	0.5.0
Kentucky)	62.4					
Missouri		 	11.9		11.8	
Midwest	67.6	117.2	3,846.9		3,030.2	
Powder River Basin:						
Montana		179.0				
Wyoming		173.8			1.0	2,973.
- Powder River				_		
Basin	2,836.2	352.8	148.3		190.1	3,147.
Southwest:						
Arizona	344.8	83.1		10,510		
Colorado	42.8	108.7	0.6	10,430	3.6	148.
New Mexico	214.5	406.0	50.0	9,510	664.4	6.
Utah	3.6			10,430	3.6	
- Southwest	605.7	597.8	50.6	_	671.6	
- Total Proven and				_		

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1,317.4

4,207.3

3,821.3

Probable.....

- (1) Assigned reserves represent recoverable coal reserves that we have committed to mine at locations operating as of March 1, 2001. Unassigned reserves represent coal at suspended locations and coal that has not been committed, and that would require new mine development, mining equipment or plant facilities before operations could begin on the property.
- (2) Compliance coal is defined by Phase II of the Clean Air Act as coal having sulfur dioxide content of 1.2 pounds or less per million Btu. Noncompliance coal is defined as coal having sulfur dioxide content in excess of this standard. Electricity generators are able to use coal that exceeds these specifications by using emissions reduction technology, using emissions allowance credits or blending higher sulfur coal with lower sulfur coal.
- (3) As-received Btu per pound includes the weight of moisture in the coal on an as-sold basis.
- (4) The Camp No. 1 mine at the Camp operating unit was closed in October 2000.
- (5) Production at the Hawthorn mine has been suspended since December 1999.
- (6) Production at the Lynnville mine has been suspended since December 1999.
- (7) The Marissa mine was closed in October 1999.
- (8) The Riola No. 1 mine was acquired in October 1999.

4,201.8 5,144.

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- (9) The Cedar Creek mine was closed in July 1998.
- (10) The Sugar Ridge mine opened in December 2000.
- (11) The Eel mine was closed in July 1998.
- (12) The Discovery mine was temporarily idled from April 2000 to July 2000.
- (13) The Somerville Central mine opened in March 2000.
- (14) The West Fork mine closed in August 2000.
- (15) The Lyons mine closed in September 1998.
- (16) The Rawhide mine operated at reduced production during fiscal year 1999 and suspended production in March 1999.
- (17) As-received Btu per pound includes the weight of moisture in the coal on an as sold basis. The following table reflects the average moisture content used in the determination of as-received Btu for the region:

Northern Appalachia	6.0%
Southern Appalachia	7.0%
Midwest:	
Illinois	14.0%
Indiana	15.0%
Kentucky	12.5%
Black Beauty Coal Company	14.5%
Missouri	12.0%
Powder River Basin:	
Montana	
Wyoming	27.5%
Southwest:	
Arizona	13.0%
Colorado	14.0%
New Mexico	15.5%
Utah	15.5%

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#### Resource Development

We hold approximately 9.3 billion tons of proven and probable coal reserves. Our Resource Development group constantly reviews this reserve base for opportunities to generate revenues through the sale of non-strategic coal reserves and surface land. In addition, we generate revenue through royalties from coal reserves leased to third parties and farm income from surface land under third party contracts. The Resource Development group is also actively pursuing opportunities in the area of coalbed methane extraction in the United States through a new subsidiary, Peabody Natural Gas, LLC. In January 2001, we purchased the coalbed methane assets of JN Exploration & Production Limited Partnership for approximately \$10 million.

### Long-Term Coal Supply Agreements

We currently have coal supply agreements to sell nearly one billion tons of coal, with remaining terms ranging from one to 16 years and an average volumeweighted remaining term of four years. For fiscal year 2001, we sold 85% of our sales volume under coal supply agreements. During fiscal year 2001, we sold coal to more than 290 electric generators and industrial plants in 12 countries.

We expect to continue selling a significant portion of our coal under longterm supply agreements. Our strategy is to selectively renew, or enter into new, long-term supply contracts when we can do so at favorable prices. Longterm contracts may be particularly attractive in regions where market prices

are expected to remain stable, with respect to high sulfur coal that would otherwise not be in great demand or for sales under cost-plus arrangements serving captive power plants. Prices for coal have recently risen, particularly in the Powder River Basin and in Appalachia, primarily due to increased prices for competing fuels and increased demand for electricity.

Typically, customers enter into coal supply agreements to secure reliable sources of coal at predictable prices, while we seek stable sources of revenue to support the investments required to open, expand and maintain or improve productivity at the mines needed to supply these contracts. The terms of coal supply agreements result from bidding and extensive negotiations with customers. Consequently, the terms of these contracts typically vary significantly in many respects, including price adjustment features, price reopener terms, coal quality requirements, quantity parameters, flexibility and adjustment mechanics, permitted sources of supply, treatment of environmental constraints, extension options and force majeure, termination and assignment provisions.

Each contract sets a base price. Base prices are often adjusted at quarterly or annual intervals for changes due to inflation and/or changes in actual costs such as taxes, fees and royalties. The inflation adjustments are measured by public indices, the most common of which is the implicit price deflator for the gross domestic product as published by the Department of Commerce. In addition, most of the contracts contain price adjustments for changes in the laws regulating the mining, production, sale or use of coal. In the majority of these contracts, the purchaser has the right to terminate the contract if the price increases beyond certain limits, although we can usually decrease the price in order to maintain the contract.

Price adjustment provisions are present in most of our long-term coal contracts greater than three years in duration. These provisions allow either party to commence a renegotiation of the contract price at various intervals. If the parties do not agree on a new price, the purchaser or seller often has an option to terminate the contract. Some agreements provide that if the parties fail to agree on a price adjustment caused by cost increases due to changes in applicable law and regulations, the purchaser may terminate the agreement, subject to the payment of liquidated damages. Under some contracts, we have the right to match lower prices offered to our customers by other suppliers.

Quality and volumes for the coal are stipulated in coal supply agreements, and in some instances buyers have the option to vary annual or monthly volumes if necessary. Variations to the quality and volumes of coal may lead to adjustments in the contract price. Coal supply agreements typically stipulate procedures for quality control, sampling and weighing. Most coal supply agreements contain provisions requiring us to deliver coal

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within certain ranges for specific coal characteristics such as heat content (Btu), sulfur, ash, grindability and ash fusion temperature. Failure to meet these specifications can result in economic penalties, suspension or cancellation of shipments or termination of the contracts.

Contract provisions in some cases set out mechanisms for temporary reductions or delays in coal volumes in the event of a force majeure, including events such as strikes, adverse mining conditions or serious transportation problems that affect the seller or unanticipated plant outages that may affect the buyer. More recent contracts stipulate that this tonnage can be made up by mutual agreement or at the discretion of the buyer. Buyers often negotiate similar clauses covering changes in environmental laws. We often negotiate the

right to supply coal that complies with a new environmental requirement to avoid contract termination. Coal supply agreements typically contain termination clauses if either party fails to comply with the terms and conditions of the contract, although most termination provisions provide the opportunity to cure defaults.

In some of our contracts, we have a right of substitution, allowing us to provide coal from different mines as long as the replacement coal meets quality specifications and will be sold at the same delivered cost. Contracts usually contain specified sampling locations: in the eastern United States, approximately 50% of customers require that the coal is sampled and weighed at the destination, whereas in the western United States, samples are usually taken at the shipping source.

#### Sales and Marketing

Our sales and marketing operations include Peabody COALSALES and Peabody COALTRADE. Through these entities, we sell coal produced by our diverse portfolio of operations, broker coal sales of other coal producers, both as principal and agent, trade coal and emissions allowances, and provide transportation-related services. We also restructure third-party coal supply agreements by acquiring a customer's right to receive coal from another coal company under a coal supply agreement, reselling that coal, and supplying that customer with coal from our own operations. As of March 31, 2001, we had 67 employees in our sales and marketing operations, including personnel dedicated to performing market research, contract administration and risk management activities.

#### Transportation

Coal consumed domestically is usually sold at the mine, and transportation costs are normally borne by the purchaser. Export coal is usually sold at the loading port, with purchasers paying ocean freight. Producers usually pay shipping costs from the mine to the port.

The majority of our sales volume is shipped by rail, but a portion of our production is shipped by other modes of transportation. For example, coal from our Camp operating unit in Kentucky is shipped by barge to the Tennessee Valley Authority's Cumberland plant in Tennessee. Coal from our Black Mesa Mine in Arizona is transported by a 273-mile coal-water pipeline to the Mohave Generating Station in southern Nevada. Coal from the Seneca Mine in Colorado is transported by truck to a nearby electric generating plant. Other mines transport coal by rail and barge or by rail and lake carrier on the Great Lakes. All coal from our Powder River Basin mines is shipped by rail, and two competing railroads, the Burlington Northern & Santa Fe and the Union Pacific, serve our two Southern Powder River Basin mines. Approximately 8,000 unit trains are loaded each year to accommodate the coal shipped by these mines. A unit train generally consists of 100 to 140 cars, each of which can hold 100 to 120 tons of coal.

Our transportation department manages the loading of trains and barges. We believe we enjoy good relationships with the rail carriers and barge companies due, in part, to our modern coal-loading facilities and the experience of our transportation coordinators.

### Suppliers

The main types of goods we purchase are mining equipment and replacement parts, explosives, fuel, tires and lubricants. We also purchase coal from third parties to satisfy some of our customer contracts. The supplier base providing these goods has been relatively consistent in recent years and we have many long established relationships with our key suppliers. We do not believe that we are dependent on any of our individual suppliers.

#### Technical Innovation

We place great emphasis on the application of technical innovation to improve the mining process. This research and development effort is typically undertaken and funded by equipment manufacturers using our input and expertise. Our engineering staff and purchasing departments work with manufacturers to design and produce equipment that we believe will add value to the business. For example, we worked with a manufacturer to design larger trucks to haul overburden and coal at various mines throughout our company. In Wyoming, we were the first coal company to use the current, state-of-the-art 400-ton haul trucks. We have worked with our underground equipment suppliers to develop higher horsepower continuous mining machines, which mine the coal more effectively, and at a lower cost per ton. We have also assisted them in the development of a continuous haulage machine, which can be operated by one person as opposed to the standard four-person requirement. We are the largest user of advanced coal quality analyzers among coal producers, according to the manufacturer of this sophisticated equipment. These analyzers allow continuous analysis of certain coal quality parameters such as sulfur content. Their use helps ensure consistent product quality and helps customers meet stringent air emission requirements. We also use global positioning satellite technology extensively in our larger surface mining operations to ensure proper mine layout. As a result of these efforts, many of our mines have become among the most productive in the industry. We also support the Power Systems Development Facility, a highly efficient electric generating plant using advanced emissions reduction technology funded primarily through the Department of Energy and operated by an affiliate of Southern Company.

### Coalbed Methane

Peabody Natural Gas, LLC is evaluating the potential for coalbed methane development within our coal reserves. In addition, we purchased coalbed methane assets near our Caballo Mine in Wyoming in January 2001 for approximately \$10 million. We currently intend to expand this business line through acquisitions and development of our own reserves.

### Competition

The markets in which we sell our coal are highly competitive. The top 10 coal producers in the United States produce approximately 64% of total domestic coal, although there are approximately 730 coal producers in the United States. Our principal competitors are other large coal producers, including Arch Coal, Inc., Kennecott Energy Co., a subsidiary of Rio Tinto, RAG AG, CONSOL Energy Inc., AEI Resources, Inc. and Massey Energy Company, which collectively accounted for approximately 41% of total U.S. coal production in 2000.

A number of factors beyond our control affect the markets in which we sell our coal. Continued demand for our coal and the prices obtained by us depend primarily on the coal consumption patterns of the electricity industries in the United States, the availability, location, cost of transportation and price of competing coal and other electricity generation and fuel supply sources such as natural gas, oil, nuclear and hydroelectric. Coal consumption patterns are affected primarily by the demand for electricity, environmental and other governmental regulations and technological developments. We compete on the basis of coal quality, delivered price, customer service and support and reliability.

Certain Liabilities

We have significant long-term liabilities for reclamation, work-related injuries and illnesses, pensions and retiree health care. In addition, labor contracts with the United Mine Workers of America and voluntary arrangements with non-union employees include long-term benefits, notably health care coverage for retired and future retirees and their dependents. We provide reserves for a substantial portion of these obligations. The majority of our existing liabilities relate to our past operations, which had more mines and employees than we currently have.

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Reclamation. Reclamation liabilities primarily represent the future costs to restore surface lands to productivity levels equal to or greater than premining conditions, as required by the Surface Mining Control and Reclamation Act. We also record other related liabilities, such as water treatment and environmental costs. Our long-term reclamation costs, mine-closing and other related liabilities totaled approximately \$451.3 million as of March 31, 2001, \$3.6 million of which was a current liability. Expense for fiscal year 2001 was \$4.1 million.

Workers' Compensation. These liabilities represent the actuarial estimates for compensable, work-related injuries (traumatic claims) and occupational disease, primarily black lung disease (pneumoconiosis). The Federal Black Lung Benefits Act requires employers to pay black lung awards to former employees who filed claims after June 1973. These liabilities totaled approximately \$244.3 million as of March 31, 2001, \$33.6 million of which was a current liability. Expense for fiscal year 2001 was \$41.4 million.

Pension-Related Provisions. Pension-related costs represent the actuariallyestimated cost of pension benefits. Annual contributions to the pension plans are determined by consulting actuaries based on the Employee Retirement Income Security Act minimum funding standards and an agreement with the Pension Benefit Guaranty Corporation. Pension-related liabilities totaled approximately \$10.7 million as of March 31, 2001, \$8.1 million of which was a current liability.

Retiree Health Care. Consistent with Statement of Financial Accounting Standards No. 106, we record a liability representing the estimated cost of providing retiree health care benefits to current retirees and active employees who will retire in the future. Provisions for active employees represent the amount recognized to date, based on their service to date; additional amounts are provided periodically so that the total liability is accrued when the employee retires.

A second category of retiree health care obligations represents the liability for future contributions to the United Mine Workers of America Combined Fund created by federal law in 1992. This multiemployer fund provides health care benefits to a closed group of former employees who retired prior to 1976; no new retirees will be added to this group. The liability is subject to increases or decreases in per capita health care costs, offset by the mortality curve in this aging population of beneficiaries.

Our retiree health care liabilities totaled approximately \$1,036.1 million as of March 31, 2001, \$62.0 million of which was a current liability. Expense for fiscal year 2001 was \$70.7 million. Obligations to the United Mine Workers of America Combined Fund totaled \$57.8 million as of March 31, 2001, \$5.6 million of which was a current liability. Income for fiscal year 2001 was \$8.0 million.

#### Employees

As of March 31, 2001, we and our subsidiaries had approximately 6,100 employees. Approximately 37% of our employees are affiliated with organized labor unions, which accounted for approximately 23% of the tons we sold in the United States during fiscal year 2001. Relations with organized labor are important to our success and we believe our relations with employees are satisfactory. Hourly workers at our mines in Arizona, Colorado and Montana are represented by the United Mine Workers of America under the Western Surface Agreement, which was ratified in 2000 and is effective through September 1, 2005. Our union labor east of the Mississippi River is also represented by the United Mine Workers of America and is subject to the National Bituminous Coal Wage Agreement, which is effective through December 31, 2002.

#### Legal Proceedings

From time to time, we are involved in legal proceedings arising in the ordinary course of business. We believe we have recorded adequate reserves for these liabilities and that there is no individual case pending that is likely to have a material adverse effect on our financial condition or results of operations. We discuss our significant legal proceedings below.

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#### Navajo Nation

On June 18, 1999, the Navajo Nation served our subsidiaries, Peabody Holding Company, Inc., Peabody Coal Company and Peabody Western Coal Company, with a complaint that had been filed in the U.S. District Court for the District of Columbia. Other defendants in the litigation are two customers, one current employee and one former employee. The Navajo Nation has alleged 16 claims, including Civil Racketeer Influenced and Corrupt Organizations Act, or RICO, violations and fraud and tortious interference with contractual relationships. The complaint alleges that the defendants jointly participated in unlawful activity to obtain favorable coal lease amendments. Plaintiff also alleges that defendants interfered with the fiduciary relationship between the United States and the Navajo Nation. The plaintiff is seeking various remedies including actual damages of at least \$600 million, which could be trebled under the RICO counts, punitive damages of at least \$1 billion, a determination that Peabody Western Coal Company's two coal leases for the Kayenta and Black Mesa mines have terminated due to our breach of these leases and a reformation of the two coal leases to adjust the royalty rate to 20%. All defendants have filed motions to dismiss the complaint. On March 15, 2001, the court denied the Peabody defendants' motions to dismiss.

In March 2000, the Hopi Tribe filed a motion to intervene in this lawsuit. The Hopi Tribe has alleged seven claims, including fraud. The Hopi Tribe is seeking various remedies, including unspecified actual and punitive damages, reformation of its coal lease and a termination of the coal lease. On March 15, 2001, the court granted the Hopi Tribe's motion. On April 17, 2001, we filed a motion to dismiss the Hopi complaint.

While the outcome of litigation is subject to uncertainties, based on our preliminary evaluation of the issues and the potential impact on us, we believe this matter will be resolved without a material adverse effect on our financial condition or results of operations.

Salt River Project Agricultural Improvement and Power District--Price Review

In May 1997, Salt River Project Agricultural Improvement and Power District, or Salt River, acting for all owners of the Navajo Generating Station,

exercised their contractual option to review certain cumulative cost changes during a five-year period from 1992 to 1996. Peabody Western sells approximately 7 to 8 million tons of coal per year to the owners of the Navajo Generation Station under a long-term contract. In July 1999, Salt River notified Peabody Western that it believed the owners were entitled to a price decrease of \$1.92 per ton as a result of the review. Salt River also claimed entitlement to a retroactive price adjustment to January 1997 and that an overbilling of \$50.5 million had occurred during the same five-year period. In October 1999, Peabody Western notified Salt River that it believed it was entitled to a \$2.00 per ton price increase as a result of the review. The parties were unable to settle the dispute and Peabody Western filed a demand for arbitration in September 2000. The arbitration panel has been selected and the hearing is scheduled to start on October 29, 2001.

On February 12, 2001 in a related action, Salt River, again acting for all owners of the Navajo Generating Station, filed a lawsuit against Peabody Western in the Superior Court in Maricopa County in Arizona. This lawsuit seeks to compel arbitration of issues that Peabody Western does not believe are subject to arbitration, namely, (1) the effective date of any price change resulting from the resolution of the price review arbitration discussed above and (2) the validity of Salt River's \$50.5 million claim for alleged overcharges by Peabody Western for the period from 1992 through 1996 (the fiveyear period that was the subject of the price review). If the court declines to compel arbitration of these issues, the lawsuit alternatively requests that the court find in favor of Salt River on these issues. We have removed this matter to the U.S. District Court for the District of Arizona.

While the outcome of arbitration and litigation is subject to uncertainties, based on our preliminary evaluation of the issues and the potential impact on us, we believe that the matter will be resolved without a material adverse effect on our financial condition or results of operations.

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Salt River Project Agricultural Improvement and Power District--Mine Closing and Retiree Health Care

Salt River and the other owners of the Navajo Generating Station filed a lawsuit on September 27, 1996 in the Superior Court of Maricopa County in Arizona seeking a declaratory judgment that certain costs relating to final reclamation, environmental monitoring work and mine decommissioning and costs primarily relating to retiree health care benefits are not recoverable by our subsidiary, Peabody Western Coal Company, under the terms of a coal supply agreement dated February 18, 1977. The contract expires in 2011.

Peabody Western filed a motion to compel arbitration of these claims, which was granted in part by the trial court. Specifically, the trial court ruled that the mine decommissioning costs were subject to arbitration but that the retiree health care costs were not subject to arbitration. Peabody Western appealed and the Arizona Court of Appeals affirmed the trial court's order. Peabody Western filed a petition for review with the Arizona Supreme Court. That petition was denied on September 24, 1998. As a result, Peabody Western, Salt River and the other owners of the Navajo Generating Station will arbitrate the mine decommissioning costs issue and will litigate the retiree health care costs issue.

While the outcome of litigation and arbitration is subject to uncertainties, based on our preliminary evaluation of the issues and the potential impact on us, and based on outcomes in similar proceedings, we believe that the matter will be resolved without a material adverse effect on our financial condition or results of operations.

Southern California Edison Company

In response to a demand for arbitration by one of our subsidiaries, Peabody Western, Southern California Edison and the other owners of the Mohave Generating Station filed a lawsuit on June 20, 1996 in the Superior Court of Maricopa County, Arizona. The lawsuit sought a declaratory judgment that mine decommissioning costs and retiree health care costs are not recoverable by Peabody Western under the terms of a coal supply agreement dated May 26, 1976. The contract expires in 2005.

Peabody Western filed a motion to compel arbitration which was granted by the trial court. Southern California Edison appealed this order to the Arizona Court of Appeals, which denied its appeal. Southern California Edison then appealed the order to the Arizona Supreme Court which remanded the case to the Arizona Court of Appeals and ordered the appellate court to determine whether the trial court was correct in determining that Peabody Western's claims are arbitrable. The Arizona Court of Appeals ruled that neither mine decommissioning costs nor retiree health care costs are to be arbitrated and that both issues should be resolved in litigation. The matter has been remanded back to the Superior Court of Maricopa County, Arizona, where a trial has been set for September 11, 2001. Peabody Western answered the complaint and asserted counterclaims. The court then permitted Southern California Edison to amend its complaint to add a claim of overcharges of at least \$19.2 million by Peabody Western. The court also ruled that the claim for the overcharges and for damages resulting from the September 2001 trial would be tried separately, following the resolution of the September 2001 trial.

While the outcome of litigation is subject to uncertainties, based on our preliminary evaluation of the issues and the potential impact on us, and based on outcomes in similar proceedings, we believe that the matter will be resolved without a material adverse effect on our financial condition or results of operations. We had a receivable on our balance sheet at March 31, 2001 for the mine closing costs associated with the Salt River and Southern California Edison matters of \$81.5 million.

#### Social Security Administration

In 1999, Eastern Associated Coal Corp. and Peabody Coal Company filed a lawsuit in the U.S. District Court for the Western District of Kentucky against the Social Security Administration asserting that the Social Security Administration had improperly assigned, under the Coal Act, certain beneficiaries to us. Subsequently, Peabody Coal and Eastern Associated moved for summary judgment on this claim. Summary judgment was granted and in 2000, the Social Security Administration filed an appeal of the district court's decision with the

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U.S. Court of Appeals for the Sixth Circuit. The matter has been briefed. The Sixth Circuit Court ruled against the Social Security Administration on the same issue in the case of Dixie Fuel v. Apfel which it decided in 1999. Accordingly, we believe that the matter will be resolved without a material adverse effect on our financial condition or results of operations.

### Environmental

Federal and State Superfund Statutes. Superfund and similar state laws create liability for investigation and remediation in response to releases of hazardous substances in the environment and for damages to natural resources. Under that legislation and many state Superfund statutes, joint and several

liability may be imposed on waste generators, site owners and operators and others regardless of fault.

Our subsidiary, Gold Fields Mining Corporation, its predecessors and its former parent company are or may become parties to environmental proceedings that have commenced or may commence in the United States in relation to certain sites previously owned or operated by those entities or companies associated with them. We have agreed to indemnify Gold Fields' former parent company for any environmental claims resulting from any activities, operations or conditions that occurred prior to the sale of Gold Fields to us. Gold Fields is currently involved in environmental investigation or remediation at nine sites and is a defendant in litigation with private parties involving two additional sites.

These ten sites were formerly owned or operated by Gold Fields. The Environmental Protection Agency has placed four of these sites on the National Priorities List, promulgated pursuant to Superfund, and one of the sites is on a similar state priority list. There are a number of additional sites in the United States that were previously owned or operated by such companies that could give rise to environmental proceedings in which Gold Fields could incur liabilities.

Where the sites were identified, independent environmental consultants were employed in 1997 in order to assess the estimated total amount of the liability per site and the proportion of those liabilities that Gold Fields is likely to bear. The available information on which to base this review was very limited since all of the sites except for two sites (on which no remediation is currently taking place) are no longer owned by Gold Fields. Independent environmental consultants conducted another assessment in 2000. We have accrued liabilities of \$48.0 million as of March 31, 2001 for the environmental liabilities described above relating to Gold Fields that are included as part of the overall provision for reclamation and environmental liabilities in our consolidated financial statements. Significant uncertainty exists as to whether these claims will be pursued against Gold Fields in all cases, and where they are pursued, the amount of the eventual costs and liabilities, which could be greater or less than this provision. We believe that the remaining amount of the provision is adequate to cover these environmental liabilities.

Although waste substances generated by coal mining and processing are generally not regarded as hazardous substances for the purposes of Superfund and similar legislation, some products used by coal companies in operations, such as chemicals, and the disposal of these products are governed by the statute. Thus, coal mines currently or previously owned or operated by us, and sites to which we have sent waste materials, may be subject to liability under Superfund and similar state laws.

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#### REGULATORY MATTERS

Federal, state and local authorities regulate the U.S. coal mining industry with respect to matters such as employee health and safety, permitting and licensing requirements, air quality standards, water pollution, plant and wildlife protection, the reclamation and restoration of mining properties after mining has been completed, the discharge of materials into the environment, surface subsidence from underground mining and the effects of mining on groundwater quality and availability. In addition, the industry is affected by significant legislation mandating certain benefits for current and retired coal miners. Numerous federal, state and local governmental permits and approvals are required for mining operations. We believe that we have obtained all

permits currently required to conduct our present mining operations. We may be required to prepare and present to federal, state or local authorities data pertaining to the effect or impact that a proposed exploration for or production of coal may have on the environment. These requirements could prove costly and time-consuming, and could delay commencing or continuing exploration or production operations. Future legislation and administrative regulations may emphasize the protection of the environment and, as a consequence, our activities may be more closely regulated. Such legislation and regulations, as well as future interpretations and more rigorous enforcement of existing laws, may require substantial increases in equipment and operating costs to us and delays, interruptions or a termination of operations, the extent of which we cannot predict.

We endeavor to conduct our mining operations in compliance with all applicable federal, state and local laws and regulations. However, because of extensive and comprehensive regulatory requirements, violations during mining operations occur from time to time in the industry. None of the violations to date or the monetary penalties assessed upon us has been material.

### Mine Safety and Health

Stringent health and safety standards have been in effect since Congress enacted the Coal Mine Health and Safety Act of 1969. The Federal Mine Safety and Health Act of 1977 significantly expanded the enforcement of safety and health standards and imposed safety and health standards on all aspects of mining operations.

Most of the states in which we operate have state programs for mine safety and health regulation and enforcement. Collectively, federal and state safety and health regulation in the coal mining industry is perhaps the most comprehensive and pervasive system for protection of employee health and safety affecting any segment of U.S. industry. While regulation has a significant effect on our operating costs, our U.S. competitors are subject to the same degree of regulation.

Our goal is to achieve excellent safety and health performance. We measure our success in this area primarily through the use of accident frequency rates. We believe that a superior safety and health regime is inherently tied to achieving our productivity and financial goals. We seek to implement this goal by: training employees in safe work practices; openly communicating with employees; establishing, following and improving safety standards; involving employees in establishing safety standards; and recording, reporting and investigating all accidents, incidents and losses to avoid reoccurrence.

### Black Lung

Under the Black Lung Benefits Revenue Act of 1977 and the Black Lung Benefits Reform Act of 1977, as amended in 1981, each coal mine operator must secure payment of federal black lung benefits to claimants who are current and former employees and to a trust fund for the payment of benefits and medical expenses to claimants who last worked in the coal industry prior to July 1, 1973. Less than 7% of the miners currently seeking federal black lung benefits are awarded these benefits by the federal government. The trust fund is funded by an excise tax on production of up to \$1.10 per ton for deep-mined coal and up to \$0.55 per ton for surface-mined coal, neither amount to exceed 4.4% of the gross sales price. This tax is passed on to the purchaser under many of our coal supply agreements.

In December 2000, the Department of Labor issued new amendments to the regulations implementing the federal black lung laws that, among other things, establish a presumption in favor of a claimant's treating physician and limit a coal operator's ability to introduce medical evidence regarding the claimant's medical condition. Industry reports anticipate that the number of claimants who are awarded benefits will increase significantly as will the amounts of those awards. The National Mining Association has filed a lawsuit challenging these regulations. The U.S. District Court of the District of Columbia issued a preliminary injunction staying the effectiveness of the new rules. A trial on the merits is set for June 5, 2001.

### Coal Industry Retiree Health Benefit Act of 1992

The Coal Act provides for the funding of health benefits for certain United Mine Workers of America retirees. The Coal Act established the Combined Fund into which "signatory operators" and "related persons" are obligated to pay annual premiums for beneficiaries. The Coal Act also created a second benefit fund for miners who retired between July 21, 1992 and September 30, 1994 and whose former employers are no longer in business. Companies that are liable under the Coal Act must pay premiums to the Combined Fund. Annual payments made by certain of our subsidiaries under the Coal Act totaled \$5.1 million and \$4.1 million, respectively, during fiscal years 2000 and 2001.

In October 1998, the Combined Fund sent a premium notice to all assigned operators subject to the fund that included retroactive death benefit and health benefit premiums dating back to February 1, 1993. On November 13, 1998, 10 employers, including two of our subsidiaries, Peabody Coal Company and Eastern Associated Coal Corp., challenged the fund's retroactive rebilling in a lawsuit filed in the Northern District Court of Alabama. If we are successful in this litigation, we will be eligible for a \$1.0 million credit as a reduction to future premiums.

In 1996, the Combined Fund sued the Social Security Administration in the District of Columbia seeking a declaration that the Social Security Administration's original calculation of the per-beneficiary premium was proper. Certain coal companies, but not our subsidiaries, intervened in the lawsuit. On February 25, 2000, the federal District Court ruled in favor of the Combined Fund. The Combined Fund has obtained an amended order and the intervenor coal companies have appealed the court's decision. If this decision is upheld on appeal, our subsidiaries will be required to pay an additional premium to the Combined Fund of approximately \$2.4 million.

#### Environmental Laws

We are subject to various federal, state and foreign environmental laws. These laws require approval of many aspects of coal mining operations, and both federal and state inspectors regularly visit our mines and other facilities to ensure compliance.

### Surface Mining Control and Reclamation Act

The Surface Mining Control and Reclamation Act, which is administered by the Office of Surface Mining Reclamation and Enforcement, establishes mining, environmental protection and reclamation standards for all aspects of surface mining as well as many aspects of deep mining. The Surface Mining Control and Reclamation Act and similar state statutes require, among other things, the restoration of mined property in accordance with specified standards and an approved reclamation plan. In addition, the Abandoned Mine Land Fund, which is part of the Surface Mining Control and Reclamation Act, imposes a fee on all current mining operations, the proceeds of which are used to restore mines closed before 1977. The maximum tax is \$0.35 per ton on surface-mined coal and \$0.15 per ton on deep-mined coal.

A mine operator must submit a bond or otherwise secure the performance of these reclamation obligations. Mine operators must receive permits and permit renewals for surface mining operations from the Office of Surface Mining Reclamation and Enforcement or, where state regulatory agencies have adopted federally approved state programs under the act, the appropriate state regulatory authority. We accrue for the liability associated with all end-ofmine reclamation on a ratable basis as the coal reserve is being mined.

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All states in which we have active mining operations have achieved primary control of enforcement through approved state programs. Although we do not anticipate significant permit issuance or renewal problems, we cannot assure you that our permits will be renewed or granted in the future or that permit issues will not adversely affect operations. Under previous regulations of the act, responsibility for any coal operator currently in violation of the act could be imputed to other companies deemed, according to regulations, to "own or control" the coal operator. Sanctions included being blocked from receiving new permits and rescission or suspension of existing permits. Because of a recent federal court action invalidating these ownership and control regulations, the scope and potential impact of the "ownership and control" requirements on us are unclear. The Office of Surface Mining Reclamation and Enforcement has responded to the court action by promulgating interim regulations, which more narrowly apply the ownership and control standards to coal companies. Although the federal action could have, by analogy, a precedential effect on state regulations dealing with "ownership and control," which are in many instances similar to the invalidated federal regulations, it is not certain what impact the federal court decision will have on these state regulations.

#### West Virginia Mountaintop Mining

On October 20, 1999, the U.S. District Court for the Southern District of West Virginia issued a permanent injunction against the West Virginia Department of Environmental Protection in a mountaintop-mining lawsuit. As interpreted by the Director of the Department of Environmental Protection, the injunction prohibits the Department from approving any new permits that would authorize the placement of excess soil in intermittent and perennial streams for the primary purpose of waste (overburden) disposal. The Department also interpreted the injunction to affect certain existing coal refuse ponds, sediment ponds and mountaintop-mining operations.

The Department has filed an appeal of the decision with the U.S. Court of Appeals for the Fourth Circuit. On October 29, 1999, the District Court issued a stay of its decision pending a resolution of the appeal. In April 2001, the Fourth Circuit overturned the District Court decision regarding the intermittent and perennial stream issue.

### The Clean Air Act

The Clean Air Act, the Clean Air Act Amendments and the corresponding state laws that regulate the emissions of materials into the air, affect coal mining operations both directly and indirectly. Direct impacts on coal mining and processing operations may occur through Clean Air Act permitting requirements and/or emission control requirements relating to particulate matter, such as fugitive dust, including future regulation of fine particulate matter measuring ten micrometers in diameter or smaller. The Clean Air Act indirectly affects coal mining operations by extensively regulating the air emissions of sulfur dioxide and other compounds, including nitrogen oxides, emitted by coal-based electricity generating plants.

In July 1997, the EPA adopted new, more stringent National Ambient Air Quality Standards for very fine particulate matter and ozone. As a result, some states will be required to change their existing implementation plans to attain and maintain compliance with the new air quality standards. Our mining operations and electric generating customers are likely to be directly affected when the revisions to the air quality standards are implemented by the states. State and federal regulations relating to implementation of the new air quality standards may restrict our ability to develop new mines or could require us to modify our existing operations. The extent of the potential direct impact of the new air quality standards on the coal industry will depend on the policies and control strategies associated with the state implementation process under the Clean Air Act, but could have a material adverse effect on our financial condition and results of operations. The Court of Appeals for the District of Columbia issued an opinion in May 1999 limiting the manner in which the EPA can enforce these standards. After a request by the federal government for a rehearing by the Court of Appeals was denied, the Supreme Court agreed in January 2000 to review the case. On February 27, 2001, the Supreme Court found in favor of the EPA in material part and remanded the case to the Court of Appeals. Implementation of the fine particulate National Ambient Air Quality Standards will occur, if at all, after the Court of Appeals disposes of any preserved challenges to the standards and the EPA develops a new implementation policy. The effect of this decision on us and our customers is unknown at this time.

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Title IV of the Clean Air Act Amendments places limits on sulfur dioxide emissions from electric power generation plants. The limits set baseline emission standards for these facilities. Reductions in emissions occurred in Phase I in 1995 and in Phase II in 2000 and apply to all coal-based power plants. The affected electricity generators have been able to meet these requirements by, among other ways, switching to lower sulfur fuels, installing pollution control devices, such as scrubbers, reducing electricity generating levels or purchasing sulfur dioxide emission allowances. Emission sources receive these sulfur dioxide emission allowances, which can be traded or sold to allow other units to emit higher levels of sulfur dioxide. We cannot ascertain the effect of these provisions of the Clean Air Act Amendments on us at this time. We believe that implementation of Phase II has resulted in a downward pressure on the price of higher sulfur coal, as additional coal-based electric generating plants have complied with the restrictions of Title IV.

The Clean Air Act Amendments also require electricity generators that currently are major sources of nitrogen oxides in moderate or higher ozone nonattainment areas to install reasonably available control technology for nitrogen oxides, which are precursors of ozone. In addition, the EPA recently announced the final rules that would require 19 eastern states and Washington, D.C. to make substantial reductions in nitrogen oxide emissions. Installation of additional control measures required under the final rules will make it more costly to operate coal-based electric generating plants.

In accordance with Section 126 of the Clean Air Act, eight northeastern states filed petitions requesting the EPA to make findings and require decreases in nitrogen oxide emissions from certain sources in certain upwind states that might contribute to ozone nonattainment in the petitioning states. The EPA has granted four of the eight petitions finding that certain sources are contributing to ozone non-attainment in certain of the petitioning states and the EPA has proposed levels of nitrogen oxide control for the named sources. Our customers are among the named sources and, implementation of the requirement to install control equipment could impact the amount of coal supplied to those customers if they decide to switch to other sources of fuel,

which would result in lower emission of nitrogen oxides. A coalition of 40 electricity generators and power companies petitioned the U.S. Court of Appeals for the District of Columbia to review the EPA's decision to grant the four petitions. On May 15, 2001, the Court of Appeals substantially upheld the EPA's ruling, but remanded for reconsideration the EPA's decision to regulate certain cogeneration facilities and the EPA's use of certain projections regarding future growth in setting the nitrogen oxide emission limitations.

The Clean Air Act Amendments provisions for new source review require electricity generators to install the best available control technology if they make a major modification to a facility that results in an increase in its potential to emit regulated pollutants. The Justice Department on behalf of the EPA filed a number of lawsuits since November 1999, alleging that ten electricity generators violated the new source review provisions of the Clean Air Act Amendments at power plants in the midwestern and southern United States. The EPA issued an administrative order alleging similar violations by the Tennessee Valley Authority, affecting seven plants and notices of violation for an additional eight plants owned by the affected electricity generators. Three electricity generators have reached settlements with the Justice Department requiring the installation of additional control equipment on selected generating units. If the remaining electricity generators are found to be in violation, they could be subject to civil penalties and be required to install the required control equipment or cease operations. Our customers are among the named electricity generators and if found not to be in compliance, the fines and requirements to install additional control equipment could adversely affect the amount of coal they would burn if the plant operating costs were to increase to the point that the plants were operated less frequently.

The Clean Air Act Amendments set a national goal for the prevention of any future, and the remedying of any existing, impairment of visibility in 156 national parks and wildlife areas across the country. Visibility in these areas is to be returned to natural conditions by 2064 through plans that must be developed by the states. The state plans may require the application of "Best Available Retrofit Technology" after 2010 on sources found to be contributing to visibility impairment of regional haze in these areas. The control technology requirements could cause our customers to install equipment to control sulfur dioxide and nitrogen oxide emissions. The requirement to install control equipment could affect the amount of coal supplied to those customers if they decide to switch to other sources of fuel to lower emission of sulfur oxides and nitrogen oxides.

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In addition, the Clean Air Act Amendments require a study of electric generating plant emissions of certain toxic substances, including mercury, and direct the EPA to regulate these substances, if warranted. In December 2000, the EPA decided that mercury air emissions from power plants should be regulated. The EPA will propose regulations by December 2003 and will issue final regulations by December 2004. It is a possibility that future regulatory activity may seek to reduce mercury emissions and these requirements, if adopted, could result in reduced use of coal if electricity generators switch to other sources of fuel.

### Clean Water Act

The Clean Water Act of 1972 affects coal mining operations by imposing restrictions on effluent discharge into water. Regular monitoring, reporting requirements and performance standards are preconditions for the issuance and renewal of permits governing the discharge of pollutants into water.

Resource Conservation and Recovery Act

RCRA imposes requirements for the treatment, storage and disposal of hazardous wastes. Coal mining operations covered by the Surface Mining Control and Reclamation Act permits are exempted from regulation under RCRA by statute. We cannot, however, predict whether this exclusion will continue.

RCRA excludes certain large-volume wastes generated primarily from the combustion of coal from being regulated as a hazardous waste pending a report to Congress and a decision by the EPA either to regulate the coal combustion wastes as a hazardous waste under RCRA or deem the regulation as unwarranted. The EPA made its report to Congress in March 1999 and determined in May 2000 not to regulate coal waste as a hazardous substance under RCRA. Any requirement to regulate coal combustion waste as a hazardous waste could cause a switch to other lower ash fuels and reduce the amount of coal used by electric generators.

#### Federal and State Superfund Statutes

Superfund and similar state laws affect coal mining and hard rock operations by creating liability for investigation and remediation in response to releases of hazardous substances into the environment and for damages to natural resources. Under Superfund, joint and several liability may be imposed on waste generators, site owners and operators and others regardless of fault.

### Global Climate Change

The United States, Australia and over 160 other nations are signatories to the 1992 Framework Convention on Climate Change, which is intended to limit emissions of greenhouse gases, such as carbon dioxide. In December 1997, in Kyoto, Japan, the signatories to the convention established a binding set of emission targets for developed nations. Although the specific emission targets vary from country to country, the United States would be required to reduce emissions to 93% of 1990 levels over a five-year budget period from 2008 through 2012. Although the United States has not ratified the emission targets and no comprehensive regulations focusing on greenhouse gas emissions are in place, these restrictions, whether through ratification of the emission targets or other efforts to stabilize or reduce greenhouse gas emissions, could adversely affect the price and demand for coal. According to the Energy Information Administration's Emissions of Greenhouse Gases in the United States 1999, coal accounts for 30% of greenhouse gas emissions in the United States, and efforts to control greenhouse gas emissions could result in reduced use of coal if electric generators switch to lower carbon sources of fuel. In March 2001, President Bush reiterated his opposition to the Kyoto Protocol and further stated that he did not believe that the government should impose mandatory carbon dioxide emission reductions on power plants.

#### Permitting

Mining companies must obtain numerous permits that impose strict regulations on various environmental and safety matters in connection with coal mining. These provisions include requirements for coal prospecting;

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mine plan development; topsoil removal, storage and replacement; selective handling of overburden materials; mine pit backfilling and grading; protection of the hydrologic balance; subsidence control for underground mines; surface drainage control; mine drainage and mine discharge control and treatment; and revegetation.

We must obtain permits from applicable state regulatory authorities before we begin to mine reserves. The mining permit application process is initiated by collecting baseline data to adequately characterize the pre-mine environmental condition of the permit area. This work includes surveys of cultural resources, soils, vegetation, wildlife, assessment of surface and ground water hydrology, climatology and wetlands. In conducting this work, we collect geologic data to define and model the soil and rock structures and coal that we will mine. We develop mine and reclamation plans by utilizing this geologic data and incorporating elements of the environmental data. The mine and reclamation plan incorporates the provisions of the Surface Mining Control and Reclamation Act, the state programs and the complementary environmental programs that impact coal mining. Also included in the permit application are documents defining ownership and agreements pertaining to coal, minerals, oil and gas, water rights, rights of way, and surface land and documents required of the Office of Surface Mining's Applicant Violator System.

Once a permit application is prepared and submitted to the regulatory agency, it goes through a completeness review, technical review and public notice and comment period before it can be approved. Some Surface Mining Control and Reclamation Act mine permits can take over a year to prepare, depending on the size and complexity of the mine and often take six months to sometimes two years to receive approval. Regulatory authorities have considerable discretion in the timing of the permit issuance and the public has rights to comment on and otherwise engage in the permitting process, including through intervention in the courts.

We do not believe there are any substantial matters that pose a risk to maintaining our existing mining permits or hinder our ability to acquire future mining permits. It is our policy to ensure that our operations are in full compliance with the requirements of the Surface Mining Control and Reclamation Act and the state laws and regulations governing mine reclamation.

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#### MANAGEMENT

Directors and Executive Officers

Set forth below are the names, ages as of March 31, 2001 and current positions with us and our subsidiaries of our executive officers and directors. Directors are elected at the annual meeting of stockholders. Executive officers are appointed by, and hold office at, the discretion of the directors.

Name	Age	Position
Irl F. Engelhardt	54	Chairman, Chief Executive Officer and Director
Richard M. Whiting	46	President, Chief Operating Officer and Director
Roger B. Walcott, Jr	45	Executive Vice President-Corporate Development
Richard A. Navarre	40	Executive Vice President and Chief Financial Officer
Fredrick D. Palmer	56	Executive Vice President-Legal and External Affairs and Secretary
Paul H. Vining	46	Executive Vice President-Sales and Trading
Jeffery L. Klinger	54	Vice President-Legal Services and Assistant Secretary
Sharon D. Fiehler	44	Vice President-Human Resources
Roger H. Goodspeed	50	Director
Henry E. Lentz	56	Director
Alan H. Washkowitz	60	Director

Irl F. Engelhardt served as our President and Chief Executive Officer from 1990 to 1995 and our Chairman and Chief Executive Officer since 1993, and has been a director since June 1998. Since joining our company in 1979, he has held various officer level positions in the executive, sales, business development and administrative areas, including serving as Chairman of Peabody Resources Ltd. (Australia) and Chairman of Citizens Power. Mr. Engelhardt also served as Co-Chief Executive Officer and executive director of The Energy Group from February 1997 to May 1998, Chairman of Cornerstone Construction & Materials, Inc. from September 1994 to May 1995 and Chairman of Suburban Propane Company from May 1995 to February 1996. He also served as a director and Group Vice President of Hanson Industries from 1995 to 1996. Mr. Engelhardt is Co-Chairman of the Coal Utilization Research Council, Co-Chairman of the Coal Based Generators Stakeholders Group and past Chairman of the National Mining Association and the Coal Industry Advisory Board of the International Energy Agency. He is also a director of Firstar Bank, N.A. (formerly Mercantile Bank of St. Louis, N.A.).

Richard M. Whiting was promoted to President and Chief Operating Officer of our company in January 1998 and has been a director since June 1998. He served as President of Peabody COALSALES Company from June 1992 to January 1998. Since joining our company in 1976, Mr. Whiting has held a number of operations, sales and engineering positions both at the corporate offices and at field locations. From 1989 to 1990, Mr. Whiting served as Vice President of Engineering and Operations Support. Mr. Whiting is currently Chairman of the Bituminous Coal Operators' Association, Chairman of the National Mining Association's Safety and Health Committee and a member of the National Coal Council.

Roger B. Walcott, Jr. became Executive Vice President-Corporate Development of our company in February 2001. Prior to that, he was Executive Vice President of our company since June 1998. From 1981 to 1998, he was a Senior Vice President and a director with The Boston Consulting Group where he served a variety of clients in strategy and operational assignments. He was also Chairman of The Boston Consulting Group's Human Resource Capabilities Committee. Mr. Walcott holds an MBA with high distinction from the Harvard Business School.

Richard A. Navarre became Executive Vice President and Chief Financial Officer of our company in February 2001. Prior to that, he was Vice President-Chief Financial Officer of our company since October 1999. Prior to that, he was President of Peabody COALSALES Company from January 1998 to October 1999 and previously served as President of Peabody Energy Solutions, Inc. Prior to his roles in sales and marketing, he was Vice President of Finance and served as our Vice President and Controller. He joined our company in

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1993 as Director of Financial Planning. Prior to joining us, Mr. Navarre was a senior manager with KPMG Peat Marwick. Mr. Navarre is a member of the Trade and International Affairs Committee and the Transportation Committee of the National Mining Association. He is also a member of the NYMEX Coal Advisory Council. He also serves on the Board of Advisors to the College of Business for Southern Illinois University.

Fredrick D. Palmer became Executive Vice President-Legal and External Affairs of our company in February 2001. He is responsible for our legal affairs, state and federal government affairs, public relations and investor relations. Prior to joining Peabody, he served for 15 years as chief executive officer of Western Fuels Association, Inc. He most recently was of counsel in the Washington, D.C. office of Shook Hardy & Bacon, a Kansas City-based law firm. He received a BA and a JD from the University of Arizona.

Paul H. Vining became Executive Vice President-Sales and Trading of our company in February 2001. Prior to that, he was President of Peabody COALSALES Company from October 1999 to January 2001, and President of Peabody COALTRADE, Inc. from March 1997 to October 1999, and Senior Vice President of Peabody COALSALES COMPANY from August 1995 to February 1997. Mr. Vining is a member of the board of directors of the Coal Exporters Association.

Jeffery L. Klinger was named Vice President-Legal Services of our company in May 1998. Prior to that, he had been our Vice President, Secretary and Chief Legal Officer since October 1990. From 1986 to October 1990, he served as Eastern Regional Counsel for Peabody Holding Company and from 1982 to 1986 as Director of Legal and Public Affairs, Eastern Division of Peabody Coal Company and joined Peabody as Director of Legal and Public Affairs, Indiana Division of Peabody Coal Company from 1978 to 1982. He is a past President of the Indiana Coal Council and is currently a trustee of the Energy and Mineral Law Foundation and a past Treasurer and member of their Executive Committee. Mr. Klinger is also a member of the National Mining Association's Legal Affairs Committee.

Sharon D. Fiehler has been Vice President of Human Resources of our company since 1991, with executive responsibility for employee development, benefits, compensation, employee relations and affirmative action programs. She joined Peabody in 1981 as Manager-Salary Administration and has held a series of employee relations, compensation and salaried benefits positions. Prior to joining Peabody, Ms. Fiehler, who earned degrees in social work and psychology and an MBA, was a personnel representative for Ford Motor Company. Ms. Fiehler is a member of the National Mining Association's Human Resource Committee.

Roger H. Goodspeed became a director of our company in May 1998. He is also a Managing Director of Lehman Brothers. He joined Lehman Brothers in 1974 and became a Managing Director in 1984. During his tenure at Lehman Brothers, he has served in management positions for several different groups. In 1994, he became the original Chairman of Citizens Lehman Power, an electric power marketing joint venture 50%-owned by Lehman Brothers, and continued in that role until the joint venture was sold to The Energy Group in 1997 and changed its name to Citizens Power. Mr. Goodspeed received an MBA from the Anderson School at the University of California, Los Angeles.

Henry E. Lentz became a director of our company in February 1998. He is also a Managing Director of Lehman Brothers and a principal of the firm's Merchant Banking Group. Mr. Lentz joined Lehman Brothers in 1971 and became a Managing Director in 1976. In 1988, Mr. Lentz left Lehman Brothers to serve as Vice Chairman of Wasserstein Perella Group, Inc. In 1993, he returned to Lehman Brothers as a Managing Director and, prior to joining the Merchant Banking Group, served as head of the firm's worldwide energy practice. Mr. Lentz is currently a director of Rowan Companies, Inc. and Consort Holdings plc. Mr. Lentz holds an MBA, with honors, from the Wharton School of the University of Pennsylvania.

Alan H. Washkowitz became a director of our company in May 1998. He is also a Managing Director of Lehman Brothers and the head of the firm's Merchant Banking Group, responsible for the oversight of Lehman Brothers Merchant Banking Partners II L.P. Mr. Washkowitz joined Kuhn Loeb & Co. in 1968 and became a general partner of Lehman Brothers in 1978 when it acquired Kuhn Loeb & Co. Prior to joining the Merchant

Banking Group, Mr. Washkowitz headed Lehman Brothers' Financial Restructuring Group. He is currently a director of CP Kelco ApS, L-3 Communications Corporation, K&F Industries, Inc. and McBride plc. Mr. Washkowitz holds an MBA

from Harvard University and a JD from Columbia University.

Our board of directors is currently comprised of five directors, and we expect to add two independent members to our board of directors within three months and a third independent member to our board of directors within 12 months after the consummation of this offering. In addition, we expect that as long as Lehman Brothers Merchant Banking controls us, they will add additional members to our board of directors so that Lehman Brothers Merchant Banking will continue to control a majority of our board of directors. In accordance with the terms of our certificate of incorporation, the board of directors will be divided into three classes, each serving staggered three-year terms: Class I, whose initial term will expire at the annual meeting of stockholders held in 2002; Class II, whose initial term will expire at the annual meeting of stockholders in 2003; and Class III, whose initial term will expire at the annual meeting of stockholders in 2004. As a result, only one class of directors will be elected at each annual meeting of our stockholders, with the other classes continuing for the remainder of their respective terms. Roger Goodspeed has been designated as a Class I director; Messrs. Whiting and Lentz have been designated as Class II directors; and Messrs. Engelhardt and Washkowitz have been designated as Class III directors. In addition, our certificate of incorporation and by-laws provide that directors may be removed only for cause and only upon the affirmative vote of holders of at least 75% of the voting power of all the outstanding shares of stock entitled to vote generally in the election of directors, voting together as a single class. There are no family relationships among any of our directors and executive officers.

Committees of our Board of Directors

The standing committees of our board of directors will consist of an audit committee, a compensation committee and an executive committee.

#### Audit Committee

The principal duties of our audit committee are as follows:

- . to recommend the firm of independent outside auditors for appointment by the board of directors;
- . to meet with our financial management, internal audit management and independent outside auditors to review matters relating to our internal accounting controls, internal audit program, accounting practices and procedures, the scope and procedures of the outside audit, the independence of the outside auditors and other matters relating to our financial condition;
- . to review our annual report to stockholders, proxy materials and annual report on Form 10-K for filing with the SEC; and
- . to report to the board of directors periodically any recommendations the audit committee may have with respect to the foregoing matters.

The audit committee has the power to investigate any matter brought to its attention within the scope of its duties and to retain counsel for this purpose where appropriate.

We plan to appoint two members of the audit committee within three months following this offering and the third member within 12 months after the consummation of this offering.

Compensation Committee

The principal duties of the compensation committee are as follows:

- . to review key employee compensation policies, plans and programs;
- . to monitor performance and compensation of our employee-directors, officers and other key employees;

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- . to prepare recommendations and periodic reports to the board of directors concerning these matters; and
- . to function as the committee which administers the annual and long-term incentive programs referred to in "Executive Compensation" below.

The members of the compensation committee are Messrs. Lentz and Washkowitz.

Executive Committee

When our board of directors is not in session, the executive committee will have all of the power and authority as delegated by the board of directors, except with respect to:

- . amending our certificate of incorporation and by-laws;
- . adopting an agreement of merger or consolidation;
- . recommending to our stockholders the sale, lease or exchange of all or substantially all of our property and assets;
- . recommending to our stockholders a dissolution of our company or a revocation of any dissolution;
- . declaring a dividend; and
- . issuing stock.

The members of the executive committee are Messrs. Engelhardt, Lentz and Washkowitz.

Compensation Committee Interlocks and Insider Participation

None of our executive officers has served as a director or member of the compensation committee, or other committee serving an equivalent function, of any entity of which an executive officer is expected to serve as a member of our compensation committee.

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Executive Compensation

The following table sets forth the annual compensation for our chief executive officer and the four most highly compensated executive officers (the named executive officers, other than the chief executive officer) for their services to our company during fiscal years 2001, 2000 and 1999.

Summary Compensation Table

		Compe	nual nsation	Long-Term Compensation			
Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Restricted Stock Award(s) (#)(/1,	Securities Underlying Options/SARs /) (#)(/2/)	LTIP Payments )(\$)(/3/)	Compensation (\$)(/4/)
Irl F. Engelhardt Chairman, Chief	2001	700,000	1,050,000		64,019		56,434
Executive Officer and Director		700,000 681,264	•	 216,495	 699,797	 441,240	51,525 23,998
Richard M. Whiting President, Chief	2001	400,000	600,000		22,696		31,630
Operating Officer and Director		400,000 385,834	•	 72,164		 168,051	28,662 12,238
Roger B. Walcott, Jr Executive Vice	2001	350,000	525 <b>,</b> 000		22,696		27,530
President Corporate Development		350,000 291,667		72,164	 251,759		24,955 8,374
Richard A. Navarre Executive Vice	2001	250,000	406,250		55,084		19,615
President and Chief Financial Officer		233,750 220,000			 188,863	 45,030	17,203 6,824
Paul H. Vining Executive Vice	2001	262,500	517 <b>,</b> 624	36,971	148,698		20,820
President Sales and Trading		208,120 190,000		9,936 7,217	76,861 49,000		15,536 5,962

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 Represents number of shares of common stock granted to executives as of May 19, 1998. In addition, shares purchased by Mr. Walcott on May 19, 1998 were converted to granted shares during the year ended March 31, 2000.

(2) Represents number of shares of common stock underlying options.

(3) Represents certain long-term incentive payments earned during the fiscal

- year that relate to our predecessor company's compensation plans.
- (4) Represents annual matching contributions and performance contributions to qualified and non-qualified savings and investment plans and group term life insurance.

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Option/SAR Grants in Fiscal Year 2001

Individual grants		Potential realizable annual rates of appreciation for	stock pri
Number of Percent of total securities options/SARs underlying granted to options/SARs employees in	Exercise or base price		5%

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Name		-		Expiration date	
Irl F. Engelhardt					
Time	14,214	3.8%	14.29	January 1, 2011	127,743
Performance	10,811	3.1%	14.29	January 1, 2011	97,157
Superperformance I	14,445	2.8%	14.29	January 1, 2011	129,819
Superperformance II	24,549	11.3%	14.29	January 1, 2011	220,622
Richard M. Whiting					
Time	5,166	1.4%	14.29	January 1, 2011	46,427
Performance	3,928	1.1%	14.29	January 1, 2011	35,305
Superperformance I	5,412	1.0%	14.29	January 1, 2011	48,641
Superperformance II	8,189	3.8%	14.29	January 1, 2011	73 <b>,</b> 591
Roger B. Walcott, Jr.					
Time	5,166	1.4%	14.29	January 1, 2011	46,427
Performance	3,928	1.1%	14.29	January 1, 2011	35,305
Superperformance I	5,412	1.0%	14.29	January 1, 2011	48,641
Superperformance II	8,189	3.8%	14.29	January 1, 2011	73 <b>,</b> 591
Richard A. Navarre					
Time	11,519	3.1%	14.29	January 1, 2011	103 <b>,</b> 523
Performance	10,437	3.0%	14.29	January 1, 2011	93 <b>,</b> 797
Superperformance I	18,963	3.7%	14.29	January 1, 2011	170,420
Superperformance II	14,165	6.5%	14.29	January 1, 2011	127 <b>,</b> 303
Paul H. Vining					
Time	14,000	3.8%	14.29	July 1, 2010	125 <b>,</b> 818
Performance	14,000	4.0%	14.29	July 1, 2010	125 <b>,</b> 818
Superperformance I	21,001	4.1%	14.29	July 1, 2010	188,740
Superperformance II	14,000	6.4%	14.29	July 1, 2010	125 <b>,</b> 818
Time	19,166	5.2%	14.29	January 1, 2011	172,245
Performance	17,928	5.1%	14.29	January 1, 2011	161 <b>,</b> 123
Superperformance I	26,414	5.1%	14.29	January 1, 2011	237,381
Superperformance II	22,189	10.2%	14.29	January 1, 2011	199,409

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The following table sets forth the number and value of securities underlying unexercised options held by each of our executive officers listed on the Summary Compensation Table above as of March 31, 2001. None of our executive officers exercised any options in fiscal year 2001, and we do not have any stock appreciation rights.

Aggregated Option/SAR Exercises in Fiscal Year 2001 and Options/SAR Values as of March 31, 2001

	Shares Acquired In Value		Number of Securities Underlying Unexercised Option/SARs as of March 31, 2001		Value of Unexercised in-the-Money Options/SARs as of March 31, 2001	
Name	-		Exercisable (#)	Unexercisable (#)	Exercisable (\$)	Unexercisable (\$)
Irl F. Engelhardt			123,200 44,755	640,616 229,700	\$1,073,072 389,816	\$5,579,765 2,000,687
Richard M. Whiting Roger B. Walcott, Jr			44,755	229,700	389,816	2,000,687
Richard A. Navarre Paul H. Vining			33,575	210,372 258,165	292,438 142,792	1,832,340 2,248,617

Pension Benefits

Our Salaried Employees Retirement Plan, or pension plan, is a "defined benefit" plan. The pension plan provides a monthly annuity to salaried employees when they retire. A salaried employee must have at least five years of service to be vested in the pension plan. A full benefit is available to a retiree at age 62. A retiree can begin receiving a benefit as early as age 55; however, a 4% reduction factor applies for each year a retiree receives a benefit prior to age 62.

An individual's retirement benefit under the pension plan is equal to the sum of (1) 1.112% of the highest average monthly earnings over 60 consecutive months up to the "covered compensation limit" multiplied by the employee's years of service, not to exceed 35 years, and (2) 1.5% of the average monthly earnings over 60 consecutive months over the "covered compensation limit" multiplied by the employee's years of service, not to exceed 35 years.

We announced in February 1999 that the pension plan would be phased out beginning January 1, 2001. Certain transition benefits were introduced based on the age and/or service of the employee at December 31, 2000: (1) employees age 50 or older will continue to accrue service at 100%; (2) employees between the ages of 45 and 49 or under age 45 with 20 years or more of service will accrue service at the rate of 50% for each year of service worked after December 31, 2000; and (3) employees under age 45 with less than 20 years of service will have their pension benefits frozen. In all cases, final average earnings for retirement plan purposes will be capped at December 31, 2000 levels.

The estimated annual pension benefits payable upon retirement at age 62, the normal retirement age, for the Chief Executive Officer and the named executive officers are as follows:

Irl F. Engelhardt	\$490,008
Richard M. Whiting	264,786
Roger B. Walcott, Jr	24,663
Richard A. Navarre	37 <b>,</b> 993
Paul H. Vining	61,170

We have two supplemental defined benefit retirement plans that provide retirement benefits to executives whose pay exceeds legislative limits for qualified defined benefit plans.

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#### Other Benefit Plans

In addition to the pension plan, we maintain various other benefit plans covering employees and retirees, including medical insurance plans and the Employee Retirement Account, a defined contribution plan. We announced in February 1999 that we were restructuring several of these plans over the succeeding four years. The benefits associated with the medical insurance plan and the Employee Retirement Account will be affected most significantly.

The changes to the medical insurance plan include the following as of January 1, 2000: (1) a decrease in employee and retiree contributions from 15% to 10% of actual plan costs; (2) an increase in medical contributions for dependents from 15% to 30% of actual plan costs; (3) a decrease in medical

coverage from 100% to 80% for specified expenses; (4) additional medical plan options; and (5) changes to dependent eligibility rules for retirees. In addition, the medical insurance plan was restructured so that employees leaving us after January 1, 2003 (at age 55 or older with ten years of service) will be covered under a medical premium reimbursement plan instead of the current medical insurance plan.

Beginning with fiscal year 2000, a performance contribution feature was added to the Employee Retirement Account to allow for our contributions of up to a maximum of 4% of employees' salaries based upon meeting specified company performance targets. Effective January 1, 2001, we increased our matching contributions for the Employee Retirement Accounts to 100% of the first 3% of base pay and 75% of the next 4% of base pay contributed by employee participants. After this offering, employees will be able to purchase shares of our stock through the Employee Retirement Account. We have one defined contribution supplemental plan, which provides benefits to executives whose pay exceeds legislative limits for qualified defined contribution plans.

### Employee Stock Purchase Plan

In connection with this offering, we are adopting an employee stock purchase plan. One million five hundred thousand shares of common stock will be available for purchase. Eligible full-time and part-time employees will be able to contribute up to 15% of their base compensation into this plan subject to a limit of \$25,000 per year. These employees will be able to purchase the shares at a 15% discount to the lower of the fair market values of the initial and ending dates of each offering period. There will be two offering periods each year, one commencing on April 1 (except that the first offering period will commence on the effective date of the plan) and the other commencing on October 1. Participating employees will be restricted from selling their shares for 18 months from the purchase date, except upon the death of a participant or a change in control of our company.

### Management Annual Incentive Compensation Plan

We have an annual incentive compensation plan that provides a cash bonus to selected employees based on the participant's base salary, target level and the attainment of certain company and individual targets. After this offering, the company targets will be established each year by the compensation committee of our board of directors or the board of directors based on performance criteria that may include total shareholder return, various return measures, earnings per share, EBITDA, cash flow or other appropriate organizational and individual measures. The annual incentive awards are designed to be exempt from the \$1 million limit on deductible compensation under section 162(m) of the Internal Revenue Code.

#### Employment Agreements

We have entered into employment agreements with Mr. Engelhardt, our Chairman and Chief Executive Officer, or CEO, and Messrs. Whiting, Walcott, Navarre, Vining and other key executive officers. Upon completion of this offering, we will amend our employment agreements with these executives. The CEO's employment agreement provides for a three-year term that extends day-to-day so that there is at all times a

remaining term of three years, and other executives' employment agreements have a one-year term or will be amended to have a two-year term, each of which extends day-to-day so that there is at all times a remaining term of one or two years, respectively. Following a termination without cause or resignation for

good reason, the CEO is entitled to a lump sum payment equal to three years' base salary and three times the higher of his (A) target annual bonus or (B) average of the actual annual bonuses paid in the three prior years. The CEO is also entitled to a one-time prorated bonus for the year of termination (based on our actual performance multiplied by a fraction, the numerator of which is the number of business days the CEO was employed during the year of termination, and the denominator of which is the total number of business days during that year), payable when bonuses, if any, are paid to our other executives. He will also receive gualified and nongualified pension, life insurance, medical and other benefits for three years. The other key executives are entitled to the following benefits, payable in equal installments over one or two years: (1) one or two times base salary and (2) one or two times the higher of (A) the target annual bonus or (B) the average of the actual annual bonuses paid in the three prior years. In addition, the other executives are entitled to (1) a one-time prorated bonus for the year of termination (based on our actual performance multiplied by a fraction, the numerator of which is the number of business days the executive was employed during the year of termination and the denominator of which is the total number of business days during that year), payable when bonuses, if any, are paid to our other executives; and (2) qualified and nonqualified pension, life insurance, medical and other benefits for the one or two-year period, as applicable, following termination. However, we are not obligated to provide any benefits under tax qualified plans that are not permitted by the terms of each plan or by applicable law or that could jeopardize the plan's tax status. Continuing benefit coverage will terminate to the extent an executive (including the CEO) is offered or obtains comparable coverage from any other employer. The employment agreements provide for confidentiality during and following employment, and include a noncompetition and nonsolicitation agreement that is effective during and for one year following employment. If an executive (including the CEO) breaches any of his or her confidentiality, noncompetition or nonsolicitation agreements, the executive will forfeit any unpaid amounts or benefits. To the extent that excise taxes are incurred by an executive (including the CEO) as a result of "excess parachute payments," we will pay additional amounts up to \$10 million, in the aggregate so that executives would be in the same financial condition as if the excise taxes were not incurred.

### Stock Purchase and Option Plan

We adopted our 1998 Stock Purchase and Option Plan for Key Employees. Pursuant to that plan, the executive officers and 17 other employees acquired, in the aggregate, approximately 3% of our initial fully-diluted equity, which was issued as Class B common stock in connection with our acquisition on May 19, 1998. With respect to these shares, we provided a full recourse loan for the amount of the tax liability to each executive, with a five-year principal balloon payment that accelerates six months following any termination of employment or disposition of the stock, with interest payable throughout the term of the loan at the applicable federal rate. Executives who received Class B common stock and some other employees were eligible to receive options under the plan exercisable for common stock to purchase an aggregate of 7% of our initial fully-diluted equity, or 2,819,460 shares. As of March 31, 2001, options to purchase 1,296,950 shares were outstanding as "time options" in the form of Incentive Stock Options (as defined in Section 422 of the Internal Revenue Code) to the extent permitted under the Internal Revenue Code, and in the form of non-qualified stock options for the remainder, and 1,301,290 options to purchase shares were outstanding in the form of nonqualified stock options as "performance options." Time options become exercisable with respect to 20% of the shares subject to those options on each of the first five anniversaries of May 19 of the fiscal year during which the options were granted if the executive's employment continues through and includes that date. Time options will become fully exercisable early upon death, disability, a change of control or a recapitalization event. Performance options become exercisable at the end of nine and one-half years from the date of the grant,

whether or not the applicable performance targets are achieved, but become exercisable earlier with respect to up to 20% of the shares subject to the performance options, on each of the first five anniversaries of May 19 of the fiscal year during which the options were granted, to the extent certain performance targets based on net debt and EBITDA, as determined by the board of directors, are met or exceeded. Performance options will become fully exercisable early upon a change of control, a recapitalization event or an initial public offering. "Change of

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control," for the purposes of this plan, means an acquisition of all or substantially all of our direct and indirect assets by merger, consolidation, recapitalization event, stock or asset sale or otherwise, immediately following which (a) Lehman Brothers and its affiliates own, in the aggregate, less than 50% of our outstanding voting securities that Lehman Brothers and its affiliates owned after May 19, 1998, excluding the sale of \$80 million of their original investment, which occurred after May 19, 1998, or (b) any person individually owns more of our then-outstanding voting securities than Lehman Brothers and its affiliates. "Recapitalization event," for purposes of this plan, means a recapitalization, reorganization, stock dividend or other special corporate restructuring which results in an extraordinary distribution to the stockholders of cash and/or securities through the use of leveraging or otherwise but that does not result in a change of control. "Initial public offering," for purposes of this plan, means the first sale of shares of our stock to the public pursuant to an effective registration statement filed under the Securities Act that results in the listing on a national exchange or the NASDAQ National Market of the lesser of 25% of our outstanding common stock and an aggregate value of outstanding securities equal to \$250.0 million.

The plan also provides for the grant of additional performance-based options as "superperformance options" exercisable for common stock to purchase an aggregate of another 7% of our initial fully-diluted equity, or 2,819,460 shares. As of March 31, 2001, options to purchase 2,627,269 shares were outstanding as "superperformance options." Superperformance options become exercisable upon the earlier of (1) achievement of specified financial performance targets and the earliest of completion of (A) an initial public offering, (B) a change of control or (C) a recapitalization event and (2) nine and one-half years from the date of grant. Superperformance options will become exercisable early upon completion of an initial public offering by July 31, 2001, at which time, approximately 36% of these options will vest and the remainder of these options will vest in accordance with the achievement of specified financial performance targets. Superperformance options will also become exercisable early upon a change of control or a recapitalization event prior to May 19, 2001, at which time approximately 71% of these options will become exercisable, and the remainder will become exercisable in accordance with the achievement of specified financial performance targets. If superperformance options do not become exercisable early, these options will vest in accordance with the achievement of certain financial targets upon the earlier of two years following this offering, change of control or a recapitalization event.

All options have an exercise price of \$14.29 per share of our common stock.

All options under the plan have a ten-year term. Exercisable options expire earlier, as follows: (1) upon termination for cause or a resignation without good reason, immediately upon termination, (2) upon termination without cause, resignation for good reason, death, disability or retirement, one year after termination of employment or (3) if the option exercise price is higher than the fair market value of our shares upon any termination of employment, immediately upon termination. Unexercisable options terminate earlier upon any

termination of employment unless acceleration in connection with the termination, subject to specified exceptions. Upon a change of control, the board of directors may terminate the options so long as the executives are cashed out at the change of control price or are permitted to exercise their options prior to the change of control, except as otherwise provided.

#### Long-Term Equity Incentive Plan

In connection with this offering, we are adopting the Long-Term Equity Incentive Plan. Under that plan, selected executive officers, key employees and other service providers will be eligible to receive grants of stock options, shares of our common stock or monetary payments based on the value of our stock or based upon the achievement of specified performance goals. This plan is intended to provide an incentive for employees to contribute to our success and align the interests of key employees with the interests of our shareholders. Two million five hundred thousand shares of our outstanding common stock will be available for issuing awards with a grant of up to one-third of the total in fiscal year 2002. Awards may include stock appreciation rights, restricted stock, performance awards, incentive stock options, nonqualified stock options and stock units. Performance criteria for the vesting of performance awards may include total shareholder return, various return

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measures, earnings per share, EBITDA, cash flow or other appropriate measures. The compensation committee of our board of directors or the board of directors will determine performance goals and levels of rewards to be granted upon the achievement of these goals. If we change the number of issued shares of our common stock without new consideration, the total number of shares reserved for issuance under this plan and the number of shares covered by each outstanding award will be adjusted so that the aggregate consideration payable to us, if any, and the value of each award will not be changed. Awards are designed to be exempt from the \$1 million limit on deductible compensation under section 162 (m) of the Internal Revenue Code.

#### Deferred Compensation Plan

In connection with this offering, we are adopting a voluntary nonqualified deferred compensation plan for a number of our senior executives. An executive can defer (1) 50% of their base salary; (2) 100% of any annual incentive awards; and (3) 100% of any cash-based long-term incentives.

### Equity Incentive Plan for Non-Employee Directors

In connection with this offering, we are adopting the Equity Incentive Plan for Non-Employee Directors. Under that plan, members of our board of directors who are not employees of our company or one of our affiliates will be eligible to receive grants of restricted stock and options to purchase our stock at a price equal to the fair market value per share of the stock on the date the option is granted. Restricted stock will be granted to a director upon election or appointment to the board of directors, and will vest upon the third anniversary of the date of grant. Options to purchase stock will be granted to eligible directors each year at the annual meeting of the board of directors, and will vest ratably over three years. All options granted under the plan will expire after ten years from the date of the grant, subject to earlier termination in connection with a director's termination of service. Options to purchase stock granted under the plan will become fully exercisable and restricted stock will become fully vested upon a change of control, or upon the director's involuntary termination other than for cause, voluntary termination with the board of director's consent, or permanent disability. Options will remain exercisable for a period ending upon the earlier to occur of five years

after the director's involuntary termination without cause or voluntary termination with the board of director's consent, or ten years from the date of grant. In the event of a director's death while serving on the board of directors, each of the outstanding options of the option holder shall become exercisable immediately and may be exercised within a period of five years after death, but no later than the expiration date of the option term. If an option holder dies or becomes permanently disabled within five years following termination of service on the board of directors, the option will be exercisable for the longer of two years after the holder's death or five years after termination of service on the board of directors, or until the earlier expiration of the term of the option. Shares of restricted stock and options will be forfeited upon the director's voluntary termination without consent of the board of directors or termination for cause.

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### RELATED PARTY TRANSACTIONS

### Transactions with Affiliates of Lehman Brothers

On May 19, 1997, the Peabody Coal group, which at the time was owned by The Energy Group PLC, purchased Citizens Lehman Power, a joint venture formed in 1994 by Lehman Brothers Holdings and a subsidiary of Citizens Energy Corporation, from Lehman Brothers Holdings, which owned a 50% interest in Citizens Lehman Power, and from the other owners of Citizens Lehman Power for a maximum purchase price of \$120.0 million, which included (1) an up-front payment of \$20.0 million and (2) up to \$100.0 million of future cash payments based on a formula taking into account the net asset value of Citizens Lehman Power as of the date of its sale to The Energy Group PLC and any future increase in those net asset values over the period ending on the last day of fiscal year 2002. That payment obligation was subject to acceleration, under certain circumstances, in the event of a change of control of The Energy Group PLC. Citizens Lehman Power was renamed Citizens Power after the 1997 purchase. As a result of the acquisition of Peabody Coal and Citizens Power by Lehman Brothers Merchant Banking, the change of control payment acceleration provisions became effective, and we paid the former owners of Citizens Lehman Power an aggregate of approximately \$94.0 million in full settlement of the deferred purchase price obligations, with approximately \$73.0 million, including \$1.0 million of interest, of that payment made on May 19, 1998 and \$21.0 million, including \$1.0 million of interest, paid on April 3, 2000. Amounts paid in settlement of the deferred purchase price obligations, excluding interest, were included in the cost of the acquisition of Citizens Lehman Power.

Lehman Brothers Merchant Banking formed the company to acquire Peabody Coal and various of its subsidiaries, including Citizens Power, from The Energy Group PLC on May 19, 1998 for \$2,003.5 million. In connection with the acquisition, we also paid the \$73.0 million of obligations of Citizens Power referred to in the prior paragraph, capitalized Citizens Power's energy trading operations with an additional \$50.0 million and paid \$61.8 million in transaction fees and expenses. Lehman Brothers advised Lehman Brothers Merchant Banking in connection with that acquisition. In addition, Lehman Brothers was the initial purchaser in connection with the sale of our senior notes and our senior subordinated notes. Furthermore, Lehman Commercial Paper Inc. arranged our senior credit facility and is one of our lenders. Lehman Brothers and Lehman Commercial Paper Inc. collectively received fees of approximately \$85 million for those services. In addition, Lehman Brothers advised Texas Utilities Company in connection with, and arranged financing for, the concurrent purchase of The Energy Group PLC, for which Texas Utilities Company paid customary fees.

As part of our acquisition, Lehman Brothers Holdings provided a 364-day guarantee facility to trading counterparties of Citizens Power Sales, the trading subsidiary of Citizens Power, for trades initiated after the acquisition. Lehman Brothers Holdings received a fee of \$0.5 million, plus reimbursement of expenses, for providing this guarantee facility, which expired in accordance with its terms in November 1998. There are no further guarantee obligations outstanding under this facility.

Lehman Brothers provided other financial advisory services to us in April 1998, for which we paid a fee of \$0.1 million.

Lehman Brothers served as the placement agent in a financing completed in January 1999 by a subsidiary of Citizens Power relating to a utility power contract restructuring, and we paid Lehman Brothers a fee of approximately \$0.8 million, plus reimbursement of expenses, for those services.

Lehman Brothers served as the placement agent in a financing completed in October 1999 by a subsidiary of Citizens Power relating to a utility power contract restructuring, and we paid Lehman Brothers a fee of approximately \$0.8 million, plus reimbursement of expenses, for those services.

Lehman Brothers served as our financial advisor in connection with our acquisition of an additional 38.3% interest in Black Beauty, which we completed on March 26, 1999. We paid Lehman Brothers a fee of approximately \$1.3 million, plus reimbursement of expenses, for those services.

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Lehman Brothers served as our financial advisor in connection with the sale of Citizens Power, which we completed in fiscal year 2001. We paid Lehman Brothers a fee of approximately \$1.5 million, plus reimbursement of expenses, for those services.

Lehman Brothers served as one of our financial advisors in connection with the sale of our Australian operations, which we completed on January 29, 2001. We paid Lehman Brothers a fee of \$2.7 million, plus reimbursement of expenses, for those services.

Lehman Brothers has been retained to serve as our financial advisor in connection with the Thoroughbred Energy Campus project.

Lehman Commercial Paper Inc. is a participant in our senior credit facility, which was amended on April 26, 2001. Lehman Commercial Paper Inc. received \$0.06 million of the \$1.4 million credit facility amendment fee.

Lehman Brothers Merchant Banking Partners II L.P. and its affiliates (collectively, the "Lehman Brothers Merchant Banking Fund") will beneficially own 59% of our common stock immediately following the completion of this offering, or 57% if the underwriters exercise their over-allotment option in full. Messrs. Goodspeed, Lentz and Washkowitz, each one of our directors, are investors in the Lehman Brothers Merchant Banking Fund and employees of Lehman Brothers.

### Other Transactions with Affiliates

Peabody COALSALES, a subsidiary of ours, purchased 0.3 million tons of coal from Black Beauty for \$5.5 million during the fiscal year ended March 31, 1999. The terms of these transactions were comparable to those negotiated with independent third parties. Executive officers of our company, which is a general partner of Black Beauty, serve on the partnership committee of Black

Beauty. The members of the Black Beauty partnership committee do not receive a fee for their services. In early 1999 we increased our ownership of Black Beauty from 43.3% to 81.7%, making Black Beauty our subsidiary.

Transactions with Management

During fiscal years 1999, 2000 and 2001 some of our executive officers and 18 other employees purchased or were granted shares of our Class B common stock under the 1998 Stock Purchase and Option Plan for Key Employees. In connection with these purchases and grants, we, affiliates of Lehman Brothers Holdings and the executives who received our Class B common stock entered into stockholders agreements providing for certain rights of the investors relating to the registration of their shares with respect to certain sales of our capital stock by affiliates of Lehman Brothers Holdings. The stockholders agreements provide the investors with the right to register and sell their unregistered stock in the event that we conduct certain types of registered offerings after the consummation of this offering. The stockholders agreements also provide the investors with the right to sell their stock in the event that Lehman Brothers Merchant Banking sells a specified portion of its shares and the rights of the investors to require other stockholders to sell their shares if those investors desire to sell the company; however, these rights under the stockholders agreements terminate upon completion of this offering.

In conjunction with the purchases and grants of our Class B common stock, the executive officers and employees executed term notes. The term notes related to these grants are due on May 19, 2003 and the term notes executed for purchases are due on February 1, 2006. All of the term notes bear annual interest at an applicable U.S. federal rate used by the Internal Revenue Service for loans to employees. The maturity of the promissory notes will accelerate upon the occurrence of certain events, including six months following any termination of employment or disposition of the stock.

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The following table indicates the amounts due under the term notes for our executive officers with aggregate indebtedness in excess of \$60,000 during the year ended March 31, 2001:

	Largest Aggregate Indebtedness During Fiscal Year Ended March	Outstanding Indebtedness at
Name	31, 2001	March 31, 2001
Irl F. Engelhardt	\$661,503	\$652,858
Richard M. Whiting	220,542	217,608
Roger B. Walcott, Jr	225,381	216,256
Richard A. Navarre	185,345	183,119
Paul H. Vining	213,193	213,193
Jeffery L. Klinger	130,169	128,728
Sharon D. Fiehler	128,724	128,724

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#### PRINCIPAL STOCKHOLDERS

The following table sets forth information concerning ownership of our capital stock as of March 31, 2001 by persons who beneficially own more than 5%

of the outstanding shares of capital stock, each person who is a director of our company, each person who is a named executive officer, and all directors and executive officers as a group.

Our capital stock consists of our Class A common stock, our Class B common stock and our non-convertible, exchangeable preferred stock. As of March 31, 2001, there were 26,600,000 shares of Class A common stock, 1,010,509 shares of Class B common stock and 7,000,000 shares of preferred stock outstanding. Upon the consummation of this offering, all shares of our Class A common stock, Class B common stock and preferred stock will be converted into a single class of common stock on a one-for-one basis. The table below gives effect to these conversions as though they had occurred on March 31, 2001.

Name and Address of Beneficial Owner	As of March 31, 2001		this Offering	
		Percent	Shares(/1/)	
Lehman Brothers Merchant Banking Partners II L.P. and affiliates c/o Lehman Brothers Holdings Inc. 3 World Financial Center, 200 Vesey Street	20, 400, 000	04 08	20,400,000	50.2%
New York, NY 10285 Co-Investment Partners, L.P. c/o Lexington Partners Inc. 660 Madison Avenue, 23rd Floor New York, NY 10021				59.3% 7.1
<pre>Irl F. Engelhardt Richard M. Whiting Roger B. Walcott, Jr Richard A. Navarre Paul H. Vining Roger H. Goodspeed(/4/) Henry E. Lentz(/4/) Alan H. Washkowitz(/4/)</pre>	443,892(/2/) 153,651(/2/) 153,651(/2/) 125,671(/2/) 118,913(/2/)  	0.4 0.4 0.4	223,838(/3/) 223,838(/3/) 191,768(/3/)	0.4 0.4
All executives and directors as a group (11 people)	1,175,861	3.3%	1,778,472	3.6%

(1) Beneficial ownership is determined in accordance with the rules of the SEC and includes voting and investment power with respect to shares. Unless otherwise indicated, the persons named in the table have sole voting and sole investment control with respect to all shares beneficially owned.

- (2) Includes options exercisable within 60 days after March 31, 2001.
- (3) Includes options exercisable within 60 days after this offering.
  (4) Messrs. Goodspeed, Lentz and Washkowitz are Managing Directors of Lehman Brothers. Mr. Washkowitz is the head of Lehman Brothers Merchant Banking and Mr. Lentz is a principal of Lehman Brothers Merchant Banking. Messrs. Goodspeed, Lentz and Washkowitz disclaim beneficial ownership of the shares held or controlled by these entities or their affiliates.

#### DESCRIPTION OF INDEBTEDNESS

The following are summaries of the material terms and conditions of our principal indebtedness.

#### Senior Credit Facility

The senior credit facility is comprised of a revolving credit facility that currently provides for aggregate borrowings of up to \$200.0 million and letters of credit of up to \$280.0 million. The revolving credit facility commitment matures in fiscal year 2005. As of March 31, 2001, we had no borrowings outstanding under the revolving credit facility. The senior credit facility will be amended in connection with this offering as described below.

All borrowings under the senior credit facility bear interest, at our option, at either: (A) a "base rate" equal to, for any day, the higher of: (a) 0.50% per annum above the latest Federal Funds Rate and (b) the rate of interest in effect for the day as publicly announced from time to time by the administrative agent under the senior credit facility, as the bank's "corporate base rate," "reference rate," "prime rate" or the substantial equivalent thereof plus a debt to EBITDA-dependent rate ranging from 1.25% to 0.50% per year or (B) a "LIBOR rate" equal to, for any Interest Period (as in the senior credit facility), with respect to LIBOR loans comprising part of the same borrowing, the London Interbank Offered Rate of interest per year for such Interest Period as determined by the administrative agent, plus a debt to EBITDA-dependent rate ranging from 2.25% to 1.50% per year.

We must pay a commitment fee calculated at a debt to EBITDA-dependent rate ranging from 0.50% to 0.375% per year of the available unused commitment under the revolving credit facility, in each case, in effect on each day. The fees are payable quarterly in arrears and upon termination of the revolving credit facility.

We must pay a letter of credit fee calculated at a debt to EBITDA-dependent rate ranging from 2.25% to 1.50% per year of the face amount of each letter of credit and a fronting fee calculated at a rate equal to 0.25% per year of the aggregate face amount of each letter of credit. These fees are payable quarterly in arrears and upon the termination of the revolving credit facility. In addition, we are required to pay customary transaction charges in connection with any letters of credit.

The foregoing debt to EBITDA-dependent rates range from the high rate specified if the ratio of debt to EBITDA is greater than 4.75 to 1.0 to the low rate specified if the ratio is less than 3.75 to 1.0.

Borrowings under the senior credit facility are subject to mandatory prepayment (1) with the net proceeds of any incurrence of indebtedness (other than specified indebtedness), (2) with the proceeds of certain asset sales and (3) on an annual basis with (A) 75% of our excess cash flow (as defined in the senior credit facility) if the ratio of our debt to EBITDA is greater than 4.0 to 1.0 or (B) 50% of excess cash flow if the ratio is less than or equal to 4.0 to 1.0.

Our obligations under the senior credit facility are secured by a lien on certain of our and our direct and indirect domestic subsidiaries' tangible and intangible assets, including: (1) a pledge by us and our direct and indirect domestic subsidiaries of all of the capital stock of their respective domestic subsidiaries, (2) certain of our and our direct and indirect domestic subsidiaries' coal reserves, (3) certain coal supply agreements and other material contracts to which we or any of our direct or indirect domestic subsidiaries are a party and (4) substantially all of our other personal

property. In addition, indebtedness under the senior credit facility is guaranteed by our direct and indirect domestic subsidiaries.

The senior credit facility contains customary covenants and restrictions on our ability to engage in certain activities, including paying dividends. In addition, the senior credit facility provides that we must meet or exceed certain interest coverage ratios and must not exceed a leverage ratio. The senior credit facility also includes customary events of default.

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In connection with this offering, we anticipate repaying the remaining tranche B term loan outstanding under the senior credit facility.

We have received approval from a sufficient number of our lenders to amend our senior credit facility. The amendment, which will be effective upon the consummation of this offering, will permit the payment of cash dividends and other restricted payments subject to specified limitations, increase the amount available for borrowing under the revolving credit facility from \$200.0 million to \$350.0 million and permit additional joint venture investments. In connection with the amendment, we agreed to reduce the maximum permitted debt to EBITDA ratio and increase the minimum required interest coverage ratio. We paid an amendment fee of \$1.4 million to a group of over 100 lenders who consented to the amendment. Lehman Commercial Paper Inc., an affiliate of Lehman Brothers, received \$0.06 million of that credit facility amendment fee. All other terms and conditions remain unchanged.

Senior Notes and Senior Subordinated Notes

In May 1998, we issued \$400.0 million of senior notes and \$500.0 million of senior subordinated notes. The senior notes are unconditionally guaranteed on a senior basis by substantially all of our subsidiaries and the subordinated notes are unconditionally guaranteed on a senior subordinated basis by substantially all of our subsidiaries. The notes mature on May 15, 2008, with interest payable semi-annually in arrears on May 15 and November 15. Interest accrues at the rate of 8.875% per year on the senior notes and at a rate of 9.625% per year on the senior subordinated notes.

The notes may be redeemed at any time, in whole or in part at any time prior to May 15, 2003 at a price equal to par plus a make-whole premium. We may redeem the notes on or after May 15, 2003, at a redemption price equal to 104.438% of the principal amount of the senior notes and 104.813% of the principal amount of the senior subordinated notes in the first year. The redemption prices decline yearly to par for both the senior notes and the senior subordinated notes at May 15, 2006, plus accrued and unpaid interest to the date of redemption.

We intend to offer to repurchase a portion of our senior notes and our senior subordinated notes using proceeds from this offering.

Upon the occurrence of a change of control, each holder of the notes will have the right to require us to repurchase that holder's notes at a price equal to 101% of their principal amount, plus accrued and unpaid interest to the repurchase date.

The indentures governing the senior notes and the senior subordinated notes contain covenants that, among other things, limit our ability to:

. lease, convey or otherwise dispose of all or substantially all of our assets or those of subsidiaries;

- . pay dividends or make other distributions;
- . issue specified types of capital stock;
- . enter into guarantees of indebtedness;
- . incur liens;
- . restrict our subsidiaries' ability to make dividend payments;
- . merge or consolidate with any other person or enter into transactions with affiliates; and
- . repurchase junior securities or make specified types of investments.

#### 5% Subordinated Note

The 5.0% subordinated note, which had an original face value of \$400.0 million and a current face value of \$220.0 million, is recorded net of discount at an imputed annual interest rate of approximately 12.0%, resulting in a long-term debt carrying amount of \$169.9 million as of March 31, 2001. Interest and principal

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are payable each March 1 and scheduled principal payments of \$20.0 million per year are due from 2002 through 2006 with any unpaid amounts due March 1, 2007. The note is a subordinated and unsecured obligation of our subsidiary, Peabody Holding Company, Inc. The terms of the note permit the merger, consolidation or the sale of assets of Peabody Holding Company, Inc., as long as the successor corporation following the merger or consolidation (if Peabody Holding Company, Inc. does not survive) expressly assumes payment of principal and interest on and performance of the covenants and conditions of the note.

We repaid \$110.2 million of the face value, or \$85.0 million carrying amount, of the 5.0% subordinated note for \$100.0 million on May 2, 2001.

#### Black Beauty Coal Company

As of March 31, 2001, Black Beauty maintained a \$100.0 million revolving credit facility with several banks that matures on February 28, 2002. Black Beauty may elect one or a combination of interest rates based on LIBOR or the corporate base rate plus a margin which fluctuates based on specified leverage ratios. Borrowings outstanding under the Black Beauty revolving credit agreement totaled \$70.0 million at March 31, 2001. The revolving credit facility contains customary restrictive covenants including limitations on additional debt, investments and dividends. Black Beauty's ability to pay dividends is subject to certain financial tests.

Black Beauty replaced its \$100.0 million revolving credit facility with a new \$120.0 million revolving credit facility on April 16, 2001. The new facility contains substantially similar restrictive covenants and matures on April 17, 2004. Borrowings outstanding under the \$100.0 million revolving credit facility on April 16, 2001 were refinanced under the new \$120.0 million revolving revolving credit facility.

Black Beauty's senior unsecured notes include \$31.4 million of senior notes and three series of notes with an aggregate principal amount of \$60.0 million as of March 31, 2001. The senior notes bear interest at 9.2%, payable quarterly, and are pre-payable in whole or in part at any time, subject to certain make-whole provisions. The three series of notes include Series A, B

and C notes, totaling \$45.0 million, \$5.0 million, and \$10.0 million, respectively. The Series A notes bear interest at an annual rate of 7.5% and are due in fiscal year 2008. The Series B notes bear interest at an annual rate of 7.4% and are due in fiscal year 2004. The Series C notes bear interest at an annual rate of 7.4% and are due in fiscal year 2003. The senior unsecured notes contain customary restrictive covenants including limitations on additional debt, investments and dividends.

Certain majority-owned subsidiaries of Black Beauty maintain borrowing facilities with banks and other lenders with customary restrictive covenants. The aggregate amount of outstanding indebtedness under those facilities totaled \$47.8 million as of March 31, 2001.

### Surety Bonds

Federal and state laws require surety bonds to secure our obligations to reclaim lands disturbed for mining, to pay federal and state workers' compensation and to satisfy other miscellaneous obligations. The amount of these bonds varies constantly, depending upon the amount of acreage disturbed and the degree to which each property has been reclaimed. Under federal law, partial bond release is provided as mined lands (1) are backfilled and graded to approximate original contour, (2) are re-vegetated and (3) achieve premining vegetative productivity levels on a sustained basis for a period of five to 10 years.

As of March 31, 2001, we had outstanding surety bonds with third parties for post-mining reclamation totaling \$651.8 million, with an additional \$216.5 million in self-bonding obligations. We have \$77.4 million of surety bonds in place for federal and state workers' compensation obligations and other miscellaneous obligations.

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#### DESCRIPTION OF CAPITAL STOCK

Upon consummation of this offering, our authorized capital stock will consist of (1) 150 million shares of common stock, par value \$.01 per share, of which 49.6 million shares, or 51.9 million shares of common stock if the underwriters exercise their over-allotment option in full, will be issued and outstanding, (2) 10 million shares of preferred stock, par value \$.01 per share, of which no shares will be issued and outstanding and (3) 40 million shares of series common stock, par value \$.01 per share, of which no shares will be issued and outstanding. As of March 31, 2001, there were 36 holders of our common stock. The following description of our capital stock and related matters is qualified in its entirety by reference to our certificate of incorporation and by-laws, copies of which will be filed as exhibits to the registration statement of which this prospectus forms a part.

The following summary describes elements of our certificate of incorporation and by-laws after giving effect to the offering.

#### Common Stock

Holders of common stock are entitled to one vote per share on all matters to be voted upon by the stockholders. The holders of common stock do not have cumulative voting rights in the election of directors. Holders of common stock are entitled to receive ratably dividends if, as and when dividends are declared from time to time by our board of directors out of funds legally available for that purpose, after payment of dividends required to be paid on outstanding preferred stock or series common stock, as described below. Upon liquidation, dissolution or winding up, any business combination or a sale or

disposition of all or substantially all of the assets, the holders of common stock are entitled to receive ratably the assets available for distribution to the stockholders after payment of liabilities and accrued but unpaid dividends and liquidation preferences on any outstanding preferred stock or series common stock. The common stock has no preemptive or conversion rights and is not subject to further calls or assessment by us. There are no redemption or sinking fund provisions applicable to the common stock.

Preferred Stock and Series Common Stock

Our certificate of incorporation authorizes our board of directors to establish one or more series of preferred stock or series common stock. With respect to any series of series common stock, our board of directors is authorized to determine the terms and rights of that series, including:

- . the designation of the series;
- . the number of shares of the series, which our board may, except where otherwise provided in the preferred stock or series common stock designation, increase or decrease, but not below the number of shares then outstanding;
- . whether dividends, if any, will be cumulative or non-cumulative and the dividend rate of the series;
- . the dates at which dividends, if any, will be payable;
- . the redemption rights and price or prices, if any, for shares of the series;
- . the terms and amounts of any sinking fund provided for the purchase or redemption of shares of the series;
- the amounts payable on shares of the series in the event of any voluntary or involuntary liquidation, dissolution or winding-up of the affairs of our company;
- whether the shares of the series will be convertible into shares of any other class or series, or any other security, of our company or any other corporation, and, if so, the specification of the other class or series or other security, the conversion price or prices or rate or rates, any rate adjustments, the date or dates as of which the shares will be convertible and all other terms and conditions upon which the conversion may be made;

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- . restrictions on the issuance of shares of the same series or of any other class or series; and
- . the voting rights, if any, of the holders of the series.

Unless required by law or by any stock exchange, the authorized shares of preferred stock and series common stock, as well as shares of common stock, will be available for issuance without further action by you.

Although we have no intention at the present time of doing so, we could issue a series of preferred stock or series common stock that could, depending on the terms of the series, impede the completion of a merger, tender offer or other takeover attempt. We will make any determination to issue preferred stock or series common stock based on our judgment as to the best interests of the

company and our stockholders. We, in so acting, could issue preferred stock or series common stock having terms that could discourage an acquisition attempt or other transaction that some, or a majority, of you might believe to be in your best interests or in which you might receive a premium for your common stock over the market price of the common stock.

#### Authorized but Unissued Capital Stock

Delaware law does not require stockholder approval for any issuance of authorized shares. However, the listing requirements of the New York Stock Exchange, which would apply so long as the common stock remains listed on the New York Stock Exchange, require stockholder approval of certain issuances equal to or exceeding 20% of the then-outstanding voting power or thenoutstanding number of shares of common stock. These additional shares may be used for a variety of corporate purposes, including future public offerings, to raise additional capital or to facilitate acquisitions.

One of the effects of the existence of unissued and unreserved common stock, preferred stock or series common stock may be to enable our board of directors to issue shares to persons friendly to current management, which issuance could render more difficult or discourage an attempt to obtain control of our company by means of a merger, tender offer, proxy contest or otherwise, and thereby protect the continuity of our management and possibly deprive the stockholders of opportunities to sell their shares of common stock at prices higher than prevailing market prices.

Anti-Takeover Effects of Provisions of Delaware Law and Our Charter and By-laws

#### Delaware Law

Our company is a Delaware corporation subject to Section 203 of the Delaware General Corporation Law. Section 203 provides that, subject to certain exceptions specified in the law, a Delaware corporation shall not engage in certain "business combinations" with any "interested stockholder" for a threeyear period following the time that the stockholder became an interested stockholder unless:

- . prior to such time, our board of directors approved either the business combination or the transaction which resulted in the stockholder becoming an interested stockholder;
- . upon consummation of the transaction which resulted in the stockholder becoming an interested stockholder, the interested stockholder owned at least 85% of our voting stock outstanding at the time the transaction commenced, excluding certain shares; or
- . at or subsequent to that time, the business combination is approved by our board of directors and by the affirmative vote of holders of at least 66 2/3% of the outstanding voting stock which is not owned by the interested stockholder.

Generally, a "business combination" includes a merger, asset or stock sale or other transaction resulting in a financial benefit to the interested stockholder. Subject to certain exceptions, an "interested shareholder" is a person who together with that person's affiliates and associates owns, or within the previous three years did own, 15% or more of our voting stock.

Under certain circumstances, Section 203 makes it more difficult for a person who would be an "interested stockholder" to effect various business

combinations with a corporation for a three-year period. The provisions of Section 203 may encourage companies interested in acquiring our company to negotiate in advance with our board of directors because the stockholder approval requirement would be avoided if our board of directors approves either the business combination or the transaction which results in the stockholder becoming an interested stockholder. These provisions also may have the effect of preventing changes in our board of directors and may make it more difficult to accomplish transactions which stockholders may otherwise deem to be in their best interests.

Certificate of Incorporation; By-laws

Our certificate of incorporation and by-laws contain provisions that could make more difficult the acquisition of the company by means of a tender offer, a proxy contest or otherwise.

Classified Board. Our certificate of incorporation provides that our board of directors will be divided into three classes of directors, with the classes to be as nearly equal in number as possible. As a result, approximately onethird of the board of directors will be elected each year. The classification of directors will have the effect of making it more difficult for stockholders to change the composition of our board. Our certificate of incorporation provides that, subject to any rights of holders of preferred stock or series common stock to elect additional directors under specified circumstances, the number of directors will be fixed in the manner provided in our by-laws. Our certificate of incorporation and by-laws provide that the number of directors will be fixed from time to time exclusively pursuant to a resolution adopted by the board, but must consist of not less than three directors. In addition, our certificate of incorporation provides that, subject to any rights of holders of preferred stock or series common stock and unless the board otherwise determines, any vacancies will be filled only by the affirmative vote of a majority of the remaining directors, though less than a quorum.

Removal of Directors. Under Delaware General Corporation Law, unless otherwise provided in our certificate of incorporation, directors serving on a classified board may only be removed by the stockholders for cause. In addition, our certificate of incorporation and by-laws provide that directors may be removed only for cause and only upon the affirmative vote of holders of at least 75% of the voting power of all the outstanding shares of stock entitled to vote generally in the election of directors, voting together as a single class.

Stockholder Action. Our certificate of incorporation and by-laws provide that stockholder action can be taken only at an annual or special meeting of stockholders and may not be taken by written consent in lieu of a meeting. Our certificate of incorporation and by-laws provide that special meetings of stockholders can be called only by our chief executive officer or pursuant to a resolution adopted by our board of directors. Stockholders are not permitted to call a special meeting or to require that the board of directors call a special meeting of stockholders.

Advance Notice Procedures. Our by-laws establish an advance notice procedure for stockholders to make nominations of candidates for election as directors, or bring other business before an annual or special meeting of our stockholders. This notice procedure provides that only persons who are nominated by, or at the direction of our board of directors, the chairman of the board, or by a stockholder who has given timely written notice to the secretary of our company prior to the meeting at which directors are to be elected, will be eligible for election as directors. This procedure also requires that, in order to raise matters at an annual or special meeting, those matters be raised before the meeting pursuant to the notice of meeting we deliver or by, or at the direction of, our chairman or by a stockholder who is

entitled to vote at the meeting and who has given timely written notice to the secretary of our company of his intention to raise those matters at the annual meeting. If our chairman or other officer presiding at a meeting determines that a person was not nominated, or other business was not brought before the meeting, in accordance with the notice procedure, that person will not be eligible for election as a director, or that business will not be conducted at the meeting.

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Amendment. Our certificate of incorporation provides that the affirmative vote of the holders of at least 75% of the voting power of the outstanding shares entitled to vote, voting together as a single class, is required to amend provisions of our certificate of incorporation relating to the prohibition of stockholder action without a meeting, the number, election and term of our directors and the removal of directors. Our certificate of incorporation further provides that our by-laws may be amended by our board or by the affirmative vote of the holders of at least 75% of the outstanding shares entitled to vote, voting together as a single class.

### Registrar and Transfer Agent

The registrar and transfer agent for the common stock is EquiServe Trust Company, N.A.

#### Listing

The common stock has been authorized for listing on the New York Stock Exchange, subject to official notice of issuance, under the symbol "BTU."

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#### SHARES ELIGIBLE FOR FUTURE SALE

Prior to this offering, there has not been any public market for our common stock, and we cannot predict what effect, if any, market sales of shares of common stock or the availability of shares of common stock for sale will have on the market price of our common stock. Nevertheless, sales of substantial amounts of common stock, including shares issued upon the exercise of outstanding options, in the public market, or the perception that such sales could occur, could materially and adversely affect the market price of our common stock and could impair our future ability to raise capital through the sale of our equity or equity-related securities at a time and price that we deem appropriate.

Upon the closing of this offering, we will have outstanding an aggregate of approximately 49.6 million shares of common stock, assuming no exercise of outstanding options or exercise of the over-allotment option. Of the outstanding shares, the shares sold in this offering will be freely tradable without restriction or further registration under the Securities Act, except that any shares held by our "affiliates," as that term is defined under Rule 144 of the Securities Act, may be sold only in compliance with the limitations described below. The remaining shares of common stock will be deemed "restricted securities" as defined under Rule 144. Restricted securities may be sold in the public market only if registered or if they qualify for an exemption from registration under Rule 144 or 144(k) under the Securities Act, which we summarize below.

Subject to the lock-up agreements described below and the provisions of Rules 144 and 144(k), additional shares of our common stock will be available

for sale in the public market under exemptions from registration requirements as follows:

Number of Shares Date

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- 30.2 million After 180 days from the date of this prospectus (subject, in some cases, to volume limitations and other conditions under Rule 144)
- 4.4 million At various times after 180 days from the date of this prospectus (Rule 144(k))

Lehman Brothers Merchant Banking, which along with its affiliates owns 29.4 million shares, will have the ability to cause us to register the resale of its shares.

### Rule 144

In general, under Rule 144 as currently in effect, a person (or persons whose shares are required to be aggregated), including an affiliate, who has beneficially owned shares of our common stock for at least one year is entitled to sell in any three-month period a number of shares that does not exceed the greater of:

- . 1% of the then-outstanding shares of common stock or approximately 496,000 shares assuming no exercise of the over-allotment option; and
- . the average weekly trading volume in the common stock on the New York Stock Exchange during the four calendar weeks preceding the date on which notice of sale is filed, subject to restrictions.

Sales under Rule 144 are also subject to manner of sale provisions and notice requirements and to the availability of current public information about us.

#### Rule 144(k)

In addition, a person who is not deemed to have been an affiliate of ours at any time during the 90 days preceding a sale and who has beneficially owned the shares proposed to be sold for at least two years, would be entitled to sell those shares under Rule 144(k) without regard to the manner of sale, public information, volume limitation or notice requirements of Rule 144. To the extent that our affiliates sell their shares, other than pursuant to Rule 144 or a registration statement, the purchaser's holding period for the purpose of effecting a sale under Rule 144 commences on the date of transfer from the affiliate.

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#### Lock-Up Agreements

Our directors, officers and existing stockholders have agreed that they will not sell, directly or indirectly, subject to certain exceptions, any shares of our common stock for a period of 180 days from the date of this prospectus, without the prior written consent of Lehman Brothers Inc. Lehman Brothers Inc., in its sole discretion, may release the shares subject to the lock-up

agreements in whole or in part at anytime with or without notice. When determining whether to release shares from the lock-up agreements, Lehman Brothers Inc. will consider, among other factors, the stockholder's reasons for requesting the release, the number of shares for which the release is being requested and market conditions at the time. Lehman Brothers Inc. does not at this time have any intention of releasing any of the shares subject to the lock-up agreements prior to the expiration of the lock-up period.

We have agreed not to sell or otherwise dispose of any shares of our common stock during the 180-day period following the date of this prospectus, except we may issue, and grant options to purchase, shares of common stock under our existing employee benefit plans referred to in this prospectus. In addition, we may issue shares of common stock in connection with any acquisition of another company if the terms of the issuance provide that the common stock may not be resold prior to the expiration of the 180-day period described above.

#### Stock Options

Options to purchase up to an aggregate of approximately 5.2 million shares of our common stock will be outstanding as of the closing of this offering. Of these options, approximately 2.8 million will have vested at or prior to the closing of this offering and approximately 2.2 million may vest over the next two years. Each of our employees who has been granted stock options under our employee benefit plans has agreed pursuant to their option agreements that they will not transfer any shares of our common stock for a period of two years after completion of this offering.

Within one year of this offering, we intend to file one or more registration statements on Form S-8 under the Securities Act to register all shares of common stock subject to outstanding stock options and options issuable under our stock purchase and option pl