ADMINISTAFF INC \DE\ Form SC 13G/A February 10, 2004

Notes).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934

(AMENDMENT NO. 5)*
Administaff, Inc.
(Name of Issuer)
Common Stock, par value \$0.01 per share
(Title of Class of Securities)
00 7094 105
(CUSIP Number)
December 31, 2003
(Date of Event Which Requires Filing of this Statement)
Check the appropriate box to designate the rule pursuant to which this Schedule is filed.
[] Rule 13d-1(b) [] Rule 13d-1(c) [X] Rule 13d-1(d)
*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.
The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of

1934 ("Act") or otherwise subject to the liabilities of that section of the Act

but shall be subject to all other provisions of the Act (however, see the

CUSIP NO.	00 7094 105			PAGE 2	OF 6	PAGES
=======						
1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (entities only)					
		Paul J. Sa				
2	CHECK TH	IE APPROPRIA	TE BOX IF	A MEMBER OF	A GROUP	(SEE INSTRUCTIONS)
	[a] [] [b] []					
3	SEC USE (NLY				
4	CITIZENS	SHIP OR PLAC	E OF ORGAN	IZATION		
		United Sta	ces 			
	NUMBER OF		5	SOLE VOI	TING POWE 12,862(*)
SHARES BENEFICIALLY EACH REPORTING PERSON		OMNED BY	6	SHARED \	2,969,0	00 (**)
	WITH		7	SOLE DIS		
			8		DISPOSITI 2,969,0	
CUSIP NO.	00 7094 105			PAGE 3		PAGES

10 CF]						
]	N ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIO					
		CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTION					
11 PF	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 11.9%						
12 TY	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) IN						
Pa		qualified executor of the estate					
(**) Ir bu Lt Lt	uy); 1,902,350 shares held by the td.; 819,870 shares held by the	ployee stock options (rights to Our Ship Limited Partnership e Sarvadi Children's Partnership education trusts established for Paul J. Sarvadi; and 10,036					
CUSIP NO. 00 7094		AGE 4 OF 6 PAGES					
Item 1(b)	Name of Issuer: Address of Issuer's Principal Executive Offices:	Administaff, Inc. 19001 Crescent Springs Drive Kingwood, Texas 77339-3802					
ITEM 2. Item 2(a)	Name of Person Filing:	Paul J. Sarvadi					
Item 2(b)	Address of Principal Business Office or, if none, Residence:	19001 Crescent Springs Drive Kingwood, Texas 77339-3802					
Item 2(c)	Citizenship:	United States					

Item 2(d) Title of Class of Securities: Common Stock, par value \$0.01 per share 00 7094 105 Item 2(e) CUSIP Number: ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO RULE SECTIONS 240.13D-1(b) OR 240.13D-2(b) OR (C), CHECK WHETHER THE PERSON FILING IS A: Not Applicable. ITEM 4. OWNERSHIP Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1. (a) Amount Beneficially Owned: See Cover Page Item 9 (b) Percent of Class: See Cover Page Item 11 (c) Number of shares as to which such person has: (i) Sole power to vote or to direct the vote: See Cover Page Item 5 Shared power to vote or to direct the vote: See Cover Page Item 6 _____ _____ CUSIP NO. 00 7094 105 PAGE 5 OF 6 PAGES ----------(iii) Sole power to dispose or to direct the disposition of: See Cover Page Item 7 Shared power to dispose or to direct the (iv) disposition: See Cover Page Item 8 OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS ITEM 5. Not Applicable. ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON Not Applicable. ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY Not Applicable. ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP

Not Applicable.

ITEM 9. NOTICE OF DISSOLUTION OF GROUP

Not Applicable.

ITEM 10. CERTIFICATION

Not Applicable.

CUSIP NO. 00 7094 105 PAGE 6 OF 6 PAGES

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 9, 2004

Date

/s/ PAUL J. SARVADI ------Signature

PAUL J. SARVADI Chairman of the Board and Chief Executive Officer

ATTENTION: INTENTIONAL MISSTATEMENTS OR OMISSIONS OF FACT CONSTITUTE FEDERAL CRIMINAL VIOLATIONS (SEE 18 U.S.C. 1001).