

January 10, 2002

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person(1)			2. Issuer Name and Ticker or Trading Symbol		6. Re
Azar	Michael	C.	NOBL		
(Last)	(First)	(Middle)	3. IRS Identification	4. Statement for	
			Number of	Month/Year	
			Reporting Person,		
			if an Entity		
20101 Hoover Road			(Voluntary)	December 2001	
	(Street)			5. If Amendment,	7. In
				Date of Original	(C
				(Month/Year)	X F
Detroit	MI	48205			--
(City)	(State)	(Zip)			F
					-- R

TABLE I - NON-DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFIT

[illegible]

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*By Self as Custodian for Minor Child.

TABLE II -- DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIAL
(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

[illegible][illegible]

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Explanation of Responses:

/s/ Mic

Signatu

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

(Print or Type Responses)