

WOLVERINE WORLD WIDE INC /DE/

Form 10-Q

October 21, 2010

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

**þ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the third twelve week accounting period ended September 11, 2010  
OR**

**o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number: 001-06024**

**WOLVERINE WORLD WIDE, INC.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**

**38-1185150**

(State or Other Jurisdiction of Incorporation or  
Organization)

(IRS Employer Identification No.)

**9341 Courtland Drive N.E., Rockford, Michigan**

**49351**

(Address of Principal Executive Offices)

(Zip Code)

**(616) 866-5500**

(Registrant's Telephone Number, Including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes ☐ No ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting  
company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date.

There were 48,831,627 shares of Common Stock, \$1 par value, outstanding as of October 15, 2010.



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**FORWARD-LOOKING STATEMENTS**

This Quarterly Report on Form 10-Q contains forward-looking statements, which are statements relating to future events. Forward-looking statements are based on management's beliefs, assumptions, current expectations, estimates and projections about the footwear business, worldwide economics and the Company itself. Words such as anticipates, believes, estimates, expects, forecasts, intends, is likely, plans, predicts, projects, should, words and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions ( Risk Factors ) that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed or forecasted in such forward-looking statements.

Risk Factors include, but are not limited to:

- uncertainties relating to changes in demand for the Company's products;
- changes in consumer preferences or spending patterns;
- changes in local, domestic or international economic and market conditions;
- the impact of competition and pricing by the Company's competitors;
- the cost and availability of inventories, services, labor and equipment furnished to the Company;
- the ability of the Company to manage and forecast its growth and inventories;
- increased future pension funding requirements;
- changes in duty structures in countries of import and export;
- changes in interest rates, tax laws, duties, tariffs, quotas or applicable assessments;
- foreign currency fluctuations compared to the U.S. dollar, most notably the British pound, Canadian dollar, euro and Chinese yuan;
- the risk of doing business in developing countries and economically volatile areas;
- the cost, availability and production capacity of contract manufacturers;
- the cost and availability of raw materials, including leather and petroleum-based materials;
- changes in planned consumer demand or at-once orders;
- loss of significant customers;
- customer order cancellations;
- the exercise of future purchase options by the U.S. Department of Defense on previously-awarded contracts;
- the impact of a global recession on demand for the Company's products;
- the impact of limited credit availability on the Company's suppliers, distributors and customers;
- the success of apparel and consumer-direct business initiatives;
- changes in business strategy or development plans;
- integration of operations of newly-acquired businesses;
- relationships with international distributors and licensees;
- the ability to secure and protect trademarks, patents and other intellectual property;
- technological developments;
- the ability to attract and retain qualified personnel;
- the size and growth of footwear, apparel and accessory markets;
- service interruptions at shipping and receiving ports;
- changes in the amount or severity of inclement weather;
- changes due to the growth of Internet commerce;
- the popularity of particular designs and categories of footwear;
- the Company's ability to adapt and compete in global apparel and accessory markets;
- the ability to retain rights to brands licensed by the Company;
- the impact of the Company's restructuring plan announced in January 2009;
- the Company's ability to implement and recognize benefits from tax planning strategies;
- the Company's ability to meet at-once orders;
- adverse developments in domestic or international legislation, regulation or policy;
- changes in retail buying patterns;

consolidation in the retail sector; and  
the acceptance of U.S. brands in international markets.

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Additionally, concerns regarding acts of terrorism and international conflict have created significant global economic and political uncertainties that may have material and adverse effects on consumer demand, foreign sourcing of footwear, shipping and transportation, product imports and exports and the sale of products in foreign markets.

These matters are representative of the Risk Factors that could cause a difference between an ultimate actual outcome and a forward-looking statement. Historical operating results are not necessarily indicative of the results that may be expected in the future. The Risk Factors included here are not exhaustive. Investors should review the Risk Factors identified in Item 1A of the Company's Annual Report on Form 10-K for the fiscal year ended January 2, 2010 and any information regarding such Risk Factors included in the Company's subsequent filings with the Securities and Exchange Commission. Other Risk Factors exist, and new Risk Factors emerge from time to time, that may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results. Furthermore, the Company undertakes no obligation to update, amend or clarify forward-looking statements, whether as a result of new information, future events or otherwise.

Table of Contents**PART I. FINANCIAL INFORMATION****ITEM 1. Financial Statements****WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES****Consolidated Condensed Balance Sheets****(Thousands of Dollars)****(Unaudited)**

	September 11, 2010	January 2, 2010	September 12, 2009
<b>ASSETS</b>			
Current assets:			
Cash and cash equivalents	\$ 95,305	\$ 160,439	\$ 78,539
Accounts receivable, less allowances			
September 11, 2010 - \$14,057			
January 2, 2010 - \$13,946			
September 12, 2009 - \$15,414	238,524	163,755	223,453
Inventories:			
Finished products	191,552	140,124	168,781
Raw materials and work-in-process	16,982	17,941	15,202
	208,534	158,065	183,983
Deferred income taxes	10,380	12,475	12,220
Prepaid expenses and other assets	9,467	8,804	12,132
Total current assets	562,210	503,538	510,327
Property, plant and equipment:			
Gross cost	310,285	303,148	303,533
Less accumulated depreciation	238,784	229,196	227,792
	71,501	73,952	75,741
Other assets:			
Goodwill and other non-amortizable intangibles	55,070	56,198	56,646
Cash surrender value of life insurance	36,885	35,405	36,252
Deferred income taxes	35,656	35,094	24,217
Other	3,485	3,746	4,421
	131,096	130,443	121,536
Total assets	\$ 764,807	\$ 707,933	\$ 707,604

See accompanying notes to consolidated condensed financial statements.





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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Consolidated Condensed Balance Sheets continued**  
**(Thousands of Dollars, Except Share and Per Share Data)**  
**(Unaudited)**

	September 11, 2010	January 2, 2010	September 12, 2009
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>			
Current liabilities:			
Accounts payable	\$ 67,024	\$ 42,262	\$ 42,005
Accrued salaries and wages	20,629	20,751	21,026
Income taxes	21,354	18,887	17,233
Accrued pension liabilities	2,044	2,044	2,044
Restructuring reserve	3,115	5,926	4,768
Other accrued liabilities	49,472	42,443	61,322
Current maturities of long-term debt	513	538	556
Revolving credit agreement			9,900
Total current liabilities	164,151	132,851	158,854
Long-term debt (less current maturities)	513	1,077	1,112
Deferred compensation	5,713	5,870	5,616
Accrued pension liabilities	83,753	84,134	67,548
Other non-current liabilities	2,157	1,968	1,979
Stockholders' equity			
Common Stock - par value \$1, authorized 160,000,000 shares; shares issued (including shares in treasury):			
September 11, 2010 - 63,691,840 shares			
January 2, 2010 - 62,763,924 shares			
September 12, 2009 - 62,588,558 shares	63,692	62,764	62,589
Additional paid-in capital	97,253	81,021	73,892
Retained earnings	769,389	706,439	695,100
Accumulated other comprehensive income (loss)	(44,808)	(42,806)	(33,995)
Cost of shares in treasury:			
September 11, 2010 - 14,980,365 shares			
January 2, 2010 - 13,170,471 shares			
September 12, 2009 - 13,163,115 shares	(377,006)	(325,385)	(325,091)
Total stockholders' equity	508,520	482,033	472,495
Total liabilities and stockholders' equity	\$ 764,807	\$ 707,933	\$ 707,604

See accompanying notes to consolidated condensed financial statements.



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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Consolidated Condensed Statements of Operations**  
**(Thousands of Dollars, Except Per Share Data)**  
**(Unaudited)**

	<b>12 Weeks Ended</b>		<b>36 Weeks Ended</b>	
	<b>September</b>	<b>September</b>	<b>September</b>	<b>September</b>
	<b>11,</b>	<b>12,</b>	<b>11,</b>	<b>12,</b>
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
Revenue	\$ 320,396	\$ 286,764	\$ 863,492	\$ 788,526
Cost of goods sold	191,825	171,498	512,245	474,939
Restructuring and other transition costs		1,301	1,406	4,639
Gross profit	128,571	113,965	349,841	308,948
Selling, general and administrative expenses	80,670	74,015	235,930	222,158
Restructuring and other transition costs		3,787	2,828	22,826
Operating profit	47,901	36,163	111,083	63,964
Other expenses (income):				
Interest expense net	56	15	141	223
Other expense (income) net	(244)	(333)	(79)	79
	(188)	(318)	62	302
Earnings before income taxes	48,089	36,481	111,021	63,662
Income taxes	13,946	9,687	32,197	18,467
Net earnings	\$ 34,143	\$ 26,794	\$ 78,824	\$ 45,195
Net earnings per share:				
Basic	\$ 0.71	\$ 0.54	\$ 1.62	\$ 0.92
Diluted	\$ 0.70	\$ 0.54	\$ 1.59	\$ 0.91
Cash dividends per share	\$ 0.11	\$ 0.11	\$ 0.33	\$ 0.33

See accompanying notes to consolidated condensed financial statements.

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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Consolidated Condensed Statements of Cash Flows**  
**(Thousands of Dollars)**  
**(Unaudited)**

	<b>36 Weeks Ended</b>	
	<b>September 11, 2010</b>	<b>September 12, 2009</b>
<b>OPERATING ACTIVITIES</b>		
Net earnings	\$ 78,824	\$ 45,195
Adjustments necessary to reconcile net earnings to net cash provided by operating activities:		
Depreciation	10,692	11,852
Amortization	1,177	1,159
Deferred income taxes	(562)	(822)
Stock-based compensation expense	7,747	6,356
Excess tax benefits from stock-based compensation	(907)	
Pension expense	11,275	10,731
Restructuring and other transition costs	4,234	27,465
Cash payments related to restructuring and other transition costs	(6,185)	(14,608)
Other	7,326	(11,376)
Changes in operating assets and liabilities:		
Accounts receivable	(76,107)	(46,979)
Inventories	(53,207)	19,417
Other operating assets	(1,486)	(216)
Accounts payable	25,296	(8,081)
Other operating liabilities	(455)	30,980
Net cash provided by operating activities	7,662	71,073
<b>INVESTING ACTIVITIES</b>		
Business acquisitions		(7,954)
Additions to property, plant and equipment	(9,365)	(7,440)
Other	(1,431)	(1,876)
Net cash used in investing activities	(10,796)	(17,270)
<b>FINANCING ACTIVITIES</b>		
Net repayments under revolver		(49,600)
Payments of long-term debt and capital lease obligations	(537)	(5)
Cash dividends paid	(16,115)	(16,105)
Purchase of common stock for treasury	(52,164)	(6,197)
Proceeds from shares issued under stock incentive plans	8,430	3,876
Excess tax benefits from stock-based compensation	907	
Net cash used in financing activities	(59,479)	(68,031)
Effect of foreign exchange rate changes	(2,521)	3,265

Decrease in cash and cash equivalents	<b>(65,134)</b>	(10,963)
Cash and cash equivalents at beginning of the period	<b>160,439</b>	89,502
Cash and cash equivalents at end of the period	<b>\$ 95,305</b>	<b>\$ 78,539</b>

See accompanying notes to consolidated condensed financial statements.

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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Notes to Consolidated Condensed Financial Statements**  
**September 11, 2010 and September 12, 2009**  
**(Unaudited)**

All amounts are in thousands of dollars except share and per share data, and elsewhere as noted.

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Operations**

Wolverine World Wide, Inc. is a leading designer, manufacturer and marketer of a broad range of quality casual shoes, performance outdoor footwear and apparel, industrial work shoes, boots and apparel, and uniform shoes and boots. The Company's global portfolio of owned and licensed brands includes: *Bate*<sup>®</sup>, *Cat*<sup>®</sup> Footwear, *Chaco*<sup>®</sup>, *Cushe*<sup>™</sup>, *Harley-Davidson*<sup>®</sup> Footwear, *Hush Puppies*<sup>®</sup>, *HyTest*<sup>®</sup>, *Merrell*<sup>®</sup>, *Patagonia*<sup>®</sup> Footwear, *Sebago*<sup>®</sup>, *Soft Style*<sup>®</sup> and *Wolverine*<sup>®</sup>. Licensing arrangements with third parties extend the global reach of the Company's brand portfolio. The Company also operates a retail division to market its own brands as well as branded footwear and apparel from other manufacturers; a leathers division that markets *Wolverine Performance Leathers*; and a pigskin procurement operation.

**Basis of Presentation**

The accompanying unaudited consolidated condensed financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to the Quarterly Report on Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for a complete presentation of the financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for fair presentation have been included in the accompanying financial statements. For further information, refer to the consolidated financial statements and footnotes included in the Company's Annual Report on Form 10-K for the fiscal year ended January 2, 2010.

**Revenue Recognition**

Revenue is recognized on the sale of products manufactured or sourced by the Company when the related goods have been shipped, legal title has passed to the customer and collectability is reasonably assured. Revenue generated through programs with licensees and distributors involving products bearing the Company's trademarks is recognized as earned according to stated contractual terms upon either the purchase or shipment of branded products by licensees and distributors.

The Company records provisions against gross revenue for estimated stock returns and cash discounts in the period when the related revenue is recorded. These estimates are based on factors that include, but are not limited to, historical stock returns, historical discounts taken and analysis of credit memorandum activity.

**Cost of Goods Sold**

Cost of goods sold for the Company's operations include the actual product costs, including inbound freight charges, purchasing, sourcing, inspection and receiving costs. Warehousing costs are included in selling, general and administrative expenses.

**Seasonality**

The Company's business is subject to seasonal influences and the Company's fiscal year has twelve weeks in each of the first three quarters and, depending on the fiscal calendar, sixteen or seventeen weeks in the fourth quarter. Both of these factors can cause significant differences in revenue, earnings and cash flows from quarter to quarter; however, the differences have followed a consistent pattern in previous years.

**Reclassifications**

Certain prior period amounts on the consolidated condensed financial statements have been reclassified to conform to current period presentation. These reclassifications did not affect net earnings.

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**Notes to Consolidated Condensed Financial Statements continued**  
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**(Unaudited)**

**2. EARNINGS PER SHARE**

The following table sets forth the computation of basic and diluted earnings per share:

	<b>12 Weeks Ended</b>		<b>36 Weeks Ended</b>	
	<b>September 11, 2010</b>	<b>September 12, 2009</b>	<b>September 11, 2010</b>	<b>September 12, 2009</b>
Numerator:				
Net earnings	\$ <b>34,143</b>	\$ 26,794	\$ <b>78,824</b>	\$ 45,195
Adjustment for earnings allocated to nonvested restricted common stock	<b>(541)</b>	(503)	<b>(1,203)</b>	(741)
Net earnings used in calculating basic earnings per share	<b>33,602</b>	26,291	<b>77,621</b>	44,454
Adjustment for earnings reallocated to nonvested restricted common stock	<b>13</b>	7	<b>27</b>	6
Net earnings used in calculating diluted earnings per share	\$ <b>33,615</b>	\$ 26,298	\$ <b>77,648</b>	\$ 44,460
Denominator:				
Weighted average shares outstanding	<b>48,731,526</b>	49,234,656	<b>49,161,580</b>	49,079,465
Adjustment for nonvested restricted common stock	<b>(1,237,987)</b>	(981,530)	<b>(1,193,308)</b>	(904,990)
Shares used in calculating basic earnings per share	<b>47,493,539</b>	48,253,126	<b>47,968,272</b>	48,174,475
Effect of dilutive stock options	<b>869,952</b>	832,674	<b>986,131</b>	574,947
Shares used in calculating diluted earnings per share	<b>48,363,491</b>	49,085,800	<b>48,954,403</b>	48,749,422
Net earnings per share:				
Basic	\$ <b>0.71</b>	\$ 0.54	\$ <b>1.62</b>	\$ 0.92
Diluted	\$ <b>0.70</b>	\$ 0.54	\$ <b>1.59</b>	\$ 0.91

Options to purchase 966,342 and 1,030,595 shares of common stock for the 12 and 36 weeks ended September 11, 2010, respectively, and 1,357,240 and 3,248,232 shares for the 12 and 36 weeks ended September 12, 2009, respectively, have not been included in the denominator for the computation of diluted earnings per share because the related exercise prices of these shares were greater than the average market price for the quarters then ended and, they were, therefore, anti-dilutive.

The Company calculates earnings per share in accordance with Financial Accounting Standards Board ( FASB ) Accounting Standards Codification ( ASC ) Topic 260, *Earnings Per Share* ( ASC 260 ). ASC 260 addresses whether instruments granted in share-based payment transactions are participating securities prior to vesting, and therefore



need to be included in the earnings allocation in computing earnings per share under the two-class method. Under the guidance in ASC 260, the Company's unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents, whether paid or unpaid, are participating securities and must be included in the computation of earnings per share pursuant to the two-class method.

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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Notes to Consolidated Condensed Financial Statements continued**  
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**(Unaudited)**

**3. GOODWILL AND OTHER NON-AMORTIZABLE INTANGIBLES**

The changes in the carrying amount of goodwill and other non-amortizable intangibles are as follows:

	Goodwill	Trademarks	Total
Balance at September 12, 2009	\$ 40,495	\$ 16,151	\$ 56,646
Intangibles acquired	113	75	188
Foreign currency translation effects	(636)		(636)
Balance at January 2, 2010	39,972	16,226	56,198
Intangibles acquired		134	134
Foreign currency translation effects	(1,134)	(128)	(1,262)
Balance at September 11, 2010	\$ 38,838	\$ 16,232	\$ 55,070

**4. COMPREHENSIVE INCOME (LOSS)**

Comprehensive income (loss) represents net earnings and any revenue, expenses, gains and losses that, under accounting principles generally accepted in the United States, are excluded from net earnings and recognized directly as a component of stockholders' equity.

The ending accumulated other comprehensive income (loss) is as follows:

	September 11, 2010	January 2, 2010	September 12, 2009
Foreign currency translation adjustments	\$ 8,042	\$ 14,477	\$ 16,735
Fair value of foreign exchange contracts, net of taxes	887	(3,546)	(4,845)
Pension adjustments, net of taxes	(53,737)	(53,737)	(45,885)
Accumulated other comprehensive income (loss)	\$ (44,808)	\$ (42,806)	\$ (33,995)

The reconciliation from net earnings to comprehensive income is as follows:

	12 Weeks Ended September 11, 2010	September 12, 2009	36 Weeks Ended September 11, 2010	September 12, 2009
Net earnings	\$ 34,143	\$ 26,794	\$ 78,824	\$ 45,195
Other comprehensive income (loss):				
Foreign currency translation adjustments	3,510	6,764	(6,435)	17,607
Change in fair value of foreign exchange contracts, net of taxes	(929)	(3,203)	4,433	(8,768)
Comprehensive income	\$ 36,724	\$ 30,355	\$ 76,822	\$ 54,034

**5. BUSINESS SEGMENTS**

The Company has one reportable segment that is engaged in designing, manufacturing, sourcing, marketing, licensing, and distributing to the retail sector branded footwear, apparel and accessories. Revenue earned from the operations of this segment is derived from the sale of branded footwear, apparel and accessories to external customers as well as royalty income from the licensing of the Company's trademarks and brand names to third-party licensees and distributors. The operating segments aggregated into the branded footwear, apparel and licensing segment manufacture, source, market and distribute products in a similar manner.

The other business units in the following tables consist of the Company's retail, leather and pigskin procurement operations. These other operations do not collectively form a reportable segment because their respective operations are dissimilar and they do not meet the applicable quantitative requirements. At September 11, 2010, the Company operated 82 retail stores in North America and 5 retail stores in the United Kingdom that sell Company-branded products, as well as footwear, apparel and accessory products under brands that are owned by unaffiliated companies. The Company also has 32 consumer-direct internet sites that sell Company-branded products. The other business units distribute products through retail and wholesale channels.

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**Notes to Consolidated Condensed Financial Statements continued**  
**September 11, 2010 and September 12, 2009**  
**(Unaudited)**

The Company measures segment profits as earnings before income taxes. The accounting policies used to determine profitability and total assets of the branded footwear, apparel and licensing segment and other business units are the same as those disclosed in Note 1.

Business segment information is as follows:

**12 Weeks Ended September 11, 2010**

	Branded Footwear, Apparel and Licensing	Other Business Units	Corporate	Consolidated
Revenue	\$ 289,903	\$ 30,493	\$	\$ 320,396
Intersegment revenue	10,355	607		10,962
Earnings (loss) before income taxes	54,142	1,464	(7,517)	48,089
Total assets	600,625	47,580	116,602	764,807

**36 Weeks Ended September 11, 2010**

	Branded Footwear, Apparel and Licensing	Other Business Units	Corporate	Consolidated
Revenue	\$ 776,688	\$ 86,804	\$	\$ 863,492
Intersegment revenue	26,923	2,113		29,036
Earnings (loss) before income taxes	133,388	2,309	(24,676)	111,021
Total assets	600,625	47,580	116,602	764,807

**12 Weeks Ended September 12, 2009**

	Branded Footwear, Apparel and Licensing	Other Business Units	Corporate	Consolidated
Revenue	\$ 262,803	\$ 23,961	\$	\$ 286,764
Intersegment revenue	16,937	445		17,382
Earnings (loss) before income taxes	40,471	(1,083)	(2,907)	36,481
Total assets	563,847	36,836	106,921	707,604

**36 Weeks Ended September 12, 2009**

Branded Footwear,	Other
----------------------	-------

	Apparel and Licensing	Business Units	Corporate	Consolidated
Revenue	\$ 716,026	\$ 72,500	\$	\$ 788,526
Intersegment revenue	38,858	1,911		40,769
Earnings (loss) before income taxes	89,038	(11,564)	(13,812)	63,662
Total assets	563,847	36,836	106,921	707,604

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**Notes to Consolidated Condensed Financial Statements continued**  
**September 11, 2010 and September 12, 2009**  
**(Unaudited)**

**6. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT**

The Company follows FASB ASC Topic 820, *Fair Value Measurements and Disclosures* (ASC 820), which provides a consistent definition of fair value, focuses on exit price, prioritizes the use of market-based inputs over entity-specific inputs for measuring fair value and establishes a three-tier hierarchy for fair value measurements. This topic requires fair value measurements to be classified and disclosed in one of the following three categories:

- Level 1: Fair value is measured using quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2: Fair value is measured using either direct or indirect inputs, other than quoted prices included within Level 1, which are observable for similar assets or liabilities.
- Level 3: Fair value is measured using valuation techniques in which one or more significant inputs are unobservable.

As of September 11, 2010 and September 12, 2009, liabilities of \$246 and \$3,834, respectively, have been recognized for the fair value of the Company's foreign exchange contracts. In accordance with ASC 820, these liabilities and assets fall within Level 2 of the fair value hierarchy. The fair values for these financial instruments are determined using prices for recently-traded financial instruments with similar underlying terms as well as directly or indirectly observable inputs. The Company did not have any additional assets or liabilities that were measured at fair value on a recurring basis at September 11, 2010.

The Company's financial instruments consist of cash and cash equivalents, accounts and notes receivable, accounts payable, borrowings under the Company's revolving credit agreement and long-term debt. The carrying amounts of the Company's financial instruments approximate their fair value. Fair value was determined using discounted cash flow analyses and current interest rates for similar instruments; therefore, the debt instruments fall within Level 2 of the fair value hierarchy. The Company does not hold or issue financial instruments for trading purposes.

The Company's credit agreement with a bank syndicate provides a revolving credit facility, including a swing-line facility and letter of credit facility, in an initial aggregate amount of up to \$150.0 million. This amount is subject to increase up to a maximum aggregate amount of \$225.0 million under certain circumstances. The revolving credit facility is used to support working capital requirements and other business needs. There were no amounts outstanding under the revolving credit facility at September 11, 2010 compared to \$9.9 million outstanding at September 12, 2009 under a previous revolving credit agreement. The Company considers balances drawn on the revolving credit facility, if any, to be short-term in nature. The Company was in compliance with all debt covenant requirements at September 11, 2010 and September 12, 2009. Proceeds from the revolving credit facility, along with cash flows from operations, are expected to be sufficient to meet working capital needs for the foreseeable future. Any excess cash flows from operating activities are expected to be used to purchase property, plant and equipment, pay down debt, fund internal and external growth initiatives, pay dividends or repurchase the Company's common stock.

The Company follows FASB ASC Topic 815, *Derivatives and Hedging*, which is intended to improve transparency in financial reporting and requires that all derivative instruments be recorded on the consolidated condensed balance sheets at fair value by establishing criteria for designation and effectiveness of hedging relationships. The Company utilizes foreign currency forward exchange contracts to manage the volatility associated with U.S. dollar inventory purchases made by non-U.S. wholesale operations in the normal course of business. At September 11, 2010 and September 12, 2009, foreign exchange contracts with a notional value of \$75,955 and \$55,407, respectively, were outstanding to purchase U.S. dollars with maturities ranging up to 308 days. These contracts have been designated as cash flow hedges.

The fair value of the foreign currency forward exchange contracts represents the estimated receipts or payments necessary to terminate the contracts. Hedge effectiveness is evaluated by the hypothetical derivative method. Any hedge ineffectiveness is reported within the cost of goods sold caption of the consolidated condensed statements of operations. Hedge ineffectiveness was not material to the consolidated condensed financial statements for the 12 and 36 weeks ended September 11, 2010 and September 12, 2009. If, in the future, the foreign exchange contracts are determined to be ineffective hedges or terminated before their contractual termination dates, the Company would be required to reclassify into earnings all or a portion of the unrealized amounts related to the cash flow hedges that are currently included in accumulated other comprehensive income (loss) within stockholders' equity.

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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
**Notes to Consolidated Condensed Financial Statements continued**  
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For the 12 weeks ended September 11, 2010 and September 12, 2009, the Company recognized a net gain of \$560 and a net loss of \$2,031, respectively, in accumulated other comprehensive income (loss) related to the effective portion of its foreign exchange contracts. For the 12 weeks ended September 11, 2010 and September 12, 2009, the Company reclassified a gain of \$33 and a loss of \$1,161, respectively, from accumulated other comprehensive income (loss) into cost of goods sold related to the effective portion of its foreign exchange contracts designated and qualifying as cash flow hedges. For the 36 weeks ended September 11, 2010 and September 12, 2009, the Company recognized net gains of \$357 and \$1,136, respectively, in accumulated other comprehensive income (loss) related to the effective portion of its foreign exchange contracts. For the 36 weeks ended September 11, 2010 and September 12, 2009, the Company reclassified a gain of \$2,441 and a loss of \$5,148, respectively, from accumulated other comprehensive income (loss) into cost of goods sold related to the effective portion of its foreign exchange contracts designated and qualifying as cash flow hedges.

**7. STOCK-BASED COMPENSATION**

The Company accounts for stock-based compensation in accordance with the fair value recognition provisions of FASB ASC Topic 718, *Compensation-Stock Compensation* ( ASC 718 ). The Company recognized compensation costs of \$2,611 and \$7,747, respectively, and related income tax benefits of \$814 and \$2,366, respectively, for grants under its stock-based compensation plans in the consolidated condensed statement of operations for the 12 and 36 weeks ended September 11, 2010. For the 12 and 36 weeks ended September 12, 2009, the Company recognized compensation costs of \$2,326 and \$6,356, respectively, and related income tax benefits of \$661 and \$1,579, respectively, for grants under its stock-based compensation plans.

Stock-based compensation expense recognized in the consolidated condensed statements of operations for the 12 and 36 weeks ended September 11, 2010 and September 12, 2009 is based on awards ultimately expected to vest and, therefore, has been reduced for estimated forfeitures. ASC 718 requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Forfeitures were estimated based on historical experience.

The Company estimates the fair value of employee stock options on the date of grant using the Black-Scholes model. The weighted-average fair values for options granted during the 36 weeks ended September 11, 2010 and September 12, 2009 were \$6.96 and \$4.38 per share, respectively, based on the following weighted-average assumptions:

	<b>12 Weeks Ended</b>		<b>36 Weeks Ended</b>	
	<b>September</b>	<b>September</b>	<b>September</b>	<b>September</b>
	<b>11,</b>	<b>12,</b>	<b>11,</b>	<b>12,</b>
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
Expected market price volatility <sup>(1)</sup>	<b>37.9%</b>	37.0%	<b>37.9%</b>	34.8%
Risk-free interest rate <sup>(2)</sup>	<b>1.4%</b>	2.0%	<b>1.9%</b>	1.6%
Dividend yield <sup>(3)</sup>	<b>1.6%</b>	2.1%	<b>1.9%</b>	1.8%
Expected term <sup>(4)</sup>	<b>4 years</b>	4 years	<b>4 years</b>	4 years

- (1) Based on historical volatility of the market price of the Company's common stock. The expected



volatility is based on the daily percentage change in the price of the stock over four years.

- (2) Represents the U.S. Treasury yield curve in effect for the expected term of the option at the time of grant.
- (3) Represents the Company's estimated cash dividend yield.
- (4) Represents the period of time that options granted are expected to be outstanding. As part of the determination of the expected term, the Company concluded that all employee groups exhibit similar exercise and post-vesting termination behavior.

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**WOLVERINE WORLD WIDE, INC. AND SUBSIDIARIES**  
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The Company issued 14,942 and 1,032,771 shares of common stock in connection with the exercise of stock options and new restricted stock grants during the 12 and 36 weeks ended September 11, 2010, respectively. During the 12 and 36 weeks ended September 11, 2010, the Company cancelled 1,379 and 22,460 shares, respectively, of common stock as a result of forfeiture of restricted stock awards. The Company issued 163,756 and 979,825 shares of common stock in connection with the exercise of stock options and new restricted stock grants during the 12 and 36 weeks ended September 12, 2009, respectively. During the 12 and 36 weeks ended September 12, 2009, the Company cancelled 3,800 and 15,634 shares, respectively, of common stock as a result of forfeiture of restricted stock awards.

**8. PENSION EXPENSE**

A summary of net pension and Supplemental Executive Retirement Plan costs recognized by the Company is as follows:

	<b>12 Weeks Ended</b>		<b>36 Weeks Ended</b>	
	<b>September</b>	<b>September</b>	<b>September</b>	<b>September</b>
	<b>11,</b>	<b>12,</b>	<b>11,</b>	<b>12,</b>
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
Service cost pertaining to benefits earned during the period	\$ 1,322	\$ 1,046	\$ 3,966	\$ 3,201
Interest cost on projected benefit obligations	2,935	2,756	8,806	8,433
Expected return on pension assets	(2,877)	(2,444)	(8,631)	(7,480)
Net amortization loss	2,378	2,149	7,134	6,577
Net pension expense	\$ 3,758	\$ 3,507	\$ 11,275	\$ 10,731

**9. LITIGATION AND CONTINGENCIES**

The Company is involved in environmental claims and other legal actions arising in the normal course of business. The environmental claims include sites where the U.S. Environmental Protection Agency has notified the Company that it is a potentially responsible party with respect to environmental remediation. However, after taking into consideration legal counsel's evaluation of all actions and claims against the Company, management is currently of the opinion that their outcome will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

The Company is involved in routine litigation incidental to its business and is a party to legal actions and claims, including, but not limited to, those related to employment and intellectual property. Some of the legal proceedings include claims for compensatory as well as punitive damages. While the final outcome of these matters cannot be predicted with certainty, considering, among other things, the meritorious legal defenses available to the Company, liabilities that have been recorded with respect to such actions and claims, and applicable insurance coverage, the Company's management currently believes that these items will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

Pursuant to certain of the Company's lease agreements, the Company has provided financial guarantees to third parties in the form of indemnification provisions. These provisions require the Company to indemnify and reimburse the third parties for certain costs incurred by such third parties in connection with these lease agreements, including but not limited to adverse judgments in lawsuits, taxes and operating costs. The terms of the guarantees are equal to the terms of the related lease agreements. The Company is not able to calculate the maximum potential amount of future payments it could be required to make under these guarantees, as the potential payment is dependent upon the occurrence of future unknown events.

The Company has minimum royalty and other obligations due under the terms of certain licenses held by the Company. These minimum obligations are as follows:

	2010	2011	2012	2013	2014	Thereafter
Minimum royalties	\$ 1,544	\$ 1,772	\$ 970	\$ 999	\$ 1,029	\$ 1,060
Minimum advertising	1,837	1,941	1,999	2,059	2,121	4,434

Minimum royalties are based on both fixed obligations and assumptions related to the consumer price index. Royalty payments in excess of minimum requirements are based upon future sales levels and are not included in the above table. In accordance with these agreements, the Company incurred royalty expense of \$772 and \$2,239, respectively for the 12 and 36 weeks ended September 11, 2010. The Company has met the minimum royalty requirements for 2010. For the 12 and 36 weeks ended September 12, 2009, the Company incurred royalty expense of \$702 and \$2,046, respectively.

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The terms of certain license agreements also require the Company to make advertising expenditures based on the level of sales. In accordance with these agreements, the Company incurred advertising expense of \$748 and \$2,029, respectively, for the 12 and 36 weeks ended September 11, 2010. The Company has met the minimum advertising requirements for 2010. For the 12 and 36 weeks ended September 12, 2009, the Company incurred advertising expense of \$733 and \$1,782, respectively.

**10. RESTRUCTURING AND OTHER TRANSITION COSTS**

On January 7, 2009 the Board of Directors of the Company approved a strategic restructuring plan designed to create significant operating efficiencies, improve its supply chain and create a stronger global brand platform. On October 7, 2009, the Company announced the expansion of its restructuring plan to include the consolidation of two owned domestic manufacturing facilities into one and to finalize realignment in certain of the Company's product creation organizations. The strategic restructuring plan and all actions under the plan, except for certain cash payments, were completed as of June 19, 2010. The Company did not incur any restructuring and other transition costs for the 12 weeks ended September 11, 2010. The Company incurred restructuring and other transition costs of \$4,234 (\$3,006 on an after-tax basis), or \$0.06 per diluted share, for the 36 weeks ended September 11, 2010. For the 12 and 36 weeks ended September 12, 2009, the Company incurred restructuring and other transition costs of \$5,088 (\$3,735 on an after-tax basis), or \$0.08 per diluted share, and \$27,465 (\$19,500 on an after-tax basis), or \$0.40 per diluted share, respectively. In fiscal 2009 the Company incurred restructuring and other transition costs of approximately \$35,600, or \$0.53 per diluted share.

The following is a summary of the restructuring and other transition costs:

	<b>12 Weeks Ended</b>		<b>36 Weeks Ended</b>	
	<b>September</b>	<b>September</b>	<b>September</b>	<b>September</b>
	<b>11,</b>	<b>12,</b>	<b>11,</b>	<b>12,</b>
	<b>2010</b>	<b>2009</b>	<b>2010</b>	<b>2009</b>
Restructuring	\$	\$ 3,567	\$ 2,239	\$ 22,771
Other transition costs		1,521	1,995	4,694
Total restructuring and other transition costs	\$	\$ 5,088	\$ 4,234	\$ 27,465

**Restructuring**

The Company did not incur any restructuring charges for the 12 weeks ended September 11, 2010. Prior to completion of the restructuring plan, the Company incurred the following restructuring charges: \$2,239 (\$1,590 on an after-tax basis), or \$0.03 per diluted share, for the 36 weeks ended September 11, 2010; \$3,567 (\$2,618 on an after-tax basis), or \$0.05 per diluted share, for the 12 weeks ended September 12, 2009; and \$22,771 (\$16,167 on an after-tax basis), or \$0.33 per diluted share, for the 36 weeks ended September 12, 2009.

The following is a summary of the activity with respect to a liability established by the Company in connection with the restructuring plan, by category of costs:

	<b>Severance and employee related</b>	<b>Non-cash charges related to property and equipment</b>	<b>Facility exit costs</b>	<b>Other related restructuring</b>	<b>Total</b>
Balance at September 12, 2009	\$ 3,837	\$	\$ 828	\$ 103	\$ 4,768
Charges incurred	2,371	1,014	1,317	1,610	6,312

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Amounts paid or utilized		(2,342)		(1,014)		(660)		(1,138)		(5,154)
Balance at January 2, 2010	\$	3,866	\$		\$	1,485	\$	575	\$	5,926
Charges incurred		<b>571</b>		<b>715</b>		<b>803</b>		<b>150</b>		<b>2,239</b>
Amounts paid or utilized		<b>(3,511)</b>		<b>(715)</b>		<b>(435)</b>		<b>(389)</b>		<b>(5,050)</b>
Balance at September 11, 2010	\$	<b>926</b>	\$		\$	<b>1,853</b>	\$	<b>335</b>	\$	<b>3,115</b>

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**Other Transition Costs**

Incremental costs incurred related to the restructuring plan that do not qualify as restructuring costs under the provisions of FASB ASC Topic 420, *Exit or Disposal Cost Obligations*, have been included in the Company's consolidated condensed statements of operations on the line titled "Restructuring and other transition costs". These primarily include costs related to closure of facilities, new employee training and transition to outsourced services. All costs included in this caption were solely related to the transition and implementation of the restructuring plan and do not include ongoing business operating costs. There were no other transition costs for the 12 weeks ended September 11, 2010, and \$1,995 (\$1,416 on an after-tax basis) for the 36 weeks ended September 11, 2010, and \$1,521 (\$1,116 on an after-tax basis) and \$4,694 (\$3,333 on an after-tax basis) for the 12 and 36 weeks ended September 12, 2009, respectively.

**11. BUSINESS ACQUISITIONS**

The Company accounted for the following acquisitions under the provisions of FASB ASC Topic 805, *Business Combinations*.

On January 8, 2009, the Company announced the acquisition of the *Cushe*<sup>TM</sup> footwear brand. The purchase price consisted of \$1,540 cash, a \$1,540 note payable and contingent consideration of \$875. The Company acquired assets valued at \$285 (consisting primarily of property, plant and equipment and inventory) and assumed operating liabilities valued at \$302, resulting in goodwill and intangibles of \$3,972. Amounts recorded relating to the acquisition are subject to change as a result of changes in foreign currency exchange rates.

On January 22, 2009, the Company acquired the *Chaco*<sup>®</sup> footwear brand and certain assets valued at \$3,912, consisting primarily of accounts receivable and inventory, for cash of \$6,910 and assumed operating liabilities valued at \$4,662. The purchase resulted in goodwill and intangibles recorded of \$7,660.

Using the purchase method of accounting, the purchase price in each of these acquisitions is allocated to the assets acquired and liabilities assumed based on their estimated fair values as of the effective date of the acquisition. The excess purchase price over the assets and liabilities is recorded as goodwill. The purchase price allocation for each acquisition was finalized during the third quarter of 2009 and a final determination of all purchase accounting adjustments was made upon finalization of asset valuations and acquisition costs. Pro forma results of operations have not been presented because the effects of these acquisitions, individually and in the aggregate, were not material to the Company's consolidated results of operations. Both of the brands have been consolidated into the Company's results of operations since their respective acquisition dates.

**12. NEW ACCOUNTING STANDARDS**

In April 2009, the FASB issued FASB ASC Topic 825, *Financial Instruments* and ASC Topic 270, *Interim Reporting* (ASC 825 and ASC 270), to require, on an interim basis, disclosures about the fair value of financial instruments for public entities. ASC 825 and ASC 270 were intended to improve the transparency and quality of information provided to financial statement users by increasing the frequency of disclosures about fair value for interim periods as well as annual periods. ASC 825 and ASC 270 were effective for interim and annual periods ending after June 15, 2009, with early adoption permitted for periods ending after March 15, 2009. The Company has disclosed the information required by ASC 825 and ASC 270 on an interim basis, and the adoption did not affect the Company's consolidated financial position, results of operations or cash flows.

In May 2009, the FASB issued FASB ASC Topic 855, *Subsequent Events* (ASC 855). The objective of this statement is to establish general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. ASC 855, among other things, sets forth the period after the balance sheet date during which management should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements and the disclosures an entity should make about events or transactions that occurred after the balance sheet date. In accordance with this

statement, an entity should apply the requirements to interim or annual financial periods ending after June 15, 2009. The Company adopted ASC 855 in the second quarter of 2009 and the adoption did not affect the Company's consolidated financial position, results of operations or cash flows.

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In June 2009, the FASB issued FASB ASC Topic 105, *Generally Accepted Accounting Principles* ( ASC 105 ). ASC 105 establishes the FASB Accounting Standards Codification™ ( Codification ) as the source of authoritative U.S. generally accepted accounting principles ( GAAP ) recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the Securities and Exchange Commission ( SEC ) under authority of federal securities laws are also sources of authoritative U.S. GAAP for SEC registrants. ASC 105 and the Codification were effective for financial statements issued for interim and annual periods ending after September 15, 2009 (fiscal year ended January 2, 2010 for the Company). The Company adopted this ASC and included the required disclosures in its financial statements.

In January 2010, the FASB issued Accounting Standard Update ( ASU ) No. 2010-06, *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements* ( ASU No. 2010-06 ). ASU No. 2010-06 amends existing disclosure requirements under ASC 820 by adding required disclosures about items transferring into and out of Levels 1 and 2 in the fair value hierarchy; adding separate disclosures about purchases, sales, issuances and settlements relative to Level 3 measurements; and clarifying the existing fair value disclosures about the level of disaggregation. ASU No. 2010-06 was effective for financial statements issued for interim and annual periods beginning after December 15, 2009 (first quarter 2010 for the Company), except for the requirement to provide Level 3 activity, which is effective for fiscal years beginning after December 15, 2010 (first quarter 2011 for the Company). The Company adopted the applicable disclosure requirements of this ASU in the first quarter of 2010, and the adoption did not affect the Company's consolidated financial position, results of operations or cash flows.

In February 2010, the FASB issued ASU No. 2010-09, *Subsequent Events (Topic 855): Amendments to Certain Recognition and Disclosure Requirements*. This ASU, which was effective immediately, removed the requirement for an SEC filer to disclose a date through which subsequent events have been evaluated. The Company adopted this standard in the first quarter of 2010 and the adoption did not affect the Company's consolidated financial position, results of operations or cash flows.



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**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

**OVERVIEW**

**BUSINESS OVERVIEW**

Wolverine World Wide, Inc. (the Company) is a leading global designer, manufacturer and marketer of branded footwear, apparel and accessories. The Company's stated mission is to *Excite Consumers Around the World with Innovative Footwear and Apparel that Bring Style to Purpose*. The Company pursues this mission by offering innovative products and compelling brand propositions, delivering supply chain excellence, complementing its footwear brands with strong apparel and accessories offerings and building a more substantial global consumer-direct footprint.

The Company's portfolio consists of 12 brands that were marketed in approximately 194 countries and territories as of September 11, 2010. The Company controls distribution of its brands into the retail channel via subsidiary operations in the United States, Canada, the United Kingdom and certain other countries in continental Europe. In other markets, the Company relies on a network of third-party distributors and licensees to market its brands. The Company also owned and operated 87 brick-and-mortar retail stores in the United States, Canada and the United Kingdom and operated 32 consumer-direct internet sites at the end of the third quarter of fiscal 2010.

**FINANCIAL OVERVIEW**

Revenue for the third quarter of 2010 was \$320.4 million, an 11.7% increase over third quarter 2009 revenue of \$286.8 million, reflecting strong organic growth from the entire portfolio. In addition, the negative impact of third-party factory delays on reported revenue in the third quarter of 2010 was partially offset by the positive impact of the timing shift of a significant shipment to a third-party distributor from the second quarter to the third quarter.

Gross margin for the third quarter of 2010 was 40.1% compared to 39.7% in the third quarter of 2009, driven by a lower percentage of closeout sales, favorable mix of higher-margin product and benefits from year-over-year selling price increases, partially offset by higher product costs.

Diluted earnings per share for the third quarter of 2010 were \$0.70 per share compared to \$0.54 per share for the same quarter in the prior year.

Accounts receivable increased 6.7% in the third quarter of 2010 compared to the third quarter of 2009 driven by strong revenue growth. Days sales outstanding decreased to 58.3 days in the third quarter of 2010 from 63.3 days in the third quarter of 2009.

Inventory, as planned, increased 13.3% in the third quarter of 2010 compared to the third quarter of 2009, primarily due to strong year-to-date revenue growth, lower reserves and early inventory purchases ahead of expected cost increases on core product.

The Company ended the third quarter of 2010 with \$95.3 million of cash and cash equivalents, interest-bearing debt of only \$1.0 million and zero outstanding on its \$150.0 million credit facility.

During the third quarter of 2010, the Company repurchased 158,700 shares of its common stock at an average cost of \$25.51 per share.

The Company declared a quarterly cash dividend of \$0.11 per share in the third quarter of 2010, equal to the dividend declared in the third quarter of 2009.

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The following is a discussion of the Company's results of operations and liquidity and capital resources. This section should be read in conjunction with the consolidated condensed financial statements and related notes.

**RESULTS OF OPERATIONS THIRD QUARTER 2010 COMPARED TO THIRD QUARTER 2009****FINANCIAL SUMMARY THIRD QUARTER 2010 VERSUS THIRD QUARTER 2009**

	2010		2009		Change	
(Millions of dollars, except per share data)	\$	% of Total	\$	% of Total	\$	%
Revenue						
Branded footwear, apparel and licensing	\$ 289.9	90.5%	\$ 262.8	91.6%	\$ 27.1	10.3%
Other business units	30.5	9.5%	24.0	8.4%	6.5	27.1%
Total revenue	\$ 320.4	100.0%	\$ 286.8	100.0%	\$ 33.6	11.7%
Gross profit						
Branded footwear, apparel and licensing	\$ 116.4	40.2%	\$ 103.7	39.5%	\$ 12.7	12.2%
Other business units	12.2	40.0%	10.3	42.8%	1.9	18.4%
Total gross profit	\$ 128.6	40.1%	\$ 114.0	39.7%	\$ 14.6	12.8%
Selling, general and administrative expenses	\$ 80.7	25.2%	\$ 74.0	25.8%	\$ 6.7	9.1%
Restructuring and other transition costs		0.0%	3.8	1.3%	(3.8)	(100.0%)
Total operating expenses	\$ 80.7	25.2%	\$ 77.8	27.1%	\$ 2.9	3.7%
Interest expense net	\$ 0.1	0.0%	\$ 0.0	0.0%	0.0	100.0%
Other (income) net	(0.2)	(0.1%)	(0.3)	(0.1%)	0.1	18.7%
Earnings before income taxes	\$ 48.1	15.0%	\$ 36.5	12.7%	\$ 11.6	31.8%
Net earnings	\$ 34.1	10.6%	\$ 26.8	9.3%	\$ 7.3	27.2%
Diluted earnings per share	\$ 0.70		\$ 0.54		\$ 0.16	29.6%

The Company has one reportable segment that is engaged in designing, manufacturing, sourcing, marketing, licensing and distributing branded footwear, apparel and accessories. This reportable segment is organized into four primary operating units:

**Outdoor Group**, consisting of Merrell®, Chaco® and Patagonia® footwear, and Merrell® brand apparel;

**Wolverine Footwear Group**, consisting of Bates®, HyTest®, and Wolverine® boots and shoes and Wolverine® brand apparel;

**Heritage Brands Group**, consisting of Cat® footwear, Harley-Davidson® footwear and Sebago® footwear and apparel; and

**Hush Puppies Group**, consisting of Hush Puppies®, Soft Style® and Cushe™.

The Company's other business units, which do not collectively comprise a separate reportable segment, consist of: Wolverine Retail, which includes the Company's brick-and-mortar retail stores and e-commerce operations; Wolverine Procurement, which includes pigskin procurement operations; and Wolverine Leathers, which markets pigskin leather.

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The following is supplemental information on total revenue:

**TOTAL REVENUE THIRD QUARTER**

<i>(Millions of dollars)</i>	2010		2009		Change	
	\$	%	\$	%	\$	%
Outdoor Group	\$ 121.3	37.9%	\$ 114.8	40.0%	\$ 6.5	5.7%
Wolverine Footwear Group	65.4	20.4%	53.4	18.6%	12.0	22.5%
Heritage Brands Group	63.5	19.8%	55.3	19.3%	8.2	14.8%
Hush Puppies Group	36.6	11.4%	36.4	12.7%	0.2	0.5%
Other	3.1	1.0%	2.9	1.0%	0.2	6.9%
Total branded footwear, apparel and licensing revenue	\$ 289.9	90.5%	\$ 262.8	91.6%	\$ 27.1	10.3%
Other business units	30.5	9.5%	24.0	8.4%	6.5	27.1%
Total revenue	\$ 320.4	100.0%	\$ 286.8	100.0%	\$ 33.6	11.7%

**REVENUE**

Revenue for the third quarter of 2010 increased \$33.6 million from the third quarter of 2009 to \$320.4 million. The effect of the stronger U.S. dollar against the British pound and euro, partially offset by the weaker U.S. dollar against the Canadian dollar, decreased revenue \$3.1 million versus the third quarter of 2009. Revenue increased \$27.1 million in the branded footwear, apparel and licensing operations, as discussed below, reflecting strong organic growth partially offset by expected lower closeout sales. Third-party factory delays that negatively impacted revenue for the third quarter of 2010 were partially offset by the benefit of the timing shift between the second and third quarters of a significant shipment to a third-party distributor. Revenue from the other business units increased \$6.5 million, led by strong organic growth in the e-commerce business and continued excellent demand for proprietary leather from customers of the Wolverine Leathers business. International revenue represented 41.9% of total revenue in the third quarter of 2010 compared to 42.9% of total revenue in the third quarter of 2009.

The Outdoor Group generated revenue of \$121.3 million in the third quarter of 2010, a \$6.5 million increase from the third quarter of 2009. The Merrell® brand's revenue in the third quarter of 2010 increased at a rate in the mid single digits compared to the third quarter of 2009, reflecting organic growth in both the Merrell Footwear and Merrell Apparel businesses and the positive impact of the timing shift into the third quarter of a significant shipment to a third-party distributor. These increases were partially offset by the impact of delays in the shipment of product from third-party factories and negative foreign exchange. Patagonia® Footwear's revenue increased at a rate in the mid twenties in the third quarter of 2010 compared to the third quarter of 2009, due to continued strong demand. Revenue from the Chaco® brand increased at a rate in the high forties compared to the third quarter of 2009, driven by the introduction of closed-toe product designed to evolve the brand into a four-season offering.

The Wolverine Footwear Group generated revenue of \$65.4 million in the third quarter of 2010, a \$12.0 million increase from the third quarter of 2009, with every brand and every major geography in the group contributing to the increase. The Wolverine® brand's revenue grew at a rate in the low thirties over the prior year, due primarily to core work product initiatives. Revenue from the Bates® footwear business increased at a rate in the mid single digits over the third quarter of 2009, driven by strong shipments to the civilian channel and the benefits from continued product innovation. HyTest®'s revenue for the third quarter of 2010 increased at a rate in the low forties from the third quarter of 2009 due to a rebound in the safety footwear market.

The Heritage Brands Group generated revenue of \$63.5 million in the third quarter of 2010, an \$8.2 million increase compared to the third quarter of 2009. Cat® Footwear's revenue in the third quarter of 2010 increased at a rate in the mid teens compared to the prior year, with strong growth in the U.S. and European markets on continued success of industrial and casual footwear initiatives and the impact of the timing shift of a significant shipment to a third-party distributor from the second quarter to the third quarter, partially offset by negative foreign exchange.

Harley-Davidson® Footwear's revenue increased at a rate in the low teens compared to the third quarter of 2009, due to growth in each of its largest markets. Sebago®'s revenue increased at a rate in the mid twenties in the third quarter of 2010 compared to the prior year due to the focused investments to increase brand awareness and new product launches during the quarter.

The Hush Puppies Group generated revenue of \$36.6 million in the third quarter of 2010, a \$0.2 million increase from the third quarter of 2009. Hush Puppies® U.S. and international licensing growth in the third quarter of 2010 was offset by factory delays and continued tough trading conditions for the brand in the U.K. and Canada. Revenue from the Cushe™ brand increased at a rate in the high sixties from the third quarter of 2009, reflecting the addition of new independent retailers and continued positive momentum for the brand.

## **Table of Contents**

Within the Company's other business units, Wolverine Retail's revenue increased in the third quarter of 2010 at a rate in the high single digits compared to the third quarter of 2009 as a result of comparable-store revenue increases in the U.S. brick-and-mortar retail stores and strong growth from e-commerce. Wolverine Retail operated 87 retail stores worldwide at the end of the third quarter of 2010 compared to 94 at the end of the third quarter of 2009, with the decrease attributable to strategic closures of select underperforming stores. Revenue from the Wolverine Leathers business increased at a rate in the mid eighties in the third quarter of 2010 compared to the third quarter of 2009 due to continued strong demand for its proprietary product from third-party customers.

### **GROSS MARGIN**

The gross margin for the third quarter of 2010 was 40.1%, 40 basis points higher than the third quarter of 2009. Expected increases in both product and freight costs were offset by continued positive shift in product mix, selected price increases and the absence of \$1.3 million of restructuring and other transition costs included in cost of goods sold in the third quarter of 2009.

### **OPERATING EXPENSES**

Operating expenses of \$80.7 million for the third quarter of 2010 increased \$2.9 million from \$77.8 million in the third quarter of 2009. The increase was driven by incremental investments in brand-building initiatives, including advertising spend designed to drive consumer awareness, and investments in sales force infrastructure and the product development areas. These increases were partially offset by continued discipline in general and administrative expenses and a \$3.8 million decrease in restructuring and other transition costs.

### **INTEREST, OTHER AND TAXES**

The change in net interest expense reflected lower borrowings under the revolving credit agreement in the current year's quarter more than offset by the amortization of revolver fees.

The decrease in other income is related primarily to the change in realized gains or losses on foreign-denominated assets and liabilities.

The third quarter 2010 effective tax rate of 29.0% increased from 26.6% in the third quarter of 2009 as the prior year rate reflected cumulative year-to-date benefits of international tax planning strategies implemented in the latter part of 2009.

### **NET EARNINGS AND EARNINGS PER SHARE**

As a result of the revenue, gross margin, expense and tax rate changes discussed above, the Company achieved net earnings of \$34.1 million for the third quarter of 2010 compared to \$26.8 million in the third quarter of 2009, an increase of \$7.3 million.

Basic net earnings per share increased 31.5% in the third quarter of 2010 to \$0.71 from \$0.54 in the third quarter of 2009, and diluted net earnings per share increased 29.6% in the third quarter of 2010 to \$0.70 from \$0.54 in the third quarter of 2009. The Company repurchased 158,700 shares of common stock in the third quarter of 2010 for approximately \$4.0 million, which lowered the weighted-average shares outstanding. There were no share repurchases in the third quarter of 2009.

**Table of Contents****RESULTS OF OPERATIONS FIRST THREE QUARTERS OF 2010 COMPARED TO FIRST THREE QUARTERS OF 2009****FINANCIAL SUMMARY FIRST THREE QUARTERS OF 2010 VERSUS FIRST THREE QUARTERS OF 2009**

	2010		2009		Change	
	\$	% of Total	\$	% of Total	\$	%
<i>(Millions of dollars, except per share data)</i>						
Revenue						
Branded footwear, apparel and licensing	\$ 776.7	89.9%	\$ 716.0	90.8%	\$ 60.7	8.5%
Other business units	86.8	10.1%	72.5	9.2%	14.3	19.7%
Total revenue	\$ 863.5	100.0%	\$ 788.5	100.0%	\$ 75.0	9.5%
	\$	% of Revenue	\$	% of Revenue	\$	%
Gross profit						
Branded footwear, apparel and licensing	\$ 316.9	40.8%	\$ 283.5	39.6%	\$ 33.4	11.8%
Other business units	32.9	37.9%	25.4	35.0%	7.5	29.5%
Total gross profit	\$ 349.8	40.5%	\$ 308.9	39.2%	\$ 40.9	13.2%
Selling, general and administrative expenses	\$ 236.0	27.3%	\$ 222.2	28.2%	\$ 13.8	6.2%
Restructuring and other transition costs	2.8	0.3%	22.8	2.9%	(20.0)	(87.7%)
Total operating expenses	\$ 238.8	27.7%	\$ 245.0	31.1%	\$ (6.2)	(2.5%)
Interest expense net	0.1	0.0%	0.2	0.0%	(0.1)	(50.0%)
Other expense (income) net	(0.1)	0.0%	0.1	0.0%	(0.2)	(200.0%)
Earnings before income taxes	\$ 111.0	12.9%	\$ 63.7	8.1%	\$ 47.3	74.3%
Net earnings	\$ 78.8	9.1%	\$ 45.2	5.7%	\$ 33.6	74.3%
Diluted earnings per share	\$ 1.59		\$ 0.91		\$ 0.68	74.7%

The following is supplemental information on total revenue:

**Total Revenue First Three Quarters**

	2010		2009		Change	
	\$	%	\$	%	\$	%
<i>(Millions of dollars)</i>						
Outdoor Group	\$ 332.7	38.5%	\$ 305.8	38.8%	\$ 26.9	8.8%
Wolverine Footwear Group	177.0	20.5%	156.5	19.8%	20.5	13.1%
Heritage Brands Group	157.2	18.2%	146.5	18.6%	10.7	7.3%

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Hush Puppies Group	<b>101.4</b>	<b>11.7%</b>	98.2	12.5%	3.2	3.3%
Other	<b>8.4</b>	<b>1.0%</b>	9.0	1.1%	(0.6)	(6.7%)
Total branded footwear, apparel and licensing revenue	<b>\$ 776.7</b>	<b>89.9%</b>	\$ 716.0	90.8%	\$ 60.7	8.5%
Other business units	<b>86.8</b>	<b>10.1%</b>	72.5	9.2%	14.3	19.7%
Total revenue	<b>\$ 863.5</b>	<b>100.0%</b>	\$ 788.5	100.0%	\$ 75.0	9.5%



**Table of Contents****REVENUE**

Revenue for the first three quarters of 2010 increased \$75.0 million, or 9.5%, from the first three quarters of 2009 to \$863.5 million. On a year-to-date basis, the effect of a weaker U.S. dollar against the Canadian dollar, slightly offset by a stronger U.S. dollar against the British pound and euro, had a positive impact on revenue of \$6.5 million. Increases in unit volume and net selling prices for select brands in the branded footwear, apparel and licensing operations increased revenue by \$60.7 million. Revenue from the other business units increased \$14.3 million due to strong organic growth in the e-commerce business and continued demand for proprietary leather from the Wolverine Leathers business.

The Outdoor Group recorded revenue of \$332.7 million for the first three quarters of 2010, a \$26.9 million increase over the first three quarters of the prior year. The increase was driven by the increase in the Chaco® brand's revenue at a rate in the high forties compared to the first three quarters of 2009, primarily due to the brand's strong organic growth and the introduction of closed-toe product designed to evolve the brand into a four-season offering and the increase in Patagonia® Footwear's revenue at a rate in the mid twenties due to continued strong demand and sell-through at retail. The Merrell® brand's revenue increased at a mid single digit rate compared to the first three quarters of 2009, due to new product offerings, updates to core programs and the effect of a weaker U.S. dollar against the Canadian dollar, slightly offset by a stronger U.S. dollar against the British pound and euro. These increases were offset by significantly lower closeout sales and third-party factory delays in the third quarter.

The Wolverine Footwear Group had revenue of \$177.0 million during the first three quarters of 2010, a \$20.5 million increase from the first three quarters of 2009. The Wolverine® brand's revenue grew at a rate in the high teens during the first three quarters of 2010 compared to the first three quarters of 2009 due primarily to growth in the core work business, which has been driven by the success of the Contour Welt™ technology in the U.S. market and robust sell-through to premium distribution channels. The Bates® military and civilian uniform footwear business realized a mid single digit revenue increase in the first three quarters of 2010 compared to the first three quarters of 2009 as a result of expanded civilian distribution partially offset by a planned reduction in U.S. Military shipments. HyTest®'s revenue increased at a rate in the low twenties due primarily to the rebounding safety footwear market.

The Heritage Brands Group recorded revenue of \$157.2 million for the first three quarters of 2010, a \$10.7 million increase over the first three quarters of the prior year. Cat® Footwear's revenue increased at a high single digit rate compared to the first three quarters of 2009, reflecting stronger sales in the European market, an increase in premium distribution retailers and the effect of a weaker U.S. dollar against the Canadian dollar, slightly offset by a stronger U.S. dollar against the British pound and euro. Harley-Davidson® Footwear revenue increased at a low single digit rate compared to the first three quarters of 2009. Sebago® reported an increase in revenue at a rate in the low teens for the first three quarters of 2010, compared to the first three quarters of 2009, primarily as a result of solid organic growth across all geographies and investments designed to increase brand awareness.

The Hush Puppies Group recorded revenue of \$101.4 million in the first three quarters of 2010, a \$3.2 million increase from the first three quarters of 2009. Hush Puppies® Company revenue for the first three quarters of 2010 was essentially flat compared to the first three quarters of 2009, as growth in the U.S. and the international licensing business was offset by declines in the Canadian and European markets. Revenue generated by the Cushe™ brand more than doubled compared to the first three quarters of 2009, driven by the excellent placement the brand has secured in better specialty, outdoor and surf retail venues along with the addition of more international distributors and independent retailers.

Within the Company's other business units, Wolverine Retail's revenue increased in the first three quarters of 2010 at a rate in the mid teens compared to the first three quarters of 2009 as a result of comparable-store revenue increases across the Company's brick-and-mortar retail stores and strong growth from e-commerce. Wolverine Retail operated 87 retail stores worldwide at the end of the third quarter of 2010 compared to 94 at the end of the third quarter of 2009, with the decrease due to strategic closures of select underperforming stores. Revenue from the Wolverine® Leathers operation increased at a rate in the high twenties in the first three quarters of 2010 versus the first three quarters of 2009 due to an increase in demand for its proprietary product from third-party customers.

**GROSS MARGIN**

The gross margin for the first three quarters of 2010 was 40.5%, a 130 basis point increase from the first three quarters of 2009, primarily driven by benefits from the restructuring plan, a \$3.2 million decrease in restructuring and other transition costs included in cost of goods sold, a shift in mix to higher margin product sales during the first three quarters of 2010, higher average selling prices and lower product costs.

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**OPERATING EXPENSES**

Operating expenses for the first three quarters of 2010 were \$238.8 million versus \$245.0 million for the first three quarters of 2009, a \$6.2 million decrease. Planned increases related to brand-building investments in advertising and promotion as well as increases in certain operating expenses that vary with revenue, such as selling commissions and distribution costs, were more than offset by a decrease in restructuring and other transition costs of \$20.0 million.

**INTEREST, OTHER & TAXES**

The change in net interest expense reflected lower borrowings outstanding under the revolving credit agreement in the first three quarters of the current year.

The change in other expense primarily related to the change in realized gains or losses on foreign denominated assets and liabilities.

The Company's effective tax rate for the first three quarters of 2010 and 2009 was 29.0%.

**NET EARNINGS AND EARNINGS PER SHARE**

As a result of the revenue, gross margin and expense changes discussed above, the Company had net earnings of \$78.8 million for the first three quarters of 2010, compared to \$45.2 million in the first three quarters of 2009, an increase of \$33.6 million, or 74.3%.

Basic net earnings per share increased 76.1% in the first three quarters of 2010 to \$1.62 from \$0.92 in the first three quarters of 2009, and diluted net earnings per share increased 74.7% in the first three quarters of 2010 to \$1.59 from \$0.91 in the first three quarters of 2009. The Company repurchased approximately 1,795,000 shares of common stock in the first three quarters of 2010 for approximately \$51.2 million and repurchased approximately 406,000 shares in the first three quarters of 2009 for approximately \$5.6 million, both of which lowered the average shares outstanding.

Table of Contents**LIQUIDITY AND CAPITAL RESOURCES**

				Change from	
	September		September	January 2,	September
(Millions of dollars)	11, 2010	January 2, 2010	12, 2009	2010	12, 2009
Cash and cash equivalents	\$ 95.3	\$ 160.4	\$ 78.5	\$ (65.1)	\$ 16.8
Accounts receivable	238.5	163.8	223.5	74.7	15.0
Inventories	208.5	158.1	184.0	50.4	24.5
Accounts payable	67.0	42.3	42.0	24.7	25.0
Current accrued liabilities	96.6	90.1	106.4	6.5	(9.8)
Interest-bearing debt	1.0	1.6	11.6	(0.6)	(10.6)

	36 Weeks Ended		Change from
	September	September	September
(Millions of dollars)	11, 2010	12, 2009	12, 2009
Cash provided by operating activities	7.7	71.1	(63.4)
Additions to property, plant and equipment	9.4	7.4	2.0
Depreciation and amortization	11.9	13.0	(1.1)

Cash and cash equivalents of \$95.3 million as of September 11, 2010 increased \$16.8 million versus September 12, 2009, driven by the significantly improved revenue and profit performance partially offset by incremental investments in working capital designed to support future growth. The decrease in cash and cash equivalents from January 2, 2010 was driven by additional investments in working capital and other operating assets to drive future growth. Accounts receivable increased only 6.7% compared to the third quarter of 2009 on an 11.7% increase in revenue due primarily to strong cash collections. No single customer accounted for more than 10% of the outstanding accounts receivable balance at September 11, 2010. Inventory levels increased 13.3%, as expected, from the same quarter last year. The increase is primarily due to strong year-to-date revenue growth, lower reserves and early inventory purchases ahead of expected cost increases on core product.

The increase in accounts payable in the third quarter of 2010 compared to the third quarter of 2009 was primarily attributable to the increase in inventory levels and the timing of cash payments to vendors. The decrease in current accrued liabilities was due primarily to changes in timing of payments, which resulted in a decrease in taxes payable and liabilities related to foreign exchange contracts, partially offset by increases in advertising accruals.

The Company's credit agreement with a bank syndicate provides a revolving credit facility, including a swing-line facility and letter of credit facility, in an initial aggregate amount of up to \$150.0 million. This amount is subject to increase up to a maximum aggregate amount of \$225.0 million under certain circumstances. The revolving credit facility is used to support working capital requirements and other business needs. There were no amounts outstanding under the revolving credit facility at September 11, 2010 compared to \$9.9 million outstanding at September 12, 2009 under a previous revolving credit agreement. The Company considers balances drawn on the revolving credit facility, if any, to be short-term in nature. The Company was in compliance with all debt covenant requirements at September 11, 2010 and September 12, 2009. Proceeds from the revolving credit facility, along with cash flows from operations, are expected to be sufficient to meet working capital needs for the foreseeable future. Any excess cash flows from operating activities are expected to be used to purchase property, plant and equipment, pay down debt, fund internal and external growth initiatives, pay dividends or repurchase the Company's common stock.

Net cash provided by operating activities through September 11, 2010 was \$7.7 million versus \$71.1 million through September 12, 2009, a decrease of \$63.4 million. Stronger earnings performance and lower cash payments for restructuring were more than offset by additional investments in working capital and timing of tax and operating

expense payments.

The majority of capital expenditures in the quarter were for information system enhancements, manufacturing equipment and building improvements. The Company leases machinery, equipment and certain warehouse, office and retail store space under operating lease agreements that expire at various dates through 2023.

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The Company's Board of Directors approved a common stock repurchase program on April 19, 2007. The program authorized the repurchase of up to 7.0 million shares of common stock over a 36-month period beginning on the effective date of the program. The Company made its final repurchases under the program, and the program ended, when the Company repurchased 199,996 shares at an average price of \$26.52 per share during the first quarter of 2010. The Company's Board of Directors approved a new common stock repurchase program on February 11, 2010. This program authorizes the repurchase of up to \$200.0 million in common stock over a four-year period. The Company repurchased 683,808 shares at an average price of \$28.18 in the first quarter of 2010, 752,643 shares at an average price of \$29.99 per share during the second quarter of 2010, and 158,700 shares at an average price of \$25.51 per share during the third quarter of 2010 under this new program. The primary purpose of the stock repurchase programs is to increase stockholder value. The Company intends to continue to repurchase shares of its common stock under the new program from time to time in open market or privately negotiated transactions, depending upon market conditions and other factors. Additional information about stock repurchases is included in Part II, Item 2 of this Form 10-Q.

The Company declared dividends of \$0.11 per share, or \$5.3 million, in the third quarter of 2010. This is equal to the \$0.11 per share declared in the third quarter of 2009. The quarterly dividend is payable on November 1, 2010 to stockholders of record on October 1, 2010.

### **CRITICAL ACCOUNTING POLICIES**

The preparation of the Company's consolidated condensed financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States, requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. On an ongoing basis, management evaluates these estimates. Estimates are based on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Historically, actual results have not been materially different from the Company's estimates. However, actual results may differ from these estimates under different assumptions or conditions.

The Company has identified the critical accounting policies used in determining estimates and assumptions in the amounts reported in its Management's Discussion and Analysis of Financial Condition and Results of Operations in its Annual Report on Form 10-K for the fiscal year ended January 2, 2010. Management believes there have been no changes in those critical accounting policies.

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**ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

The information concerning quantitative and qualitative disclosures about market risk contained in the Company's Annual Report on Form 10-K for its fiscal year ended January 2, 2010 is incorporated herein by reference.

The Company faces market risk to the extent that changes in foreign currency exchange rates affect the Company's foreign assets, liabilities and inventory purchase commitments and to the extent that its long-term debt requirements are affected by changes in interest rates. The Company manages these risks by attempting to denominate contractual and other foreign arrangements in U.S. dollars. The Company does not believe that there has been a material change in the nature of the Company's primary market risk exposures, including the categories of market risk to which the Company is exposed and the particular markets that present the primary risk of loss to the Company. As of the date of this Quarterly Report on Form 10-Q, the Company does not know of or expect there to be any material change in the general nature of its primary market risk exposure in the near term.

Under the provisions of FASB ASC Topic 815, *Derivatives and Hedging*, the Company is required to recognize all derivatives on the balance sheet at fair value. Derivatives that are not qualifying hedges must be adjusted to fair value through earnings. If a derivative is a qualifying hedge, depending on the nature of the hedge, changes in the fair value of derivatives are either offset against the change in fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in accumulated other comprehensive income until the hedged item is recognized in earnings.

The Company conducts wholesale operations outside of the United States in the United Kingdom, continental Europe and Canada where the functional currencies are primarily the British pound, euro and Canadian dollar, respectively. The Company utilizes foreign currency forward exchange contracts to manage the volatility associated with U.S. dollar inventory purchases made by non-U.S. wholesale operations in the normal course of business. At September 11, 2010 and September 12, 2009, the Company had outstanding forward currency exchange contracts to purchase \$76.0 million and \$55.4 million, respectively, of U.S. dollars with maturities ranging up to 308 days.

The Company also has production facilities in the Dominican Republic and sourcing locations in Asia, where financial statements reflect the U.S. dollar as the functional currency. However, operating costs are paid in the local currency. Additionally, royalty payments from third-party foreign licensees is calculated in the licensees' local currencies, but paid in U.S. dollars. Accordingly, the Company's reported results are subject to foreign currency exposure for this stream of revenue and expenses.

Assets and liabilities outside the United States are primarily located in the United Kingdom, Canada and the Netherlands. The Company's investments in foreign subsidiaries with a functional currency other than the U.S. dollar are generally considered long-term. Accordingly, the Company does not hedge these net investments. For the quarter ended September 11, 2010, the modestly stronger U.S. dollar compared to the relevant foreign currencies decreased the value of these investments in net assets by \$3.5 million. For the quarter ended September 12, 2009, the strengthening of the U.S. dollar compared to foreign currencies decreased the value of these investments in net assets by \$6.8 million. These changes resulted in cumulative foreign currency translation adjustments at September 11, 2010 and September 12, 2009 of \$8.0 million and \$16.7 million, respectively, that are deferred and recorded as a component of accumulated other comprehensive income in stockholders' equity.

Because the Company markets, sells and licenses its products throughout the world, it could be affected by weak economic conditions in foreign markets that could reduce demand for its products.

The Company is exposed to changes in interest rates primarily as a result of its revolving credit agreement. As of September 11, 2010, the Company had zero outstanding on its revolving credit agreement, compared to \$9.9 million as of September 12, 2009 on its previous revolving credit agreement.

The Company does not enter into contracts for speculative or trading purposes, nor is it a party to any leveraged derivative instruments.

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**ITEM 4. Controls and Procedures**

An evaluation was performed under the supervision and with the participation of the Company's management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based on and as of the time of such evaluation, the Company's management, including the Chief Executive Officer and Chief Financial Officer, concluded that the Company's disclosure controls and procedures, as defined in Securities Exchange Act Rule 13a-15(e), were effective as of the end of the period covered by this report. There have been no changes during the quarter ended September 11, 2010 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



**Table of Contents****PART II. OTHER INFORMATION****ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds****Issuer Purchases of Equity Securities**

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Dollar Amount that May Yet Be Purchased Under the Plans or Programs
Period 1 (June 20 to July 17, 2010)				
Common Stock Repurchase Program <sup>(1)</sup>	75,500	\$ 25.36	75,500	\$ 156,244,379
Employee Transactions <sup>(2)</sup>	105	26.48		
Period 2 (July 18, 2010 to August 14, 2010)				
Common Stock Repurchase Program <sup>(1)</sup>				156,244,379
Employee Transactions <sup>(2)</sup>	1,858	28.55		
Period 3 (August 15, 2010 to September 11, 2010)				
Common Stock Repurchase Program <sup>(1)</sup>	83,200	25.65	83,200	154,110,177
Employee Transactions <sup>(2)</sup>				
Total for Quarter ended September 11, 2010				
Common Stock Repurchase Program <sup>(1)</sup>	158,700	25.51	158,700	154,110,177
Employee Transactions <sup>(2)</sup>	1,963	28.44		

(1) The Company's Board of Directors approved a common stock repurchase program on February 11, 2010. This program authorized the repurchase of up to \$200.0 million of common stock over a four-year period, commencing on the effective

date of the  
program. All  
shares  
repurchased  
during the  
period covered  
by this  
Quarterly  
Report on Form  
10-Q (other than  
repurchases  
pursuant to the  
Employee  
Transactions set  
forth above)  
were purchased  
under publicly  
announced  
programs.

- (2) Employee  
transactions  
include:  
(1) shares  
delivered or  
attested in  
satisfaction of  
the exercise  
price and/or tax  
withholding  
obligations by  
holders of  
employee stock  
options who  
exercised  
options and  
(2) restricted  
shares withheld  
to offset tax  
withholding that  
occurs upon  
vesting of  
restricted  
shares. The  
Company's  
employee stock  
compensation  
plans provide  
that the shares  
delivered or  
attested to, or

withheld, shall  
be valued at the  
closing price of  
the Company's  
common stock  
on the date the  
relevant  
transaction  
occurs.

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**ITEM 6. Exhibits**

The following documents are filed as exhibits to this report on Form 10-Q:

Exhibit Number	Document
3.1	Restated Certificate of Incorporation. Previously filed as Exhibit 3.1 to the Company's Annual Report on Form 10-K for the year ended December 30, 2006. Here incorporated by reference.
3.2	Amended and Restated Bylaws. Previously filed as Exhibit 3.1 to the Company's Current Report on Form 8-K filed on October 15, 2008. Here incorporated by reference.
31.1	Certification of Chairman, Chief Executive Officer and President under Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Senior Vice President, Chief Financial Officer and Treasurer under Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certification pursuant to 18 U.S.C. §1350.
101	The following materials from the Company's Quarterly Report on Form 10-Q for the twelve weeks ended September 11, 2010, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets as of September 11, 2010, January 2, 2010 and September 12, 2009, (ii) Consolidated Condensed Statements of Operations for the twelve weeks ended September 11, 2010 and September 12, 2009 and for the thirty-six weeks ended September 11, 2010 and September 12, 2009, (iii) Consolidated Condensed Statements of Cash Flows for the thirty-six weeks ended September 11, 2010 and September 12, 2009, and (iv) Notes to Consolidated Condensed Financial Statements, tagged as blocks of text.*

\* Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of

Section 18 of  
the Securities  
and Exchange  
Act of 1934, as  
amended, and  
otherwise are  
not subject to  
liability under  
those sections.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WOLVERINE WORLD WIDE, INC.  
AND SUBSIDIARIES

October 21, 2010

/s/ Blake W. Krueger

Date

Blake W. Krueger  
Chairman, Chief Executive Officer and President  
(Duly Authorized Signatory for Registrant)

October 21, 2010

/s/ Donald T. Grimes

Date

Donald T. Grimes  
Senior Vice President, Chief Financial Officer and Treasurer  
(Principal Financial Officer and Duly Authorized Signatory for Registrant)

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**EXHIBIT INDEX**

Exhibit Number	Document
3.1	Restated Certificate of Incorporation. Previously filed as Exhibit 3.1 to the Company's Annual Report on Form 10-K for the year ended December 30, 2006. Here incorporated by reference.
3.2	Amended and Restated Bylaws. Previously filed as Exhibit 3.1 to the Company's Current Report on Form 8-K filed on October 15, 2008. Here incorporated by reference.
31.1	Certification of Chairman, Chief Executive Officer and President under Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Senior Vice President, Chief Financial Officer and Treasurer under Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certification pursuant to 18 U.S.C. §1350.
101	The following materials from the Company's Quarterly Report on Form 10-Q for the twelve weeks ended September 11, 2010, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets as of September 11, 2010, January 2, 2010 and September 12, 2009, (ii) Consolidated Condensed Statements of Operations for the twelve weeks ended September 11, 2010 and September 12, 2009 and for the thirty-six weeks ended September 11, 2010 and September 12, 2009, (iii) Consolidated Condensed Statements of Cash Flows for the thirty-six weeks ended September 11, 2010 and September 12, 2009, and (iv) Notes to Consolidated Condensed Financial Statements, tagged as blocks of text.*

\* Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of

the Securities  
and Exchange  
Act of 1934, as  
amended, and  
otherwise are  
not subject to  
liability under  
those sections.