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By: /s/ John Gillen
John Gillen
**Signature of Reporting Person

March 4, 2003
Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Howard W
(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and
(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary o
(3) take any other action of any type whatsoever in connection with the foregoing which, in the o
The undersigned hereby grants to each such attorney-in-fact full power and authority to do and pe
This Power of Attorney shall remain in full force and effect until the undersigned is no longer r

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this d

Signature/s/ John Gillen

Print Name John Gillen