### Edgar Filing: Figueredo Jorge - Form 4

Figueredo.	Jorge										
Form 4 May 29, 20	)13										
	ЛЛ							OMB A	PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check	vasnington, D.C. 20549					Expires:	January 31,				
if no lo subject Sectior Form 4 Form 5	to SIAIE.		CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ection 16(a) of the Securities Exchange Act of 1934,					Estimated a burden hou response	irs per		
obligations may continue. See Instruction 1(b).											
(Print or Type	e Responses)										
Figueredo Jorge Symbol				Icon				Relationship of Reporting Person(s) to suer			
(Last)	(First)		e of Earliest	-	-		(Check	all applicable	e)		
ONE POS	Ionth/Day/Year)I				· ·						
	ed(Month/Day/Year) Applicable Line) _X_ Form filed by C				int/Group Filing(Check One Reporting Person Iore than One Reporting						
	NCISCO, CA 94						Person				
(City)	(State)					_	ired, Disposed of,		-		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code	orDisposed (Instr. 3, 4	of (D)		or 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common			Code V	Amount	(D)	Price	(IIISU. 5 aliu 4)				
Stock	05/26/2013		М	49,680	А	\$ 0	49,680	D			
Common Stock	05/26/2013		F	25,924 (1)	D	\$ 117.31	23,756	D			
Common Stock	05/28/2013		S	10,000 (2)	D	\$ 116.3283	3 13,756	D			
Common Stock	05/29/2013		S	10,000 (2)	D	\$ 114.096	3,756	D			
Common Stock							268.3751	Ι	By Profit-Sharing Investment		

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#### Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. l De Sec (In
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	\$ 0	05/26/2013		М	49,680	(3)	(3)	Common Stock	49,680	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Figueredo Jorge ONE POST STREET SAN FRANCISCO, CA 94104			EVP, Human Resources				
Signatures							
Donna Spinola,	05/	00/2013					

05/29/2013

Date

Attorney-in-fact \*\*Signature of Reporting Person

# Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). \*\*
- (1) This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.
- (2) Sale pursuant to a previously adopted plan, intended to comply with Rule 10b5-1(c).
- (3) These units vested 100% on 05/26/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.