#### Edgar Filing: COLUMBIA SPORTSWEAR CO - Form 4

| COLUMBIA<br>Form 4<br>May 20, 2003   | SPORTSWE                          | AR CO                      |              |   |   |  |          |   |   |           |  |
|--|-----------------------------------|----------------------------|--------------|---|---|--|----------|---|---|-----------|--|
| FORM 4       UNITED STATES SEC         Check this box       if no longer         subject to       StateMent of CH         Section 16.       Form 4 or         Form 5       Filed pursuant to Section |                                   |                            |              | hington,<br>GES IN F<br>SECURI                          | D.C. 205<br>BENEFI<br>ITIES                       | 549<br>CIA<br>es Ez                        | L OW     | T <b>NERSHIP OF</b><br>ge Act of 1934,  | Number: 3235-0287<br>Number: January 31<br>Expires: 2005<br>Estimated average<br>burden hours per<br>response 0.5 |           |  |
| may conti<br><i>See</i> Instru<br>1(b).  | inue.                             |                            | ) of the Inv | •   | •   | - ·  |          | f 1935 or Sectio<br>40  | 11  |           |  |
| (Print or Type R   | Responses)                        |                            |              |   |   |  |          |   |   |           |  |
| BABSON STEPHEN E Symbol  |                                   |                            |              | Name <b>and</b> Ticker or Trading<br>IBIA SPORTSWEAR CO |   |  |          | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)   |   |           |  |
|  |                                   |                            |              | Earliest Tra<br>ay/Year)<br>008                         | insaction   |  |          | X_ Director 10% Owner<br>Officer (give title below) Other (specify below)   |   |           |  |
| PORTLANI   | (Street) 4. If Amer<br>Filed(Mon  |                            |              |   | e Original  |  |          | <ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul> |   |           |  |
| (City)   | (State)                           | (Zip)                      | Table        | I - Non-De  | erivative S                                       | Securi                                     | ties Ac  | Person<br>quired, Disposed o  | f. or Beneficia   | llv Owned |  |
| 1.Title of<br>Security<br>(Instr. 3)   | 2. Transaction I<br>(Month/Day/Ye | ransaction Date 2A. Deemed |              |   | 4. Securi<br>onAcquired<br>Disposed<br>(Instr. 3, | ties<br>l (A) c<br>l of (D<br>4 and<br>(A) | er<br>P) | 5. Amount of<br>Securities<br>Beneficially<br>Owned   | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4)  | -         |  |
| a  |                                   |                            |              | Code V  | Amount  | or<br>(D)                                  | Price    | (Instr. 3 and 4)  |   |           |  |
| Common<br>Stock  | 05/19/2008                        |                            |              | М   | 334   | А  | \$0      | 2,168   | D   |           |  |
| Common<br>Stock  | 05/19/2008                        |                            |              | М   | 265   | А  | \$0      | 2,433   | D   |           |  |
| Common<br>Stock  | 05/19/2008                        |                            |              | М   | 467   | А  | \$0      | 2,900   | D   |           |  |
| Common<br>Stock  |                                   |                            |              |   |   |  |          | 750   | I   | By LP (1) |  |
|  |                                   |                            |              |   |   |  |          | 1,500   | Ι   |           |  |

| Reporting Owners |  |
|------------------|--|
|------------------|--|

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Common Stock

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By Family
Trust <sup>(2)</sup>
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number<br>onof<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  | 8. 1<br>De<br>Se<br>(In |
|---|---|---|---|---------------------------------------|--|--|--------------------|---|--|-------------------------|
|   |   |   |   | Code V                                | (A) (D)  | Date Exercisable   | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |                         |
| Restricted<br>Stock<br>Units                        | \$ O  | 05/19/2008                              |   | М                                     | 334  | 05/18/2007(4)  | (6)                | Common<br>Stock   | 334                                    |                         |
| Restricted<br>Stock<br>Units                        | \$ O  | 05/19/2008                              |   | М                                     | 467<br>( <u>3</u> )  | 05/17/2008(5)  | (6)                | Common<br>Stock   | 467                                    |                         |
| Restricted<br>Stock<br>Units                        | \$ O  | 05/19/2008                              |   | М                                     | 265  | 05/17/2008(4)  | (6)                | Common<br>Stock   | 265                                    |                         |

## **Reporting Owners**

Reporting Owner Name / AddressRelationshipsDirector10% OwnerOfficerOtherBABSON STEPHEN E<br/>C/O COLUMBIA SPORTSWEAR COMPANY<br/>14375 NW SCIENCE PARK DRIVE<br/>PORTLAND, OR 97229XXX

# Signatures

Peter J. Bragdon, Attorney-in-Fact

\*\*Signature of Reporting Person

05/20/2008

Date

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## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 750 shares held by Babson Capital Partners, LP, for which Mr. Babson is general partner.
- (2) Includes 1500 shares held by the Jean McCall Babson Trust, for which Mr. Babson is trustee and whose beneficiares include members of Mr. Babson's family.
- (3) Restricted stock units received in lieu of cash director's fee.
- (4) Restricted stock units vest in three equal annual installments beginning on the Date Exercisable indicated. One share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that vests.
- (5) Restricted stock units vest 100% on 5/17/08, the first anniversary of the grant date. One share of Common Stock will be automatically delivered to the reporting person for each restricted stock unit that vests.

(6) N/A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.